

# Unlock and manage your talent the **Bosch** way



## SAP Services

Robert Bosch Engineering and Business Solutions

**125** Bosch  
Years 1886-2011



**BOSCH**  
Invented for life

- ▶ Reduce the cost of human resource management
- ▶ Integrate and automate all HR processes
- ▶ Take the headaches out of legal regulations and reporting
- ▶ Empower your employees and retain top talent

### Fast Facts about HCM @ Bosch

- ▶ HCM offerings
  - ▶ Time & Payroll
  - ▶ Recruiting
  - ▶ Performance management
  - ▶ Planning & analytics
  - ▶ Learning & on-boarding
- ▶ End to end implementations in Europe, North America and Asia
- ▶ Vast experience across industry verticals
- ▶ Know how of best practice industry solutions
- ▶ Emphasis on quality at all stages

### Read on...to know more!

We at Robert Bosch Engineering and Business Solutions offer services across domains. With 125 years of engineering excellence and strong process knowledge, we provide a healthy mix of domain knowledge and services. We are ISO 9001:2008 certified and also ISO 27001 certified, which means your confidential information is in safe hands. With all this and much more, you can be assured of surging ahead in your ventures and forging new winning partnerships.

## Providing competencies across the board

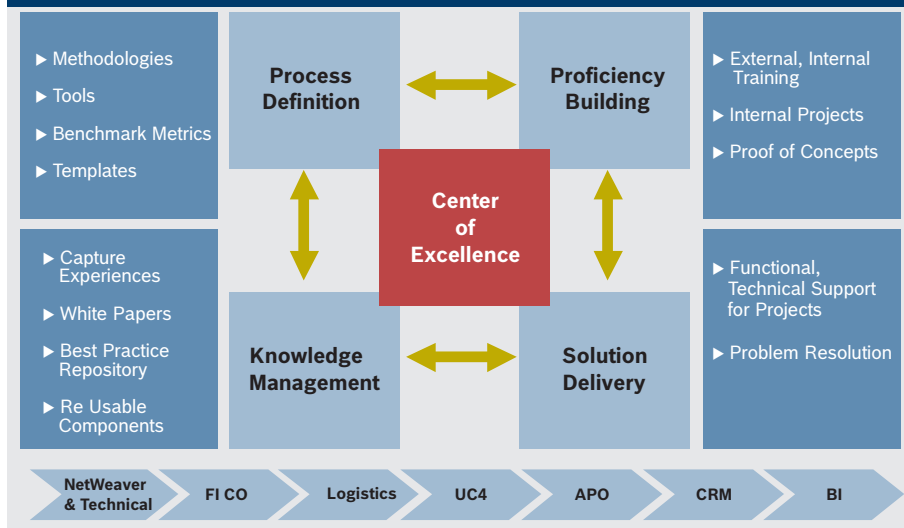
Workforce Planning & Analytics	Strategic Planning & Alignment		Workforce Analytics	Cost Planning & Simulation		Organisation Planning	
Employee Life-Cycle Management	Recruiting & Talent Management		Enterprise Learning	Performance Management	Compensation Management	Workforce Deployment	
Employee Transaction Management	HR Administration	Organisation Management	Expatriate Management	Benefits Management	Time & Attendance	Global Payroll	
Corporate Services	Corporate Governance	Travel Management	Contingent Staffing	Environment, Health & Safety	Incentive & Commission Management	Information & People Collaboration	
HCM Service Delivery	Manager Self Service		Employee Self Service	Interaction Centre	Alternate Delivery Channels		

- ▶ Improved operational efficiency
- ▶ Increased customer focus and productivity
- ▶ Streamlined customer service processes
- ▶ Accurate customer targeting and segmentation
- ▶ Delivering better results with fewer resources
- ▶ Automate collaborative business processes with customers
- ▶ Reach new markets at minimal cost
- ▶ Understand, anticipate and respond to your customers' needs

### Customer Benefits

- ▶ Bosch domain expertise with SAP best practices
- ▶ Cost optimization by using fixed scope and time basis
- ▶ Ready-to-use process catalogues
- ▶ Strong and well tested quality gates
- ▶ Results-oriented project management

### Our SAP Practice



### The RBEI Advantage

- ▶ 800+ SAP resources with strong process and technical capability
- ▶ Deep domain expertise
- ▶ 70% of projects executed using
- ▶ Global Delivery Model
- ▶ SAP User Group Members
- ▶ 100+ SAP projects across the globe
- ▶ 2000+ person years of experience
- ▶ In-depth experience providing end-to-end SAP solutions
- ▶ Participation in Industry Forums



### About us

Robert Bosch Engineering and Business Solutions Limited (RBEI), is a 100% owned subsidiary of Robert Bosch GmbH, one of the world's leading global supplier of technology and services, offering end to end engineering, IT and Business solutions.

With over 7000 associates, we are the largest software development center of Bosch, outside Germany, indicating we are the Technology Powerhouse of Bosch in India. We have a global footprint with presence in US, Europe and the Asia Pacific region. We are ISO 9001:2008 certified (2009), appraised at CMMI-L5 (2006) and also ISO 27001 (2009). We have five state-of-the-art facilities spread across Bangalore and Coimbatore in India and Ho Chi Minh City in Vietnam.

### Our Mission

Committed to deliver the enduring Bosch Advantage through Quality and Innovation.



### Sales Offices

**Robert Bosch Engineering and Business Solutions Limited**  
123, Industrial Layout, Hosur Road  
Koramangala, Bangalore 560 095  
India

**Robert Bosch Technical and Business Solutions GmbH**  
Daimlerstraße 1  
Si 712, Schwieberdingen  
Baden-Wuerttemberg - 71701  
Germany

**Robert Bosch Ltd**  
P.O.Box 98; Broadwater Park  
North Orbital Road  
Denham, Uxbridge  
Middlesex UB9 5HJ  
UK

**Robert Bosch Corporation**  
38000, Hills Tech Drive  
Farmington Hills, MI 48331  
USA

**Bosch Corporation**  
3-6-7, Shibuya-ku  
Tokyo 150-8360  
Japan

Sap.Practice@in.bosch.com  
www.boschindia.com/RBEI