



Innovate

Re-vision

Collaborate

Agility and customer centricity – shaping Bosch Limited's future Annual Report 2016-17

Company Information

Key Managerial Personnel

Dr. Steffen Berns Managing Director (upto 31.12.2016)

Soumitra Bhattacharya Managing Director & CFO (w.e.f. 01.01.2017)

Dr. Andreas Wolf Joint Managing Director (w.e.f. 01.01.2017)

Jan Oliver Röhrl Executive Vice-President (Engineering) & Regional President (Diesel Systems) & Alternate Director (w.e.f. 11.02.2017)

S. Karthik Joint CFO (w.e.f. 11.02.2017) & Company Secretary (upto 10.02.2017)

R. Vijay Company Secretary (w.e.f. 11.02.2017)

Auditors

Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012

Bankers

State Bank of India Canara Bank Citibank, N.A. Deutsche Bank AG

Registered Office

P. B. No. 3000 Hosur Road Adugodi Bengaluru - 560 030

Stock Exchanges

(Where the shares of the Company are listed) BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001

National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex Bandra (E) Mumbai - 400 051

Registrar & Transfer Agent

Integrated Registry Management Services Private Limited No. 30, Ramana Residency 4th Cross, Sampige Road Malleswaram Bengaluru - 560 003

Audit Committee

Renu S. Karnad, Chairperson V. K. Viswanathan Bernhard Steinruecke Prasad Chandran Bhaskar Bhat

Stakeholders' Relationship Committee

Bernhard Steinruecke, Chairman V. K. Viswanathan Renu S. Karnad Prasad Chandran Dr. Steffen Berns (upto 31.12.2016) Soumitra Bhattacharya (from 01.01.2017)

Nomination and Remuneration Committee

Bernhard Steinruecke, Chairman V. K. Viswanathan Prasad Chandran Bhaskar Bhat

Corporate Social Responsibility Committee

Prasad Chandran, Chairman Bhaskar Bhat Soumitra Bhattacharya Dr. Steffen Berns (upto 31.12.2016) Dr. Andreas Wolf (from 01.01.2017)

Share Transfer Committee

Bernhard Steinruecke Prasad Chandran Bhaskar Bhat Dr. Steffen Berns (upto 31.12.2016) Soumitra Bhattacharya (from 01.01.2017)

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About Bosch Group



The Bosch Group is a leading global supplier of technology and services. It employs roughly 390,000 associates worldwide (as of December 31, 2016). The company generated sales of 73.1 billion euros in 2016. Its operations are divided into four business sectors: Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology. As a leading IoT company, Bosch offers innovative solutions for smart homes, smart cities, connected mobility, and connected manufacturing. It uses its expertise in sensor technology, software, and services, as well as its own IoT cloud, to offer its customers connected, cross-domain solutions from a single source. The Bosch Group's strategic objective is to deliver innovations for a connected life. Bosch improves quality of life worldwide with products and services that are innovative and spark enthusiasm. In short, Bosch creates technology that is "Invented for life."

The Bosch Group comprises Robert Bosch GmbH and its roughly 440 subsidiaries and regional companies in some 60 countries. Including sales and service partners, Bosch's global manufacturing and sales network covers nearly every country in the world. The basis for the company's future growth is its innovative strength. At 120 locations across the globe, Bosch employs some 59,000 associates in research and development.

The company was set up in Stuttgart in 1886 by Robert Bosch (1861-1942) as "Workshop for Precision Mechanics and Electrical Engineering." The special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant upfront investments in the safeguarding of its future. Ninety-two percent of the share capital of Robert Bosch GmbH is held by Robert Bosch Stiftung GmbH, a charitable foundation. The majority of voting rights are held by Robert Bosch Industrietreuhand KG, an industrial trust. The entrepreneurial ownership functions are carried out by the trust. The remaining shares are held by the Bosch family and by Robert Bosch GmbH.

About Bosch Limited



Bosch has been present in India for more than 90 years - first through a representative office in Kolkata (then Calcutta) since 1922, and from 1951 through its subsidiary Bosch Limited (then Motor Industries Company Limited).

Robert Bosch GmbH along with its subsidiary holds 70.49 percent stake in Bosch Limited. The Company is headquartered in Bengaluru. Its key manufacturing facilities are located at Bengaluru, Bidadi, Nashik, Jaipur, Gangaikondan, Oragadam near Chennai and Verna, Goa. Bosch Limited has its presence across sectors such as Mobility Solutions, Industrial Technology, Consumer Goods, and Building and Energy technology. It manufactures and trades products as diverse as diesel and gasoline fuel injection systems, automotive aftermarket products, special purpose machines, packaging machines, electric power tools, security systems, and industrial and consumer energy products and solutions. In India, Bosch Limited is the flagship company of the Bosch Group. It earned revenue of over ₹ 10,500 crores in 2016-17.

The Bosch Group operates in India through twelve companies, viz., Bosch Limited, Bosch Chassis Systems India Private Limited, Bosch Rexroth India Private Limited, Robert Bosch Engineering and Business Solutions Private Limited, Bosch Automotive Electronics India Private Limited, Bosch Electrical Drives India Private Limited, BSH Home Appliances Private Limited, ETAS Automotive India Private Limited, Robert Bosch Automotive Steering India Private Limited, Automotive Services and Solutions Private Limited, Newtech Filters India Private Limited and Mivin Engineering Technologies Private Limited.

Over the years, Bosch in India has grown to include 18 manufacturing facilities and seven development centers. The Group in India employs over 31,000 associates of which close to 18,500 work on areas relating to research and development. In India, Bosch generated consolidated revenue of about ₹ 18,300 crores in 2016 of which ₹ 12,950 crores from third party.

Board of Directors



V.K. Viswanathan Chairman, Non-Executive Non-Independent Director



Peter Tyroller Non-Executive Non-Independent Director



Bernhard Steinruecke Independent Director



Renu S. Karnad Independent Director



Prasad Chandran Independent Director



Bhaskar Bhat Independent Director



Soumitra Bhattacharya Managing Director (w.e.f. January 01, 2017) (Joint Managing Director upto December 31, 2016)



Dr. Andreas Wolf Joint Managing Director (w.e.f. January 01, 2017) (Alternate Director to Peter Tyroller upto December 31, 2016)

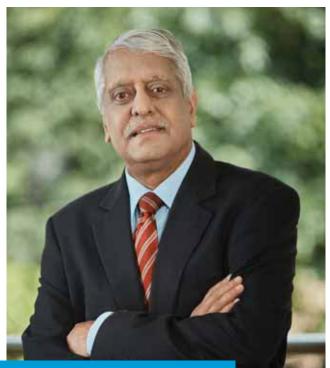


Jan Oliver Röhrl Alternate Director to Peter Tyroller (from February 11, 2017)



Dr. Steffen Berns Managing Director (upto December 31, 2016)

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Chairman's Letter

Dear Shareholders,

The financial year 2016-17 has been an eventful one. We have witnessed several developments, both internationally and in our country concerning geo-political, economic and social sectors. The US Presidential elections' verdict and BREXIT were amongst the two major global developments. Globally, it seemed like a recurring theme to look inwardly and strongly promote national manufacturing and service offerings in order to protect and create jobs locally. This of course, is in strong contrast to the opinions by other international leaders who were stressing importance of global trade and cooperation.

India went through quite a significant transformation with the announcement and implementation of Demonetisation, Re-monetisation, Goods and Service Tax (*GST*), Insolvency & Bankruptcy Code and Real Estate (Regulation & Development) Act. These reforms will have a long lasting impact on the Indian economy, although the impact might be negative in short run. Against this backdrop India witnessed reasonable GDP growth of 7.1% in 2016-17.

India has also gained some ground with respect to next generation technologies such as Internet of Things (*IoT*), Artificial Intelligence (AI) and Automation. The adoption and penetration of such technologies will fundamentally alter the way products and services are conceived, designed, manufactured, delivered, consumed and paid for. These advances in technology will undoubtedly throw many challenges whilst creating exciting opportunities. The winner will clearly be the one who is able to anticipate and be ready for such transformational disruption. As for Bosch Limited, the Company was well prepared for a nation-wide transition to Bharat Stage (BS) IV. The Supreme Court judgement directing the switchover of sales to BS IV effective April 01, 2017 has been a definitive milestone causing some logistical difficulties for the industry. Your company was ready and prepared to offer solutions to all its customers that made this transition smooth and effective. As for BS VI, the Government of India has announced the transition directly from Bharat Stage IV to Bharat Stage VI by 2020. This is for the first-time in the country, perhaps even globally, that a country would be leap frogging from BS IV to BS VI skipping the entire stage of BS V. It is collectively agreed that skipping an entire stage has put the Indian automotive ecosystem under tremendous pressure. However, we at Bosch Limited are preparing ourselves to meet this challenge through appropriate investments in technology and capacity building.

Bosch Limited is committed to growing its business beyond mobility portfolio. In order to achieve the Government's ambitious target of 100 GW of solar power generation in the country by 2022, your Company is committed to play its part. The 4MW ground mounted solar project at New Mangalore Port Trust is amongst the first sea port projects for Bosch in India with more success stories to come. Business units such as, Bosch Energy and Building Solutions (BEBS), Security Technologies and Power Tools, among others have successfully been able to offer products and solutions tailored to cater to requirements of the local market.

The future is full of challenges, yet each challenge offers an opportunity. This has been the driving force behind our fascination for the future and pursuit of innovation to build a better tomorrow. India plays a key role in Bosch's global success and we are committed to identifying new opportunities, and providing solutions that bring customer delight. Our continued investment in facilities across the country will enhance our market reach and complement India's growth story. While doing this, we continue to offer our employees an enriching career and forums to enhance their skill sets and capabilities, making them ready for the future. Being responsible fiscally and environmentally is something which shapes our identity and secures our future.

On behalf of Bosch, I take the opportunity to thank all the shareholders for their sustained support. Over last 10 years, your company has been successful in increasing the shareholder wealth by approximately 21% CAGR in addition to two buyback during the years 2008 and 2016. We are committed to enhancing shareholders value and remain humbled by the trust and support extended by you over these years.

Best regards,

VK Viswanathan, Chairman - Board of Directors, Bosch Limited

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Foreword

Dear Shareholder,

Embracing change! Simple as it seems, globally many respected organizations have failed to keep pace with the changing boundary conditions of their business. In India, Bosch with it's over nine decades of existence, has constantly been in a state of evolution. Its composition is akin to an onion bulb. Every layer opens up a new facet about the Group and the environment in which it operates.

Our journey has been a great learning curve. From predominantly being considered as an automobile component manufacturer to opening businesses and ensuring growth in other sectors, such as Energy and Security Solutions, to name a few. Currently, we have made headway from being an intelligent organization to a connected set-up.

For Bosch India, transitioning to a connected era requires a change in mindset. The decision to become a smart and then eventually a connected company is not an option but an imperative for long-term success. To embrace the opportunities put forth by the future, Bosch Limited needs

to first understand the needs of its existing and potential customer.

The thrust on **Customer Centricity** will necessitate our associates and business partners to adopt more flexible approaches. Current business dynamics will require us to be nimble footed, and hence our focus for the current fiscal and in the years to come is **Agility**.

Cornerstones of Bosch Limited's success story: Innovate. Re-vision. Collaborate.

Agility will require us to put on our creative thinking hats and push the envelope to develop innovative solutions that find resonance with the local mass market. For instance, the Lean Connectivity Unit (LCU) helped us inculcate learnings from our customers and OEMs to build the ideal products for them. This approach of developing a solution based on customer demand promises a bright future for us, and I am excited to see where this takes us.



Novelty also depends on our ability to further develop on an existing solution/platform to offer enhanced offerings. Take for example, our security solutions team who re-imagined the possibilities of the existing video surveillance systems. The intelligent 'Bosch Panoramic Camera' does much more than just track and record movement. It collects data based on pattern analysis and then sends it to operators in real-time for security that is close to unbreakable. It has 360-degree views, no blind spots and operates on central servers for images + intelligence.

What lies ahead of Bosch Limited will require the company to combine its strength to offer solutions as 'One Bosch.' As an organization Bosch has moved away from teams working in silos to a matrix structure. Seamless synergy between teams from different domains is what drives us forward and has enabled us to gain expertise over our 90-year old history. Today's customer is more knowledgeable and demanding than ever before, but in most cases, the solution that they demand is only a fraction of the full-extent of what they actually need. At Bosch, we pride ourselves on anticipating such needs before they arise, and meeting them to deliver cost savings, productivity and satisfaction for our customers.

A prime example of cross-collaboration was highlighted when a leading automotive manufacturer wanted to reduce its CO2 emissions by 10 percent. The result was a 57 percent reduction in energy consumption and 8.44 tonnes of annual CO2 reduction. This success story was a combination of efforts which called for the participation of members from our mobility and energy team.

Members from the mobility team offered insights about the customer that were effectively used by the strategy and development team of the energy business. Together, they were able to devise a solution that exceeded the demands of the customer. That's not it, Bosch Limited is also drawing on the capabilities of its sister company- Robert Bosch Engineering and Business Solutions- to offer enhanced solutions.

Such and more are the stories you will find in the latest edition of Bosch Limited's Annual Report for financial year 2016-17.

Ahead of the curve with technology and solutions from Bosch Limited

The past year's business environment was rife with global and Indian transitions, such as Trump's Presidency, 'Brexit,' re-monetization and more. As the dust settled on the issue regarding the transition to Bharat Stage VI legislation, we have made key acquisitions which will facilitate our Vision 2020 goal.

The Indian economy experienced a slowdown this financial year, but in the midst of this, Bosch Limited registered a steady growth of 7.6 percent. Even though the transition from BS III to BS IV did have a bearing on the overall market, our growth remained higher than the industry average owing to factors such as future planning and external favorable elements such as healthy monsoon levels in 2016.

Committed to growing the business beyond mobility segment, I am pleased to share that the segment has registered a growth of 16.8 percent. Taking cue from other

countries, India has also given guidance with respect to clean air quality. The country intends to go fully electric by 2030.

Bosch Limited, sees significant growth for electric mobility in the coming years. That said, we also firmly opine that the combustion engine can certainly deliver a lot more towards the realization of cleaner mobility. Diesel offers a CO2 advantage of around 15 percent as compared to petrol, and we need to take advantage of this benefit.

Earlier this year, the central government passed the mandate for all vehicles to changeover from BS III emission norms to BS IV emission standards. Bosch Limited was able to offer its customers the required technology by ramping up its production, inclusive of its supplier base. Looking forward, the company is well prepared to offer its large customer base an array of full line solutions, diesel and gasoline included, as the nation transitions from BS IV to BS VI emission norms by 2020. Bosch Limited is prepared and committed to offer its support during this phase of movement.

The Automotive Aftermarket business unit witnessed a muted growth owing to reasons such as, tough liquidity conditions and the roll-out of 're-monetization'.

By taking a consolidated approach to customer service and delivering holistic integrated services, we are certain of continuing on this growth trajectory.

Summing up, I am proud to say that Bosch Limited maintained its steady growth and took progressive steps towards achieving its objectives. We started off the year with an unrelenting vision of excellence, and our results showcase how we have stayed true to this vision. This has been made possible because of the commitment and hard work of our associates which set us up for these results.

Looking forward, you, the shareholder, can anticipate the continuation of our steady performance and be rest assured that Bosch Limited is well geared to meet all regulations and industry changes proactively. The next fiscal year holds many promises, with a progressive government at the center we look forward to more reforms, reduced interest rates and improved liquidity after re-monetization. In the current fiscal and beyond, we will take more definitive steps towards being an 'Agile' and 'Customer Centric' organization. These measures should help us predict and prepare for the future. We have been, continue to be and will always be ahead of the technology curve. In a future where the world is dynamic and unpredictable, Bosch's technologies and solutions shall offer the comfort of security, reliability and quality. They are the tenets on which we have built our foundation.

With these thoughts I leave you to read the journey Bosch Limited has made over the past year.

Thank you.

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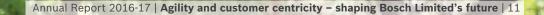
Soumitra Bhattacharya Managing Director, Bosch Limited President, Bosch Group India

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Man disrupts, he invents

Success story - Innovate

It is year 2020 and Mahesh has been biding time and waiting for this moment all his life. He has put together his life savings to buy the first vehicle of his new venture. Over the past few years he has been dissuaded from owning a vehicle on grounds of it not being a viable proposition. And yet, here he is, all set to pick up his new three-wheeler. Once inside his new vehicle, Mahesh heaves a sigh of relief. It was exactly how he had envisaged it to be. His brand-new three-wheeler fuelled up and ready to go! Kick starting life in his new vehicle, Mahesh is eagerly looking forward to the road ahead and supporting him in this journey is Bosch Limited.



Four years ago, in 2016, a team of ten - headed by Markus Schetter, lead researcher in the pre-development section of Diesel Systems, sat at their drawing boards envisioning this exact moment Mahesh is living. India was already the largest manufacturer and market for three-wheelers globally. And it is only projected to grow further. The government however, in a bold move to fight pollution, had announced that India will move up to the toughest emission standards of BS VI from the current BS IV by 2020, skipping an intermediate level. This meant that they had to act fast and act now. Thus was born - the Lean Electronic Fuel Injection System (LEFIS).

"My team at the R&D center works by forecasting technology trends and market needs. We foresee the requirements and correspondingly develop innovative solutions. When the government announced the shift from BS IV to BS VI, we knew that in a cost-sensitive market like India, customers would face the difficulty of being able to afford a fuel injection system that was relevant to European conditions. The challenge on our table was to design a system for India that would not just meet the stringent Particulate Matter (PM) and NOX emissions of BS VI but also be cost-effective and robust to survive the harsh use-case here," remarked Markus.

"LEFIS is a locally developed product that offers both, superior quality as well as the best value proposition. The LEFIS is a combination of mechanical pump and electronically controlled smart fuel injectors. We developed this solution specifically for the one-cylinder three-wheeler market moving into the BS VI emission standard. But now we see scope of expansion in markets outside the country as well," added Markus. Also working on electrification projects, Markus is prepared to respond swiftly to market requirements and to foresee customer needs. Electrification will make its first inroads in the two and three-wheeler segment. Markus and other powertrain development teams across Bosch Limited are engaging with customers to realize the future of electrification in India. "Our teams are in the midst of extensive discussions with customers, it certainly is an exciting phase for India's mobility roadmap," mentioned Markus.

The project is estimated to go into series testing phase by mid-2019 and enter 2020 fully prepared to meet the BS VI emission regulation. Right on time for Mahesh to walk in and buy his three-wheeler at an affordable price, and that not just meets the stringent emission legislation, but also delivers an impressive fuel economy.



Connecting with your car

Vehicle Tracking

Success story - Innovate

How many more miles can I go before I run out of fuel? Is there traffic ahead? I wonder how I can retrace my way back to that old cake shop we found two days ago? Does my car need servicing? What needs to be fixed? Can I pick up my car now? – Questions like these don't need to be rhetorical anymore. Bosch's Connected Services has all the answers you're looking for.



It is as straightforward as it seems – your car can now give you real-time information on its whereabouts and even send you alerts when it's time to give it some proper care. In short, Bosch has just made your car intelligent. Having kicked off in Germany in 2013, Connected Services aims to develop solutions for the mobility of the future.

Launching the project in multiple regions, the India chapter was scheduled to offer solutions for Connected Vehicle and Connected Workshop. Brijesh Suresh, responsible for Connected Services was deputed to understand the market needs and deliver local, customized end-to-end solutions. A study in collaboration with a global research and consulting organization was conducted to understand the market sentiments and identify customer needs. The study indicated that the awareness of telematics and connected solutions was high in the Commercial Vehicle (CV) segment along with passenger vehicle fleets and for warranty insurance companies. However, existing solutions in Germany were not compatible with the Indian market and hence the need for complete localization of the solution.

"We faced many challenges initially – IoT was new to the market, existing global solutions couldn't be adopted here, and we could not outsource it to external agencies as Bosch has strict quality, safety and security requirements. And so, we decided to pool in existing experts from Bosch to assemble a cross-functional team equipped to deliver. A core team of three was formed, apart from sourcing help from around 30 other members across purchasing, quality, manufacturing, engineering, IT, controlling, after sales service, marketing and sales to provide the Indian solution to the Indian market" says Brijesh.

Connected Vehicles – know your car in real-time

In February 2017, Bosch India launched the Connected Vehicle solution for commercial vehicles and passenger vehicle fleets. The product allows the owner to track, trace, geofence and get custom alerts in case of any deviations. It is connected directly to the vehicle's battery and does not rely on emission norms and therefore all vehicles under BS II, BS III and BS IV can also reap the benefit of this solution. In addition to the device, Bosch provides external interfaces, such as the



panic button and fuel sensor to offer an integrated connected solution. You will now have answers to questions regarding your car's health, safety and comfort of your passengers at the tip of your fingers.

Connected Workshops – for transparent and smart servicing

Knowing when to get your car serviced and what to get fixed, is one step. Connected Workshop solutions from Bosch helps with the entire ecosystem of repair information. The solution provides an integrated IT system allowing vehicle data to be successfully exchanged with the service center. Once in the center, cars are scanned for visual damages and required repairs. Post the scan, vehicle timelines, technician details, bay status and more information is made readily available. That means, you'll know exactly what stage of service your car is at on a real-time basis.

"Moreover, every time your car needs to be serviced, you can book an appointment through your phone and your service center is notified ensuring they get plenty of time to prepare for the arrival of your car. You can make online payments and make the entire process transparent and efficient. Connected workshop is intelligent, saves time, effort and reduces errors" added Brijesh.

Brijesh and his team are currently working on new technologies that involve accessing vehicle data directly from various electronic control units (ECU) and providing innovative use cases like driver behavior, accident notification, and emergency calls to name a few. Their operations are run out of Bosch's Adugodi facility in Bengaluru. In a short span of one year, Brijesh and his team rolled out customized connected services to the Indian market and he has plans for more – "Our focus is to continue to deliver solutions to Bosch customers, which caters to the need of every vehicle on Indian roads. We want to ensure that both the vehicle as well as the environment is safer, more convenient, and more efficient through connectivity", he concludes.

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Connecting you and your loved ones on the go

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Success story - Innovate

To ensure a worry-free and well-connected two-wheeler environment for you and your family, Bosch India went beyond office walls to the street, made the customers experience the new solution, collected feedback and developed an award-winning product called the Lean Connectivity Unit (LCU).



A scooter, the gearless companion used by everybody alike in the family, has the talent to transform an everyday errand to a convenient and comfortable mission. However, while you, a sibling or an elder is navigating the city streets post sunset, safety is a concern that refuses to leave your mind. Bosch India has developed a new product, the Lean Connectivity Unit, to help you beat this concern. Fuelled by the passion to change the way we ride two-wheelers, the Bosch team across entities collaborated, to develop a solution that offers the ease and comfort of connectivity. Dilip Saha, who led the product development explains, "The small team from multiple Bosch entities went beyond the boundaries of their office walls and dug deeper into the two-wheeler 16 | Annual Report 2016-17 | Agility and customer centricity – shaping Bosch Limited's future

"Connectivity should not be the privilege of the elite. We want the solution to be accessible to the users at the bottom of the pyramid," says Manohar Halahalli.

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Bosch's Lean Connectivity Unit awarded as a CES 2017 Innovation Awards HONOREE in the Vehicle Intelligence product category at CES (Consumer Electronic Show) 2017 held in USA, Las Vegas.

market to understand the requirements of prospective customers, rather than going by assumptions." They operated like a start-up. Based on the insights from the user experience study, the Bosch team developed a device for addressing the safety and connectivity concerns of the market. "Based on the continuous learnings from target customers and OEMs, the product Lean Connectivity Unit (LCU) was further refined and improved," says Rajaram Kharoshe, System Architect.

LCU, an add-on feature for scooters and small motorcycles, establishes a connection between the vehicle and the user's smartphone, allowing them to make emergency calls with a switch and send coordinates of the vehicle to a pre-set contact in case of an emergency. Additionally, the unit is capable of detecting an accident in case of a collision or a fall and then sending a message to the emergency contact without human interference. This solution was conceptualized and developed within 12 months through multiple short sprints and lean concepts. The team developed the product as per Bosch quality standards and also delivered it in quick turnover time.

Fairly simple in design, the Lean Connectivity Unit is easy to fit on the two-wheeler and to navigate during travel. "Connectivity should not be the privilege of the elite. We want the solution to be accessible to the users at the bottom of the pyramid", says Manohar Halahalli, who leads marketing and business development for the two-wheeler division. The team aims to sell the product to a larger audience and they will be available over the counter at an affordable price. Thus, be assured that LCU will lend a helping hand to an 18-year old rider and a 50-year old rider, alike.

The simple yet life-changing unit – a product conceptualized and developed for the Indian market – has the potential to proliferate in emerging markets such as ASEAN countries, Latin America and the African continent as well. "Anybody can develop a basic connectivity device like the LCU. But our domain experience has helped us understand the customer's needs better and enhance the product accordingly", says Manohar.

The Bosch India team is on a relentless pursuit to offer a product that caters to the evolving requirements of the scooter market. By continuously validating their ideas and refining the product with additional features, such as a digital signature to unlock the vehicle, hands free telephony and a phone charger. The Bosch team is enabling the two-wheeler market transition to a connected world.

Pumping up collaborations

Success story - Re-vision

The world today understands that to achieve success, change is a necessary element. This fact has led to many industries constantly looking for the opportunity to improve. Nowhere is this more evident than in the automotive industry. As emission standards change, finding ways to upgrade systems across all platforms remains the best way to help create a better future. Learning from the past and building on its achievements represents one of these avenues to the future. Bosch exemplifies this idea, with the redesigned plug-in pump (CP4i-ME) for fuel injection that enables the system to meet BS VI norms.



A project as extensive as planning the future can only be achieved by teams across the world working together. By exchanging information, common goals can be identified and solutions can be found much faster. The development of the plug-in pump saw Halesha Prakash Gowda, senior manager, and his team constantly interacting with their counterparts in Europe while they sought to design pumps that could meet similar requirements in both the regions. Bosch realized that the requirements of India and Europe could be achieved through a singular solution.

Among other tasks, a key challenge both teams sought to address during the development process was the separation of fuel from oil. The plug-in pump, developed by Bosch, avoids such a mix, thereby enabling the use of emission optimized nozzles and exhaust gas after treatment. Instead of working on their designs separately and duplicating the required effort, the teams combined their efforts to create a single design that could be used across all Bosch locations. This newly designed pump can now deal with more pressure in the engine and deliver increased hydraulic efficiency compared to current plug-in pumps for BS IV. What's more, the knowledge gained from this project can be applied elsewhere to enhance all automotive systems and benefit the company on a whole.

The plug-in pump forms a part of the efforts underway in India to achieve BS VI compliance. On a global level, the project also stands as a testament to Bosch's commitment to delivering high quality products at competitive costs. 20 | Annual Report 2016-17 | Agility and customer centricity - shaping Bosch Limited's future

The impending is in up-skilling

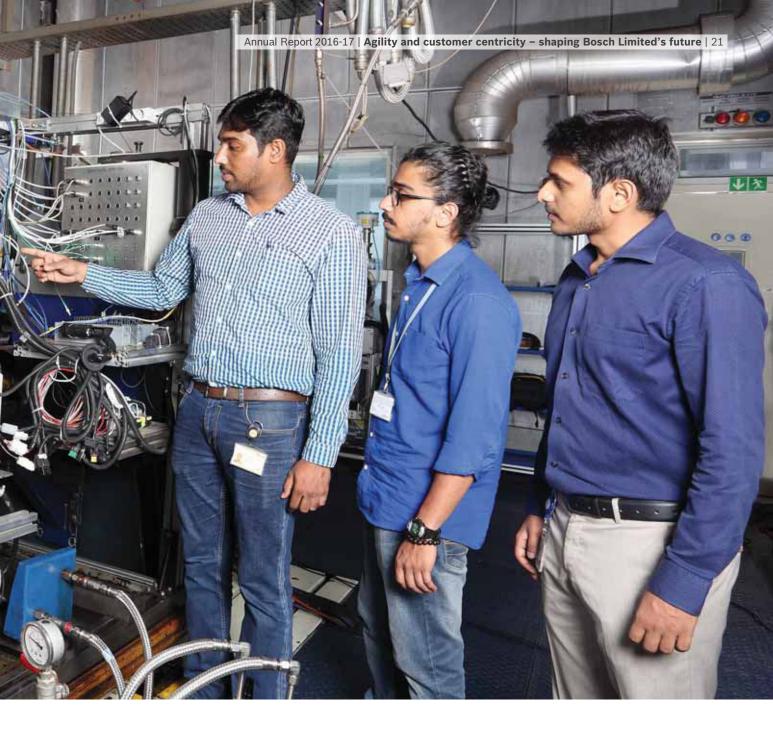
Success story - Re-vision

Imagine. Inspire. Innovate. Used often, these stand derivatives to complex processes that hold true to a simple cause. At Bosch Limited, success has been inspired by the ability to innovate for life. This means that it has been and is ahead of its time when it comes to foreseeing what changes in the environment may affect business. A sturdy preparedness to engage with opportunities that are present now, to preparing solutions for problems that may arise in the future, is the company's stronghold.

Two years ago, the research and development (R&D) team at Bosch Limited's Diesel Systems realized that there was going to be a shift in emission norms owing to India's renewed stance towards climate change. Since then, they have been working towards instituting crucial modifications that would prepare them for the switch. The tremble in the industry came in the form of an announcement of introduction of BS VI norms from 2020, skipping BS V completely. The transition from BS IV to BS VI was not just unprecedented, but unexpected by many. The Bosch team however, was in full formation. They not only had the experience of making similar changes in Germany with Euro-VI, but were also primed for the Indian market because of the preparedness and available expertise.

Emission revolution - a course of action

The synergy of competency, collaboration and agility has always proven to be effective at Bosch. A few processes were kickstarted - some working simultaneously, some in calculated progression. Take for instance the need to redesign the plug-in pump for fuel injection that enabled the system to meet BS VI norms. Instead of creating a design from scratch, Bosch used its experience and competence at multiple locations to come out with a single design catering to requirements at both Europe and India. This required an efficient collaboration between teams at India and Germany, unifying the designs using skill sets and resources already available, thus reducing the lead time in product development by avoiding duplication of activities.



In addition to the fuel injection system, BS VI would also require the exhaust coming out from the engine to be treated after being emitted by the engine. Bosch, in this case, has the advantage of an exclusive and highly competent team to work on exhaust gas treatment (EGT). To drive more changes that BS VI would institute, an army of trained experts would be crucial. Having invested in up-skilling consistently over the years, Bosch looked to reskill its in-house team to suit the transient nature of the time, customers' needs, and technology trends. While some are being trained at various Bosch locations overseas under the "Train the Trainer" concept, others were trained here at Bosch centers in India.

In line with up-skilling, engineers are regularly deputed to various client locations to cater to the immediacy of

requirements. This is necessary to effectively support the customer base, grasp problems at hand and solve them, apart from conveying the needs of the customer to the core team.

Competency - a driving factor

A solid culture of innovation paired with competency and agility gives way to a responsive evolutionary journey that has been customer-centric and agile, internally. Forecasting future disruptions, preparing to lever these changes with the advantage of being prepared, and carrying out processes with precision the ability to act swiftly in a short span of time reflects Bosch's commitment and passion to innovating for the future.

Building the factory of the future

Success story - Re-vision



And and the second

The world is defined by its cycle of industrial revolutions. It began in 1784 when steam engines made distance irrelevant. Electricity arrived around 1900 and changed the role of the operator. Then computers were built in 1969 and simplified complex tasks. Today we are fortunate to be in the midst of the fourth industrial revolution. At the heart of it is IoT and it's all about digitization, connectivity and smart manufacturing. The internet has already transformed the retail market, banks, even our homes but it first entered the quintessential factory and has since turned it on its head.





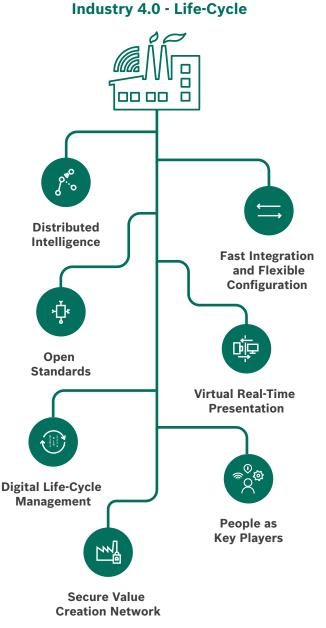
For more than a century, Bosch has excelled at building things. Now in order to ace the digitalized world it needs to connect these things. How? That's what Pravin Pathak, Project Leader for Industry 4.0, Bosch Limited, and his team are working towards. Fueled by the idea of 'Lean Manufacturing' – less of everything – this team is heralding the age of Industry 4.0. It all begins on the factory floor of the 21st century where every tool, machine, material, process, command and person is connected and works together flawlessly.

Pravin firmly believes that Bosch India is uniquely placed to turn the vision of a smart factory into reality because "The power of Industry 4.0 is more obvious than ever." Whether it's as simple as marking assets with radio-frequency identification (RFID) tags to reduce inventory by 30 percent or repurposing a complex integrated Transport Management System (iTMS) to manage elements of transportation like network design, monitoring, freight cost clearance, performance and analytics, the team at Bosch Limited is making this transition dynamic and profitable. At the heart of all this is data of two types – "Long-term production planning data and real-time dynamic data."

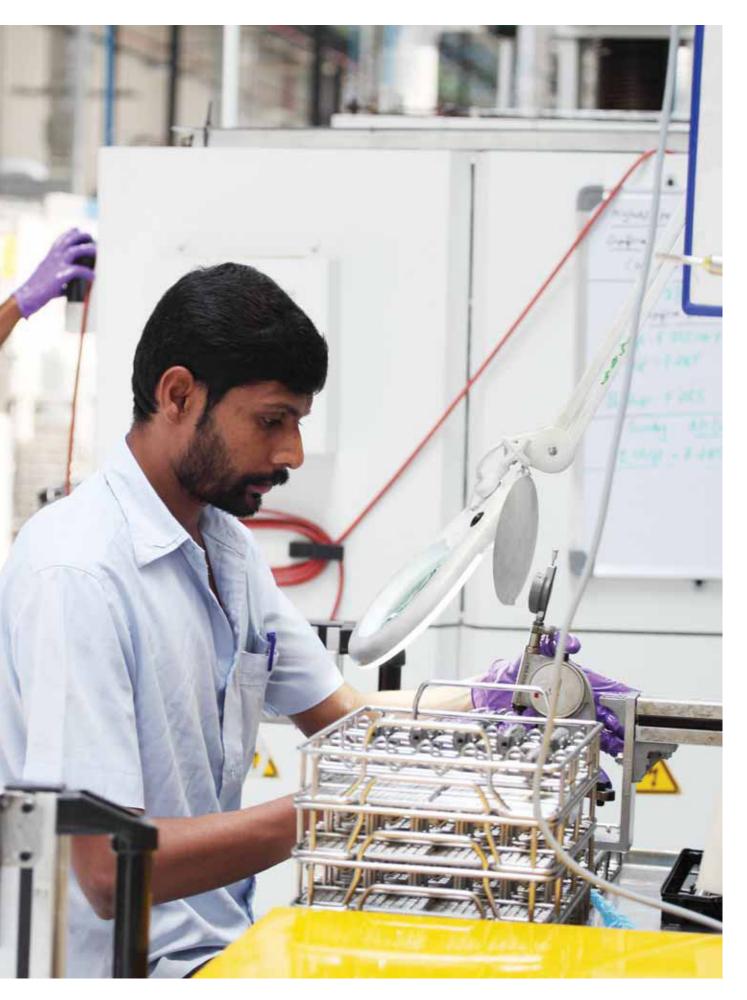


Mining and mobilizing this data is critical for Bosch India's move to smart manufacturing. With more than 50 full-time data scientists hard at work, dozens of projects have been successfully completed across domains to generate millions of dollars in cost savings. For instance, a data mining and parametric modeling initiative that resulted in 50 percent reduction in testing cycle time for a single-cylinder PF51 pump at the Bengaluru plant. The data analytics team also supports global initiatives across plants such as Homburg and China RBCD to save millions of dollars.

Bosch's vision for 2020 entails that every product is connected via the Internet of Things (IoT). At Bosch India, several legacy assembly lines have been restructured to achieve higher efficiency and increased productivity while having a lower payback time. Through networked manufacturing and instantaneous connectivity, manufacturers can collect, analyze and process data that offers a whole new world of opportunities.







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Supriya C, Assistant Manager

Through smart manufacturing, we are trying to realize the 'lean concept'. Our continous improvement process (CIP) approach enables us to set global benchmarks and profitable targets for every function in the value chain. This helps us achieve and ensure cost competitiveness. Lastly, the numerous time studies we undertake at critical moments of implementation help us to improve our realization of automation.

Another key development is the imminent 2019 shift to a state-of-the-art plant in Bidadi. The futuristic center will optimize space by 30 percent and streamline smart manufacturing in terms of production, connectivity and quality. This is a key part of Dr. Andreas Wolf's, Joint Managing Director, Bosch Limited, plan that was formulated in 2015 to roll out Industry 4.0 across all 18 Bosch manufacturing plants in India. The company is generally aiming for a payback period of less than two years for these projects and is focusing on areas such as digitalization of shopfloor management, usage of machine-to-machine (M2M) connectivity, energy management, and implementation of manufacturing executing systems (MES). This will enable Bosch India to not only improve the productivity, but also create best practice solutions that can be used across diverse locations. For instance, the MES Pro Master implementation at the Chakan plant (part of Bosch Chassis and Systems India Private Limited, sister company of Bosch Limited), has led to an increase in overall equipment effectiveness (OEE) by a significant percent, thus solidifying its status as a benchmark for OEE productivity among plants with manual lines.

The concern about the loss of jobs may not be as widespread as previously thought. The truth is that as smart manufacturing and automation spreads further, new jobs that look nothing like previous ones might be born. This has been the case with every major



industrial transition and the fourth industrial revolution will be no different. The associates need to be prepared for this change. An intensive training program called the Industry 4.0 Academy has been launched.

Bosch has also implemented an intensive System CIP process for the end-to-end mapping of value streams. Herein, every member in the value chain is given a predetermined set of targets to meet and this contributes to the complete alignment of a process with the best possible outcomes. With this as a blueprint, the restructuring and reduction of supply lines has made value streams even leaner. The manufacturing of A-pumps – a 90-year old legacy

product is one of the best example for this continuous improvement process.

Dr. Andreas Wolf resolutely feels that the Bosch Production system under this roof of I4.0 will definitely lead to disruptive improvements in terms of quality, cost and delivery, in other words higher competitiveness.

Industry 4.0 leads to clearly measurable benefits such as higher efficiency, easier inventory management and significant workload reduction through the intelligent and relevant application of specialized technology and smart automation. By this approach Bosch expects a further boost for growth.

The Bosch security camera that never misses a thing

Success story - Re-vision

Imagine a scenario where an unclaimed bag is left unattended in a warehouse. The bag contains a dangerous explosive device and the warehouse is run by one of the e-commerce giants in India. Traditional security cameras will simply record the footage of this bag within the warehouse, and nothing more. But with the help of an intelligent camera, which comes with inbuilt Bosch intelligent video analytics, the warehouse operator can receive a real-time alert about the situation and avoid a potentially dangerous situation.



Sudhir Tiku, Regional Head, Bosch India Security Systems, understands the importance of security concerns for establishments of all sizes and knows that smart cameras form an integral part of the broader communications and surveillance spectrum. He divides the role of video surveillance systems into three key sections – to proactively combat against fraud and theft, to aid staff in the resolution of situational disputes, and to provide inputs that help understand consumer behavior better.

Securing commercial and retail establishments comes with a unique set of challenges and this is where Bosch India enters the picture with its expertise and effective video surveillance products. Led by Sudhir, the security technology team utilizes state-of-the-art Bosch cameras and creates a value proposition in the Indian market based on quality, solution approach and IP connectivity. The team is also intensifying the vision of making communication products in India and this initiative is witnessing sustainable progress.

Security cameras of the future never blink

Sudhir explains this scenario with an apt example – "A retail store usually requires a high-resolution camera that oversees the cashier. Other cameras spread across the store can also provide a bird's eye view. However, there are always blind spots which can seriously undermine the reliability of even the most advanced video surveillance solution."

This has been a traditional drawback with security cameras, and this is exactly the pain point that Sudhir and his team resolved with the range of intelligent 'Bosch Panoramic Cameras'. These cameras do much more than just track and record movement. They collect data based on pattern analysis and then send it to operators in real-time for security that is close to unbreakable. They have 360-degree views, no blind spots and operate on central servers for images + intelligence.

BOSCH

One of these cameras is as good as four traditional ones, and for operators, this translates to greater ROI, reduced maintenance costs and enhanced security. Sudhir and his team soon realized that even though the price proposition for one of these smart cameras greatly exceeded a traditional security camera, this did not scare away customers. With the right tools, the team was able to communicate that the total cost of ownership of more cameras need not necessarily translate to better security or greater ROI.

Global security expertise with a local twist

Sudhir and his team conducted in-depth analysis and market research to deduce that the Indian consumer wants three things – high-quality, affordable products, and ease of use. Focusing on a localization strategy now drives a substantial part of the communications unit's revenue and since its inception three years back, this program ensures that products are manufactured and released in an 8 months - 2 years timespan. The end result is that the standardized processes set in place ensure the Bosch quality stamp, deliver affordable localized options, and provide an ease of use that is customized for Indian users and context.

Sudhir is well-versed with the mindset of Indian customers and knows that they "are very demanding as they will ask for multiple demonstrations, conduct a lot of research and also want live on-site installations. We plan to launch 10-12 locally engineered products every year and the commercialization of these products has been a major boost for us. We are also building on the existing Bosch Security Training Academy program that is freely available for anyone to enroll via the Bosch website, and led to the completion of 78 successful programs last year."

By building local products Bosch India is innovating security technology where it is needed the most and providing customers with efficient and cost-effective solutions for their current and upcoming security concerns. 30 | Annual Report 2016-17 | Agility and customer centricity - shaping Bosch Limited's future

Harnessing the power of 'One Bosch'

Success story - Collaborate

At Bosch Limited, we hold the unshakeable belief that excellence is only possible by placing the customer at the heart of every developed solution. More often than not, this involves different teams across verticals working in collaboration to deliver an enhanced solution. Seamless synergy between teams from different domains is what drives us forward and has enabled us to gain expertise over our 90-year old history. Today's customer is more knowledgeable and demanding than ever before, but in most cases, the solution that they demand is only a fraction of the full-extent of what they need. At Bosch, we pride ourselves on anticipating such needs before they arise, and meeting them to deliver cost savings, productivity and satisfaction for our customers.

A leading example of this took place when a leading automotive manufacturer wanted to reduce its CO2 emissions by 10 percent. The result was a 57 percent reduction in energy consumption and 8.44 tonnes of annual CO2 reduction.



Collaborating for success

It was business as usual for Sekhar Dharmavaram Desai, who was the key account holder of a premier automotive manufacturer within Bosch Limited. While attending a customer supplier meet in 2014, the Bosch veteran was alert to pick up on the increasing focus his customer had been giving to projects related to sustainability. Having previously attended several internal drives related to cross-selling, Desai was able to pitch for other businesses of the group in India. "We mapped the offerings that Bosch could offer from its business beyond mobility profile," said Desai. After several rounds of internal discussion, the team was able to offer the customer a solution from its energy profile.

Bringing his years of sales experience to the table, Desai further comments, "It is crucial for us to connect and understand the customer's interest and his strategy well." This may seem like plain old sales rhetoric, but it did achieve the goal, for Desai and his team gained the buy-in and support of the customer's top management. This set the ball rolling. "In fact, the customer's team was very transparent and this gave us further insight into the energy conservation plans they had mapped out for the coming years," said Nilesh Sawant, who led and delivered on this project from Bosch's Energy Efficiency team.

But then what success would that be, if it didn't involve overcoming a few hiccups? Elaborating further, Desai, stated, "Convincing the customer to implement the heat pump solution was challenging." After several rounds of technical discussions, the team finally agreed for a pilot project. "All we needed was a toe-hold. We were confident of our offering and the visible benefit it could offer," said Nilesh.

The results post the pilot project were beyond satisfying. The customer was motivated to further their



discussion with Bosch Limited regarding energy savings. This included further deployment of the heat pump solution in areas such as the paint shop and powertrain, among others.

"Cross-selling a unique opportunity for Bosch associates" - Ramachandran N

Over the past few years Bosch India's management team has made concerted efforts to offer its customers full-fledged solutions. This is only possible if business units within the group think about opportunities beyond their respective silos. "They need to zoom out and look at the macro picture," says Ramachandran N, the coordinator for Bosch India's cross-selling activities. As a facilitator, his key objective is to help units understand the goals and objectives of other verticals. Bringing ten legal entities (across India) on a single page to offer solutions as 'One Bosch' is no mean task.

Ramachandran opines, "Cross-selling is a unique opportunity for Bosch India's associates. They have the opportunity to go beyond defined boundaries to learn,



understand and contribute to the development of other businesses." Take for instance, Desai, who believes that the cross-selling vision and targets gave him an opportunity to think and act differently.

'One Bosch,' - same quality across all offerings

Taking precautions against every possible risk, Nilesh and team had simulated data that could be demonstrated to the customer's management. "We have a competent team onboard that brings to the table experience and dynamism. Such a combination allows us to offer customers tailor-made solutions."

"The breadth of our engineering expertise, our deep understanding of this market, coupled with the in-house talent that we nurture and our established processes truly make Bosch unique. All these factors build our value and give us that competitive edge," remarks Desai.



In pursuit of skilling excellence



Growth and development are knocking on the doors of a digitally enabled India. Every year over 10 million people come of age to work, but rarely do they find a job that excites and challenges them. Managing the aspirations of this young and restless brigade has become the foremost challenge. Building skills is necessary for India to sidestep the risk of stagnation. By ploughing into our homegrown resources, India will be able to create boundless opportunities for its people. With a net enrollment rate of 5.5 million students every year for its vocational courses, India has the arduous task of converting its demographic dividend into an opportunity. Its ability to do this will showcase the country as an exemplar among emerging and developed economies.

Over a period of five years, the National Skill Development Center (NSDC) conducted a study which suggests that by 2022 India's net requirement of manpower would be around 109.73 million. In view of this, the expectations from 'Skill India' (central government's national initiative) has been rising with every passing quarter as the need for qualitative jobs emerges pan-India.

That said, we need to take a step back and put this entire scenario into perspective. While a pertinent issue is the creation of qualitative jobs, that seems like a very first world problem. We need to be realistic to first address issues at hand that are hindering our nation's growth, such as the creation of an ample pool of skilled workers who can keep pace with the changing demands of the industry. As we take strides towards becoming the fastest growing economy in the world, among developed nations, this progress can only be sustained if we were to offer organizations access to a large pool of skilled workforce.

Skilling to create shared value

Concerns related to skilling are deep rooted. Presently, the issue may seem limited to job generation and creation of skilled labor pool, however we must aim to address grass root problems such as ensuring the availability of trainers. These trainers need to inspire and motivate the youth; they also bear the responsibility of imparting right values and lessons. At first, skilling may seem like a costly proposition that isn't directly yielding much returns. For organizations operating in a society, such as Bosch which is built on the underpinning of great social equity, we have the moral responsibility of creating shared value.

Vocational training can realize the dreams of having an equitable society

We need to create value for our economy and that is only possible through mutual growth. For that, the private and the public sector need to join hands to firstly, address key societal issues and lastly, help with the implementation of new development approaches. Jobs associated with vocational training are usually associated with social stigma. The lesser emphasis given to vocational training results in a large number of people being engaged in low paying jobs, combination of factors such as these pose a danger to India's national GDP. So it is imperative for stakeholders across both the private and public sector to jointly scale up existing skilling programs. National bodies need to ensure standardization of courses to give high practical content rather than outdated curriculum which is common on many occasions. Concerted efforts such as these should help convert our young talent into assets.

Furthermore, corporates need to actively participate in industry and government-led skill development programs. Instead of starting from ground zero, we could work towards developing and evolving the existing skilling infrastructure to meet the dynamic demands of a volatility, uncertainty, complexity and ambiguity (VUCA) led world. A case in point is the adoption of the renowned German dual education system, which is widely viewed as the benchmark in vocational training. Bosch India has tailored this training to meet its local requirements.





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Unlocking India's latent potential through BRIDGE

Over five decades Bosch Limited has gained tremendous expertise in vocational training; after all we are home to India's premier national skilling institute- Bosch Vocational Center (BVC). For long, the management has had the desire of extending the scope of its training expertise to benefit more people. Acting on this, in 2013, Bosch's Response to India's Development and Growth through Employability Enhancement (BRIDGE) was kick started.

BRIDGE focuses on school dropout youths to ensure their job readiness for India's growing services sector. The program provides on-the-job training and 100 percent placement assistance. So far, over 7,500 youth have been trained and placed across India in more than 125 BRIDGE centers operating in either Government I.T.I.s or Private Higher Secondary Schools / Pre-University Colleges.

The intent of this program is to reshape the lives of this section of society, which is often overlooked,

through education. BRIDGE aims to unlock latent talent to provide India with a pool of high-skilled manpower.

Re-visioning India's resource mapping

Since the initiation of 'Skill India,' there has been considerable movement regarding skilling and vocational training. While much of this activity was centered around fund allocation, as industry leaders we possess knowledge across several domains that must be put to use. As the world comes to grip with the ever changing dynamics of power, technological advancement and sustainability challenges, we at Bosch Limited strongly vouch for regional successes to be built on the back of local resources. With a population of over a billion people, India is the only country accounting for such a huge section of youth. We are a nation that is powered by their intellect, enthusiasm and imagination, so the onus of channelizing their energy and making a success out of them is in our hands.

Directors' Report including Management Discussion and Analysis

The Directors have pleasure in presenting the SIXTY FIFTH Annual Report together with the Audited Financial Statements for the Financial Year ended March 31, 2017.

1. Financial Results

Attention of the members is drawn to the notification dated February 16, 2015, issued by the Ministry of Corporate Affairs relating to the Companies (Indian Accounting Standards) Rules, 2015. Pursuant to the said notification, the Company has adopted Indian Accounting Standards (Ind AS) with effect from the year under review. Consequently, the financial statements for the previous year (FY 15-16) have been reinstated as per Ind AS to facilitate a like-tolike comparison.

		(₹ Million)
	2016-17	2015-16*
Sale of products (including excise duty)	107,500	100,130
Of which Export Sales	8,240	8,712
Profit Before Tax (from Continuing Operations)	20,944	20,824
Provision for tax	(6,503)	(5,701)
Profit After Tax from Continuing Operations	14,441	15,123
from Discontinued Operations	2,970	191
Total	17,411	15,314
Other comprehensive income - net of tax	1,401	(825)
Total comprehensive income	18,812	14,489

* Re-stated on account of sale of the Starter Motors and Generators business with effect from August 01, 2016 and adoption of Ind AS.

The Company does not propose to transfer any amount to its Reserves for the year under review.

2. Dividend

Pursuant to the requirements of the regulation 43A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has adopted a Dividend Distribution Policy. This Policy is uploaded on the website and can be accessed at <u>http://www.boschindia.com/media/in/documents/</u> <u>our company 1/shareholder information 1/2017 2/</u> <u>Bosch Limited - Dividend Distribution Policy.pdf</u> This policy is enclosed as Annexure 'A' (Page No. 56) to this Report. The Board of Directors declared a Special Dividend of INR 75 per equity share aggregating to Mio INR 2,755 including Dividend Distribution Tax, on account of consideration received from sale of the Starter Motors and Generators business. The Special Dividend was paid in the month of February 2017.

In line with the Dividend Distribution Policy, the Board has recommended a Final Dividend of INR 90 per share for the Financial Year 2016-17, aggregating to Mio INR 3,306 including Dividend Distribution Tax. The dividend payout ratio (excluding Special Dividend) is approximately 22.9 percent, based on the profits as per Ind AS. The Final Dividend is subject to the approval of the shareholders at the forthcoming Annual General Meeting.

3. Management Discussion and Analysis

In order to avoid duplication between the Directors' Report and Management Discussion and Analysis, a composite summary of the Company's performance and various business segments is given below:

3.1 Economic Scenario

3.1.1 Global Economy

The global GDP was in line with expectations at around 3.1 percent. Economic activity in advanced economies and emerging economies is projected to accelerate leading to a global GDP estimate of 3.4 percent in 2017. [Source: IMF]

Among advanced economies, activity rebounded strongly in the USA during the second half of 2016 and witnessed an increase in employment numbers. The economic output remained below potential in a number of other advanced economies including the European Union. In 2016, Japan witnessed a higher than expected growth rate.

Long-term interest rates increased in advanced economies in the second half of 2016 as central banks started focusing on inflation. Crude oil and commodity prices recovered in 2016 after touching a low, on the back of strong infrastructure investment in China and on expectations of fiscal easing in the USA.

3.1.2 Indian Economy

GDP growth is projected to be around 7 percent for 2016-17 as compared to 7.9 percent in 2015-16. It was an eventful year and some of the key events were passage of important legislations including GST, demonetization, ban by Supreme Court on sale of BS III vehicles, etc.

Political stability provided a sound background for the Indian economy and interest rates gradually fell through the year as growth was supported by Government's capex spending and efficiency improvements. But weakness in the banking sector, signaled by the continuing trend of bad loans affected credit offtake. Uneven distribution of rainfall and a slight deficit could not boost agricultural output as expected.

Foreign investment in India continued to remain buoyant and capital flows ensured that the currency was stable. This was also aided by a moderate growth in exports. The effects of demonetization and the subsequent remonetization are still not clear though the economy seems to have moved beyond this uncertainty. On the monetary policy front though there were signs of growth slowing down, the central bank moved away from an accommodative stance to a neutral stance because of its commitment to an inflation-targeting framework.

The broad indicators for the Indian economy like fiscal deficit, current account deficit and inflation looks to be under control. However, the pickup in growth momentum is yet to be witnessed on ground.

3.2 Industry Structure and Development

Automotive:

In 2016-17, Passenger Vehicle production grew by 11 percent driven by improved market sentiments, favorable fuel prices, easy availability of finance, continued economic revival, increased disposable income and new launches.

Heavy Commercial Vehicles (HCVs) production posted subdued growth of 2 percent impacted by lower fleet expansion, demonetization and emission changeover.

The Light Commercial Vehicles (LCVs) market grew by 6 percent mainly driven by infrastructure and e-Commerce growth along with increased rural demand.

The Tractor market grew by 21 percent favored by a good monsoon and positive farmer sentiments.

Three-wheelers production declined by 16 percent due to muted domestic demand and weakening export demand.

Vehicle Production Growth Rates:

Production	+/(-) PY					
Segment	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	FY 16-17
HCV	12%	-26%	-20%	26%	23%	2%
LCV	28%	5%	-14%	-10%	3%	6%
Car +UV	4%	3%	-4%	6%	6%	11%
3 Wheeler	10%	-4%	-1%	14%	-2%	-16%
Tractor	15%	-8%	22%	-13%	-8%	21%
TOTAL	9%	-1%	-3%	4%	4%	7%

Non-Automotive:

Considering the new positive thrust to the Indian infrastructure and manufacturing sectors, and a slew of government initiatives like 'Make in India' and 'Skill India', the power tool market witnessed a considerable growth. However, the do-it-yourself (DIY) segment in power tool is yet to be developed. Unlike the developed nations, the DIY segment is still at a nascent stage in the emerging markets including India.

While pockets of opportunities for growth in security technology industry exist, the space is getting competitive and price sensitive. With the advent of embedded applications in security products, surveillance is now emerging as a tool for gathering business intelligence. The addition of video analytics software to the surveillance solutions is enabling businesses to garner deeper insights into their existing operations.

As value for money continues to characterize the packaging market, packaging solutions have to be innovative and cost efficient. The packaging equipment industry continues to ride on the growth of consumer demand, aided by increasing disposable income with low inflation. Despite a growing market for packaged items, the packaging equipment industry is highly unorganized, comprising several small players, each accounting for a two to five per cent market share. With China and India together projected to account for 21 percent of the global packaging machinery demand by 2020, localization is slated to become a major driver to capture the Indian Packaging market.

The renewable energy sector in India is growing rapidly indicating strong financial prospects. Investments in solar sector are expected to surpass coal by 2019-20, with USD 35 billion committed by global players. At the end of the year under review, India crossed 12.2 GW of cumulative solar installations and still has a way to go to achieve the ambitious target of 100 GW by 2022. Further, India has plans to add 5 GW of rooftop solar and 10 GW from large-scale solar power projects in the current fiscal year. India has a bright opportunity to reshape its energy mix. Social and economic growth are at the top of the Government's agenda, and new energy sources to serve this demand are increasingly coming from renewable energy.

3.3 Business and segment wise performance

The overall performance of the Company witnessed a growth of 7.6 percent. Mobility business (Automotive) posted a growth of 5.9 percent, while the Business beyond mobility (Non-Automotive)



grew by 16.8 percent. Domestic mobility business witnessed an increase of 7.4 percent, largely because of rise in sale of diesel and gasoline products, marginally higher than the automotive market growth of 7.0 percent.

The Company predominantly operates in manufacturing and trading of mobility solutions, which constituted 85.5 percent of total sales for the Financial Year 2016-17. The Business beyond mobility, comprising of Industrial Technology, Consumer Goods and Energy and Building Technology, had a share of 14.5 percent. Hence, the operating segment consists of "Mobility Solutions" (Automotive Products) and "Business beyond mobility" (Others).

3.3.1 Operating Segment

Mobility Solutions: -

Diesel Systems

The Diesel Systems division is a systems supplier of key powertrain components. The division offers an extensive range of energy efficient, eco-friendly diesel injection systems for applications ranging from passenger cars and all kinds of commercial vehicles and agricultural equipments to large-scale industrial power-generation units. It focuses primarily on the common-rail system, which comprises of a high-pressure injection pump, the rail and various injectors.

The Diesel Systems business grew by 1.9 percent over the previous year. Higher sales volume of new generation Common Rail Systems (CRS) led to this increase. The Diesel Systems business will continue to ride on new generation CRS in the majority of vehicle segments for future growth. The growth in conventional products such as in-line pumps and conventional injectors may witness some slowdown with nation-wide implementation of BSIV with effect from April 01, 2017, and eventually decline with the country-wide implementation of BSVI.

Automotive Aftermarket

The Automotive Aftermarket division offers a comprehensive range of spare parts for passenger

cars, commercial vehicles and 2 Wheelers for the after sales market and repair solutions including diagnostic and repair-shop solutions. The product portfolio consists of Bosch original-equipment products, as well as products and services developed and manufactured in-house for the spare parts market i.e., Filters and Spark Plugs.

The Company's Automotive Aftermarket division is the largest Independent Aftermarket (IAM) network in India. It witnessed a muted growth of 0.3 percent due to tough liquidity conditions and the negative, initial impact of "Demonetization".

Automotive Aftermarket completed first ever Go-to-Bosch Service (GO2BS) activity, where many Bosch Diesel Service Customers were contacted in a span of 10 days resulting in an increase in secondary sales. Mega GO2BS was completed in November 2016 in which about 5,000 customers were contacted and approximately 3,782 contacts successfully established.

Gasoline Systems

The Gasoline Systems division develops and manufactures innovative technologies for internalcombustion engines powered by gasoline as well as systems and components for two-wheelers. These include fuel supply systems, fuel injection systems, accelerated pedal modules and sensors. In addition, it also has a substantial portion of revenue from trading in certain kinds of sensors, connectors and electric control units.

During the year under review, Gasoline Systems grew by 21.0 percent over previous year, mainly on account of new launches resulting in increased market share in the passenger car market. New technological acquisitions made during the year will accelerate the division's growth in the coming years.

The share of domestic sales in the total sales of the mobility solutions increased to 92.7 percent from 91.6 percent in the previous year.

Business beyond Mobility

The Business beyond Mobility grew by 16.8 percent. It was driven predominantly by domestic sales with a



share of 89.5 percent, while exports contributed 10.5 percent.

Industrial Technology - Packaging Technology

The Packaging Technology India is a provider of packaging solutions for the food and confectionery industries. The range includes individual machines, system solutions including secondary packaging and a comprehensive service portfolio.

Packaging Technology division witnessed a growth of 11.3 percent. During the year under review, the Company successfully introduced its first lot of secondary packaging machines. The secondary packaging business has good market potential and its introduction can help in gaining early mover advantage. Good orders were received for Horizontal Form, Fill and Seal (HFFS) packaging machines during the year under review.

Consumer Goods - Power Tools

The Power Tools business comprising of Electric tools, Accessories, measuring instruments and spare parts for Power Tools witnessed a decent growth of 11.6 percent in a challenging economy. The core business of tools achieved growth largely due to

enhanced mass market access supported by channel expansion to Tier 3 and Tier 4 markets. Launch of a new range of more affordable products designed to meet the needs of users in line with the strategy of "ZERO DISTANCE TO USER" also supported the core tool business. E-commerce and the Hardware channels have also emerged as important contributors to the overall business.

Energy and Building Technology (Security Technology, Bosch Energy & Building Solutions and Thermo-technology)

Security Technology

The Security Technology division offers innovative products and solutions in the field of security and communications, principally for commercial applications. The product portfolio encompasses video-surveillance, intrusion-detection, fire-detection, and voice-alarm systems, as well as access-control and building management systems and professional audio and conference systems.

The Security Technology business achieved a growth of 23.0 percent, driven by orders in the Verticals of Transportation, Energy and Commercial Industry. Trend-setting products like the new range of IP





One stop shop for all safety, security and communication systems.



Cameras, Wired Conference System, Loudspeakers, Video Fire Detection and Microphones introduced during the year were well received.

Bosch Energy & Building Solutions: -

The division's revenues grew by 92.3 percent over the previous year with a significant growth seen in Solar Photovoltaic (PV) and Energy Efficiency segments. The Solar PV segment saw 100 percent increase in its installed capacity, albeit on a low base.

The energy efficiency business has made its mark in the market with new solutions being developed for energy starved commercial and industrial sectors like healthcare, dairy and textiles while continuing to leverage on the brand capital built in the secondary steel and automotive sectors.

The Solar PV Projects business has continued to leverage on the high market growth rates, acquiring projects in new and diverse customer segments ranging from educational institutions to seaports, including an additional 14MW capacity at the Cochin International Airport. In December 2016, the division commissioned a land mark solar PV project (4 MW) at the New Mangalore Port Trust, reinforcing its commitment of delivering world-class designed and engineered solar PV projects in India. In addition to CAPEX model, the division is also active in OPEX model projects based on customer requirements.

Thermo-technology

The Division's product portfolio includes heaters, solar thermal systems, heat pumps and industrial boilers.

The year under review was tough for the division on account of intense competition from China.

This resulted in low growth of Solar Water heaters and boilers in India. The Company continues to explore other business opportunities including Air Conditioner business.

3.3.2 Revenue by geographical area

Domestic sales of the Company registered a growth of 8.6 percent. Share of domestic sales in the total sales increased by 1.0 percentage point to 92.3 percent from 91.3 percent in the previous year. The Company's exports, bulk of which were to Germany, China and Brazil, fell by 5.4 percent. The share of exports in the total sales declined by 1.0 percentage point to 7.7 percent over previous year.

3.4 Financial Performance and Condition

Sale of products

Sale of products grew by 7.4 percent over previous year and stood at Mio INR 107,500. This growth is mainly driven by business beyond mobility which grew by 16.8 percent over previous year.

Sale of services

Sale of services registered a growth of 17.2 percent over previous year, mainly contributed by increase in development receipts on customer projects.

Other operating revenue

Other operating revenue at Mio INR 2,592, increased by 12.8 percent over the previous year, mainly contributed by increased rental income from leasing of office spaces to group entities.

Other income

Other income increased by 2.3 percent over the previous year.

Income from net gain on financial assets measured at Fair Value through Profit and Loss (FVTPL) was at Mio INR 3,172 for the year under review as against Mio INR 2,450 in previous year.

Income from interest on bank and inter-company deposits fell by 20.4 percent due to lower asset base and reduced interest rates.

Cost of materials consumed

The cost of materials consumed as a percentage of sales marginally improved to 48.3 percent as compared to previous year of 48.7 percent, through various cost reductions projects implemented by the Company to offset the price increase.

Personnel cost

Personnel cost as a percentage of sales declined to 12.2 percent compared to 12.8 percent during the previous year. This was possible due to continuous productivity improvement measures to offset inflationary increments.

The Company continues to focus on rationalizing its workforce based on its business needs in a fair manner, while sustaining productivity and competence.

Depreciation and amortization

The depreciation charge for the year under review was Mio INR 4,562 as against Mio INR 3,864 during the previous year ended on March 31, 2016. The addition of fixed asset is mainly on account of expansion of new generation products at our facilities in Bidadi and other locations.

Provision for Tax

Income tax expenses for the year under review is higher by 14.1 percent due to deferred tax credit in the previous year.

Profit After Tax (PAT)

PAT for the Financial Year 2016-17 at Mio INR 14,441, 4.5 percent lower than previous year due to higher tax expenses as above.

Other Comprehensive Income

The investment in equity securities is classified as financial assets through other comprehensive income as per the requirements of Ind AS 109. The changes in fair value of equity securities is recognized under other compressive income. Accordingly, the impact of Mio INR 1,401 during the year under review is mainly contributed by increase in fair value of those investments.

Earnings per Share (EPS)

EPS (basic and diluted) of the Company (including discontinued operations) for Financial Year 2016-17 was INR 560.9 per share.

Share capital

The Company has bought back 878,160 Equity Shares during the year under review. As on March 31, 2017, the Authorised Share Capital comprises of 38,051,460 Equity Shares of INR 10 each. The issued, subscribed and paid-up capital is Mio INR 305.21 divided into 30,520,740 equity shares of INR 10 each.

Reserves & Surplus

Reserves & Surplus as on March 31, 2017 stood at Mio INR 81,729 which includes retained profit for the year under review of Mio INR 11,335 after considering the outflow on account of special dividend of INR 75 per share.

Other Reserve

The increase in Other Reserve from Mio INR 4,452 to Mio INR 5,962 is contributed by change in the fair value of equity instruments valued in line with Ind AS.

Shareholders' fund

The total shareholder funds decreased to Mio INR 87,996 as on March 31, 2017 from Mio INR 95,349 as on March 31, 2016. Reduction is mainly due to buy-back of shares offset by profit for the year under review.

Fixed assets – capital expenditure

The gross fixed asset value as on March 31, 2017 was Mio INR 13,194 (tangible: Mio INR 13,194 and intangible: Nil) compared to Mio INR 11,487 (tangible: Mio INR 11,487 and intangible: Nil) as on March 31, 2016.

The Company incurred a capital expenditure of Mio INR 6,342 during the year under review in addition to Mio INR 5,982 invested during previous year.

Major investments were made towards development of new products and facilities in Bidadi and Nashik. Net value of assets transferred on carving out of Starter Motors and Generators business is Mio INR 311.

Investments

Surplus funds not required for immediate operational needs were invested prudently in tax-effective lowrisk instruments. The total investments (excluding investment in property) as on March 31, 2017 was Mio INR 39,090 as against Mio INR 44,319 as on March 31, 2016.

Working capital

Inventories

Inventory as on March 31, 2017 decreased by 0.9 percent to Mio INR 11,804 from Mio INR 11,915 as on March 31, 2016 despite increase in sales, reflecting reduction in inventory coverage days.

Trade receivables

Despite increased turnover, Trade receivables as on March 31, 2017 decreased to Mio INR 11,862 as against Mio INR 13,225 as on March 31, 2016.

Cash and Bank balances

The total cash and bank balances as on March 31, 2017 was Mio INR 17,176, including cash and cash equivalent of Mio INR 1,312, compared to Mio INR 18,315, including cash and cash equivalent of Mio INR 985 as on March 31, 2016.

Ratio	2016-17	2015-16
Return On Capital Employed (ROCE) (percent)	20.1%	17.9%
Inventory Turnover ratio (in days)	40	45
Trade Receivable Turnover ratio (in days)	43	46
Current Ratio	1.9	2.0
Number of Days in Working Capital (days)	80	82
No. of Employees (average)	9,704	10,067

3.5 Human Resource Development and Industrial Relations

Human Resource Development

During the year under review, Human Resources (HR) continued its transformation initiatives, in a volatile and uncertain business environment, to cater to the organizational requirements.

HR continued its catalyst role and enabled the process of change over to global tools to focus on personnel planning for mid and long term.

The Company continued its efforts to foster and drive younger generation towards future leadership. The Company was again recognized at the National competition for Young Managers 2016 conducted by the All India Management Association with the Company bagging the national level award.

The Company, through its Integrated Talent Management initiatives, continued to enable learning, networking and collaboration by emphasizing on cross entity movement between different Bosch legal entities enabling holistic development and encouraging integration across different entities / locations.

Industrial Relations (Employee Relations)

Industrial Relations in all plants generally remained cordial during the year under review. Transitioning from 'Industrial Relations' to 'Employee Relations', a more focused approach on increased Employee Engagement and increased collaboration between various plants, corporate departments and amongst all level of employees has been adopted. During the year under review, a mutually amicable agreement was concluded with ex-temporary workmen at the Bengaluru Plant with support of the Government of Karnataka.

The Company, during the first week of May 2017, successfully concluded the long-term settlement with the Associates of the Jaipur Plant to take effect from June 01, 2017 for a period of 4 years, in an amicable and fair manner, with support of the Government of Rajasthan.

As on the date of this report, talks over the long term settlements are on-going at the manufacturing facilities situated at Bengaluru, Nashik and Naganathapura. The Company continues to deal with the said matters in a fair and firm manner.

During the year under review, several new initiatives such as Introduction of Grievance policy, increase connect with Government and statutory bodies, Engagement calendar, Compliance checklist, selfaudits and cross audits, etc. were taken.

3.6 Internal Audit and Internal Financial Controls

The Company has an Internal Audit function. The Internal Audit Department evaluates the efficacy and adequacy of internal control system, its compliance with operating systems and policies of the Company at all locations of the Company. Based on the report of internal audit function, process owners undertake corrective action in their respective areas and thereby strengthen the controls. Significant audit observations and corrective actions thereon are presented to the Audit Committee.

The Company has an effective and reliable internal financial control system commensurate with the nature of its business, size and complexity of its operations. The internal financial control system provides for well-documented policies and procedures that are aligned with Bosch global standards and processes, adhere to local statutory requirements for orderly and efficient conduct of business, safeguarding of assets, detection and prevention of frauds and errors, adequacy and completeness of accounting records and timely preparation of reliable financial information. This also identifies opportunities for improvement and ensure good practices imbibed in the processes that develop and strengthen the Internal financial control systems and enhance the reliability of company's financial statements.

The efficacy of the internal checks and control systems is validated by self-audits and verified by internal as well as statutory auditors.

The Audit Committee reviews the internal audit plan, adequacy and effectiveness of the internal control system, significant audit observations and monitors the sustainability of remedial measures. It also reviews functioning of the Whistle Blower mechanism and reviews the action taken on the cases reported.

3.7 Opportunities and Threats

The new government policies like smart cities will help the Company to offer solutions like surveillance cameras, power tools for infrastructure activities. Anticipated scrappage policy which is being talked about will give boost for the auto industry when enacted. Landmark GST legislation is expected to have long term positive effect after some initial hiccups.

The direct transition to BS VI from BS IV, skipping BS V is challenging and has associated risks. India will be the first country to skip one level of emission legislation and will move from BS IV to BS VI in three years, a time typically taken for one step.

Due to the strong local development and application team supported by the international development network, the Company is ready to support OEMs for timely introduction of BS VI and is working closely with customers to define the strategy to achieve BS VI norms.

BS VI is also expected to change the market mix of diesel and petrol vehicles.

In general, the demand in the automotive sector may slow down in case of slackness in the implementation of infrastructure projects. Apart from the intensified competition, which puts pressure on selling prices, any runaway increase in input costs may affect the profitability of the Company.

As regards the Business beyond Mobility, the Company's presence across multiple businesses (industrial technology, consumer goods and energy and building solutions) enables synergies for tapping the existing and prospective customer base with integrated solutions.

3.8 Risks and Concerns

The Company follows a specific, well-defined risk management process that is integrated with operations for identification, categorization and prioritization of operational, financial and strategic business risks. Across the organization, there are teams responsible for the management and mitigation of risks.

The Risk Management Committee headed by Mr. Soumitra Bhattacharya, Managing Director, reviews the effectiveness of the process at regular intervals.

Following are the major risks and mitigation measures:

1. Shift to BS VI: The jump from BS IV to BS VI in a short span of about 3 years, the pace of change and the short time duration for preparedness are challenging. Even though the Company is ready with BS VI compliant technology, it is yet to be proven under Indian conditions (due to constraints such as availability of fuel for testing). Further, there could

be an adverse financial impact due to BS VI products which are largely based on imports and have low replacement requirements in the Aftermarket.

The Company is currently working on project acquisitions and measures are being put in place to minimize the financial impact.

2. Competition: The Company operates in a highly competitive environment and some customers have started adopting de-risking strategies to maintain more than one source for a product. Further, new competitors have entered the market with new or similar products. Spurious parts and cheap imitations continue to put pressure on existing market shares, primarily for Automotive Aftermarket and Power Tools.

Respective business unit teams undertake a comprehensive competitor analysis periodically to evaluate competitors' strategies vis-a-vis, our own products and services and define our counter strategic and marketing plans.

3. Industrial Relations (IR): IR-related risks continue on account of surplus capacity at our Diesel systems plants and uncertain result of settlement negotiations. They include possible risks arising from stoppage of production and/or leading to unpredictable cost structure and/or possible lay-off.

As part of capability building initiative, the Company has conducted special trainings on Employee Relations and adding value to front line leadership development in the plant.

4. Heavily auto sector dependent: Around 85 percent of the business is dependent on the auto sector. Performance of the Company, therefore, is highly dependent on the sector's growth.

5. Regulatory Framework: The recent Supreme Court order banning sale and registration of BS-III vehicles with effect from April 01, 2017, impacted the automotive industry. Such uncertain regulatory environment is a challenge to the mid and long term business plans of the industry. The Company, has proactively taken steps to mitigate the risk in a socioenvironmentally responsible manner.

6. Economy:

<u>Global Geopolitical Scenario:</u> The Company is operating in a global environment and continues to be mildly impacted by geopolitical changes such as Brexit and US elections.

<u>GST:</u> While GST is a welcome change, seamless implementation of GST in the country at least in the beginning could be a risk. It is expected to have a short-term negative impact during the rollout but a long-term positive impact. The Company has set up a strong task force to oversee and ensure a smooth transition to GST implementation.

3.9 Outlook

The trickle-down effect of the positive sentiment seen in macro-economic indicators and financial markets is yet to be seen prominently in the real economy. With the stable Government in place and reforms like GST being implemented, India could achieve a 7 percent plus GDP growth rate in 2017-18.

The Company expects a moderate growth in the automotive industry in 2017-18, with a continued strong upward trend in passenger cars and muted growth in HCV. This is supported by improved market sentiments, pickup in economic indicators, pent-up demand, new launches and political stability.

The Non-Automotive segment is expected to perform well due to India's robust economic growth, rising household incomes and increase in consumer spending. The Company plans to expand its market share through revamping its distribution strategy and further developing the retail and e-tail channels in the consumer business.

The Company will continue to invest to meet the demands of the market.

4. Manufacturing Facilities

4.1 Bengaluru (Karnataka)

The Bengaluru plant, with an eminent history of six decades, presently houses the manufacturing of Multi-cylinder pumps & Single-cylinder pumps.

The Plant, following a systematic approach of 'Continuous Improvement', is in the process of transforming itself from 'Fit for Future' to 'We Shape the Future', its new vision statement.

Relocation from Bengaluru to Bidadi, which started in February 2015, has been one of the major strategic actions for the year under review and will continue in the current year. The Plant has adopted a focused and proactive approach to meet the customer demands on account of change in emission norms from BS III to BS IV and thereafter to BS VI. The relocation to the Bidadi facilities is expected to be completed by early 2019.

4.2 Bidadi (Karnataka)

The Bidadi Plant, which manufactures Common Rail Pumps and components, strives to remain lean and agile by improvising on productivity using Industry 4.0 solutions, an enabler of manufacturing excellence.

The Plant undertook various CSR activities like Health camp for women and children, School renovation, RO-drinking water facility in and around its location along with Bidadi Industrial Association which were well appreciated.

During the year under review, the plant successfully installed and commissioned a 3.5 MW solar power plant resulting in carbon dioxide reduction by 10 tons/day.

4.3 Nashik (Maharashtra)

The Nashik Plant, which manufactures diesel injectors and components, achieved a production milestone of 20th million Common Rail Injector in 2016. During the year under review, the Plant successfully ramped up CR 2-20 body production to cater to the export demand of CKD. Further, investments were made for capacity expansion of new generation products and installation of new coating equipment.

As an eco-friendly measure, 10 MW capacity Solar Power Plant has been installed, resulting in carbon dioxide reduction by 32 tons/day.

4.4 Jaipur (Rajasthan)

The Jaipur Plant produces Distributor (VE) Mechanical and Electronic Diesel Control Pumps which are used in Light and Heavy Commercial Vehicles, Sports and Multi-Utility Vehicles (MUV) and tractors. Manufacturing of Conventional Injectors (NHA), which are used in Light and Heavy Commercial Vehicles, Locomotives, Tractors and Gensets, is being relocated from the Nashik Plant to Jaipur.

Growth in the domestic LCV and MUV markets resulted in good turnover despite slight contraction in OE volumes due to demonetization in last quarter of 2016. The BS III to BS IV Emission Norm changeover with effect from April 01, 2017 resulted in higher demands for VE pumps towards the end of the last quarter of the year under review. The Plant successfully met the customer demands and achieved Zero obsolescence of pumps with 100 percent delivery fulfillment.

During the year under review, the plant implemented various cost-reduction measures across the value chain.

4.5 Naganathapura (Karnataka)

The Naganathapura Plant produces Spark Plugs, a product produced by the Bosch group for over a century. The year under review witnessed an increase in the turnover mainly due to higher demand from OE and Independent Aftermarket segments.

Focusing on improving cost competitiveness, productivity improvement projects were implemented along with safety and quality improvement programs.

4.6 Verna (Goa)

During the year under review, Verna plant opened account in secondary packaging product line with the first sale of Baling Machine (GSV 4800). The Plant, with focused approach, continued its efforts to innovate and develop new products. Verna plant also celebrated successful 20 years of Bosch Packaging Technology in India with an 'in-house show' which was a well-attended and appreciated event.

4.7 Gangaikondan (Tamil Nadu)

Situated at Tirunelveli, Tamil Nadu with a 6,200 sq. meters of built up area, the state-of-the-art

Gangaikondan plant is the only Gasoline Systems plant in India catering to the needs of growing Gasoline automobile market (both four and two wheelers) in India.

The Plant mainly produces Power Train Sensor products, Air Management products, Fuel supply products, Fuel Injection products for Gasoline vehicles. Effective utilization of production lines ensures that the Plant is ready to face higher demands.

The Plant has installed 40KW solar energy panels to harness solar power and reduce dependency on conventional electric supply.

4.8 Chennai (Tamil Nadu)

The Power Tools facility admeasuring approximately 8,500 sq. meters is located at Indospace Industrial Park, Orgadam, Tamil Nadu. At present, the facility caters mainly to the Indian and SAARC markets. It primarily manufactures Small Angle grinders, Large Angle grinders, Marble cutters, Blowers, Drills and two-kg Hammers, along with their motors.

5. Information Technology (IT)

For GST preparedness, IT projects were rolled out for making the Regional SAP system GST compliant. Pre-readiness check and necessary upgrades have been completed in July 2016. Further upgradations are being made to the Regional SAP system to meet the GST go-live date.

6. Change Initiatives

6.1 Continuous Improvement Process (CIP)

Considering the potential for further improvement in CIP practices at the Company to foster a culture of process orientation and problem solving, a project was undertaken for defining CIP road map by end 2018 and for its structured deployment and review by Senior Leadership. This project has supported in considerable improvement in various Key Performance Indicators (KPIs) e.g. Number of Implemented Suggestions per Employee, Savings from CIP Activities, Number of CIP Workshops, No. of VSDIA (Value Stream Design in Indirect Areas) Projects, Key CIP Competencies, Processing Time per Suggestion, etc. with involvement of associates across.

6.2 Bosch Production System (BPS)

To augment the BPS Vision "Competitive Products from Agile and Sustainable Waste-free Supply Chain", BPS principles have been deployed to interface 'Source – Make – Deliver'. Using the 'Pull principle' improvements have been on "People, Process and Products". During the year under review, the Company focused on "Lead from the Front" for Plant Managers through mentoring by Bosch BPS Experts. These initiatives led to streamlining of the process in the Value stream and has yielded sustained results like increase in productivity, first pass yield and reduction in throughput time and inventories.

7. Business Excellence

Striving for Excellence is one of the 'Strategic focal points' in our mission statement 'We are Bosch'. The thrust on Business Excellence is predominantly visible in the Diesel Systems business locations in India.

As excellence is a comparative and improvement oriented journey, many initiatives have been taken up to bring in a culture of 'Outside-in' with aspects of learning good practices and benchmarking with other organizations in a structured way. Agility as a theme is one of the key focal points for this year at Diesel Systems division in order to transform ourselves towards an 'Agile Organization'. Agility is being fostered at individual, team and division levels. With visible success in Diesel Systems divisions, Business excellence concepts are now being used across other divisions.

8. Awards and Recognition

During the year under review, the Company won several awards for excellence. Few such awards are:

- Confederation of Indian Industries EXIM Bank Award for Business Excellence 2016 – Jaipur Plant
- Confederation of Indian Industries Business Practices Competition Award – Bengaluru Plant
- Confederation of India Industries Award Excellent Energy Efficient Unit - Nashik Plant
- CSR Award for "Best Overall sustainable performance" by CSR World Congress
- Excellence in Fire Safety from Finest India Skills & Talent - Bengaluru Plant
- Award for Special Support at Maruti Suzuki India Limited Vendor Conference 2016
- Supplier Excellence Award from Mahindra & Mahindra Limited
- Best Supplier Award from MITSUBSHI
- Best New Product Development Silver award -Greaves
- ABO Supplier Innovation Award from Cummins
 India
- 'Excellent Support in New Product Development' -SML Isuzu Limited
- Outstanding Support in Sales Promotion Honda India
- Certificate of Appreciation from Kirloskar Oil Engines Limited

9. Directors and Key Managerial Personnel

9.1 Director Retiring by Rotation

Mr. Peter Tyroller retires by rotation at the forthcoming Annual General Meeting, and being eligible, offers himself for re-election at the said Meeting of the Company.

9.2 Changes in the Board and Key Managerial Personnel

9.2.1 Board

Dr. Steffen Berns who was re-appointed as the Managing Director of the Company for a period of 2 years at the 64th Annual General Meeting, resigned as Director and Managing Director with effect from close of business hours on December 31, 2016 upon assuming responsibility as President – Car Multimedia business with Robert Bosch, Germany. The Board places on record its sincere appreciation for contribution made and leadership provided by Dr. Berns during his tenure as the Managing Director of the Company.

Consequent to Dr. Berns returning to Germany, Mr. Soumitra Bhattacharya who was re-appointed as Joint Managing Director for the period January 01, 2017 to June 30, 2020 was re-designated as Managing Director for the said term.

Pursuant to changes at the Senior Management level, Dr. Andreas Wolf was appointed as Joint Managing Director for the period January 01, 2017 to February 28, 2019.

Mr. Jan Oliver Röhrl, who joined the Company as Executive Vice-President (Engineering) & Regional President (Diesel Systems) was appointed as Alternate Director to Mr. Peter Tyroller in place of Dr. Andreas Wolf. Mr. Röhrl, by virtue of being in employment of the Company has been placed in position of a Whole-time Director. The Board of Directors, therefore, approved his appointment as Whole-time Director from February 11, 2017 to December 31, 2020, subject to the approval of Central Government and shareholders.

Approval of the members for the aforementioned re-designation and appointments is being sought at the forthcoming 65th Annual General Meeting. Brief profiles of Mr. Peter Tyroller, Mr. Soumitra Bhattacharya, Dr. Andreas Wolf and Mr. Jan Oliver Röhrl forms a part of the Notice convening the 65th Annual General Meeting.

9.2.2 Key Managerial Personnel

The Board of Directors, on recommendation of the Nomination and Remuneration Committee, appointed Mr. S Karthik as Joint Chief Financial Officer (Joint CFO) of the Company with effect from February 11, 2017.

Consequent to his appointment as the Joint CFO, Mr. S Karthik relinquished his position as the Company Secretary and Compliance Officer. Mr. R Vijay was appointed as the Company Secretary of the Company with effect from February 11, 2017

As on the date of this report, the following are the Key Managerial Personnel of the Company:

Mr. Soumitra Bhattacharya (Managing Director & Chief Financial Officer)

Dr. Andreas Wolf (Joint Managing Director)

Mr. Jan Oliver Röhrl [Executive Vice-President (Engineering) & Regional President (Diesel Systems) & Alternate Director]

Mr. S Karthik (Joint Chief Financial Officer)

Mr. R Vijay (Company Secretary)

9.3 Independent Directors

The Independent Directors have given a declaration to the Company that they meet the criteria of independence prescribed under section 149(6) of the Companies Act, 2013 (the Act) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

9.3.1. Familiarization Programme for Independent Directors

For details of the familiarization programme for Independent Directors please refer to the Corporate Governance Report.

9.4 Performance Evaluation of Directors

In line with the provisions of the Act and the Listing Regulations, the Board has carried out an annual performance evaluation of its own perfomance, its Committees and individual Directors.

For details of the performance evaluation including evaluation criteria for Independent Directors, please refer the Corporate Governance Report.

10. Board Meetings

During the year under review, six meetings of the Board of Directors were held. The particulars of the meetings and attendance thereat are mentioned in the Corporate Governance Report.

11. Corporate Social Responsibility (CSR) Committee and Initiatives

Consequent to resignation of Dr. Steffen Berns from directorship of the Company, the CSR Committee was reconstituted by inducting Dr. Andreas Wolf as a member in place of Dr. Steffen Berns. As on the date of this report, the CSR Committee comprises of four members. Mr. Prasad Chandran, Independent Director, is the Chairman of the Committee. The other members are Mr. Bhaskar Bhat, Independent Director; Mr. Soumitra Bhattacharya, Managing Director and Dr. Andreas Wolf, Joint Managing Director. The CSR Committee oversees the Company's CSR initiatives.

The Board of Directors has adopted a CSR policy in line with the provisions of the Companies Act, 2013. The CSR policy, *inter-alia*, deals with the objectives of the Company's CSR initiatives, its guiding principles, thrust areas, responsibilities of the CSR Committee, implementation plan and reporting framework.

Some of the key initiatives during the year under review were as under:

- (i) Health, Hygiene and Education in Government schools: Medical camps, follow-up and treatment including surgeries for school children, hands on training in science, life skill, computer/English education and Infrastructure development in schools.
- (ii) Vocational training focused on employable skills: Short term skill development and training programme for school dropouts; and
- (iii) Neighbourhood projects as per the local needs identified by Company's Plants: Setting up Reverse Osmosis Plant in villages near Jaipur, Check dams near Nashik; Kitchen setup near Jigani, Bengaluru, etc.

Details of the CSR Committee meetings and attendance of the member thereat forms part of the Corporate Governance Report.

Annual Report on Corporate Social Responsibility Activities of the Company is enclosed as Annexure -'B' (Page No. 58) to this report.

12. Audit Committee

The Audit Committee comprises of five members. Mrs. Renu S Karnad, Independent Director, is the Chairperson of the Committee. The other members are Mr. V. K. Viswanathan, Non-Executive & Non-Independent Director, Mr. Bernhard Steinruecke, Mr. Prasad Chandran and Mr. Bhaskar Bhat, Independent Directors.

During the year under review, the Board accepted all the recommendations of the Audit Committee.

Details of the roles & responsibilities, particulars of meeting and attendance thereat are mentioned in the Corporate Governance Report.

13. Subsidiary and Associate Companies

13.1 Subsidiary Company

MICO Trading Private Limited (MTPL)

The Company has only one subsidiary viz., MICO Trading Private Limited. The financial performance of MTPL is as under:-

	(Amount in TINR)			
Particulars	2016-17	2015-16*		
Total Revenue	75.8	86.2		
Profit/(Loss) Before Tax	6.8	(19.6)		
Profit/(Loss) After Tax	4.7	(19.6)		

*Re-stated on account of adoption of Ind AS.

The Directors' Report along with the Audited Statement of Accounts of MTPL has been uploaded on the website of the Company at <u>www.boschindia.</u> <u>com</u> under the "Shareholder Information" section.

13.2 Associate Company

Newtech Filter India Private Limited (NTFI)

The Company has one Associate Company viz., Newtech Filter India Private Limited. The Company holds 25 percent and Robert Bosch Investment Nederland BV holds 75 percent of the paid-up share capital of NTFI.

NTFI is the manufacturer of automotive filters, selling their products to the Company which further sells the same to end customers. Aftermarket contributed to 73 percent of the product sales while 27 percent were attributed to OEM and OES channels in 2016-17.

The turnover and results of NTFI are as follows:

			(Mio INR)
Particulars	2016-17	2015-16	% Growth
Turnover	694	778	11.5
Profit / (Loss) Before Tax	17	14	NA
PBT % on Turnover	2.4	1.8	NA

1. The numbers given above are for April to March period. For 2015-16 numbers are for the 15 month period from January 01.01.15 to 31.03.16

2. Percentage growth in 2016-17 is over 2015-16 on a prorata basis.

A separate statement containing the salient features of the financial statement of the aforementioned Subsidiary and Associate is enclosed as Annexure 'C' (Page No. 62) to this Report.

14. Remuneration Policy

The Nomination and Remuneration Policy, *interalia*, provides for criteria and qualifications for appointment of Director, Key Managerial Personnel and Senior Management, Board diversity, remuneration to directors, key managerial personnel, etc. The policy is enclosed as Annexure 'D' (Page No. 63) to this Report. The policy can also be accessed at the following link:

http://www.boschindia.com/media/in/documents/ our company 1/shareholder information 1/2015/ Nomination and Remuneration Policy.pdf

15. Particulars of Employees

Disclosures pertaining to remuneration of employees and other details, as required under Section 197(12) of the Act and rules framed thereunder is enclosed as Annexure 'E' (Page No. 66) to this Report.

The information in respect of employees of the Company required pursuant to Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended, will be provided on request. In terms of Section 136 of the Act, the Reports and Accounts are being sent to the Members and others entitled thereto excluding the aforementioned particulars of employees, which is available for inspection by the Members at the Registered Office of the Company during business hours on any working day. Any member desirous of obtaining a copy of the same may write to the Company at <u>investor@in.bosch.com</u>.

16. Corporate Governance

A report on Corporate Governance in terms of the requirements of the Listing Regulations and a certificate from the Practicing Company Secretary, forms part of this Annual Report (Page No. 193).

17. Risk Management

The Company has a well-defined Risk Management policy. The policy has been developed after taking cognizance of the relevant statutory guidelines, Bosch Guidelines on risk management, empirical evidences, stakeholder's feedback, forecast and expert judgment.

The policy, *inter-alia*, provides for the following:

- 1. Risk Management framework;
- In-built pro-active processes within the Risk Management Manual for reporting, evaluating and resolving risks;
- Identifying and assessing risks associated with various business decisions before they materialize. Take informed decisions at all levels of the organization in line with the Company's risk appetite;
- Ensuring protection of shareholders' stake by establishing an integrated Risk Management Framework for identifying, assessing, mitigating, monitoring, evaluating and reporting all risks;
- 5. Strengthening Risk Management through constant learning and improvement;
- Adoption and implementation of risk mitigation measures at every level in order to achieve longterm goals effectively and sustainably;
- 7. Regularly review Risk Tolerance levels of the Company as they may vary with change in the Company's strategy; and

8. Ensuring sustainable business growth with stability.

In the opinion of the Board, there are no risks that may threaten the existence of the Company.

18. Whistle Blower Policy

The Company has a Whistle Blower Policy which provides a vigil mechanism for dealing with instances of fraud and mismanagement.

Details of the Whistle Blower Policy have been mentioned in the Corporate Governance Report. The Whistle Blower Policy has also been uploaded on the website of the Company and can be accessed at the following link: <u>http://www.boschindia.com/</u> <u>media/in/documents/our company 1/shareholder</u> information 1/2014/Whistle blower policy.pdf

19. Business Responsibility Report

In terms of the requirements of Regulation 34(2)(f) of the Listing Regulations, a report on Business Responsibility in the format prescribed by Securities and Exchange Board of India forms a part of this Annual Report (Page No. 205).

20. Related Party Transactions

The Audit Committee accords omnibus approval to Related Party Transactions which are foreseen and repetitive in nature. The Audit Committee reviews, on a quarterly basis, the details of the Related Party Transaction entered pursuant to the aforementioned omnibus approval. Additionally, the Company obtains a half yearly certificate from a Chartered Accountant in Practice confirming that the related party transactions during the said period were in ordinary course of business, repetitive in nature and satisfy the Arm's length principles.

Consequent to the approval of the shareholders for sale of the Starter Motors and Generators business (SG Business) of the Company, the said business was transferred to Robert Bosch Starter Motors Generators India Private Limited with effect from August 01, 2016.

The details of Related Party Transactions under Section 188(1) of the Act required to be disclosed under Form AOC - 2 pursuant to Section 134(3) of the Act is enclosed as Annexure 'F' (Page No. 68).

The Company has framed a policy on determining materiality of Related Party Transaction and dealing with Related Party Transaction. The said policy has been uploaded on the website of the Company and can be accessed at the following link:

http://www.boschindia.com/media/in/documents/ our_company_1/shareholder_information_1/2014/ RPT_Policy.pdf

21. Energy Conservation, Technology Absorption, Foreign Exchange Earnings & Outgo

The report in respect of conservation of energy, technology absorption, foreign exchange earnings and outgo as required under Section 134 of the Act read with Rule 8 of Companies (Accounts) Rules, 2014, as amended, is enclosed as Annexure 'G' (Page No. 70) to this Report.

22. Auditors

22.1 Statutory Auditor

In terms of the provisions of Section 139 of the Companies Act, 2013, the term of office of Price Waterhouse & Co Bangalore LLP ("PWC") will end at the conclusion of the forthcoming Annual General Meeting. The Board places on record its appreciation for services rendered by PWC as Statutory Auditors of the Company.

The Board has recommended appointment of M/s. Deloitte Haskins & Sells LLP (Firm Registration No. 117366W/W-100018) (DHS LLP) as Statutory Auditors of the Company. The aforementioned appointment is subject to approval of the shareholders at the forthcoming Annual General Meeting. Accordingly, resolution for appointment of DHS LLP as Statutory Auditors of the Company for a period of 5 consecutive years from the conclusion of the 65th (forthcoming) Annual General Meeting till the conclusion of the 70th Annual General Meeting to audit the Financial Statements of the Company from Financial Year 2017-18 is proposed for approval of the members at the forthcoming AGM.

The Auditors' Report on the Standalone as well as Consolidated Financial Statements for the Financial Year 2016-17 is unmodified i.e. it does not contain any qualification, reservation or adverse remark.

22.2 Cost Audit & Cost Auditors

The Board of Directors, on recommendation of the Audit Committee, appointed M/s. Rao, Murthy & Associates, Cost Accountants, Bengaluru (Registration No.000065) as Cost Auditors to audit the cost accounts of the Company for the Financial Year 2017-18 in terms of the provisions of Section 148 of the Companies Act, 2013. As per the requirements of the said section, remuneration payable to the Cost Auditors is required to be ratified by the shareholders at the General Meeting. Accordingly, resolution ratifying the remuneration payable to M/s. Rao, Murthy & Associates forms a part of the Notice dated May 25, 2017 convening the 65th Annual General Meeting.

22.3 Secretarial Auditor

The Company appointed Mr. Sachin Bhagwat, Practicing Company Secretary, to conduct Secretarial Audit as per the provisions of the Act for the Financial Year 2016-17. The report of the Secretarial Audit is enclosed as Annexure 'H' (Page No. 72) to this report. There were no qualifications, reservations or adverse remarks in the Report of the Secretarial Auditor.

22.4 Reporting of Fraud

There have been no instances of fraud reported by the aforesaid Auditors under Section 143(12) of the Act and Rules framed thereunder either to the Company or to the Central Government.

23. Directors' Responsibility Statement

Pursuant to Section 134(5) of the Companies Act, 2013, the Board of Directors report that:

- (a) in the preparation of the annual accounts, the applicable accounting standards were followed along with proper explanation relating to material departures;
- (b) they have selected and consistently applied accounting policies and have made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and the profit of the Company for that period;
- (c) proper and sufficient care has been taken for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities,
- (d) the annual accounts have been prepared on a 'going concern' basis
- (e) proper internal financial controls are in place and that they are adequate and are operating effectively; and
- (f) proper systems to ensure compliance with the provisions of all applicable laws were in place and that such systems were adequate and operating effectively.

24. Details of Loans, Guarantee and Investments

Details of loans, guarantee and investments covered under section 186 of the Act, are given in the Notes to the Financial Statements.

25. Deposits

During the year under review, there were no deposits as per the provisions of Companies Act, 2013.

26. Material Changes and Commitments

There were no material changes and commitments between the end of the year under review and the date of this report, which could have an impact on the Company's operation in the future or its status as a "going concern".

27. Significant and Material Orders passed by the Regulators or Courts

Company's manufacturing facility at Jaipur was closed for a day in the month of October 2016 consequent to notice of closure by Rajasthan State Pollution Control Board (RSPCB). Based on the representation made by the Company, RPSCB revoked their closure order.

Karnataka State Pollution Control Board (KSPCB) had vide Public Notification dated May 05, 2017 directed closure of all industrial units in the catchment area of the Bellandur Lake, Bengaluru. As an abundant caution, operations at the facility of the Company situated at Adugodi, Bengaluru were temporarily halted for a day. Based on the clarification by KSPCB regarding non-applicablity of the said public notice to the Company's Adugodi facility, operations were resumed with effect from May 08, 2017.

There was no financial impact on account of temporary closure of the facilities situated at Jaipur and Adugodi, Bengaluru pursuant to the above orders.

Further, there were no significant or material orders passed by the Regulators or Courts impacting the going concern status and Company's operations in future.

28. Buyback

During the year under review, the Company has bought back 878,160 Equity Shares of face value of INR 10 each representing 2.796 percent of the pre-buyback paid up share capital of the Company for an aggregate consideration of Mio INR 20,197 (representing 24.99 percent of the paid up share capital and free reserves). Robert Bosch GmbH, the holding company, also participated in the Buyback.

The Post Issue capital of the Company is Mio INR 305.21 consisting of 30,520,740 Equity Shares of INR 10 each. The present shareholding pattern is as under:

Particulars	No. of shares	% of the paid-up share capital
Promoter and Promoter Group	21,512,705	70.49
Others/Public	9,008,035	29.51

29. Extract of Annual Return

In terms of the requirements of Section 134(3)(a) of the Act, an Extract of Annual Return as provided under Section 92(3) of the Act is enclosed as Annexure 'I' (Page No. 74) to this Report.

30. Acknowledgements

The Directors express their gratitude to the various Central and State Government Departments for their continued cooperation extended to the Company. The Directors also thank all customers, dealers, suppliers, banks, members and business partners for the excellent support received from them. The Directors would also like to acknowledge the exceptional contribution and commitment of the employees of the Company during the year under review.

31. Cautionary Statement

Statements in the Board's Report and the Management Discussion & Analysis describing the Company's objective, expectations or forecasts may be forward looking within the meaning of applicable laws and regulations. Actual results may differ materially from those expressed in the statement.

For and on behalf of the Board of Directors

V. K. Viswanathan DIN: 01782934 Chairman Date: May 25, 2017

Financials at a glance

10 YEARS' PERFORMANCE

									(₹ in I	Villions)
Particulars	2016-17	2015-16***	2014-15**	2013	2012	2011	2010	2009	2008	2007
Sales	99,426	92,725	117,414	85,151	84,172	79,295	66,305	47,498	45,416	42,796
Of which Export Sales	8,240	8,712	14,625	10,578	9,402	10,344	8,461	5,855	6,845	6,730
Profit Before Tax	20,944	20,824	19,559	12,566	13,462	15,740	12,028	7,934	8,566	8,560
Less: Provision for tax on Income	6,503	5,701	6,182	3,719	3,879	4,513	3,439	2,028	2,227	2,468
Profit After Tax	14,441	15,123	13,377	8,847	9,583	11,227	8,589	5,906	6,339	6,092
Profit from Discontinued Operations	2,970	191	-	-	-	-	-	-	-	-
Items of OCI recognised directly in retained earnings	(109)	39	-	-	-	-	-	-	-	-
Profit before appropriation	17,302	15,353	13,377	8,847	9,583	11,227	8,589	5,906	6,339	6,092
Paid-up Capital	305	314	314	314	314	314	314	314	320	321
Reserves	81,729	90,583	73,156	62,629	55,419	46,970	40,666	33,538	30,634	25,313
Net Worth	82,034	90,897	73,470	62,943	55,733	47,284	40,980	33,852	30,955	25,634
Net block of Fixed Assets	13,194	11,487	9,800	9,381	8,633	5,917	4,360	5,133	6,086	4,871
Additions to Gross Block	6,485	5,732	5,757	4,581	6,375	4,423	1,776	2,121	4,248	2,943
Earning per Share	465	482	426	282	305	358	274	187*	198*	190

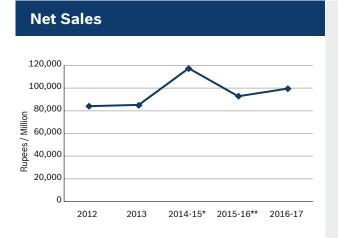
* Based on weighted average no. of shares.

** 2014-15 represents fifteen months period starting from January 01, 2014 to March 31, 2015.

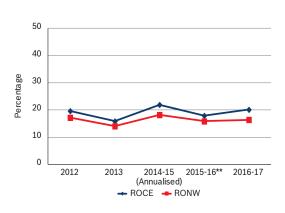
*** 2015-16 figures are restated for Ind AS and discontinued operation relating to Starter Motors and Generators business .

Previous years' figures have been recast/regrouped wherever necessary.

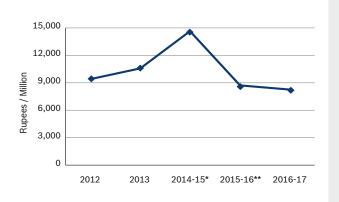
FINANCIAL GRAPHS



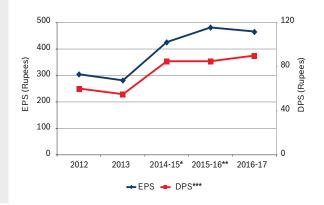
Return on Capital Employed (ROCE) Return on Net Worth (RONW)



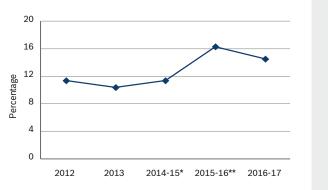
Export



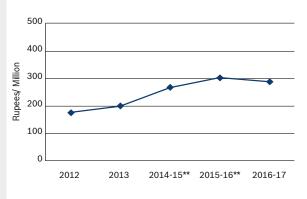
Earning Per Share (EPS) Dividend Per Share (DPS)



Profit after Tax (PAT) as % of Sales

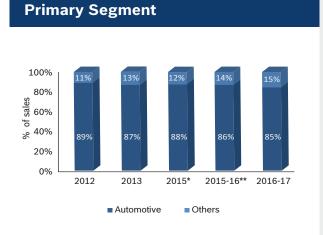


Book Value per share

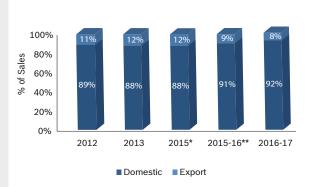


* 2014-15 represents fifteen months period starting from January 01, 2014 to March 31, 2015. ** Re-stated on account of sale of the Starter Motors and Generators business with effect from August 01, 2016 and adoption of Ind AS. *** Excludes Special Dividend.

SALES PERFORMANCE



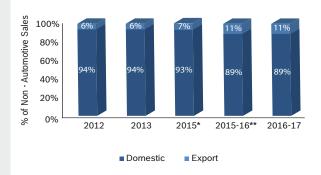
Secondary Segment



SEGMENT - WISE SALES

Mobility Solutions 100% % of Automotive Sales 80% 60% 92% 88% 87% 91% 87% 40% 20% 0% 2012 2013 2015* 2015-16** 2016-17 Domestic Export

Business Beyond Mobility

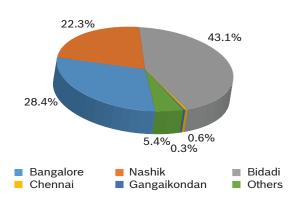


CAPITAL EXPENDITURE

Capital expenditure percentage to sales

8000 10.00% Investment Amount (Mio INR) 8.00% 8.00% 6.00% 6000 4000 t% toS 4.00% 2000 lles 2.00% 0 0.00% 2012 2013 2015* 2015-16** 2016-17 Capex (In Mio INR) - Capex/Sales(%)

Location-wise capital expenditure



* 2015 represents fifteen months period starting from January 01, 2014 to March 31, 2015.

** Re-stated on account of sale of the Starter Motors and Generators business with effect from August 01, 2016 and adoption of Ind AS.

Annexure 'A' to the Report of the Board of Directors

BOSCH LIMITED - DIVIDEND DISTRIBUTION POLICY

I. Background

SEBI vide Notification No. SEBI/LAD-NRO/GN/2016-17/008 dated July 08, 2016 amended the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 by inserting Regulation 43A, requiring the top 500 listed entities based on the market capitalization (calculated as on March 31 of every financial year) to formulate a Dividend Distribution Policy. The Company, being one of the top 500 listed companies, has formulated this Dividend Distribution Policy.

II. Definition

Unless the context otherwise requires:

- (a) 'Act' means the Companies Act, 2013 and includes the rules framed thereunder;
- (b) 'Board' means the Board of Directors of the Company and includes any Committee thereof constituted or to be constituted.
- (c) 'Company' means Bosch Limited.
- (d) 'Dividend' shall have the meaning ascribed to it under the Act and includes an Interim Dividend but excludes Special Dividend.
- (e) 'Listing Regulations' or 'SEBI LODR' means Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modifications or re-enactments thereto.
- (f) 'Free Reserves' shall have the meaning ascribed to it under the Act.
- (g) 'Policy' means Bosch Limited Dividend Distribution Policy.

The words or expressions used but not defined herein, but defined under Companies Act, 2013 or the Listing Regulations shall have the same meaning assigned therein.

Words in singular number include the plural and vice-versa.

III. Effective Date:

The policy shall come into force from the date of approval of the Board of Directors i.e. February 10, 2017.

IV. Parameters

Dividend payout is contingent upon various factors and their combination thereof, which are enumerated below and the Board of Directors shall before deciding the dividend consider these factors in the best interest of the Company and its shareholders.

1. Circumstances under which the shareholder may not expect dividend

The shareholder may not expect dividend, *interalia*, in the following circumstances, subject to discretion of the Board:

- a. In event of loss or inadequacy of profit or cashflow.
- b. Higher capital investments on account of expansion of business, etc. by the Company.
- c. Decision to undertake any acquisition, amalgamation, merger, takeover, etc. requiring significant capital outflow.
- d. Other business condition(s) in the opinion of the Board it would be prudent to plough back the profits of the Company.
- e. De-growth in the overall business.
- f. The Company has been prohibited to declare dividends by any regulatory authority.
- g. Any other extra-ordinary circumstances.

2. Financial Parameters

While determining the quantum of dividend the Board of Directors shall, *inter-alia*, consider the following financial parameters:-

- (i) Profit After Tax after considering write-off of accumulated losses, exceptional and extraordinary items, if any
- (ii) Accumulated reserves
- (iii) Cash flow and treasury position keeping in view the total debt to equity ratio
- (iv) Earnings Per Share
- (v) Dividend Payout during the previous years
- (vi) Capital Expenditure
- (vii) Contingent Liabilities

3. Factors to be considered while declaring dividend

The quantum of dividend is an outcome of due deliberation by the Board considering various Internal and External factors including, but not limited to:-

- (i) Internal Factors
 - (a) Business Forecast (near to medium term)
 - (b) Earning stability
 - (c) Availability of liquidity
 - (d) Accumulated Reserves
 - (e) Working capital requirements of the Company
 - (f) Capital Expenditure requirements of the Company
 - (g) Investments in new line(s) of business

- (h) Expenditure on Research & Development of new products
- (i) Investment in technology
- (j) Acquisition of brands/businesses
- (k) Replacement cost of end-of-lifecycle products
- (ii) External Factors
 - (a) Statutory provisions, legal requirements, regulatory conditions or restrictions laid down under applicable laws
 - (b) Prevailing macro-economic environment
 - (c) Re-investment opportunities
 - (d) Investor Expectations
 - (e) Prevailing taxation structure including any amendments expected thereof.

Dividend will generally be recommended once a year by the Board, after the approval of the Audited Financial Statement and shall be subject to approval/ confirmation of shareholders at the Annual General Meeting (AGM). In certain years and to commemorate special occasions, the Board may consider declaring special dividend for its shareholders.

Considering the above factors, the Company would endeavor to declare a dividend (excluding any special dividend or a payout in the form of a one-time/special dividend) resulting in a pay-out ratio upto 30% of the annual standalone Profits after Tax (PAT) of the Company.

V. Utilization of Retained Earnings

Subject to the applicable regulations, retained earnings may be applied for:

- (i) Funding the organic and inorganic growth of the Company
- (ii) Diversification of business
- (iii) Capacity Expansion
- (iv) Replacement of Capital Assets
- (v) Declaration of Dividend in future years
- (vi) Issue of Bonus Shares
- (vii) Buy-back of Shares/Capital Reduction
- (viii) Other permissible purposes

VI. Parameters that shall be adopted with regard to various classes of shares

The Company has only one class of shares viz., Equity Shares of Face Value of INR 10 each.

Since the Company has issued only one class of equity shares with equal voting rights, all the members of the Company are entitled to receive the same amount of Dividend per share.

VII. Disclosure

In terms of the requirements of the Listing Regulations, this policy has been uploaded on the website of the Company viz., <u>www.boschindia.com</u> and will also form a part of the Annual Report of the Company.

In case the Company declares dividend on the basis of parameter in addition to the parameters stated in this Policy, such parameters will be disclosed on the website as well as in the Annual Report of the Company.

VIII. General

This Policy is subject to revisions/amendments in accordance with the guidelines as may be issued by the Ministry of Corporate Affairs, SEBI or other regulatory authority, from time to time, on the subject matter. Accordingly, the Company reserves the right to alter, modify, add, delete or amend any of the provisions of this Policy.

Notwithstanding anything contained herein but subject to the applicable laws, the Board may, at their discretion revise, amend or modify the Policy, which they in their absolute discretion may deem fit.

In case of any amendment(s), clarification(s), circular(s), etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s), etc. shall prevail upon the provisions of this Policy and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s), etc.

IX. Cautionary Statement

The Policy reflects the intent of the Company to reward its shareholders by sharing a portion of its profits after retaining sufficient funds for growth of the Company. The Company shall pursue this Policy to pay, subject to the circumstances and factors enlisted herein above, which shall be consistent with the performance of the Company over the years.

This document does not solicit investment in the Company's shares nor is it an assurance of guaranteed returns (in any form), for investments in the Company's shares.

The Policy is not an alternative to the decision of the Board for recommending dividend, which is made generally every year after taking into consideration all the relevant circumstances contained in this Policy as may be decided by the Board.

Annexure 'B' to the Report of the Directors

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES FOR THE FINANCIAL YEAR 2016-17

1. A brief outline of the Company's CSR Policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

Brief outline of the CSR Policy and overview of projects and programs undertaken are given in the Directors Report.

The CSR Policy can be accessed at:

http://www.boschindia.com/media/in/documents/our_company_1/shareholder_information_1/2017_2/ CSRPolicy_Final.pdf

2. Composition of the CSR Committee:

- (i) Mr. Prasad Chandran, Chairman (Independent Director)
- (ii) Mr. Bhaskar Bhat (Independent Director)
- (iii) Mr. Soumitra Bhattacharya (Managing Director)
- (iv) Dr. Andreas Wolf (Joint Managing Director) with effect from January 01, 2017
- (v) Dr. Steffen Berns* upto December 31, 2016
 * Managing Director upto December 31, 2016
- **3.** Average Net Profit of the Company for the last three financial years: Average Net Profit: Mio INR 16,599
- 4. Prescribed CSR Expenditure (Two percent of the amount as in item 3 above): Mio INR 332

5. Details of CSR spent for the Financial Year:

- a. Total amount spent for the financial year: Mio INR 332.10
- b. Amount unspent, if any: Nil
- c. Manner in which amount spent in the financial year is detailed below:

[Mio INR]

Sr. No	CSR Projects/ Activities	Sector in which the Project is covered	Locations - District (State)	Amount Outlay (Budget) Project or Program wise 2016 - 2017	Amount spent on the Project or Program wise 2016 - 2017 (a)Direct expenditure (b)Overheads		Amount spent Direct or through implementing agency
1.	Child Health Development Programme (CHDP) for Government school children and Cleft Surgery	Health, Hygiene & Education	Bengaluru (Karnataka) Jaipur (Rajasthan) Nashik (Maharashtra)	20.50	20.30	38.68	Implementing Agency - Karuna Trust, Ahila Bharatha Mahila Seva Samaja and Guruji Rugnalaya
2.	Primary Health Centre upgradation	Health,	Bengaluru (Karnataka)	15.00	15.38	16.09	Implementing Agency - Karuna Trust

							[Mio INR]
Sr. No	CSR Projects/ Activities	Sector in which the Project is covered	Locations - District (State)	Amount Outlay (Budget) Project or Program wise 2016 -	Amount spent on the Project or Program wise 2016 - 2017		Amount spent Direct or through implementing agency
				2017	(a)Direct expenditure		
					(b)Overheads		
3.	Science Education to Government school children		Bengaluru (Karnataka) Jaipur (Rajasthan) Nashik (Maharashtra)	12.00	12.06	21.89	Implementing Agency – Agastya Foundation & Jankalyan Samiti
4.	English, Computer and Value Education in Government Schools	Health, Hygiene & Education	Bengaluru (Karnataka)	3.00	2.51	13.15	Direct as well as through Implementing Agency - Children Movement for Civic Awareness
5.	Model School Concept for upgrading infrastructure & education quality in Government school	Health, Hygie	Bengaluru (Karnataka)	10.00	10.17	15.13	Direct
6.	Toilet construction in Government schools		Bengaluru (Karnataka) Jaipur (Rajasthan) Nashik (Maharashtra)	17.00	17.37	57.25	Direct
7.	BRIDGE Skill development and employability enhancement for underprivileged youth and capacity building and training	ining	All India	55.00	52.13	93.80	Direct
8.	Train the Trainers	Tr:	All India	1.00	0.49	4.18	Direct
9.	Infrastructure development for Vocational Training in Govt. ITIs and Lab setup and BRIDGE centers	Vocational Training	Bengaluru (Karnataka) Jaipur (Rajasthan) Nashik (Maharashtra)	25.00	24.64	49.56	Direct
10.	Model centers in PU colleges		All India	4.00	3.36	3.36	Direct

[Mio INR]

							-
Sr. No	CSR Projects/ Activities	Sector in which the Project is covered	Locations - District (State)	Amount Outlay (Budget) Project or Program wise 2016 - 2017	Amount spent on the Project or Program wise 2016 - 2017 (a)Direct expenditure		Amount spent Direct or through implementing agency
					(b)Overheads		
11.	Support to special children and medical support (Nashik Run)		Nashik (Maharashtra)	1.00	1.00	5.60	Direct
12.	Check Dams (Water conservation in drought-prone area)		Nashik (Maharashtra)	16.00	21.08	29.82	Direct
13.	Tribal school upgradation, Village development, Clean Air, SHG – MICO Circle maintenance		Nashik (Maharashtra)	1.00	1.69	23.65	Direct
14.	RO (Reverse Osmosis) Plants to provide clean drinking water facility to the Villagers	Project	Jaipur (Rajasthan)	12.00	12.76	19.10	Direct
15.	Tree plantation	hood	Jaipur (Rajasthan)	0.50	0.17	2.58	Direct
16.	Development of Rural Knowledge Centre for girls	Neighborhood Project	Jaipur (Rajasthan)	0.50	0.05	3.27	Direct
17.	Mid-day meal kitchen setup		Jigani (Karnataka)	51.00	50.68	71.82	Implementing Agency - The Akshaya Patra Foundation
18.	Administrative expenses		All India	12.00	9.90	18.80	Direct
19.	CSR Awareness and Volunteers Promotional activities		Bengaluru (Karnataka)	3.00	3.86	5.83	Direct
20.	Contribution to the corpus of Bosch India Foundation		All India	72.50	72.50	136.50	NA
	TOTAL			332.00	332.10	630.06	

Details of the implementing agencies:-

Karuna Trust, a registered trust since 1986, is a Non-Government Organisation of repute providing free primary health care for the past 26 years in partnership with various State Governments and Funding Agencies.

Ahila Bharatha Mahila Seva Samaja (ABMSS) is a social organization set up in Bengaluru in 1993 primarily to work towards the betterment of women and children. Since 2013, they added cleft lip and palate treatment as one of their major programmes with the support of Deutsche Cleft Kinderilfe E.V Germany and local donors within the country.

Shri Guruji Rugnalaya, Nashik is amongst well-known hospitals in Nashik. They provide treatment to the children of Government schools in Nashik identified by the Company, at subsidized rates.

Agastya International Foundation ("Agastya"), founded in 1999 in Bengaluru is an Indian education trust and non-profit organization whose mission is to spark curiosity, nurture creativity and build confidence among economically disadvantaged children and teachers in India. Agastya runs hands-on science and art education programs in rural and semi-urban regions across 18 states. It is one of the largest science education programs that caters to economically disadvantaged children and teachers in the world.

Jankalyan Samiti is a voluntary Non-Government Organization (NGO) registered trust. Its aim is to promote and conduct activities relating to health care, mass literacy, employment generation training activities, etc. among the poor and the neglected residents in undeveloped colonies and slums in and around Nashik. They support in teaching science in a practical way to the Government school children.

Children Movement for Civic Awareness (CMCA) was founded in the year 2000 as a joint programme between Public Affairs Centre and Swabhimana, two Bengaluru based NGOs. The energy and enthusiasm of the children quickly saw the movement evolve into summer camps and then into 'Civic Clubs'. The 'Civic Club' gained popularity and its impressive growth propelled the two parent organisations to launch CMCA as an autonomous body. CMCA was registered as a Public Charitable Trust on June 15, 2009.

Akshaya Patra Foundation: The Akshaya Patra Foundation is a not-for-profit organisation headquartered at Bengaluru. The Foundation strives to fight issues like hunger and malnutrition in India, by implementing the Mid-Day Meal Scheme in the government schools and government-aided schools.

6. Reasons for not spending the amount specified in Point 5 (b) above:

Not Applicable.

7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy is in compliance with CSR objective and Policy of the company.

The CSR projects were designed, implemented and periodically reviewed in accordance with the CSR Policy of the Company framed pursuant to the provisions of the Companies Act, 2013 and rules made thereunder.

Soumitra Bhattacharya

DIN: 02783243 Managing Director Andreas Wolf

DIN: 07088505 Joint Managing Director **Prasad Chandran**

DIN: 00200379 Chairman Corporate Social Responsibility Committee

Annexure 'C' to the Report of the Directors

Form AOC-I

STATEMENT CONTAINING SALIENT FEATURES OF THE FINANCIAL STATEMENT OF SUBSIDIARIES/ASSOCIATE COMPANIES/JOINT VENTURES

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Part "A": Subsidiaries

Name of the subsidiary: MICO Trading Private Limited

		[Amount in TINR]
1.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	Not Applicable
2.	Reporting currency and exchange rate as on the last date of the relevant financial year in the case of foreign subsidiaries	Not Applicable
3.	Share Capital	1,000
4.	Reserves & Surplus	14
5.	Total Assets	1,083
6.	Total Liabilities	69
7.	Investments	Nil
8.	Turnover*	Nil
9.	Profit/(Loss) before taxation	7
10.	Provision for taxation	(2)
11.	Profit/(Loss) after taxation	5
12.	Proposed Dividend	NIL
13.	% of shareholding	100

*Turnover - Nil. Income from investments - TINR 76.

1. Names of subsidiaries which are yet to commence operations: MICO Trading Private Limited

2. Names of subsidiaries which have been liquidated or sold during the year: None

Part "B": Associates and Joint Ventures

Name of Associate: Newtech Filter India Private Limited

1.	Latest audited Balance Sheet Date	March 31, 2017	March 31, 2016®
2.	Shares of Associate /Joint Ventures by the Company on the year		
	end		
	• Nos.	17,500,000	17,500,000
	Amount of Investment in Associates/Joint Venture	175,000	175,000
	(Amount in TINR)		
	Extent of Holding %	25%	25%
3.	Description of how there is significant influence	Voting Rights	Voting Rights
4.	Reason why the associate/joint venture is not consolidated	Consolidated*	Consolidated
5.	Net-worth attributable to Shareholding as per latest audited Bal-	85,250	82,441
	ance Sheet (Amount in TINR)		-
6.	Profit/(Loss) for the year (attributable to Shareholding)	(8,948)	21,510
	(Amount in TINR)		
	i. Considered in consolidation (Amount in TINR)	(8,948)	21,510
	ii. Not Considered in consolidation	NIL	NIL

The Financial Statements for the Financial Year ended March 31, 2017 are unaudited and have been considered for the purpose of

consolidation pursuant to Section 129 of the Companies Act, 2013

@ Re-stated on account of adoption of Ind AS

1. Names of associates or joint ventures which are yet to commence operations: Nil

2. Names of associates or joint ventures which have been liquidated or sold during the year: Nil

For and on behalf of the Board

		V.K. Viswanathan	(DIN: 01782934)	Chairman
		Bernhard Steinruecke	(DIN: 01122939)	Director
		Renu S Karnad	(DIN: 00008064)	Director
		Prasad Chandran	(DIN: 00200379)	Director
		Bhaskar Bhat	(DIN: 00148778)	Director
		Soumitra Bhattacharya	(DIN: 02783243)	Managing Director & Chief Financial Officer
		Andreas Wolf	(DIN: 07088505)	Joint Managing Director
Place: Bengaluru	R Vijay	Jan Oliver Röhrl	(DIN: 07706011)	Alternate Director
Date: May 25, 2017	Company Secretary	S Karthik		Joint Chief Financial Officer

Annexure 'D' to the Report of the Board of Directors

NOMINATION AND REMUNERATION POLICY

1. Introduction:

In terms of Section 178 of the Companies Act, 2013 and clause 49 of the listing agreement (as amended from time to time), this policy on Nomination and Remuneration of Directors, Key Managerial Personnel (KMP) and Senior Management of Bosch Limited has been formulated by the Nomination and Remuneration Committee and approved by the Board of Directors.

This policy shall act as guidelines on matters relating to the remuneration, appointment, removal and evaluation of performance of the Directors, Key Managerial Personnel and Senior Management.

2. Definitions:

In this policy unless the context otherwise requires:

- a) Act means The Companies Act, 2013 and rules made thereunder, as amended from time to time.
- b) Company means Bosch Limited.
- c) Board means Board of Directors of Bosch Limited.
- d) Independent Director means a Director referred to in Section 149(6) of the Companies Act, 2013 read with clause 49 of the listing agreement.
- e) Committee means Nomination and Remuneration Committee of the Company as constituted by the Board from time to time.
- f) M&SS means Managerial & Superintending Staff of the Company.
- g) Key Managerial Personnel or KMP means Managing Director, Joint Managing Director, Whole-time Director, Chief Financial Officer, Company Secretary and such other persons who may be deemed to be KMP under the Companies Act, 2013.
- h) Senior Management Personnel means personnel of the Company comprising of all members of management one level below the executive directors including the functional heads. The designation and categories of such Personnel will be determined by the Company based on the functional and reporting structure.
- i) ASR means Annual Salary Review.
- j) SLx means Salary Level.

The words and expressions used but not defined herein, but defined under the Companies Act, 2013 shall have the meaning assigned therein.

3. Constitution of the Nomination and Remuneration Committee:

The Board has the power to constitute / reconstitute the Committee from time to time in order to make

it consistent with Bosch policies and applicable statutory requirements. At present, the Nomination and Remuneration Committee of the Company comprises of the following members:

- a) Mr. Bernhard Steinruecke, Chairman, Independent Director
- b) Mr. V.K. Viswanathan, Non-Executive Non-Independent Director
- c) Mr. Prasad Chandran, Independent Director
- d) Mr. Bhaskar Bhat, Independent Director

Membership of the Committee shall be disclosed in the Annual Report. The terms of the Committee shall be continued unless terminated by the Board of Directors.

4. Key objectives of the Committee:

- a) To guide the Board in relation to the appointment and changes in Directors, Key Managerial Personnel and Senior Management including appointment of M&SS in KMP and Senior Management positions;
- b) To evaluate the performance of the Members of the Board and provide necessary report to the Board for further evaluation;
- c) To recommend to the Board on remuneration payable to the Directors, Key Managerial Personnel and Senior Management;
- d) To develop a succession plan for the Board and to regularly review the plan;
- e) To determine remuneration based on Company's financial position, trends and practices on remuneration prevailing in the industry;
- f) To retain, motivate and promote talent and to ensure long term sustainability of M&SS talent including KMPs & Senior Management Personnel and create competitive advantage; and
- g) Consider any other matter as may be requested by the Board.

5. Meetings:

The meeting of the Committee shall be held at regular intervals as deemed fit and appropriate. The Company Secretary of the Company shall act as the Secretary of the Committee.

The Nomination and Remuneration Committee shall set up a mechanism to carry out its functions, any / all of its powers to any of the Executive / Wholetime Directors and/or Senior M&SS of the Company, as deemed necessary for proper and expeditious execution. The Chairman of the Committee or in his absence any other member of the Committee authorized by him on his behalf shall attend general meetings of the Company.

6. Committee members interest:

- a) A member of the Committee is not entitled to participate in the discussions when his/her own remuneration is discussed at a meeting or when his/her performance is being evaluated.
- b) The Committee may invite such executives, as it considers appropriate, to be present at the meetings of the Committee.

7. Effective Date:

This policy is effective 03.12.2014.

8. Appointment of Director, Key Managerial Personnel & Senior Management - Criteria & Qualification:

The appointment of Director, Key Managerial Personnel and Senior Management will be based on the outcome of strategic planning.

The recruitment process for selection to these categories of personnel commences after the approval of manpower requisitions by the appointing authority (depending upon the SLx levels). Relevant approval of concerned is also obtained as part of the process, as deemed fit depending upon the level of hiring.

The Committee shall consider the standards of qualification, expertise and experience of the candidates for appointment as Director, Key Managerial Personnel and Senior Management and accordingly recommend to the Board his/her appointment.

9. Remuneration to Directors, Key Managerial Personnel, Senior Management Personnel and other employees:

- a) The Key Managerial Personnel, Senior Management Personnel and other employees shall be paid remuneration as per the Compensation and Benefit policy of the Company as revised through the Annual Salary Review process from time to time.
- b) The Human Resource department will inform the Committee, the requisite details on the proposed increments for every ASR cycle / process including payouts for the variable part (Performance Incentive).
- c) The compensation structure will also be based on the market salary survey. The survey for total remuneration would be commissioned with external consultants. The basket of companies will be finalized by HR department after considering all the relevant aspects.

- d) The composition of remuneration so determined by the Committee shall be reasonable and sufficient to attract, retain and motivate the Key Managerial Personnel and Senior Management of the quality required to meet high standards of performance. The relationship of remuneration to performance shall be clear and meet appropriate performance benchmarks. The Committee may review remuneration of identified senior management personnel from time to time.
- e) Remuneration to Non-Executive & Independent Directors:

Sitting Fees

The Non-executive Directors and Independent Directors of the Company are entitled to sitting fees as determined by Board from time to time for attending Board / Committee meetings thereof in accordance with the provisions of Act.

Profit-linked Commission

The profit-linked commission shall be paid within the monetary limit approved by the shareholders of the Company subject to the same not exceeding 1% of the net profits of the Company computed as per the applicable provisions of the Act. Profit linked commission would comprise of a fixed and variable component considering the overall performance of the Company, attendance at the meetings of Board / Committees, Membership / Chairmanship of Committees and responsibilities of Directors.

10. Policy on Board diversity:

The Board of Directors shall comprise of Directors having expertise in different areas / fields like Finance, Sales and Marketing, Banking, Engineering, etc. or as may be considered appropriate. In designing the Board's composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills and knowledge. The Board shall have atleast one Board member who has accounting or related financial management expertise and atleast one woman director.

11.Changes amongst Directors, Key Managerial Personnel & Senior Management:

The Committee may recommend to the Board, changes in Board, Key Managerial Personnel or Senior Management Personnel subject to the provisions of the Act and applicable Company's policies i.e., Rules and Regulations of Service and Conduct for M&SS, Code of Business Conduct and Principles of legal compliance framed and adopted by the Company from time to time. The Key Managerial Personnel and Senior Management Personnel shall superannuate as per the applicable provisions of the regulation and prevailing policy of the Company.

The Board of Directors will have the discretion to retain the Key Managerial Personnel and Senior Management Personnel in the same position / remuneration or revised remuneration after attaining the age of superannuation for organizational development reasons.

12. Amendments to the Nomination and Remuneration Policy:

The Board of Directors on its own and/or as per the recommendations of Nomination and Remuneration Committee can amend this policy, as deemed fit from time to time.

For and on behalf of the Board of Directors

V.K. Viswanathan DIN: 01782934 Chairman Date: May 25, 2017

Annexure 'E' to the Report of the Directors

Details pertaining to remuneration as required under section 197(12) read with Rule 5(1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

I. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the Financial Year:

SI. No	Name of the Director	Category	Ratio to median remuneration of employees*
1.	Mr. V. K. Viswanathan	Chairman, Non – Executive & Non – Independent Director	1.71
2.	Mr. Bernhard Steinruecke	Independent Director	1.55
3.	Mrs. Renu S. Karnad	Independent Director	1.57
4.	Mr. Prasad Chandran	Independent Director	1.67
5.	Mr. Bhaskar Bhat	Independent Director	1.45
6.	Mr. Peter Tyroller	Non – Executive & Non – Independent Director	NA [%]
7.	Mr. Soumitra Bhattacharya	Managing Director [#] & Chief Financial Officer	36.03
8.	Dr. Andreas Wolf	Joint Managing Director®	38.99
9.	Mr. Jan Oliver Röhrl	Alternate Director	6.62\$
10.	Dr. Steffen Berns	Managing Director (upto December 31, 2016)	38.32

* Employees for the above purpose and Point No. III below, includes all employees except employees/associates governed under long term wage settlement.

[®] Mr. Peter Tyroller has waived his remuneration as Director of the Company.

* Joint Managing Director upto December 31, 2016. Re-designated as Managing Director with effect from January 01, 2017.

 Alternate Director to Mr. Peter Tyroller upto December 31, 2016. Appointed as Joint Managing Director with effect from January 01, 2017.

^{\$} Appointed as an Alternate Director to Mr. Peter Tyroller with effect from February 11, 2017 and by virtue of being in employment of the Company appointed as Whole-time Director with effect from said date. Remuneration from the date of appointment as Whole-time Director considered.

II. Percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer and Company Secretary in the financial year:

SI. No	Name of the Director/ Key Managerial Personnel	Category	% increase in the remuneration during the financial year
1.	Mr. Soumitra Bhattacharya	Managing Director & Chief Financial Officer	9.7%
2.	Dr. Andreas Wolf	Joint Managing Director	27.1%
3.	Mr. Jan Oliver Röhrl	Alternate Director	NA*
4.	Mr. S Karthik	Joint Chief Financial Officer®	5.6%
5.	Mr. R Vijay	Company Secretary	NA ^{\$}

* Appointed as an Alternate Director and consequently as a Whole-time Director with effect from February 11, 2017. Therefore, the increase in remuneration is not comparable.

[®] Company Secretary upto February 10, 2017. Appointed as Joint Chief Financial Officer with effect from February 11, 2017. ^{\$} Appointed as Company Secretary with effect from February 11, 2017.

The Non-Executive Directors including Independent Directors are remunerated in form of Commission and Sitting Fees. There has been no increase (for the Financial Year 2016-17) in the aggregate commission payable to Non-Executive Directors or the sitting fees per meeting. Therefore, the percentage increase in remuneration payable for the Financial Year 2016-17 has not been provided. However, the actual payout varies depending on attendance at the Board Meetings. For details of remuneration of Non-Executive Directors please refer the Corporate Governance Report.

III. The percentage increase in the median remuneration of employees in the Financial Year:

There was an increase of ~8.1% in the median remuneration of employees.

IV. The number of permanent employees on the rolls of Company:

As at March 31, 2017, the Company had 8,488 permanent employees on its rolls.

V. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last Financial Year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

Percentage increase made in the salaries of employees other than the managerial personnel in the last Financial Year i.e. 2016-17 was ~10% whereas the increase in the managerial remuneration in the Financial Year 2016-17 was ~8.7%.

VI. Affirmation that the remuneration is as per the remuneration policy of the company:

It is hereby affirmed that the remuneration paid to the Directors, Key Managerial Personnel and Employees is as per the Nomination and Remuneration Policy of the Company.

Annexure 'F' to the Report of the Directors

Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto.

1. Details of contracts or arrangements or transactions pursuant to section 188(1):

Members would recall that during the Financial Year 2015-16 their approval was sought for sale and transfer of the Starter Motors and Generators business of the Company (SG-IN) to Robert Bosch Starter Motors Generators India Private Limited (RBSG), a related party transaction within the meaning of Section 188 of the Companies Act, 2013 ('Act'). Details of the said transaction under prescribed Form AOC-2 was enclosed as an Annexure to the Directors' Report for the Financial Year 2015-16. Pursuant to the approval of the shareholders, SG-IN was transferred to RBSG effective August 01, 2016. Since the transfer of SG-IN concluded during the year under review (w.e.f. 01.08.2016), brief details of the said transaction are furnished below once again.

(a)		Robert Bosch Starter Motors Generators India Private Limited (RBSG)		
	nature of relationship	Nature of Relationship: Fellow Subsidiary		
(b)	Nature of contracts / arrangements / transactions	Sale of Starter Motors and Generators business of the Company (SG-IN) as a going concern and on a slump sale basis.		
(c)	Duration of the contracts / arrangements / transactions / date of transfer	Pursuant to the execution of Business Transfer Agreement, SG-IN has been transferred to RBSG with effect from August 01, 2016 for a net consideration of Mio INR 4,376.		
(d)	Salient terms of the contracts or arrangements or transactions including the value, if any	 (i) All assets, liabilities together with employees to be transferred as a "going concern" on a slump sale basis for a lumpsum consideration of Mio INR 4,862 subject to necessary adjustments in working capital values between November 30, 2015 (valuation date) and the effective date of transfer. 		
		(ii) In the event the global Starter Motors and Generators Business is sold to a third party (either partially or full), on or before 18 (eighteen) months from the date of approval of the Board for sa of SG-IN (i.e. February 05, 2016), resulting in the implicit price for SG-IN being higher than the price at which the Company has sold SG-IN, the Company will then be entitled to an additional consideration equal to the difference between the implicit price agreed with the third party for the SG-IN and the sale consideration.		
		(iii) The land (admeasuring approximately 11 acres or 45,000 square meters) at Naganathapura, Bengaluru, on which Starter Motors and Generators business has been operating is leased to RBSG at fair rental value and on such other terms and conditions as may be mutually agreed between the Company and RBSG.		
(e)	Justification for entering into such contracts or arrangements or transactions	Carve-out of SG-IN has been in line with the global realignment of the Starter Motors and Generators division of the Bosch Group ("SG"). This re-alignment of the SG division will improve the division's growth prospects in a market characterized by tough competition and cost pressure and would also enable the SG business to tap into additional growth opportunities in those regions in which it does not yet have such a broad presence.		

		SG business in India (SG-IN) was established in 1989 and is engaged in the business of manufacturing and selling of Starter Motors and Generators. SG-IN achieved break-even in 2013 and was operating at low margins. SG-IN contributed only 1% to the Earnings Before Interest & Tax of the Company. Key SG-IN products are part of the global platform and SG-IN is highly dependent for product and process competence on Bosch globally. The other dependencies include intellectual properties associated with softwares, licenses, IT infrastructure, proprietary tools and platforms. For further details and rationale of the said transfer, please refer the corporate presentation at the following link: <u>http://www.boschindia.com/media/in/documents/our company 1/</u> shareholder information 1/2016 1/Corporate Presentation 2016.pdf
(6)		
(f)	Date(s) of approval by the Board	February 05, 2016
(g)	Amount paid as advances, if any	Nil
(h)	Date on which the special resolution was passed in general meeting as required under first proviso to section 188	April 02, 2016 (through Postal Ballot) Date of declaration of results : April 04, 2016

2. Details of material contracts or arrangement or transactions at arm's length basis:

Name of related party and relationship: Robert Bosch GmbH, Germany (Holding company) Salient Terms: Ongoing, repetitive and in ordinary course of business

Date of approval by the Board, if any:

Approval of the Audit Committee and the shareholders have been obtained pursuant to the requirements of Listing Agreement/SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act, 2013, for an aggregate amount upto Mio INR 50,000 for each financial year.

			[Mio INR]
SI. No	Nature of Transaction	Duration	Amount utilised FY 16-17
1.	Purchase of goods (trade goods, components, tools, spares, etc.)	Ongoing	10,874
2.	Purchase of assets	Ongoing	1,382
3.	Sale of goods (products, components, etc.)	Ongoing	3,809
4.	Sale of services (development income, etc.)	Ongoing	903
5.	Miscellaneous income	Ongoing	82
6.	Services received (royalty, development charges, IT charges, etc.)	Ongoing	1,693
	Total		18,743

For and on behalf of the Board of Directors

V. K. Viswanathan DIN:01782934 Chairman Date: May 25, 2017

Annexure 'G' to the Report of the Directors

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

[Pursuant to Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of Companies (Accounts) Rules, 2014]

A. Conservation of energy

- (i) The steps taken or impact on conservation of energy:
- Process temperature reduction and temperature optimization.
- Use of heat pumps for pre-washing & post washing processes.
- Thermal imaging of the furnaces and leakage correction.
- Optimization of motor and pumps load.
- Adoption of Auto Power Factor Control (APFC).
- Use of LED lighting system in place of conventional lighting.
- Use of VFD Exhaust systems in ceramic areas.
- Use of mobile controller for Air Conditioned package unit.
- Optimization of loading/batch quantity.
- Use of CFC trays in place of Metallic trays for batch loading of heat treatment furnaces.
- Upgradation from timer based drains to level based drains.
- Elimination of pressure boosters in machines.
- Installation of Variable Frequency Drive for compressors.
- 'Due point' based control of compressed air dryers.
- Use of timers & motion sensors for office lighting.
- Energy Saver Panel for lightings to consume optimum electrical energy.

Additionally, the Company continues to analyse energy consumption using established tools.

(ii) The steps taken by the Company for utilising alternate sources of energy:

• Solar Plants installed at manufacturing facilities of the Company

Manufacturing facilities	Cumulative Capacity (per year)
Jaipur	800 MWh
Nashik	14,600 MWh
Gangaikondan	40 kW

- Installation of Solar Thermal unit for generation of hot water at the Kitchen Block of canteen at Nashik Plant.
- Use of LNG fuel for KILN tunnel furnace, air heater and canteen at Naganathapura.

(iii) The capital investment on energy conservation equipment(s):

During the year under review, the Company focused on investments aiming to reduce usage of conventional energy, energy conservation projects and increase the generation of solar energy and or optimization of energy utilisation. Various manufacturing facilities of the Company have initiated installation of Solar Plant Equipment. Location wise details of investment on energy conservation/solar energy equipment(s):

Manufacturing facilities	[Mio INR]
Bengaluru	7.5
Bidadi	240.5
Jaipur	48.0
Nashik	147.0
Naganathapura	5.0
Gangaikondan	3.2
Chennai	0.7
TOTAL	451.9

B. Technology absorption

(i) The efforts made towards technology absorption:

- Introduction of Heat Pumps in place of electrical heating.
- Introducing lean manufacturing concept for energy efficiency projects through leveling and auto loading for increasing utilization of machines.
- LED lighting technology for street lighting and office areas.
- Introduction of Silan coating process as a part of CRI 2-20 Injector body manufacturing and setup changes in other process steps.

(ii) The benefits derived like product improvement, cost reduction, product development or import substitution:

The initiatives have resulted in benefits for our customers and the end users as enumerated below:

- Reducing exhaust emissions.
- Improving fuel economy and consequent reduction in CO₂.
- Optimum cost/benefit ratio for system solutions.

(iii)In case of imported technology (imported during the last three years reckoned from the beginning of the financial year):

Details of technology imported	Year of import	Whether the technology has been fully absorbed	If not fully absorbed, areas where absorption has not taken place, and the reasons thereof
Flat Plate Collector Basis SKW (platform)	2013	Yes	NA
Packaging Machine FLC 3000 (Product Class: 0998); FSM-EM- Component Kit (first generation)	2014	Yes	NA
Rail including FDB (Product Class 0449)	2016	Yes	NA
327 Solar-Flat Plate Basic/Comfort/IN	2016	Yes	NA
Fuel Supply Module without Fuel Level Sender (Product Class 0580)	2016	Yes	NA
CP1H Station 338, CP4 Assembly Line (Part), CRI12 Assembly Line, CRI12-16 Station 5 & 6 (Product Class 0846)	2016	Yes	NA
PF4 Packaging Machine (HFFS, Product Class 0993)	2016	Yes	NA

(iv) The expenditure incurred on Research and Development(R&D):

		[Mio INR]
a)	Capital	323
b)	Revenue	2,638
c)	Total	2,961
d)	Total R&D expenditure as a percentage of Gross Sales	2.8%

C. Foreign exchange earnings & outgo

		[Mio INR]
a)	Export activities:	
	Exports	8,240
b)	Total foreign exchange used and earned	
	Foreign exchange used (in- cluding for capital assets)	32,967
	Foreign Exchange Earned	9,306

For and on behalf of the Board of Directors

V. K. Viswanathan DIN: 01782934 Chairman Date: May 25, 2017

Annexure 'H' to the Report of the Directors

SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH, 2017

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members, Bosch Limited Hosur Road Adugodi Bengaluru - 560 030

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Bosch Limited (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conduct/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorised representatives during the conduct of Secretarial Audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31 March, 2017, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31 March, 2017 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations framed thereunder to the extent of foreign direct investment. The provisions of external commercial borrowings and overseas direct investment were not applicable to the Company.
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009; (Not applicable to the Company during the audit period)
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; (Not applicable to the Company during the audit period)
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable to the Company during the audit period)
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (Not applicable to the Company during the audit period) and
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998
- (vi) Other laws as may be applicable to the Company as per the representation made by the Company.

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by the Institute of Company Secretaries of India.
- Listing Agreements entered into by the Company with BSE Ltd. and the National Stock Exchange of India Ltd. and The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the meetings duly recorded and signed by the Chairman, the decisions of the Board were unanimous and no dissenting views have been recorded.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period, no specific events / actions took place having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. referred to above.

Place : Pune Date : 7 May, 2017 Sachin Bhagwat ACS: 10189 CP: 6029

Annexure 'I' to the Report of the Directors

FORM NO. MGT - 9 EXTRACT OF ANNUAL RETURN (As on the Financial Year ended March 31, 2017)

[Pursuant to Section 92(3) of the Companies Act, 2013, and rule 12(1) of the Companies (Management and Administration) Rules, 2014, as amended]

I. REGISTRATION AND OTHER DETAILS:

SI. No.	Particulars	Details					
1	CIN	L85110KA1951PLC000761					
2	Registration Date 12.11.1951						
3	Name of the Company Bosch Limited						
4	Category / Sub-Category of the Company	Public Limited Company having Share Capital					
5	Address of the Registered office and Contact details	P. B. No. 3000, Hosur Road, Adugodi, Bengalaru - 560 030 Tel : 080 41768626 Website : <u>www.boschindia.com</u> E-mail : investor@in.bosch.com					
6	Whether listed company	Yes					
7	Name, Address and Contact details of Registrar and Transfer Agent (RTA), if any`	Integrated Registry Management Services Private Limited* 30, Ramana Residency, 4 th Cross, Malleswaram Bengaluru – 560003. Tel: 080 23460815- 818 E-mail : irg@integratedindia.in					

* Pursuant to the scheme of demerger, the Registry business of Integrated Enterprises (India) Limited was transferred to Integrated Registry Management Services Private Limited with effect from February 17, 2017. There is no change in the operational team or the management of RTA pursuant to the said scheme.

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the Company are given below:-

SI.	Name and Description of	NIC Code of the	% to total turnover of the company
No.	main products / services	Product / service	
1	Fuel Injection Equipment & Components	34107	70%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

SI. No.	Name and Address of the Company	CIN/GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
1	Robert Bosch GmbH, Postfach 10 60 50 70049 Stuttgart Germany	NA (Body Corporate incorporated outside India)	Holding	69.0%	2(46) r/w 2(87)
2	Robert Bosch Engineering and Business Solutions Private Limited, 123 Industrial Layout, Hosur Road, Bengaluru - 560 095	U72400KA1997PTC023164	Subsidiary of Holding Company	1.49%	2(46)
3	MICO Trading Private Limited, Hosur Road, Adugodi, Bengaluru - 560 030	U51109KA1992PTC013736	Subsidiary	100%	2(87)
4	Newtech Filter India Private Limited (formerly known as MHB Filter India Private Limited), C/o ESys Information Technologies Private Limited, Shed No 5 Industrial Area, Village : Bairsen (Manjholi) Nalagarh Solan Himachal Pradesh - 174 101	U00291HP2006PTC001074	Associate	25%	2(6)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

	Category of Shareholders			es held at th of the year	ıe	No		es held at th the year	ıe	% change during
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	[─] the year
Α.	Promoters									
(1)	Indian									
(a)	Individual/HUF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(b)	Central Government	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(c)	State Government(s)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(d)	Bodies Corporate	Nil	Nil	Nil	Nil	454,000	Nil	454,000	1.49	1.49
(e)	Banks/FI	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(f)	Any other	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub	Total (A)(1)	Nil	Nil	Nil	Nil	454,000	Nil	454,000	1.49	1.49
(2)	Foreign									
(a)	NRI-Individuals	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(b)	Other-Individuals	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(c)	Bodies Corporate	22,349,420	Nil	22,349,420	71.18	21,058,705	Nil	21,058,705	69.00	-2.18
(d)	Banks/FI	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(e)	Any other	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub	-Total (A)(2)	22,349,420	Nil	22,349,420	71.18	21,512,705	Nil	21,512,705	70.49	-0.69
Tota	al Shareholding of moters (A)=(A)(1)+(A)(2)	22,349,420		22,349,420	71.18	21,512,705	Nil	21,512,705	70.49	-0.69
в.	Public Shareholding									
(1)	Institutions									
(a)	Mutual Funds/UTI	720,339	150	720,489	2.29	973,802	150	974,042	3.19	0.90
(b)	Banks/FI	32,116	5,090	37,206	0.12	26,807	5,090	31,807	0.11	-0.02
(c)	Central Government	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(d)	State Government(s)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(e)	Venture Capital Funds	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(f)	Insurance Companies	2,893,189	250	2,893,439	9.22	2,829,474	250	2,829,724	9.27	0.05
(g)	FIIs	2,414,715	50	2,414,765	7.69	2,249,802	50	2,249,852	7.37	-0.32
(h)	Foreign Venture Capital Funds	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(i)	Others (specify)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub	-Total (B)(1)	6,060,359	5,540	6,065,899	19.32	6,079,885	5,540	6,085,425	19.94	0.62
(2)	Non-Institutions									
(a)	Bodies Corporate									
i.	Indian	495,989	19,050	515,039	1.64	465,883	19,050	484,933	1.59	-0.05
ii.	Overseas	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(b)	Individuals									
i.	Individual Shareholders holding nominal share capital up to INR 1 lakh	1,733,950	194,509	1,928,459	6.14	1,756,048	184,251	1,940,299	6.36	0.22
ii.	Individual Shareholders holding nominal share capital in excess of INR 1 lakh	349,814	30,150	379,964	1.22	331,285	30,150	361,435	1.18	-0.03

Category of Shareholders		N	No. of Shares held at the beginning of the year			No. of Shares held at the end of the year				% change during
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	the year
(c)	Others (specify)									
i.	Shares held by Pakistan citizens vested with the Custodian of enemy property	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
ii.	Other Foreign Nationals	Nil	1,000	1,000	Nil	150	1,000	1,150	Nil	0.00
iii.	Foreign Bodies	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
iv.	NRI/OCBs	105,602	1,480	107,082	0.34	85,236	1,480	86,716	0.28	-0.06
v.	Clearing Members/Clear- ing House	35,865	Nil	35,865	0.11	30,818	Nil	30,818	0.1	-0.01
vi.	Trusts	16,172	Nil	16,172	0.05	17,259	Nil	17,259	0.06	0.01
vii.	Limited Liability Partner- ships	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	0.00
viii.	Foreign Portfolio Inves- tor (Corporate)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	0.00
ix.	Qualified Foreign Inves- tor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	0.00
Sub	Total (B)(2)	2,737,392	246,189	2,983,581	9.50	2,686,679	235,931	2,922,610	9.58	0.08
	al Public Shareholding =(B)(1)+(B)(2)	8,797,751	251,729	9,049,480	28.82	8,766,564	241,471	9,008,035	29.51	0.69
	Shares held by Custodian or GDRs & ADRs									
GR	AND TOTAL(A+B+C)	31,147,171	251,729	31,398,900	100.00	30,279,269	241,471	30,520,740	100.00	0.00

Note: The paid-up share capital of the Company at the beginning of the Financial Year comprised of 31,398,900 Equity Shares of face value of INR 10 each. Consequent to the Buy-back of 878,160 Equity Shares during the year under review, the revised paid-up share capital as on the date of this report comprises of 30,520,740 Equity Shares of face value of INR 10 each as at the end of the year under review.

ii) Shareholding of Promoter/Promoter Group :

Shareholders	Shareholding	; at the beginnin	ng of the year	Sharehold	% change in shareholding		
Name	No. of shares	%of total shares of the Company	% of Shares Pledged / encumbered to total shares	No. of shares	%of total shares of the Company	% of Shares Pledged / encumbered to total shares	during the year
Robert Bosch GmbH	22,349,420	71.18	Nil	21,058,705	69.00	Nil	-2.18
Robert Bosch Engineering and Business Solutions Private Limited	Nil	Nil	Nil	454,000	01.49	Nil	1.49
Total	22,349,420	71.18	Nil	21,512,705	70.49	Nil	-0.69

iii) Change in Promoter/Promoter Group's Shareholding:

			ling at the of the year	Cumulative Shareholding during the year		
Sha	reholders Name	No. of shares	%of total shares of the Company	No. of shares	% of total shares of the Company	
1.	Robert Bosch Gmbh					
	At the beginning of the year	22,349,420	71.18	-	-	
	October 24, 2016 Decrease in shareholding (Buyback of shares)	(836,715)	(2.66)	21,512,705	70.49	
	December 21, 2016 Decrease in Shareholding (Promoter Inter-se transfer)	(454,000)	(1.49)	21,058,705	69.00	
	At the end of the year (1)	-	-	21,058,705	69.00	
2.	Robert Bosch Engineering and Busi- ness Solutions Private Limited					
	At the beginning of the year	Nil	Nil			
	December 21, 2016 Increase in shareholding (Promoter Inter-se transfer)	454,000	1.49	454,000	1.49	
	At the end of the year (2)			454,000	1.49	
	Total (1)+(2)			21,512,750	70.49	

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

SI No.	For each of the Top 10 Shareholders		ling at the of the year	Cumulative S during tl	Shareholding ne year *
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1	General Insurance Corporation of India	981,142	3.124		
Date	Sale / Purchase				
21.10.16	Sale Buyback of Shares	(16,142)		965,000	3.161
				965,000	3.161
2	The New India Assurance Company Limited	878,926	2.800		
Date	Sale/ Purchase				
20.05.16	Sale	(700)		878,226	
27.05.16	Sale	(2,302)		875,924	
30.06.16	Sale	(1,998)		873,926	
22.07.16	Sale	(200)		873,726	
29.07.16	Sale	(800)		872,926	
05.08.16	Sale	(500)		872,426	
12.08.16	Sale	(2,770)		869,656	
19.08.16	Sale	(800)		868,856	
02.09.16	Sale	(1,565)		867,291	
				867,291	2.841
3	Life Insurance Corporation of India	447,238	1.424		
Date	Sale/ Purchase				
12.08.16	Sale	(14,005)		433,233	
19.08.16	Sale	(191)		433,042	
26.08.16	Sale	(5,000)		428,042	
20.09.16	Sale	(1,198)		426,844	

SI No.	For each of the Top 10 Shareholders		ling at the of the year	Cumulative Shareholding during the year *		
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company	
09.09.16	Sale	(13,303)		413,541		
11.11.16	Purchase	265		413,806		
18.11.16	Purchase	612		414,418		
25.11.16	Purchase	1,101		415,519		
13.01.17	Sale	(75)		415,444		
27.01.17	Sale	(60)		415,384		
				415,384		
				415,384	1.360	
4	Aberdeen Global Indian	484,907	1.544			
	Equity Limited					
Date	Sale/ Purchase					
03.06.16	Sale	(3,723)		481,184		
10.06.16	Sale	(26,483)		454,701		
17.06.16	Sale	(8,794)		445,907		
22.07.16	Sale	(14,004)		431,903		
29.07.16	Sale	(13,996)		417,907		
09.09.16	Sale	(2,565)		415,342		
16.09.16	Sale	(1,838)		413,504		
30.09.16	Sale	(8,821)		404,683		
07.10.16	Sale	(10,922)		393,761		
14.10.16	Sale	(1,854)		391,907		
18.11.16	Sale	(4,000)		387,907		
17.03.17	Sale	(15,000)		372,907		
31.03.17	Sale	(12,000)		360,907		
				360,907	1.182	
5	United India Insurance Company Limited	296,539	0.944			
Date	Sale / Purchase					
17.03.17	Sale	(4,343)		292,196		
24.03.17	Sale	(741)		291,455		
				291,455	0.954	
6	Axis Mutual Fund Trustee Limited	66,872	0.212			
Date	Sale/ Purchase					
15.04.16	Purchase	5,000		71,872		
13.05.16	Purchase	3,045		74,917		
27.05.16	Purchase	6,233		81,150		
03.06.16	Purchase	24		81,174		
01.07.16	Purchase	10,000		91,174		
08.07.16	Purchase	12,500		103,674		
16.09.16	Purchase	5,000		108,674		
23.09.16	Purchase	7,000		115,674		
14.10.16	Purchase	2,150		117,824		
16.12.16	Purchase	7,500		125,324		
23.12.16	Purchase	17,100		142,424		
30.12.16	Purchase	12,500		154,924		
06.01.17	Purchase	7,300		162,224		
20.01.17	Purchase	8,500		170,724		
27.01.17	Purchase	6,500		177,224		
03.02.17	Purchase	23,991		201,215		
10.02.17	Purchase	9		201,224		
03.03.17	Purchase	6,000		207,224		
10.03.17	Purchase	898		208,122		

SI No.	For each of the Top 10 Shareholders		ling at the of the year	Cumulative Shareholding during the year *		
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company	
17.03.17	Purchase	31,013		239,135		
24.03.17	Purchase	15,001		254,136		
				254,136	0.832	
7	UTI Mutual Fund Various Schemes	256,326	0.816			
Date	Sale/ Purchase					
15.04.16	Sale	(8,773)		247,553		
22.04.16	Sale	(25)		247,528		
29.04.16	Sale	(2)		247,526		
06.05.16	Purchase	73		247,599		
13.05.16	Purchase	252		247,851		
20.05.16	Purchase	6		247,857		
27.05.16	Purchase	993		248,850		
03.06.16	Sale	(1,962)		246,888		
10.06.16	Sale	(498)		246,390		
17.06.16	Purchase	489		246,879		
24.06.16	Purchase	4		246,883		
30.06.16	Purchase	3		246,886		
01.07.16	Sale	(1,519)		245,367		
08.07.16	Purchase	26		245,393		
15.07.16	Purchase	89		245,482		
22.07.16	Sale	(207)		245,275		
29.07.16	Purchase	40		245,315		
05.08.16	Sale					
		(990)		244,325		
19.08.16	Purchase	9		244,334		
26.08.16	Sale	(60)		244,274		
02.09.16	Sale	(84)		244,190		
09.09.16	Sale	(100)		244,090		
16.09.16	Sale	(450)		243,640		
30.09.16	Purchase	4		243,644		
07.10.16	Sale	(900)		242,744		
14.10.16	Purchase	13		242,757		
21.10.16	Sale	(48,158)		194,599		
28.10.16	Purchase	41,822		236,421		
04.11.16	Purchase	28		236,449		
11.11.16	Purchase	3,664		240,113		
18.11.16	Sale	(5,952)		234,161		
25.11.16	Purchase	195		234,356		
02.12.16	Purchase	273		234,629		
09.12.16	Purchase	191		234,820		
16.12.16	Purchase	269		235,089		
23.12.16	Purchase	353		235,442		
31.12.16	Purchase	449		235,891		
06.01.17	Purchase	435		236,326		
13.01.17	Purchase	196		236,522		
20.01.17	Purchase	41		236,563		
27.01.17	Purchase	194		236,757		
03.02.17	Purchase	390		237,147		
10.02.17	Purchase	251		237,398		
17.02.17	Sale	(10,895)		226,503		
24.02.17	Purchase	369		226,872		
03.03.17	Purchase	1,800		228,672		
	Sale					
10.03.17	Sale	(1,189)		227,483		
17.03.17		(4,300)		223,183		
24.03.17	Sale	(1,463)		221,720		

SI No.	For each of the Top 10 Shareholders		ling at the of the year	Cumulative Shareholding during the year *		
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company	
31.03.17	Purchase	393	Company	222,113	Company	
				222,113	0.727	
8	Birla Sun life Trustee Company Private Limited	235,727	0.750			
Date	Sale/ Purchase					
15.04.16	Sale	(34)		235,693		
22.04.16	Sale	(196)		235,497		
06.05.16	Sale	(52)		235,445		
13.05.16	Sale	(15)		235,430		
24.06.16	Purchase	362		235,792		
01.07.16	Sale	(25)		235,767		
08.07.16	Sale	(19)		235,748		
22.07.16	Sale	(548)		235,200		
05.08.16	Purchase	1,243		236,443		
12.08.16	Sale	(1,000)		235,443		
02.09.16	Sale	(1,864)		233,579		
09.09.16	Sale	(8,000)		225,579		
16.09.16	Sale	(1,500)		224,079		
23.09.16	Sale	(4,615)		219,464		
30.09.16	Sale	(5,952)		213,512		
07.10.16	Sale	(2,728)		210,784		
14.10.16	Purchase	682		211,466		
28.10.16	Sale	(2,500)		208,966		
11.11.16	Sale	(9,250)		199,716		
18.11.16	Purchase	(3,230)		199,719		
02.12.16	Purchase	10		199,729		
23.12.16	Sale	(2,241)		-		
30.12.16	Sale	(1,050)		197,488 196,438		
06.01.17	Sale	(1,030)		196,438		
		. ,				
13.01.17	Purchase	200		196,431		
27.01.17	Sale	(3,771)		192,660		
03.02.17	Purchase	3,771		196,431		
10.02.17	Sale	(2,500)		193,931		
17.02.17	Purchase	1,799		195,730		
03.03.17	Sale	(3,450)		192,280		
10.03.17	Sale	(1,213)		191,067		
17.03.17	Sale	(2,900)		188,167		
24.03.17	Sale	(3,158)		185,009		
31.03.17	Purchase	643		185,652		
				185,652	0.608	
9	The Oriental Insurance Company Limited	177,841	0.566	177,841	0.582	
10	Vanguard Emerging Markets Stock Index Fund	118,996	0.378			
	Increase/Decrease In Share- holding during the year					
15.04.16	Purchase	476		119,472		
22.04.16	Purchase	280		119,752		
20.05.16	Sale	(249)		119,503		
27.05.16	Sale	(661)		118,842		
03.06.16	Sale	(1,351)		117,491		
10.06.16	Purchase	260		117,751		
24.06.16	Purchase	1,320		119,071		

SI No.	For each of the Top 10 Shareholders	Sharehold beginning	ling at the of the year	Cumulative Shareholding during the year *		
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company	
22.07.16	Purchase	270		119,341		
29.07.16	Purchase	810		120,151		
05.08.16	Purchase	645		120,796		
12.08.16	Purchase	675		121,471		
19.08.16	Purchase	960		122,431		
09.09.16	Purchase	420		122,851		
07.10.16	Purchase	448		123,299		
14.10.16	Purchase	308		123,607		
21.10.16	Purchase	1,050		124,657		
28.10.16	Purchase	420		125,077		
11.11.16	Purchase	910		125,987		
25.11.16	Purchase	1,106		127,093		
02.12.16	Purchase	630		127,723		
06.01.17	Purchase	312		128,035		
13.01.17	Purchase	663		128,698		
20.01.17	Purchase	312		129,010		
03.02.17	Purchase	936		129,946		
17.02.17	Purchase	260		130,206		
24.03.17	Purchase	585		130,791		
31.03.17	Purchase	572		131,363		
				131,363	0.430	
11	Abu Dhabi Investment Authority	167,367	0.533			
Date	Sale/ Purchase					
15.04.16	Sale	(1,594)		165,773		
29.04.16	Sale	(4,482)		161,291		
06.05.16	Sale	(11,219)		150,072		
20.05.16	Sale	(12,689)		137,383		
27.05.16	Sale	(96)		137,287		
03.06.16	Sale	(2,377)		134,910		
10.06.16	Sale	(12,137)		122,773		
19.08.16	Sale	(560)		122,213		
26.08.16	Sale	(1,790)		120,423		
02.09.16	Sale	(1,703)		118,720		
02.12.16	Sale	(2,626)		116,094		
23.12.16	Sale	(11,254)		104,840		
27.01.16	Sale	(1,500)		103,340		
24.02.17	Sale	(544)		102,796		
03.03.17	Sale	(1,292)		101,504		
				101,504	0.332	

Note: The paid-up share capital of the Company at the beginning of the Financial Year comprised of 31,398,900 Equity Shares of face value of INR 10 each. Consequent to the Buy-back of 878,160 Equity Shares during the year under review, the revised paid-up share capital as on the date of this report comprises of 30,520,740 Equity Shares of face value of INR 10 each as at the end of the year under review.

v) Shareholding of Directors and Key Managerial Personnel:

For each of the Directors and KMP		olding at the ng of the year		ding at the the year	
	No. of shares			%of total shares of the Company	
At the beginning of the year					
Date wise increase/decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	None of the Directors or Key Managerial Personnel hold shares in the Company				
At the end of the year					

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits (INR)	Unsecured Loans (INR)	Deposits (INR)	Total Indebtedness (INR)
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	542	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	Nil	542	Nil	Nil
Change in Indebtedness during the financial year				
Addition/ (Deletion)	-	(542)	-	-
Net Change	Nil	(542)	Nil	Nil
Indebtedness at the end of the financial year				
i) Principal Amount	-	Nil	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	Nil	Nil	Nil	Nil

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director (MD), Whole-Time Directors (WTD) and/or Manager:

							[Mio INR]
SI. no.		iculars of uneration	Dr. Steffen Berns	Mr. Soumitra Bhattacharya	Dr. Andreas Wolf	Mr. Jan Oliver Röhrl	Total Amount
			(Managing Director upto 31.12.16)	(Managing Director)#	(Joint Managing Director)®	(Alternate Director)*	
1.	Gros	ss salary					
	(a)	Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	20.03	16.16	21.99	04.02	62.20
	(b)	Value of perquisites u/s 17(2) Income-tax Act, 1961	9.26	6.13	5.62	0.89	21.90
	(c)	Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-	-
2.	Stoc	k Option	Nil	Nil	Nil	Nil	Nil

SI. no.	Particulars of Remuneration	Dr. Steffen Berns	Mr. Soumitra Bhattacharya	Dr. Andreas Wolf	Mr. Jan Oliver Röhrl	Total Amount
		(Managing Director upto 31.12.16)	(Managing Director)#	(Joint Managing Director)®	(Alternate Director)*	
3.	Sweat Equity	Nil	Nil	Nil	Nil	Nil
4.	Commission	18.73	19.54	20.99	3.38	62.64
	- As a % of profit					
	- Others, specify					
5.	Others –Contribution to funds	0.90	04.17	01.19	0.16	6.42
	TOTAL (A)	48.92	46.00	49.79	8.45	153.16
	Ceiling as per the Act					1,734
		(being 10% of	the net profits of	the Company a	s per Section 19	98 of the

Companies Act, 2013)

Joint Managing Director upto December 31, 2016. Re-designated as Managing Director w.e.f January 01, 2017.

 @ Alternate Director to Mr. Peter Tyroller upto December 31, 2016. Re-designated as Joint Managing Director w.e.f January 01, 2017.
 @ Mr. January 01, 2017. Mr. Jan Oliver Röhrl was appointed as Alternate Director to Mr. Peter Tyroller with effect from 11.02.17 and by virtue of being in employment of the Company, appointed as Whole-Time Director from the said date.

В. **Remuneration to other directors:**

Mr. SI. Mr. Bhaskar Mrs. Renu S Mr. Prasad Mr. V K Particulars of Bernhard Total Remuneration Chandran no. Bhat Karnad Viswanathan Steinruecke Independent directors 1 0.13 0.15 0.15 0.18 0.61 Fee for attending board/ committee meetings Commission 1.73 1.83 1.85 1.95 -7.36 Others specify ----_ Total (1) 1.86 1.98 2.00 2.13 -7.97 2 Other Non-Executive Directors Fee for attending board/ -0.18 0.18 _ -_ committee meetings Commission ---2.00 2.00 -Others specify ------Total (2) 2.18 Total (B) =(1) + (2) 1.86 1.98 2.00 2.13 2.18 10.15 **Total Managerial** 163.31 Remuneration # Over all Ceiling as per 173.4 Act (being 1% of the net profit of the Company calculated as per Section 198 of the Companies Act, 2013)

Note: Mr. Peter Tyroller, Non-Executive Director has waived his remuneration as director

Total remuneration to Managing Director, Whole-time Director and other Directors [being the total of (A) and (B)]

[Mio INR]

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

			[Mio INR]
SI. no.	Particulars of Remuneration	R Vijay (Company Secretary from 11.02.17)	S Karthik (Joint CFO from 11.02.17)*
1.	Gross salary		
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	0.72	6.03
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	0.006	0.47
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961		
2.	Stock Option	Nil	Nil
3.	Sweat Equity	Nil	Nil
4.	Commission	0.13	2.42
	- as % of profit		
	- others, specify		
5.	Others- Contribution to funds	0.026	0.77
	Total (C)	0.882	9.69

* Company Secretary upto February 10, 2017. Appointed as Joint Chief Financial Officer w.e.f February 11, 2017. Includes remuneration drawn as the Company Secretary upto February 10, 2017.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give Details)
A. Company					
Penalty					
Punishment	None				
Compounding					
B. Directors					
Penalty	_				
Punishment	_		None		
Compounding					
C. Other Officers in De	efault				
Penalty	_				
Punishment	None				
Compounding					

For and on behalf of the Board of Directors

V. K. Viswanathan DIN: 01782934 Chairman

Place : Bengaluru Date : May 25, 2017

Independent Auditors' Report

To The Members of Bosch Limited

Report on the Standalone Indian Accounting Standards (Ind AS) Financial Statements

1. We have audited the accompanying standalone Ind AS financial statements of **Bosch Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2017, the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information.

Management's Responsibility for the Standalone Ind AS Financial Statements

2. The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone Ind AS financial statements to give a true and fair view of the financial position, financial performance (including other comprehensive income), cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards specified in the Companies (Indian Accounting Standards) Rules, 2015 (as amended) under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

- 3. Our responsibility is to express an opinion on these standalone Ind AS financial statements based on our audit.
- 4. We have taken into account the provisions of the Act and the Rules made thereunder including the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.
- 5. We conducted our audit of the standalone Ind AS financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India. Those Standards and pronouncements require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the standalone Ind AS financial statements are free from material misstatement.
- 6. An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the standalone Ind AS financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the standalone Ind AS financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the standalone Ind AS financial statements that give a true and fair view, in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the standalone Ind AS financial statements.
- 7. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone Ind AS financial statements.

Opinion

8. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone Ind AS financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2017, and its total comprehensive income (comprising of profit and other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

Other Matter

9. The financial information of the Company for the year ended March 31, 2016 and the transition date opening balance sheet as at April 1, 2015 included in these standalone Ind AS financial statements, are based on the previously issued statutory financial statements for the years ended March 31, 2016 and March 31, 2015 prepared in accordance with the Companies (Accounting Standards) Rules, 2006 (as amended) which were audited by us, on which we expressed an unmodified opinion dated May 25, 2016 and May 29, 2015 respectively. The adjustments to those financial statements for the differences in accounting principles adopted by the Company on transition to the Ind AS have been audited by us.

Our opinion is not qualified in respect of this matter.

Report on Other Legal and Regulatory Requirements

10. As required by the Companies (Auditor's Report) Order, 2016, issued by the Central Government of India in terms of Section 143 (11) of the Act ("the Order"), and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure B a statement on the matters specified in paragraphs 3 and 4 of the Order.

- 11. As required by Section 143 (3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - (c) The Balance Sheet, the Statement of Profit and Loss (including other comprehensive income), the Cash Flow Statement and the Statement of Changes in Equity dealt with by this Report are in agreement with the books of account.
 - (d) In our opinion, the aforesaid standalone Ind AS financial statements comply with the Indian Accounting Standards specified under Section 133 of the Act.
 - (e) On the basis of the written representations received from the directors as on March 31, 2017 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2017 from being appointed as a director in terms of Section 164 (2) of the Act.
 - (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in Annexure A.
 - (g) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our knowledge and belief and according to the information and explanations given to us:
 - i. The Company has disclosed the impact, if any, of pending litigations as at March 31, 2017 on its financial position in its standalone Ind AS financial statements; Refer Note 16, 17 and 40;
 - ii. The Company has made provision as at March 31, 2017, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts Refer Note 41;
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company during the year ended March 31, 2017; and
 - iv. The Company has provided requisite disclosures in the standalone Ind AS financial statements as to holdings as well as dealings in Specified Bank Notes during the period from November 8, 2016 to December 30, 2016. Based on audit procedures and relying on the management representation we report that the disclosures are in accordance with books of account maintained by the Company and as produced to us by the Management Refer Note 46.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Bengaluru May 25, 2017 Subramanian Vivek Partner Membership Number 100332

Annexure A to Independent Auditors' Report

Referred to in paragraph 11(f) of the Independent Auditors' Report of even date to the members of Bosch Limited on the standalone Indian Accounting Standards (Ind AS) financial statements for the year ended March 31, 2017.

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Act

1. We have audited the internal financial controls over financial reporting of Bosch Limited ("the Company") as of March 31, 2017 in conjunction with our audit of the standalone Indian Accounting Standards (Ind AS) financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

2. The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' Responsibility

- 3. Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing deemed to be prescribed under section 143(10) of the Act to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

6. A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

7. Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2017, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number 100332

Bengaluru May 25, 2017

Annexure B to Independent Auditors' Report

Referred to in paragraph 10 of the Independent Auditors' Report of even date to the members of Bosch Limited on the standalone Indian Accounting Standards (Ind AS) financial statements as of and for the year ended March 31, 2017.

- i. (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of fixed assets.
 - (b) The fixed assets are physically verified by the Management according to a phased programme designed to cover all the items over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the fixed assets has been physically verified by the Management during the year and no material discrepancies have been noticed on such verification.
 - (c) The title deeds of immovable properties, as disclosed in Note 4(a) on Property, Plant and Equipment and Note 5 on Investment properties to the standalone Ind AS financial statements, are held in the name of the Company, except for 1 immovable property amounting to Gross book value of Rs. 2.02 million and Net book value of Rs. 1.64 million whose title deed is not held in the name of the Company.
- ii. The physical verification of inventory excluding stocks with third parties have been conducted at reasonable intervals by the Management during the year. In respect of inventory lying with third parties, these have substantially been confirmed by them. The discrepancies noticed on physical verification of inventory as compared to book records were not material and have been appropriately dealt with in the books of accounts.
- iii. The Company has not granted any loans, secured or unsecured, to companies, firms, limited liability partnerships or other parties covered in the register maintained under Section 189 of the Act. Therefore, the provisions of Clause (iii)(a), (iii) (b) and (iii)(c) of the Order are not applicable to the Company.
- iv. In our opinion, and according to the information and explanations given to us, the Company has complied with the provisions of Section 185 and 186 of the Act in respect of the loans and investments made, and guarantees and security provided by it.
- v. The Company has not accepted any deposits from the public within the meaning of Sections 73, 74, 75 and 76 of the Act and the Rules framed there under to the extent notified.
- vi. Pursuant to the rules made by the Central Government of India, the Company is required to maintain cost records as specified under Section 148(1) of the Act in respect of its products. We have broadly reviewed the same, and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.
- vii. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is generally regular in depositing undisputed statutory dues in respect of tax deducted at source under Income Tax Act, service tax, value added tax and sales tax, though there has been a slight delay in a few cases, and is regular in depositing other undisputed statutory dues, including provident fund, employees' state insurance, income tax, duty of customs, duty of excise, cess and other material statutory dues, as applicable, with the appropriate authorities.
 - (b) According to the information and explanations given to us and the records of the Company examined by us, the particulars of dues of income tax, sales tax, service tax, duty of customs, entry tax and excise duty and value added tax as at March 31, 2017 which have not been deposited on account of a dispute, are as follows:

Name of the statute	Nature of dues	Amount (Rs. in Millions)	Period to which the amount relates	Forum where the dispute is pending
Central Excise	Excise duty,	26.18	1985-88	Supreme Court
Act, 1944	interest and	6.47	2002-04	High Court
	penalty	40.96 #	1998-99, 1999-01, 2003-13	Customs, Excise and Service Tax Appellate Tribunal
		24.37	1992-94, 2002-04, 2007-11 and 2012-13	Upto Commissioner Level
Customs Act, 1962	Customs duty and interest	1.50	2009-10	Customs, Excise and Service Tax Appellate Tribunal
		67.35 #	1991-92, 2008-13	Upto Commissioner Level
Income Tax Act,	Income Tax	3.37#	2001-03	High Court
1961	and Interest	0.08#	2011-12	Income Tax Appellate Tribunal
		560.09#	1979-80, 2010-11, 2012-13	Upto Commissioner level
Entry Tax Acts	Entry Tax and Interest	2.48#	1991-92, 1999 -01	Upto Commissioner Level
State and Central Sales Tax Acts	Sales Tax, Interest and	1.34#	1996-97, 1998-99, 2000-01, 2002-14	Sales Tax Appellate Tribunals of various states
	Penalty	239.08#	1993-94, 1995-2016	Upto Commissioner's Level

net of amount paid under protest.

- viii. According to the records of the Company examined by us and the information and explanation given to us, the Company has not defaulted in repayment of loans or borrowings to any financial institution or bank or Government or dues to debenture holders as at the balance sheet date.
- ix. The Company has not raised any moneys by way of initial public offer, further public offer (including debt instruments) and term loans. Accordingly, the provisions of Clause 3(ix) of the Order are not applicable to the Company.
- x. During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of material fraud by the Company or on the Company by its officers or employees, noticed or reported during the year, nor have we been informed of any such case by the Management.
- xi. The Company has paid/ provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
- xii. As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the provisions of Clause 3(xii) of the Order are not applicable to the Company.
- xiii. The Company has entered into transactions with related parties in compliance with the provisions of Sections 177 and 188 of the Act. The details of such related party transactions have been disclosed in the standalone Ind AS financial statements as required under Ind AS 24, Related Party Disclosures specified under Section 133 of the Act.
- xiv. The Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, the provisions of Clause 3(xiv) of the Order are not applicable to the Company.
- xv. The Company has not entered into any non-cash transactions with its directors or persons connected with him. Accordingly, the provisions of Clause 3(xv) of the Order are not applicable to the Company.
- xvi. The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, the provisions of Clause 3(xvi) of the Order are not applicable to the Company.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Bengaluru May 25, 2017 Subramanian Vivek Partner Membership Number 100332

Balance Sheet

	[₹ in Millions (Mio INR)				
		Note No.	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Α	Assets				
1.	Non-current assets Property, plant and equipment Capital work-in progress Investment properties Intangible assets Investments in subsidiary and associate Financial assets (i) Investments (ii) Loans (iii) Other financial assets Deferred tax assets Other non-current assets Total non-current assets	4(a) 4(b) 5 6 7 8(a)(i) 8(c) 8(f) 9 10	13,194 1,289 1,943 176 36,409 1,174 - 4,676 143 59,004	11,487 1,507 1,786 176 44,319 1,422 100 4,958 191 65,946	9,800 2,760 1,398 1 176 31,871 1,670 - - 4,172 387 52,235
2.	Current assets Inventories Financial assets (i) Investments (ii) Trade receivables (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (v) Loans (vi) Other financial assets Other current assets Total current assets Total assets (1+2)	11 8(a)(ii) 8(b) 8(d) 8(e) 8(c) 8(c) 8(f) 12	11,804 2,681 11,862 1,312 15,864 3,205 7,955 4,311 58,994 117,998	11,915 13,225 985 17,330 2,826 7,622 4,479 58,382 124,328	12,723 2,866 11,984 1,304 17,656 2,298 6,742 3,943 59,516 111,751
в	Equity and Liabilities				
1.	Equity Equity share capital Other equity (i) Reserves and surplus (ii) Other reserves Total equity	13(a) 13(b) 13(c)	305 81,729 5,962 87,996	314 90,583 4,452 95,349	314 78,442 5,316 84,072
2.	Liabilities Non-current liabilities Financial liabilities (i) Borrowings (ii) Other financial liabilities Provisions Total non-current liabilities Current liabilities (i) Trade payables (ii) Other financial liabilities Provisions Current tax liabilities Other current liabilities Total current liabilities Total current liabilities Total liabilities	14(a) 14(b) 15 14(c) 14(b) 15 16 17	60 3,642 3,702 13,399 2,748 7,543 651 1,959 26,300 30,002 117,998	149 50 3,775 3,974 13,088 3,394 6,176 762 1,585 25,005 28,979 124,328	542 64 4,302 4,908 12,036 3,483 5,158 630 1,464 22,771 27,679 111,751
			117,998	124,328	111,751
Sum	nmary of significant accounting policies	2			

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 R Vijay Company Secretary Andreas Wolf Bhaskar Bhat Prasad Chandran Renu Sud Karnad Bernhard Steinruecke Jan Oliver Röhrl S Karthik

For and on behalf of the Board V.K. Viswanathan (DIN: 01782934) Soumitra Bhattacharya (DIN: 02783243)

(DIN: 07088505)

(DIN: 00148778)

(DIN: 00200379)

(DIN: 00008064) (DIN: 01122939) (DIN: 07706011) Chairman Managing Director & Chief Financial Officer Joint Managing Director Director Director Director Director Alternate Director Joint Chief Financial Officer

Statement of Profit and Loss

		[₹ in Millions (Mio INR)]			
	Note	For the year	For the year		
	No.	ended March 31, 2017	ended March 31, 2016		
Continuing operations					
Revenue from operations :					
Sale of products (including excise duty)		107,500	100,130		
Sale of services	18	2,334	1,991		
Other operating revenue	19	2,592	2,298		
Other income	20	6,174	6,036		
Total income		118,600	110,455		
Expenses :					
Cost of materials consumed	21	30,070	25,529		
Purchases of stock-in-trade	22	24,219	23,347		
Changes in inventories of finished goods,					
work-in-progress and stock-in-trade	23	(1,197)	825		
Excise duty		8,074	7,405		
Employee benefit expense	24	13,428	13,031		
Finance costs	25	272	129		
Depreciation and amortisation expense	26	4,562	3,864		
Other expenses	27	18,228	15,501		
Total expenses		97,656	89,631		
Profit before tax from continuing operations		20,944	20,824		
Income tax expense :					
Current tax	29				
(i) for the year		6,169	6,601		
(ii) relating to earlier years		(6)	(94)		
Deferred tax charge/ (credit)		340	(806)		
Profit from continuing operations		14,441	15,123		
Discontinued operation			· · · · ·		
Profit before tax from discontinued operation	35	3,711	262		
Tax expense of discontinued operation	35	741	71		
Profit from discontinued operation		2,970	191		
Profit for the year		17,411	15,314		
Other comprehensive income (OCI)			· · · · ·		
Items that will not be reclassified to profit or loss					
Changes in fair value of the equity instruments	13(c)	1,510	(864)		
Remeasurement of post-employment benefit obligations	13(b)	(167)	59		
Income tax relating to above	9	58	(20)		
Other comprehensive income for the year (Net of tax)		1,401	(825)		
Total comprehensive income for the year		18,812	14,489		
Earnings per share - Basic and Diluted of nominal value of Rs.10/-					
each from continuing operations	39	465	482		
Earnings per share - Basic and Diluted of nominal value of Rs.10/-					
each from discontinued operation	39	96	6		
Earnings per share - Basic and Diluted of nominal value of Rs.10/-					
each from continuing operations and discontinued operation	39	561	488		
Summary of significant accounting policies	2				
Details of R&D expenses/ (income)	28				

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalor		For and on behalf of the Board			
Firm Registration Number: 007567S/	S-200012	V.K. Viswanathan	(DIN: 01782934)	Chairman	
Chartered Accountants		Soumitra Bhattacharya	(DIN: 02783243)	Managing Director & Chief	
		Andreas Wolf	(DIN: 07088505)	Financial Officer Joint Managing Director	
Subramanian Vivek		Bhaskar Bhat	(DIN: 00148778)	Director	
Partner		Prasad Chandran	(DIN: 00200379)	Director	
Membership Number: 100332		Renu Sud Karnad	(DIN: 00008064)	Director	
		Bernhard Steinruecke	(DIN: 01122939)	Director	
Place: Bengaluru	R Vijay	Jan Oliver Röhrl	(DIN: 07706011)	Alternate Director	
Date: May 25, 2017	Company Secretary	S Karthik		Joint Chief Financial Officer	
	5 5		(DIN: 07706011)		

Cash Flow Statement

		[₹	in Millions (Mio INR)]
		For the year ended March 31, 2017	For the year ended March 31, 2016
Α.	Cash flow from operating activities Profit before income tax from continuing operations	20,944	20,824
	Profit before income tax from discontinued operations	3,711	20,824
	Adjustments for :	-,	
	Depreciation and amortisation expense	4,604	4,092
	Unrealised exchange loss (net)	(26)	32
	(Profit)/ Loss on sale of fixed assets Provision for doubtful debts	22 140	(22) 154
	Bad debts written off	32	33
	Provision/ Liabilities no longer required written back	(713)	(827)
	Rental income	(875)	(493)
	Gain on sale of business	(3,971)	(18)
	Dividend from equity investments designated at FVOCI	(81)	(57)
	Interest income	(2,762)	(3,171)
	Net gain on financial assets measured at FVTPL Amortisation of deferred government grant income	(3,172) (160)	(2,450) (80)
	Amortisation of government grant	(100)	(261)
	Finance cost	272	129
	Operating profit before working capital changes	17,965	18,147
	Changes in working capital:		
	(Increase)/ decrease in inventories	(905)	808
	(Increase)/ decrease in trade receivables	201	(1,390)
	(Increase)/ decrease in other financial assets (Increase)/ decrease in other current assets	(254) 158	82 (567)
	(Increase)/ decrease in loans	81	(28)
	(Increase)/ decrease in other non-current assets	(24)	16
	Increase/ (decrease) in trade payables	1,711	1,084
	Increase/ (decrease) in other financial liabilities	(301)	113
	Increase/ (decrease) in provisions	2,751	1,288
	Increase/ (decrease) in other current liabilities	430 21,813	
	Net Cash generated from operations Income taxes paid (net of refunds)	(7,246)	(6,446)
	Net cash from operating activities	14,567	13,177
в.	Cash flow from investing activities		
	Additions to property, plant and equipment	(6,367)	(4,264)
	Additions to investment properties	(305)	(457)
	Proceeds from sale of property, plant and equipment	51	44
	Purchase of investments Proceeds from sale of investments	(28,750) 38,658	(17,314) 9,320
	Inter corporate deposit given	(7,550)	(6,150)
	Inter corporate deposit repayment received	6,900	5,250
	Loan to fellow subsidiaries given	(2,560)	(950)
	Loan to fellow subsidiaries repayment received	2,300	700
	Investment in deposit accounts (original maturity of more than 3 months)	(15,730)	(18,580)
	Maturity of deposit accounts (original maturity of more than 3 months)	17,200	18,910
	Investment in deposit accounts (original maturity of more than 12 months) Maturity of deposit accounts (original maturity of more than 12 months)	100	(100)
	Purchase consideration received towards sale of business	4,376	22
	Dividends received	81	57
	Rental income received	875	493
	Interest received	3,181	3,070
	Net cash from/ (used in) investing activities	12,460	(9,949)
c.	Cash flow from financing activities	(500)	(567)
	Repayment of borrowings Dividends paid	(4,958)	(2,669)
	Dividend distribution tax	(1,009)	(543)
	Buy Back of shares	(20,198)	
	Government grant received	-	261
	Interest paid	(32)	(42)
	Net cash from/ (used in) financing activities	(26,697)	(3,560)
	Net cash flows during the year (A+B+C)	330	(332)
	Unrealised exchange gain/(loss) on cash and cash equivalents Cash and cash equivalents (Opening balance)	(0) 959	0
	Cash and cash equivalents (Opening balance) Cash and cash equivalents (Closing balance)	1,289	<u> </u>
		As at March 31, 2017	As at March 31, 2016
	Cash and cash equivalents as per above comprise of the following		
	Cash and cash equivalents [Note 8(d)]	1,312	985
	Book overdraft [Note 14(b)]	(23)	(26)
	Balance as per statement of cash flows	1,289	959

Notes:

(a) Above cash flow statement has been prepared under indirect method in accordance with the Indian Accounting Standard (Ind AS) 7 on "Statement of Cash Flows". (b) Mutual fund dividend reinvested has not been considered above as there was no cash inflow/outflow.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 R Vijay Company Secretary For and on behalf of the Board (DIN: 01782934) V.K. Viswanathan Chairman Soumitra Bhattacharya (DIN: 02783243) Andreas Wolf Bhaskar Bhat Prasad Chandran (DIN: 07088505) (DIN: 00148778) (DIN: 00200379) Director Director Renu Sud Karnad (DIN: 00008064) Director Bernhard Steinruecke (DIN: 01122939) Director Jan Oliver Röhrl (DIN: 07706011) S Karthik

Managing Director & Chief Financial Officer Joint Managing Director Alternate Director Joint Chief Financial Officer

Statement of changes in equity

A Equity share capital

	[₹ in N	/illions (Mio INR)]
	Note No.	Amount
As at April 1, 2015		314
Changes in equity share capital	13(a)	-
As at March 31, 2016		314
Changes in equity share capital	13(a)	(9)
As at March 31, 2017		305

B Other equity

								(
			Other reserves	Total				
	Note No.	Capital Reserve	Share Premium	Capital Redemption Reserve	General Reserve	Retained earnings	FVOCI - equity instruments	other equity
Balance at April 1, 2015		39	8	67	42,060	36,268	5,316	83,758
Profit for the year		-	-	-	-	15,314	-	15,314
Other comprehensive income		-	-	-	-	39	(864)	(825)
Total comprehensive income for the year		-	-	-	-	15,353	(864)	14,489
Dividend	13(b)(v)	-	-	-	-	(2,669)	-	(2,669)
Dividend distribution taxes	13(b)(v)	-	-	-	-	(543)	-	(543)
		-	-	-	-	(3,212)	-	(3,212)
Balance at March 31, 2016		39	8	67	42,060	48,409	4,452	95,035
Balance at April 1, 2016		39	8	67	42,060	48,409	4,452	95,035
Profit for the year		-	-	-	-	17,411	-	17,411
Other comprehensive income		-	-	-	-	(109)	1,510	1,401
Total comprehensive income for the year		-	-	-	-	17,302	1,510	18,812
Buy back of shares		-	-	9	(20,198)	-	-	(20,189)
Dividend	13(b)(v)	-	-	-	-	(4,958)	-	(4,958)
Dividend distribution taxes	13(b)(v)	-	-	-	-	(1,009)	-	(1,009)
Balance at March 31, 2017		39	8	76	21,862	59,744	5,962	87,691

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 R Vijay Company Secretary V.K. Viswanathan Soumitra Bhattacharya (DIN: 01782934) (DIN: 02783243) Andreas Wolf (DIN: 07088505) Bhaskar Bhat (DIN: 00148778) Prasad Chandran (DIN: 00200379)

Renu Sud Karnad

S Karthik

Bernhard Steinruecke Jan Oliver Röhrl

For and on behalf of the Board

 (DIN: 01782934)
 (DIN: 02783243)

 (DIN: 07088505)
 DIN: 07088505)

 (DIN: 00148778)
 DIN: 001008064)

 (DIN: 001122939)
 DIN: 01122939)

 (DIN: 07706011)
 A

Chairman Managing Director & Chief Financial Officer Joint Managing Director Director Director Director Alternate Director Joint Chief Financial Officer

[₹ in Millions (Mio INR)]

Note 1: General Information

Bosch Limited (the "Company") is the flagship company of Robert Bosch Company in India. Headquartered out of Bengaluru, the Company has its key manufacturing facilities in Bengaluru, Nashik, Naganathapura, Jaipur, Goa, Gangaikondan, Chennai and Bidadi. The Company has presence across automotive technology, industrial technology, consumer goods and energy and building technology. It manufactures and trades in products such as diesel and gasoline fuel injection systems, automotive aftermarket products, starters and generators, industrial equipments, packaging machines, electrical power tools, security systems and industrial and consumer energy products and solutions. The Company's shares are listed on Bombay Stock Exchange (BSE) and National Stock Exchange (NSE). During the year, the Company has discontinued the business relating to starters and generators products.

The financial statements are approved for issue by the Company's Board of Directors on May 25, 2017.

Note 2: Summary of Significant Accounting Policies

- (a) Basis of preparation:
 - (i) Compliance with Ind AS

The financial statements comply in all material aspects with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 (the Act) [Companies (Indian Accounting Standards) Rules, 2015] and other relevant provisions of the Act.

The financial statements up to year ended March 31, 2016 which were prepared in accordance with the accounting standards notified under Companies (Accounting Standards) Rules, 2006 (as amended) and other relevant provisions of the Act, have now been reinstated as per Ind AS.

These financial statements are the first financial statements of the Company under Ind AS. Reconciliation of the effect of transition on the Company's financial position, financial performance and cash flows from previous GAAP to Ind AS has been summarised in Note 44.

(ii) Historical cost convention

The financial statement has been prepared on a historical cost basis, except for:

- certain financial assets and liabilities (including derivative instruments) that are measured at fair value; and

- defined benefit plans (plan assets measured at fair value)

(iii) The assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current and non-current classification of assets and liabilities.

(iv) Recent accounting pronouncement

The Ministry of Corporate Affairs (MCA) has notified the Companies (Indian Accounting Standards) (Amendment) Rules, 2017 vide its notification dated March 17, 2017 notifying amendments to Ind AS 7 'Statement of cash flows'. The said notification is applicable to accounting periods commencing on or after the date of notification i.e. April 1, 2017. Impact of amendments with respect to Ind AS 7 is not material to the financial statement.

(b) Revenue recognition:

Revenue is measured at the fair value of the consideration received or receivable. The Company recognises revenue when the amount of revenue can be reliably measured, it is probable that the future economic benefits will flow to the entity and specific criteria have been met for each of the Company's activities as mentioned below:

- (i) Sale of products is recognised when the significant risks and rewards of ownership in the goods are transferred to the buyer which is based on the agreed terms. Revenue is based on price agreed with the customers. Amounts disclosed as revenue are inclusive of excise duty and are net of returns, trade discounts, cash discounts, sales incentives, sales tax, etc.
- (ii) Sale of services with respect to fixed price contracts is recognised based on agreements/ arrangements with the concerned parties using the proportionate completion method and revenue with respect to time-and-material contracts is recognised as and when the related services are performed.
- (iii) Rental income arising from operating lease of investment properties is accounted on accrual basis based on contractual terms with the lessee and is disclosed under other operating revenue in statement of profit and loss.
- (c) Investments and other financial assets:
 - (i) Classification

The Company classifies its financial assets under the following measurement categories:

- those to be measured subsequently at fair value through other comprehensive income (FVOCI) or fair value through profit and loss (FVTPL), and

- those measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or other comprehensive income. For investments in debt instruments, this will depend on the business model in which the investment is held. For investments in equity instruments, this will depend on whether the Company has made an irrevocable election at the time of initial recognition to account for the equity instrument at fair value through other comprehensive income.

The Company reclassifies debt investments when and only when its business model for managing those assets changes.

(ii) Initial recognition and measurement

All financial assets are recognised initially at its fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

(iii) Subsequent measurement

Financial assets that are held for collection of contractual cash flows, where those cash flows represent solely payments of principal and interest, are measured at amortised cost.

Financial assets that are held for collection of contractual cash flows and for selling the financial assets, where the asset's cash flows represent solely payments of principal and interest, are measured at FVOCI. All equity investments are measured at fair value through other comprehensive income, except for investments in subsidiary/ associate which is measured at cost. Changes in the fair value of financial assets are recognised in statement of other comprehensive income. In those cases, there is no subsequent reclassification of fair value gains and losses to statement of profit and loss.

Financial assets that do not meet the criteria for amortised cost or FVOCI are measured at FVTPL. A gain or loss on such financial assets that are subsequently measured at FVTPL and is recognised and presented net in the statement of profit and loss within other income in the period in which it arises.

(iv) Impairment of financial assets

Impairment losses (and reversal of impairment losses) on equity investments measured at FVOCI are not reported separately from other changes in fair value. The Company assesses the expected credit losses associated with its assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk. Note 32 details how the company determines whether there has been a significant increase in credit risk. The losses arising from impairment are recognised in the profit or loss.

For trade receivables only, the Company applies the simplified approach permitted by Ind AS 109 Financial Instruments, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

(v) Derecognition of financial assets

The Company derecognises a financial asset when the contractual right to the cash flows from the financial asset expire or it transfers substantially all risk and rewards of ownership of the financial asset. A gain or loss on such financial assets that are subsequently measured at amortised cost is recognised in profit or loss when the asset is derecognised.

(vi) Income recognition

Interest income

Interest income from financial assets measured at amortised cost is recognised using the effective interest rate method and are disclosed in statement of profit and loss.

Dividends

Dividends from equity instruments are recognised as other income in statement of profit and loss only when the right to receive payment is established.

(d) Property, plant and equipment:

Freehold land is carried at historical cost and other items of property, plant and equipment including capital spares are stated at cost of acquisition or construction less accumulated depreciation when, it is probable that future economic benefits associated with the item will flow to the Company and it can be used for more than one year and the cost can be measured reliably.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it meets the recognition criteria as mentioned above. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Gains and losses on disposal are determined by comparing proceeds with carrying amount. These are included in profit or loss within other income or expense.

Depreciation on property, plant and equipments is provided using the written down value method. As required under Schedule II to the Companies Act 2013, the Company periodically assesses the estimated useful life of its tangible

assets based on the technical evaluation considering anticipated technological changes and actual usage of the assets. The estimated useful life is either equal to or lower than those prescribed under Part C of Schedule II to the Companies Act, 2013.

The estimated useful life for various property, plant and equipments is given below:

		Useful life (in years)
Buildings	:	
Residential	:	59
Factory/Office	:	29
Plant and machinery	:	
General	:	6
Data processing equipme	nt :	3
Furniture and fixtures	:	8
Office equipment	:	5
Vehicles	:	5

In respect of specific assets including second hand plant and machinery, capital spares which are estimated to have a lower residual life than envisaged above, depreciation is provided based on the estimated lower residual life, where required.

Low value assets not exceeding INR 15,000/- per unit and all Research and Development assets (except for Buildings) are depreciated at 100% in the quarter of addition.

In respect of additions, depreciation is provided on pro-rata basis from the quarter of addition and in respect of disposals, the same is provided upto the quarter prior to disposal.

Transition to Ind AS

On transition to Ind AS, the Company has elected to continue with the carrying value of all its property, plant and equipment recognised as at April 1, 2015 measured as per the previous GAAP and use that carrying value as the deemed cost of the property, plant and equipment.

(e) Investment properties:

Property that is held for rental income and that is not occupied by the Company, is classified as investment property. Investment properties are measured initially at cost, including related transaction cost. It is carried at cost less accumulated depreciation. Subsequent expenditure is capitalised to the asset's carrying amount only when it is probable that future economic benefits associated with the expenditure will flow to the Company and the cost can be measured reliably. All other repairs and maintenance costs are expensed when incurred.

Land is carried at historical cost, however, buildings are depreciated using the written down value method over their estimated useful lives as mentioned in 2(d) above.

Transition to Ind AS

On transition to Ind AS, the Company has elected to continue with the carrying value of all its investment properties recognised as at April 1, 2015 measured as per the previous GAAP and use that carrying value as deemed cost of investment properties.

(f) Intangible assets

Intangible assets are stated at cost of acquisition less accumulated amortisation. Amortisation on intangible assets is provided using the written down value method based on estimated useful life determined by management.

The estimated useful life for intangible assets is given below:

		Useful life (in years)
Know-how, business	:	3

Expenditure incurred in research phase is expensed as incurred. Development related expenditure is capitalised as an internally generated intangible asset only if it meets the recognition criteria under Ind AS 38 on Intangible Assets, which inter-alia includes demonstration of technical feasibility, generation of future economic benefits etc. Expenditure that cannot be distinguished between research phase and development phase is expensed as and when incurred.

Transition to Ind AS

On transition to Ind AS, the Company has elected to continue with the carrying value of all its intangible assets recognised as at April 1, 2015 measured as per the previous GAAP and use that carrying value as deemed cost of intangible assets.

(g) Trade receivables:

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost less provision for impairment.

(h) Inventories:

Inventories are valued at lower of cost and net realisable value. Cost is generally ascertained on weighted average basis. Cost of raw materials, traded goods and indirect materials include cost of purchase and other costs incurred in bringing the inventories to their present location and condition. The cost of finished goods and work in progress comprises raw materials, direct labour, other direct costs and related production overheads. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Excise duty on finished goods lying in factories are considered for valuation of inventories, as applicable. Obsolete/ slow moving inventories are adequately provided for.

- (i) Employee benefits:
 - (i) Short term employee benefits:

All employee benefits that are expected to be settled wholly within twelve months after the end of the period in which the employees render the related service are classified as short term employee benefits, which include salaries, wages, short term compensated absences and performance incentives and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet. These are recognised as expenses in the period in which the employee renders the related service.

(ii) Post-employment benefits:

Contributions towards Superannuation Fund, Pension Fund and government administered Provident Fund are treated as defined contribution schemes. In respect of contributions made to government administered Provident Fund, the Company has no further obligations beyond its monthly contributions. Such contributions are recognised as expense in the period in which the employee renders related service.

Provident Fund contributions made to Trusts administered by the Company are treated as defined benefit plan. The interest payable to the members of these Trusts shall not be lower than the statutory rate of interest declared by the Central Government under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and shortfall, if any, shall be made good by the Company. The Company also provides for post employment defined benefit in the form of Gratuity. The cost of defined benefit is determined using the projected unit credit method, with actuarial valuation being carried out at each balance sheet date. Actuarial gains and losses in respect of the same are charged to the Other Comprehensive Income (OCI).

(iii) Other long term employee benefits:

All employee benefits other than post-employment benefits and termination benefits, which do not fall due wholly within twelve months after the end of the period in which the employees render the related service, including long term compensated absences, service awards, and ex-gratia are determined based on actuarial valuation carried out at each balance sheet date. Estimated liability on account of long term employee benefits is discounted to the present value using the yield on government bonds as the discounting rate for the term of obligations as on the date of the balance sheet. Actuarial gains and losses in respect of the same are charged to the statement of profit and loss.

(iv) Termination benefits:

Termination benefits are payable when employment is terminated by the Company before the normal retirement date, or when an employee accepts voluntary retirement in exchange of these benefits. The Company recognises termination benefits at the earlier of the following dates:

- (a) when the Company can no longer withdraw the offer of those benefits; and (b) when the entity recognises costs for a restructuring that is within the scope of Ind AS 37 and involves the payment of termination benefits. The termination benefits are measured based on the number of employees expected to accept the offer in case of voluntary retirement scheme.
- (j) Foreign currency transactions:

Items included in the financial statements are measured using the currency of the primary economic environment in which entity operates ('the functional currency'). The financial statements are presented in Indian rupee (INR), which is Company's functional and presentation currency.

Foreign currency transactions are recorded at the rate of exchange prevailing on the date of the transactions. At the year end, all the monetary assets and liabilities denominated in foreign currency are restated at the closing exchange rates. Exchange differences resulting from the settlement of such transactions and from the translation of such monetary assets and liabilities at the year end are recognised in the Statement of Profit and Loss.

(k) Leases:

As a lessee

Leases in which the Company has substantial portion of the risks and rewards of ownership are classified as finance leases. Assets acquired under finance leases are capitalised at the lower of the fair value of the leased assets at the inception of the lease term and the present value of minimum lease payments. Lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to periods during the lease term at a constant periodic rate of interest on the remaining balance of the liability.

Cost of leasehold land (other than those which will be converted to freehold after a certain period upon satisfying prescribed conditions) is amortised over the lease term.

Leases in which the Company doesn't have substantial portion of the risks and rewards of ownership are classified as operating leases. Payment made under operating leases are charged to statement of profit and loss on a straight line basis.

As a lessor

Leases are classified as finance leases when substantially all of the risks and rewards of ownership transfer from the Company to the lessee. Amounts due from lessees under finance leases are recorded as receivables at the Company's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return of the net investment outstanding in respect of the leases.

Lease income from operating leases where the Company is a lessor is recognised as income on a straight line basis. The respective leased assets are disclosed as investment properties.

(I) Income tax :

(i) Current tax:

Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the provisions of Income Tax Act, 1961. Current tax assets and current tax liabilities are offset when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle the asset and the liability on a net basis.

(ii) Deferred tax:

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred tax assets are recognised and carried forward only if it is probable that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax assets and liabilities are measured at the tax rates that have been enacted or substantively enacted as on the balance sheet date. Deferred tax assets and deferred tax liabilities are offset when there is a legally enforceable right to set off assets against liabilities representing current tax.

Current and deferred tax is recognised in profit and loss, except to the extent that it relates to items recognised in other comprehensive income. In this case, the tax is also recognised in other comprehensive income.

(m) Impairment of assets:

At each balance sheet date, the Company assesses whether there is any indication that an asset may be impaired. If any such indication exists, the Company estimates the recoverable amount. If the carrying amount of the asset exceeds its estimated recoverable amount, an impairment loss is recognised in the Statement of Profit and Loss to the extent the carrying amount exceeds recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purpose of assessing impairment, assets are grouped at the lowest level of which that are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or group of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

(n) Trade and other payables:

These amounts represent liabilities for goods and services provided to the Company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid as per payment terms. They are recognised initially at their fair value and subsequently measured at amortised cost.

(o) Borrowings:

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost using effective interest method.

(p) Provisions and Contingent Liabilities:

Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.

(q) Government grants:

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Company will comply with all attached conditions.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to profit or loss on a straight-line basis over the expected lives of the related assets and presented within other income.

(r) Segment Reporting

Segment reporting is based on the management approach with regard to segment identification, under which information regularly provided to the chief operating decision maker (CODM) for decision-making purposes is considered decisive. The executive directors are the chief operating decision maker of the company, who assess the financial position, performance and make strategic decisions.

Revenue and expenses have been identified to segments on the basis of their relationship to the operating activities of the segment. Inter-segment revenue have been accounted for based on the transaction price agreed to between segments which is primarily market based. Revenue and expenses, which relate to the Company as a whole and are not allocable to segments on a reasonable basis, have been included under "Unallocated corporate expenses/ income".

(s) Cash and cash equivalents:

Cash and cash equivalents includes cash and cheques on hand, current accounts and fixed deposit accounts with banks with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(t) Derivatives and hedging activities:

The Company uses derivative financial instruments such as forward exchange contracts and currency option contracts to hedge its risks associated with foreign currency fluctuations. Such derivative contracts are not designated as hedges and are accounted for at fair value through profit and loss.

(u) Embedded derivatives:

Derivatives embedded in a host contract that is an asset within the scope of Ind AS 109 are not separated. Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

Derivatives embedded in all other host contract are separated only if the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host and are measured at fair value through profit or loss. Embedded derivatives closely related to host contracts are not separated.

(v) Discontinued operation:

A discontinued operation is a component of the entity that has been disposed and that represents a separate line of business. The results of discontinued operation is presented separately in the statement of profit and loss.

(w) Earning per share (basic and diluted):

Earning per share is calculated by dividing the profit attributable to owners of the company by the weighted average number of equity shares outstanding during the financial year.

Note 3: Critical estimates and judgements

The preparation of financial statements in accordance with Ind AS requires that assumptions and estimates be made for some line items. This note provides the areas that involve a higher degree of judgement or complexity.

(a) Estimation of current tax expense and payable - Note 29

Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the provisions of Income Tax Act, 1961. Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. The recognition of deferred tax assets is premised on their future recoverability being probable.

(b) Estimation of defined benefit obligation - Note 30

Employee benefit obligations are measured using actuarial methods. This requires various assumptions, including with respect to salary trends, attrition rate, discounting factor, etc.

(c) Estimation of provision for warranty claims - Note 15

Warranty estimates are established using historical information on the nature, frequency and average cost of warranty claims and also management estimates regarding possible future outflow on servicing the customers for any corrective action in respect of product failure which is generally expected to be settled within a period of 1 to 3 years.

Note 4 (a) : Property, plant and equipment

[₹ in Millions (Mio INR										Mio INR)]
		Gross	oss Block Depreciation Net Block						Block	
	As at April 1, 2016	Additions	Deductions/ Adjustments	As at March 31, 2017	As at April 1, 2016	For the year	Deductions/ Adjustments	As at March 31, 2017	As at March 31, 2017	As at March 31, 2016
Land - Freehold	127	0	35	92	-	-	-	-	92	127
	(127)	(-)	(-)	(127)	(-)	(-)	(-)	(-)	(127)	(127)
- Leasehold	1,653	-	-	1,653	10	10	-	20	1,633	1,643
	(1,477)	(176)	(-)	(1,653)	(-)	(10)	(-)	(10)	(1,643)	(1,477)
Buildings [refer note (a) below]	4,035	597	13	4,619	388	421	3	806	3,813	3,647
	(2,324)	(1,715)	(4)	(4,035)	(-)	(388)	(-)	(388)	(3,647)	(2,324)
Buildings - R & D*	5	15	-	20	-	1	-	1	19	5
	(-)	(5)	(-)	(5)	(-)	(-)	(-)	(-)	(5)	(-)
Plant and machinery [refer note (d) below]	9,698	5,407	597	14,508	3,952	3,546	284	7,214	7,294	5,746
	(6,227)	(3,493)	(22)	(9,698)	(667)	(3,293)	(8)	(3,952)	(5,746)	(5,560)
Plant and machinery - R & D*	133	231	2	362	133	231	2	362	-	-
	(-)	(133)	(-)	(133)	(-)	(133)	(-)	(133)	(-)	(-)
Office equipment	143	29	8	164	67	42	6	103	61	76
	(92)	(53)	(2)	(143)	(-)	(67)	(-)	(67)	(76)	(92)
Office equipment - R & D*	1	2	0	3	1	2	0	3	-	-
	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(-)
Furniture and fixtures	164	56	11	209	49	62	9	102	107	115
	(84)	(80)	(-)	(164)	(-)	(49)	(-)	(49)	(115)	(84)
Furniture and fixtures - R & D*	-	5	0	5	-	5	-	5	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Vehicles	208	142	19	331	80	89	13	156	175	128
	(136)	(75)	(3)	(208)	(-)	(81)	(1)	(80)	(128)	(136)
Vehicles - R & D*	1	1	-	2	1	1	-	2	-	-
	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(-)
Total	16,168	6,485	685	21,968	4,681	4,410	317	8,774	13,194	11,487
	(10,467)	(5,732)	(31)	(16,168)	(667)	(4,023)	(9)	(4,681)	(11,487)	(9,800)

Note 4 (b) : Capital work in progress

1,289	1,507
(1.507)	(2.760)

* Relating to certain DSIR approved R&D facilities, considered eligible for Income tax benefit.

- (a) Buildings include Mio INR 0 (2015-16: Mio INR 0) being the value of shares in co-operative housing societies.
- (b) Deductions/ adjustments includes transfer of Mio INR 311 (net block) as part of sale of starter motors and generators business (refer note 35) and transfer of Mio INR 46 (net block) to investment properties (refer note 5).
- (c) Depreciation for the year includes depreciation for discontinued operation amounting to Mio INR 42 (2015-16: Mio INR 229).
- (d) Plant and machinery includes capital spares and government grant capitalised on transition to Ind AS as at April 1, 2015 and subsequent periods (refer note 44).
- (e) Capital work-in-progress mainly comprises plant and machinery and building under construction.
- (f) Refer note 42 for disclosure of contractual commitment for the acquisition of property, plant and equipment.
- (g) Figures in brackets relate to previous year. Gross carrying amount as at April 1, 2015 represents deemed cost of property, plant and equipment.

Note 5 : Investment properties

	[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016
Gross carrying amount		
Opening gross carrying amount/ Deemed cost (April 1, 2015)	1,849	315
Transfer from property, plant and equipments	48	-
Additions	182	1,534
Closing gross carrying amount	2,079	1,849
Accumulated depreciation		
Opening accumulated depreciation	69	-
Transfer from property, plant and equipments	2	-
Depreciation charge	194	69
Closing accumulated depreciation	265	69
Opening Capital work-in-progress	6	1,083
Closing Capital work-in-progress	129	6
	1,943	1,786

Amounts recognised in statement of profit and loss for investment properties (i)

	[₹ in Milli	ions (Mio INR)]
	For the year ended March 31, 2017	For the year ended March 31, 2016
Rental income	875	493
Direct operating expenses from property that generated rental income	(97)	(71)
Profit from investment properties before depreciation	778	422
Depreciation charge	(194)	(69)
Profit from investment properties	584	353

(ii) Contractual obligations: Refer note no 42 for disclosure of contractual obligations relating to investment properties.

(iii) Fair value of investment properties:

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Land	9,146	7,452	5,070
Building	6,380	5,689	2,422
	15,526	13,141	7,492

Note 6 : Intangible assets (acquired) :

[₹ in Millions (Mio INR)]

	Gross Block					Amortisation				Net Block		
	As at April 1, 2016	Additions	Deductions/ Adjustments	As at March 31, 2017	As at April 1, 2016	For the year	Deductions/ Adjustments	As at March 31, 2017	As at March 31, 2017	As at March 31, 2016		
Know-how,	1	-	-	1	1	-	-	1	-	-		
business	(1)	(-)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)		
Total	1	-	-	1	1	-	-	1	-	-		
	(1)	(-)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)		

Figures in brackets relate to previous year. Gross carrying amount as at April 1, 2015 represents deemed cost of (a) intangible assets.

Note 7 : Investments in subsidiary and associate :

	[₹ in Millions (Mio I						
		Number			Amount		
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	
Unquoted equity investments valued at cost							
Associate (also a fellow subsidiary):							
Newtech Filter India Private Limited, equity shares of Rs.10/- each fully paid	17,500,000	17,500,000	17,500,000	175	175	175	
Subsidiary :							
MICO Trading Private Limited, equity shares of Rs.10/- each fully paid	100,000	100,000	100,000	1	1	1	
				176	176	176	

(i)	Non-current investments [₹ in Millions (Mio INF										
		As at Marab	Number As at March	Ac at April	As at Marah	Amount	As at April				
		As at March 31, 2017	31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015				
	Quoted investments										
(a)	Investment in equity instruments valued at FVOCI:										
	ICICI Bank Limited (Quoted)	2,185,550	2,185,550	2,185,550	606	517	689				
	Equity shares of Rs.2/- each fully paid										
	Housing Development Finance Corporation Limited (Quoted)	3,404,800	3,404,800	3,404,800	5,115	3,764	4,465				
	Equity shares of Rs.2/- each fully paid										
	HDFC Bank Limited (Quoted)	188,500	188,500	188,500	272	202	193				
	Equity shares of Rs.2/- each fully paid										
(b)	Investment in bonds at amortised cost:										
	India Infrastructure Finance Corporation Limited										
	8.41% Tax Free secured bonds of Rs.1,000/- each	100,000	100,000	100,000	100	101	101				
	8.16% Tax Free secured bonds of Rs.1,000/- each	850,000	850,000	850,000	850	850	850				
	Indian Railway Finance Corporation Limited										
	7.55% Tax Free secured bonds of Rs.100,000/- each	200	200	200	20	19	19				
	8.00% Tax Free secured bonds of Rs.1,000/- each	54,445	54,445	54,445	54	54	54				
	8.23% Tax Free secured bonds of Rs.1,000/- each	1,500,000	1,500,000	1,500,000	1,500	1,500	1,500				
	6.70% Tax Free secured bonds of Rs.100,000/- each	5,000	5,000	5,000	500	497	496				
	7.07% Tax Free secured bonds of Rs.1,000/- each	90,600	90,600	-	91	91	-				
	Power Finance Corporation Limited										
	8.20% Tax Free secured bonds of Rs.1,000/- each	71,197	71,197	71,197	71	71	71				

	at April 2015
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76 - 1100 Days Plan G Growth Option of Rs.10/- each	261
	203
76 - 1142 Days Plan M Growth	151
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ICICI Prudential FMP Series 25,000,000 25,000,000 - 294 270 76 - 1135 Days Plan Z Growth Option of Rs.10/- each	
ICICI Prudential FMP Series 10,000,000 10,000,000 - 118 108 77 - 1132 Days Plan A Growth Option of Rs.10/- each	
ICICI Prudential FMP Series 30,000,000 30,000,000 - 353 323 77 - 1130 Days Plan D Growth Option of Rs.10/- each 353	
ICICI Prudential FMP Series 10,000,000 10,000,000 - 116 107 77 - 1134 Days Plan H Growth Option of Rs.10/- each	
ICICI Prudential FMP Series 15,000,000 15,000,000 - 171 157 77 - 1151 Days Plan S Growth Option of Rs.10/- each	
ICICI Prudential FMP Series 20,000,000 20,000,000 - 224 205 78 - 1212 Days Plan A Growth Option of Rs.10/- each 20,000,000	-

	(i)	Non-current	investments
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i) Non-current investments		Number			[₹ in Milli Amount	ons (Mio INR)]
	As at March	As at March	As at April	As at March	Amount As at March	As at April
	31, 2017	31, 2016	1, 2015	31, 2017	31, 2016	1, 2015
ICICI Prudential FMP Series 78 -1190 Days Plan E Growth Option of Rs.10/- each	15,000,000	15,000,000	-	167	153	-
ICICI Prudential FMP Series 78 -1185 Days Plan F Growth Option of Rs.10/- each	20,000,000	20,000,000		222	204	-
ICICI Prudential FMP Series 78 - 1170 Days Plan I Growth Option of Rs.10/- each	20,000,000	20,000,000	-	223	204	-
ICICI Prudential FMP Series 78 - 1168 Days Plan J Growth Option of Rs.10/- each	15,000,000	15,000,000	-	167	152	-
ICICI Prudential Flexible Income - Regular Plan - Growth Units of Rs.100/- each		2,334,094	2,334,094		668	614
ICICI Prudential Flexible Income Plan - Direct Plan - Growth Units of Rs.100/- each		2,791,471	2,791,471	-	801	736
ICICI Prudential Short Term- Direct Plan - Growth Option Units of Rs.10/- each	17,579,818	30,952,115	30,952,115	616	976	897
HDFC Mutual Fund						
HDFC FMP 367 days April 2014 (1) - Series 31 - Regular - Growth Units of Rs.10/- each		18,000,000	-	-	212	
HDFC FMP 366 days May 2014 (1) series 31 - Direct - Growth Units of Rs.10/- each		20,000,000	-	-	234	-
HDFC FMP - 1157 days February 2015 (1) - Growth Option of Rs.10/- each	35,000,000	35,000,000	35,000,000	420	384	354
HDFC FMP 1112 days June 2015 (1) - Direct - Growth Series 33 of Rs.10/- each	20,000,000	20,000,000	-	233	214	-
HDFC FMP 1108 days September 2015 (1) - Direct - Growth Series 34 of Rs.10/- each	10,000,000	10,000,000		114	105	-
HDFC FMP 1111 days November 2015 (1) - Direct - Growth - Series 34 of Rs.10/- each	15,000,000	15,000,000	-	168	154	-
HDFC FMP 1105 days December 2015 (1) - Direct - Growth - Series 35 of Rs.10/- each	10,000,000	10,000,000	-	112	102	
HDFC FMP 1183 days January 2016 (1) - Direct - Growth - Series 35 of Rs.10/- each	10,000,000	10,000,000	-	112	102	
HDFC FMP 1167 days January 2016 (1) - Direct - Growth - Series 35 of Rs.10/- each	10,000,000	10,000,000	-	112	102	-
HDFC FMP 1155 days February 2016 (1) - Direct - Growth - Series 35 of Rs.10/- each	15,000,000	15,000,000	-	167	152	

(i) Non-current i	investments
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i) Non-current investments	_	Number	_	_	[₹ in Milli Amount	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
HDFC FMP 1132 days February 2016 (1) - Direct - Growth - Series 35 of Rs.10/- each	10,000,000	10,000,000	-	111	101	-
HDFC Cash Management - Treasury Advantage Plan - Growth Units of Rs.10/- each		12,452,990	12,452,990	-	412	380
HDFC Floating Rate Income Fund - Short Term Plan - Growth - Direct Plan Units of Rs.10/- each	16,821,282	16,821,282	16,821,282	477	439	403
HDFC Short Term Plan - Direct Plan - Growth Option units of Rs.10/- each	-	4,433,056	4,433,056	-	133	121
HDFC High Interest Fund - Direct Plan - Short Term Plan - Growth Option units of Rs.10/- each	23,986,704	23,986,704	23,986,704	801	722	669
HDFC Medium Term opportunities Fund - Growth - Regular - Units of Rs10/- each	37,727,708	56,862,363	56,862,363	683	937	864
DHFL Pramerica Mutual Fund						
DHFL Pramerica FMP Series 87 - Direct Plan - Growth option Units of Rs. 10/- each	35,000,000	35,000,000	35,000,000	417	382	351
DHFL Pramerica FMP Series 91 - Direct Plan - Growth option Units of Rs. 10/- each	25,000,000	25,000,000	-	293	268	
DHFL Pramerica Ultra short term Fund - Growth option Units of Rs. 10/- each		23,219,095	23,219,095	-	424	390
DHFL Pramerica Short Maturity Fund - Direct Plan - Growth Option Units of Rs.10/- each	32,558,404	32,558,404	32,558,404	1,005	910	835
DHFL Premier Bond Fund - Direct Plan - Growth Option units of Rs.10 each	-	12,493,004	12,493,004	-	310	288
State Bank Mutual Fund						
SBI Debt Fund Series - A18 - 366 Days - Direct - Growth Option of Rs.10/- each	-	11,916,548	-	-	140	
SBI Debt Fund Series - A24 - 366 Days -Direct -Growth Option of Rs.10/- each	-	10,000,000	-	-	118	
SBI Debt Fund Series- A28 - 367 Days -Direct -Growth Option of Rs.10/- each	-	10,000,000	-	-	117	
SBI Debt Fund Series B - 8 (1105 Days) Growth Option of Rs.10/- each	25,000,000	25,000,000	25,000,000	297	272	250
SBI Debt Fund Series B - 9 (1105 Days) Growth Option of Rs.10/- each	50,000,000	50,000,000	50,000,000	592	541	500
SBI Debt Fund Series B - 16 (1100 Days) - Direct Plan - Growth of Rs.10/- each	20,000,000	20,000,000	-	235	215	

(i)	Non-current investments					[₹ in Milli	ons (Mio INR)]
			Number			Amount	
		As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
	SBI Debt Fund Series B - 17 (1100 Days) - Direct Plan - Growth of Rs.10/- each	10,000,000	10,000,000	-	117	107	
	SBI Debt Fund Series B - 18 (1100 Days) - Direct Plan - Growth of Rs.10/- each	15,000,000	15,000,000		175	161	
	SBI Debt Fund Series B - 19 (1100 Days) - Direct Plan - Growth of Rs.10/- each	10,000,000	10,000,000		117	107	
	SBI Debt Fund Series B - 20 (1100 Days) - Direct Plan - Growth of Rs.10/- each	10,000,000	10,000,000	-	117	107	-
	SBI Debt Fund Series B - 26 (1100 Days) - Direct Plan - Growth of Rs.10/- each	25,000,000	25,000,000	-	282	258	
	SBI Debt Fund Series B - 28 (1100 Days) - Direct Growth of Rs.10/- each	12,000,000	12,000,000	-	134	123	
	SBI Debt Fund Series B - 31 (1200 Days) - Direct Growth of Rs.10/- each	15,000,000	15,000,000	-	167	152	
	SBI Ultra Short Term Debt Fund - Direct Plan - Growth Units of Rs.1000/- each	-	659,506	659,506	-	1,287	1,186
	SBI Short Term Debt Fund - Direct Plan - Growth Units of Rs.10/- each	45,194,070	78,767,786	78,767,786	869	1,381	1,272
	UTI Mutual Fund						
	UTI Fixed Term Income Fund Series XVIII - XII - Direct Growth Plan Option of Rs.10/- each		25,000,000		-	293	
	UTI – Fixed Term Income Fund Series - XVIII - XIII - Direct Growth Plan Option of Rs.10/- each	-	30,000,000	-	-	351	
	UTI Fixed Term Income Fund Series XIX - IV - Direct Growth Plan Option of Rs.10/- each		15,000,000		-	175	
	UTI Fixed Term Income Fund Series XXII - III (1099 days) - Direct Growth Plan Option of Rs.10/- each	20,000,000	20,000,000	-	236	215	
	UTI Fixed Term Income Fund Series XXII - IX (1098 days) - Direct Growth Plan Option of Rs.10/- each	65,000,000	65,000,000	-	759	694	
	UTI – Fixed Term Income Fund Series - XXIII - VII (1098 days) - Direct Growth Plan Option of Rs.10/- each	50,000,000	50,000,000	-	564	515	
	UTI Fixed Term Income Fund Series XXIII - XI (1100 days) - Direct Growth Plan Option of Rs.10/- each	13,000,000	13,000,000	-	146	133	

(i) Non-current investments					[₹ in Milli	ons (Mio INR)]	
		Number			Amount		
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	
UTI Fixed Term Income Fund Series XXIV - VI (1181 days) - Direct Growth Plan Option of Rs.10/- each	10,000,000	10,000,000		111	101		
UTI Treasury Advantage Fund - Institutional Plan - Direct Plan - Growth Units of Rs.1,000/- each	56,839	879,403	879,403	128	1,824	1,674	
UTI Treasury Advantage Fund- Institutional Plan - Growth - Regular Units of Rs.1,000/- each	181,942	181,942		408	376		
UTI Short Term Income Fund - Growth - Institutional Option - Direct Plan - Growth Units of Rs.10/- each	15,257,113	25,684,642	25,684,642	310	473	436	
DSP BlackRock Mutual Fund							
DSP BlackRock Money Manager Fund - Growth - Direct Units of Rs.1,000/- each	515,761	515,761	515,761	1,152	1,067	985	
IDFC Mutual Fund							
IDFC Fixed Term Plan - Series 108 (1144 Days) Units of Rs.10/- each	15,000,000	15,000,000	-	177	162	-	
IDFC Ultra Short Term Fund - Growth - Direct units of Rs.10/- each	33,308,277	24,662,395	24,662,395	771	526	483	
IDFC Ultra Short Term Fund - Growth - Regular units of Rs.10/- each	7,804,289	7,804,289	7,804,289	180	166	153	
IDFC Super Saver Income Fund - Short Term - Direct Plan - Growth units of Rs.10/- each	37,931,493	69,508,942	66,286,524	1,302	2,192	1,924	
IDFC Dynamic Bond Fund - Growth- Direct Plan units of Rs.10/- each		37,675,248	37,675,248	-	692	652	
IDFC Super Saver Income Fund - Medium Term - Direct Plan - Growth units of Rs.10/- each	13,118,625	13,118,625	13,118,625	375	340	314	
Tata Mutual Fund							
Tata Floater Fund - Direct Plan - Growth Units of Rs.1000/- each	521,988	521,988	287,320	1,295	1,195	605	
Tata Short Term Bond Fund - Growth - Direct Units of Rs.10/- each	52,754,903	52,754,903	52,754,903	1,661	1,518	1,395	
Birla Mutual Fund							
Birla Sun Life Fixed Term Plan - Series MP (1141 Days) - Growth Direct Units of Rs.10/- each	35,000,000	35,000,000	-	410	375		
Birla Sun Life Fixed Term Plan - Series MR (1153 days) - Growth Direct Units of Rs.10/- each	20,000,000	20,000,000	-	234	214		

Note 8 (a) : Investments

(i) Non-current investme	ent
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(i)	Non-current investments					[₹ in Milli	ons (Mio INR)]
			Number			Amount	
		As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
	Birla Sun Life Fixed Term Plan - Series MX(1128 days) Growth Regular Units of Rs.10/- each	35,000,000	35,000,000	-	399	365	
	Birla Sun Life Fixed Term Plan - Series MY (1107 days) - Growth Direct Units of Rs.10/- each	30,000,000	30,000,000		339	310	
	Birla Sun Life Fixed Term Plan - Series NI (1163 days) - Growth Regular Units of Rs.10/- each	25,000,000	25,000,000		278	254	
	Birla Sunlife Floating Rate Fund- Long Term Plan -Growth -Direct plan Units of Rs.10/- each	751,475	-		151		
	Birla Sun Life Short Term Fund - Growth - Regular Plan Units of Rs.10/- each	12,893,345	25,803,104	22,950,683	803	1,468	1,201
	Birla Sun Life Short Term Fund - Direct - Growth - Plan Units of Rs.10/- each	20,700,594	16,354,997	9,142,383	1,295	933	479
	Birla Sunlife Treasury Optimizer Plan - Growth - Direct Plan units of Rs.100 each	891,278	891,278	891,278	187	169	155
	Total				36,409	44,319	31,871
	Aggregate amount of quoted investments				36,409	44,319	31,871
	Aggregate amount of market value of quoted investments				36,742	44,645	32,210
	Aggregate amount of impairment in the value of investments					-	

Note 8 (a) : Investments

(ii) (i) Current investments [₹ in Millions (Mio INR)]							
			Number			Amount		
		As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	
	Quoted investments							
(a)	Investment in bonds at amortised cost:							
	Indian Railway Finance Corporation Ltd. (Quoted)	-	-	200	-	-	20	
	6.05% Tax Free secured bonds of Rs.100,000/- each							
(b)	Investment in mutual funds at FVTPL:							
	ICICI Prudential Mutual Fund							
	ICICI Prudential FMP Series 75 - 1100 Days Plan N Growth Option of Rs.10/- each	25,000,000	-	-	310	-	-	

Note 8 (a) : Investments

Number Number As at March (3, 2017) As at March (3, 2017) <th>(ii) Current investments</th> <th></th> <th></th> <th></th> <th></th> <th>[₹ in Milli</th> <th>ons (Mio INR)]</th>	(ii) Current investments					[₹ in Milli	ons (Mio INR)]
31, 2017 31, 2017 31, 2017 31, 2017 31, 2017 31, 2016 1, 2015 ICICI Prudential FMP Series 76 - 1100 Days Plan G Growth Option of Rs.10/- each 20,000,000 - - 240 - - Birla Sunfife Mutal Fund Brias Sunfife Autual Fund Brias Sunfife Cast Proventh Option of Rs.10/- each 30,000,000 - - 358 - - Birla Sunfife Cast Proventh Option of Rs.10/- each 30,000,000 - - 20,000,000 - 218 Birla Sunfife Cast Plus Fund - Growth - Direct Option of Rs.10/- each - 446,191 - - 219 DSP BlackRock Fixed Maturity Plan - Series 154 - 20,000,000 229 - 195 HDFC Fund Maturity Plan- Series 31 (367 Days) - Growth Option of Rs.10/- each 18,000,000 - 18,000,000 229 - 195 State Bank of India Mutual Fund 20,000,000 - 18,000,000 253 - 216 SBI Debt Fund - Series A 14 (380 Days) - Growth Option of Rs.10/- each - 15,000,000 151 - 217 SBI Debt Fund - Series A 24 (Number				
76 - 1100 Days Plan G. Growth Option of Rs.10/- each 30,000,000 - - 358 - HGC1 Prudential FMP Series T6 : 1100 Days Plan T. Growth Option of Rs.10/- each 30,000,000 - - 358 - Birla Sunifie Mutual Fund Series K2 - Growth Option of Rs.10/- each - 20,000,000 - - 218 Birla Sunifie Fued Term Plan - Growth - Direct Option of Rs.10/- each - 446,191 - - 100 OSP BlackRock Fued (12.2Months) - Growth Option of Rs.10/- each - 20,000,000 - 219 HDFC Fued Maturity Plan - Series 31 (367 Days) - Growth Option of Rs.10/- each 18,000,000 - 18,000,000 253 - 216 HDFC Fued Maturity Plan - Series 31 (367 Days) - Growth Option of Rs.10/- each 20,000,000 20,000,000 253 - 154 SBL Debt Fund - Series A14 (360 Days) - Growth Option of Rs.10/- each 11,915,548 20,000,000 151 217 108 SBL Debt Fund - Series A 28 (366 Days) - Growth Option of Rs.10/- each 10,000,000 10,000,000 127 108 SBL Debt Fund - Series A 28 (366 Days) - Growth Option of Rs.10/- each 10,000,000 126 107 SBL Debt Fund -			As at March				
76 - 1100 Days Plan T. Growth Option of Rs.10/- each -	76 - 1100 Days Plan G Growth	20,000,000	-	-	240		
Birla Sunifie Fixed Term Plan - Series K2 - Growth Option of Rs.10/- each	76 - 1100 Days Plan T Growth	30,000,000	-		358	-	
Series K2 - Growth Option of B:10/- each100Birla Sunifie Cash Plus Fund - Growth - Direct Option of Rs.100/- each-446,191100DSP BlackRock Mutual Fund DSP BlackRock Mutual Fund-20,000,000219Maturity Plan - Series 154 (12.5Months) - Growth Option of Rs.10/- each18,000,000229195HDFC Fixed Maturity Plan - Series 31 (367 Days) - Growth Option of Rs.10/- each20,000,00020,000,000253216HDFC Fixed Maturity Plan - Series 31 (366 Days) - Growth Option of Rs.10/- each18,000,00020,000,000253216SBI Debt Fund - Series A 14 (360 Days) - Growth Option of Rs.10/- each11,916,54820,000,000151217SBI Debt Fund - Series A 18 (366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000127108SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000127108SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each10,000,00010,000,000126107SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each25,000,000253275Series 46 Scheme R (379 days maturity) - Growth Option of Rs.10/- each25,000,000275275Series 46 Scheme R (379 days maturity) - Growth Option of Rs.10/- each25,000,000273273Tata Fixed Maturity Plan - Series 47 Scheme J (368 days) - Growth25,000,000273273Tata Fixed Maturity Plan - Series 47 Scheme J (368	Birla Sunlife Mutual Fund						
- Growth - Direct Option of Rs.100/- each20,000,000219DSP BlackRock Mutual Fund20,000,000219Maturity Plan - Series 154 (12.5Months) - Growth Option of Rs.10/- each18,000,00018,000,000229-195HDFC Fixed Maturity Plan - Series 31 (367 Days) - Growth Option of Rs.10/- each18,000,00020,000,000253-216HDFC Fixed Maturity Plan - Series 31 (366 Days) May 2014 (1) - Growth Option of Rs.10/- each20,000,000253-216State Bank of India Mutual Fund-15,000,000164(360 Days) - Growth Option of Rs.10/- each11,916,54820,000,000151-217SBI Debt Fund - Series A 14 (366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000127108SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each10,000,000126107108SBI Debt Fund - Series A 28 (366 Days) - Growth Option of Rs.10/- each10,000,000126107275Series 47 Scheme R (379 days maturity) - Growth Option of Rs.10/- each-25,000,000-273Tata Fixed Maturity Plan - Series 47 Scheme R (379 days maturity) - Growth Option of Rs.10/- each-25,000,000-273Tata Fixed Maturity Plan - Series 47 Scheme R (379 days maturity) - Growth Option of Rs.10/- each-25,000,000-273Tata Fixed Maturity Plan - Series 47 Scheme	Series KZ - Growth Option of	-	-	20,000,000	-		218
DSP BlackRock Fixed Maturity Plan - Series 154 (12.5Months) - Growth Option of Rs.10/- each 18,000,000 20,000,000 229 219 HDFC Mutual Fund 18,000,000 18,000,000 229 195 HDFC Mutual Fund 20,000,000 229 195 HDFC Fixed Maturity Plan - Series 31 (367 Days) - Growth Option of Rs.10/- each 20,000,000 253 216 HDFC Fixed Maturity Plan - Series 31 (366 Days) May 2014 (1) - Growth Option of Rs.10/- each 20,000,000 253 216 SBI Debt Fund - Series A 14 (380 Days) - Growth Option of Rs.10/- each 20,000,000 151 217 SBI Debt Fund - Series A 18 (366 Days) - Growth Option of Rs.10/- each 11,916,548 20,000,000 151 217 SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each 10,000,000 10,000,000 127 108 SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each 25,000,000 126 107 SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each 25,000,000 126 107 SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each 25,000,000 126 107 Series 46 Scheme R (- Growth - Direct Option of	-		446,191	-	-	100
Maturity Plan - Series 154 (12.5Months) - Growth Option of Rs.10/- each 18,000,000 18,000,000 229 95 HDFC Fixed Maturity Plan - Series 31 (36D Days) - Growth Option of Rs.10/- each 18,000,000 20,000,000 253 216 HDFC Fixed Maturity Plan - Series 31 (36D Days) - Growth Option of Rs.10/- each 20,000,000 20,000,000 253 216 SB1 Debt Fund - Series A 14 (1380 Days) - Growth Option of Rs.10/- each 20,000,000 20,000,000 253 216 SB1 Debt Fund - Series A 14 (1380 Days) - Growth Option of Rs.10/- each 115,000,000 151 217 SB1 Debt Fund - Series A 18 (10,000,000 10,000,000 127 108 SB1 Debt Fund - Series A 24 (10,000,000 10,000,000 127 108 SB1 Debt Fund - Series A 28 (10,000,000 10,000,000 126 107 SB1 Debt Fund - Series A 28 (10,000,000 25,000,000 225,000,000 275 Series 46 Scheme R (139 days maturity) - Growth Option of Rs.10/- each 25,000,000 276 273 Tata Fixed Maturity Plan - Series 46 Scheme J (368 days maturity) - Growth Option of Rs.10/- each 25,000,000 318 273 Tuta Fixed Maturity Plan - Serie	DSP BlackRock Mutual Fund						
HDFC Fixed Maturity Plan - Series 31 (367 Days) - Growth Option of Rs.10/- each 18,000,000 - 18,000,000 229 - 195 - Series 31 (366 Days) May 2014 (1) - Growth Option of Rs.10/- each 20,000,000 - 20,000,000 253 - 216 - SET EBank of India Mutual Fund - - 15,000,000 - - 164 SBI Debt Fund - Series A 14 (360 Days) - Growth Option of Rs.10/- each - - 15,000,000 - - 164 SBI Debt Fund - Series A 18 (366 Days) - Growth Option of Rs.10/- each 11,916,548 20,000,000 151 - 217 SBI Debt Fund - Series A 18 (366 Days) - Growth Option of Rs.10/- each 10,000,000 10,000,000 127 108 SBI Debt Fund - Series A 28 (366 Days) - Growth Option of Rs.10/- each 10,000,000 10,000,000 126 107 Tata Fixed Maturity Plan - Series 40 Scheme R (379 days maturity) - Growth Option of Rs.10/- each - 25,000,000 - 273 Tata Fixed Maturity Plan - Series 40 Scheme R (379 days maturity) - Growth Option of Rs.10/- each - 25,000,000 - 273 Tata Fixed Maturity Plan - Series 40 Scheme J (36	Maturity Plan - Series 154 (12.5Months) - Growth Option		-	20,000,000	-	-	219
Series 31 (367 Days) - Growth Option of Rs.10/- each20,000,000253216HDFC Fixed Maturity Plan - Series 31 (366 Days) May 2014 (1) - Growth Option of Rs.10/- each20,000,000253216State Bank of India Mutual Fund-15,000,000253216State Bank of India Mutual Fund-15,000,000253216SBI Debt Fund - Series A 14 (366 Days) - Growth Option of Rs.10/- each-15,000,000164SBI Debt Fund - Series A 18 (366 Days) - Growth Option of Rs.10/- each11,916,54820,000,000151217SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000127108SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each10,000,00010,000,000126107SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each10,000,00010,000,000126107Tata Fixed Maturity Plan - Series 47 Scheme R (379 days maturity) - Growth Option of Rs.10/- each25,000,000275275Tata Fixed Maturity Plan - Series 47 Scheme J (386 days maturity) - Growth Option of Rs.10/- each25,000,000273273Tata Fixed Maturity Plan - Series 47 Scheme J (386 days maturity) - Growth Option of Rs.10/- each25,000,000273273UTI Mutual Fund25,000,000273273UTI Kutul I (366 days) - Growth138270274	HDFC Mutual Fund						
- Series 31 (366 Days) May 2014 (1) - Growth Option of Rs.10/- each	Series 31 (367 Days) - Growth	18,000,000	-	18,000,000	229		195
FundImage: Sell Debt Fund - Series A 14 (380 Days) - Growth Option of Rs.10/- each15,000,00015,000,000164SBI Debt Fund - Series A 18 (366 Days) - Growth Option of Rs.10/- each11,916,54820,000,000151217SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000127108SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each10,000,000126107SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each10,000,000126107Tata Mutual FundImage: Series A 28 (367 Days) - Growth Option of Rs.10/- each10,000,000126107Tata Fixed Maturity Plan - Series A 28 (367 Days) - Growth Option of Rs.10/- each25,000,000126275Tata Fixed Maturity Plan - Series A 5 Cheme R (379 days maturity) - Growth Option of Rs.10/- each25,000,000126273Tata Fixed Maturity Plan - Series A 7 Scheme J (368 days maturity) - Growth Option of Rs.10/- each25,000,000318270UTI Mutual FundImage: Series A 7 Scheme J (368 days maturity) - Growth Option of Rs.10/- eachImage: Series A 7 Scheme J (368 days maturity) - Growth Option of Rs.10/- eachImage: Series A 7 Scheme J (366 days) - Growth Option of Rs.10/- eachImage: Series A 7 Scheme J (366 days) - Growth Option of Rs.10/- eachImage: Series A 7 Scheme J (366 days) - Growth Option of Rs.10/- eachImage: Series A 7 Scheme J (366 days) - Growth Option of Rs.10/- eachImage: Series A 7 Scheme J (366 days) - Growth Option of Rs.10/- eachImage: Series A 7 Scheme J (366 days) - Growth Option A 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	- Series 31 (366 Days) May 2014 (1) - Growth Option of	20,000,000		20,000,000	253		216
(380 Days) - Growth Option of Rs.10/- each11,916,54820,000,000151217SBI Debt Fund - Series A 18 (366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000127108SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000127108SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each10,000,00010,000,000126107Tata Mutual Fund25,000,00025,000,000275275Series 46 Scheme R (379 days maturity) - Growth Option of Rs.10/- each25,000,000275275Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each25,000,000273Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each25,000,000273UTI Mutual Fund UTI Kutal Fund25,000,000318270							
(366 Days) - Growth Option of Rs.10/- each 10,000,000 10,000,000 127 108 SBI Debt Fund - Series A 24 (366 Days) - Growth Option of Rs.10/- each 10,000,000 126 107 SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each 10,000,000 126 107 Tata Mutual Fund - - - - Tata Fixed Maturity Plan - Series 46 Scheme R (379 days maturity) - Growth Option of Rs.10/- each - - 25,000,000 - 275 Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each - - 273 Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each - - 273 UTI Mutual Fund - - - 25,000,000 318 - 270	(380 Days) - Growth Option of	-	-	15,000,000	-	-	164
(366 Days) - Growth Option of Rs.10/- each10,000,00010,000,000126107SBI Debt Fund - Series A 28 (367 Days) - Growth Option of Rs.10/- each10,000,000126107Tata Mutual Fund25,000,000126Tata Fixed Maturity Plan - Series 46 Scheme R (379 days maturity) - Growth Option of Rs.10/- each-25,000,000-275Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each-25,000,000-273Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each-25,000,000-273UTI Mutual Fund UTI Fixed Income Fund - Series XVIII - XII (366 days) - Growth25,000,000-25,000,000318-270	(366 Days) - Growth Option of	11,916,548	-	20,000,000	151		217
(367 Days) - Growth Option of Rs.10/- eachImage: Second S	(366 Days) - Growth Option of	10,000,000	-	10,000,000	127		108
Tata Fixed Maturity Plan - Series 46 Scheme R (379 days maturity) - Growth Option of Rs.10/- each25,000,000275Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each25,000,000273UTI Mutual Fund273-273UTI Fixed Income Fund - Series XVIII - XII (366 days) - Growth25,000,000270	(367 Days) - Growth Option of	10,000,000	-	10,000,000	126	-	107
Series 46 Scheme R (379 days maturity) - Growth Option of Rs.10/- eachZ5,000,000-273Tata Fixed Maturity Plan - Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- each-25,000,000-273UTI Mutual Fund273UTI Fixed Income Fund - Series XVIII - XII (366 days) - Growth25,000,000318-270	Tata Mutual Fund						
Series 47 Scheme J (368 days maturity) - Growth Option of Rs.10/- eachImage: Constraint of the series UTI Mutual FundUTI Fixed Income Fund - Series XVIII - XII (366 days) - Growth25,000,000-25,000,000318-270	Series 46 Scheme R (379 days maturity) - Growth Option of			25,000,000			275
UTI Fixed Income Fund - Series 25,000,000 - 25,000,000 318 - 270 XVIII - XII (366 days) - Growth	Series 47 Scheme J (368 days maturity) - Growth Option of	-		25,000,000	-	-	273
XVIII - XII (366 days) - Growth	UTI Mutual Fund						
	XVIII - XII (366 days) - Growth	25,000,000	-	25,000,000	318	-	270

Note 8 (a) : Investments

(ii) Current investments					[₹ in Milli	ons (Mio INR)]
		Number			Amount	
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
UTI Fixed Income Fund - Series XVIII - XIII (366 days) - Growth Option of Rs.10/- each	30,000,000	-	30,000,000	380		323
UTI Fixed Income Fund - Series XIX - IV (366 days) - Growth Option of Rs.10/- each	15,000,000		15,000,000	189	-	161
Total				2,681	-	2,866
Aggregate amount of quoted investments				2,681	-	2,866
Aggregate amount of market value of quoted investments				2,681	-	2,866
Aggregate amount of impairment in the value of investments				-	-	

Note 8 (b) : Trade receivables

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Trade receivables			
- Related parties [refer note (a) below and note 36]	1,528	1,677	2,164
- Others	11,032	12,106	10,224
Less: Allowance for doubtful debts	(698)	(558)	(404)
	11,862	13,225	11,984

429

177

199

(a) Includes dues from private companies where directors are interested

Details of secured and unsecured

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Secured, considered good	-	-	-
Unsecured, considered good	11,862	13,225	11,984
Doubtful	698	558	404
Total	12,560	13,783	12,388
Allowance for doubtful debts	(698)	(558)	(404)
Total trade receivables	11,862	13,225	11,984

Note 8 (c) : Loans

					[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017			As at March 31, 2016		at , 2015
	Current	Non-Current	Current	Non-Current	Current	Non-Current
Unsecured, considered good						
Loan to fellow subsidiaries (refer note 36)	3,060	500	2,600	700	2,100	950
Loan to directors (refer note 36)	0	3	0	3	0	4
Loan to employees	145	342	226	392	198	412
Security deposits	-	329	-	327	-	304
	3,205	1,174	2,826	1,422	2,298	1,670

Note 8 (d) :Cash and cash equivalents

Note o (d) :Cash and cash equivalents		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Balances with banks			
- in current accounts	207	384	345
- deposit accounts with original maturity of less than 3 months	875	288	590
Cash on hand	0	0	0
Cheques on hand	230	313	369
	1,312	985	1,304

Note 8 (e) : Other bank balances

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Deposit accounts (maturity less than 12 months)	15,830	17,300	17,631
Unpaid dividend accounts	34	30	25
	15,864	17,330	17,656

Note 8 (f) : Other financial assets

	As March 3	at 1, 2017		at 1, 2016		at , 2015
	Current	Non-Current	Current	Non-Current	Current	Non-Current
Deposits with maturity of more than 12 months	-	-	-	100	-	-
Inter-corporate deposit	6,800	-	6,150	-	5,250	-
Interest accrued on financial assets at amortised cost	782	-	1,202	-	1,140	-
Others (include non-trade receivables, etc.)	373	-	270	-	352	-
	7,955	-	7,622	100	6,742	-

Note 9 : Deferred tax assets

[₹ in Millions (Mio INR)]

[₹ in Millions (Mio INR)]

		-	. , , ,
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Difference between books and Income tax written down value (WDV) of depreciable property, plant and equipment and intangible assets	2,808	2,995	2,832
Expenses allowable for tax purposes when paid and other timing differences	1,868	1,533	1,340
Long term capital losses	-	430	-
	4,676	4,958	4,172

Movement in deferred tax assets

				ons (Mio INR)]
	WDV of depreciable property, plant and equipment	Expenses allowable on payment basis	Tax losses	Total
As at April 1, 2015	2,832	1,340	-	4,172
(Charged)/ Credited				
- to statement of profit and loss	163	213	430	806
- to other comprehensive income	-	(20)	-	(20)
As at March 31, 2016	2,995	1,533	430	4,958
(Charged)/ Credited				
- to statement of profit and loss	(187)	277	(430)	(340)
- to other comprehensive income	-	58	-	58
As at March 31, 2017	2,808	1,868	-	4,676

Note 10 : Other non-current assets

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Capital advances	45	109	297
Security deposits	98	82	90
	143	191	387

Note 11 : Inventories

(at lower of cost and net realisable value)

			ons (MIO INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Raw materials	2,098	2,688	2,927
Work-in-progress	958	1,321	1,407
Finished goods	3,939	3,307	4,126
Stock-in-trade	4,253	3,989	3,673
Stores and spares	182	208	228
Loose tools	374	402	362
	11,804	11,915	12,723

(a) Inventories include the following as goods-in-transit

	[₹ in Millions (Mio INR)]		
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Raw materials	541	834	670
Stock-in-trade	1,063	1,119	1,074
Loose tools	10	12	36
	1,614	1,965	1,780

(b) Amount of inventories recognised as an expense/(income) is Mio INR (238) [2015-16 Mio INR (93)].

(c) Write-down/(reversal of write-down of earlier year) of the inventories to net realisable value amounted to Mio INR 70 [2015-16 Mio INR (30)]. These were recognised as an expense during the year and included in Note 23 in the statement of profit and loss.

[₹ in Millions (Mio INR)]

[₹ in	Millione	(Mio	INR)]

Note 12 : Other current assets

	[₹ in Millions (Mio IN		
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Balance with customs, excise and sales tax authorities, etc.	2,852	2,916	2,397
Deferred expense	91	101	133
Others (include vendor advances, claims receivable, etc.)	1,368	1,462	1,413
	4,311	4,479	3,943

Note 13 : Equity share capital and other equity

Note 13(a) : Equity Share capital

Authorised equity share capital	[₹ in Millions (Mio INR)]	
	No of shares	Amount
As at April 1, 2015	38,051,460	381
Increase during the year	-	-
As at March 31, 2016	38,051,460	381
Increase during the year	-	
As at March 31, 2017	38,051,460	381

(i) Movements in equity share capital (issued, subscribed and fully paid up)

[₹ in Millions (Mio INR)]

[₹ in Millione (Mio IND)]

	No of shares	Amount
As at April 1, 2015	31,398,900	314
Increase/ (decrease) during the year	-	-
As at March 31, 2016	31,398,900	314
Increase/ (decrease) during the year	(878,160)	(9)
As at March 31, 2017	30,520,740	305

Rights, preferences and restrictions attached to shares:

The Equity shares of the Company, having face value of Rs. 10/- per share, rank pari passu in all respects including voting rights, entitlement to dividend and share in the proceeds of winding up of the Company in proportion to the number of and amounts paid on the shares held.

(ii) Equity shares held by the holding company and subsidiary of the holding company:

	As at March 31, 2017				As at April 1, 2015	
	No of shares	Amount	No of shares	Amount	No of shares	Amount
Robert Bosch GmbH, Federal Republic of Germany, the holding company	21,058,705	211	22,349,420	223	22,349,420	223
Robert Bosch Engineeering and Business Solutions Private Ltd., India, subsidiary of holding company	454,000	5	-	-	-	

(iii) Details of Equity shares held by shareholders holding more than 5% of the aggregate equity shares in the Company:

	As at		As at		As at	
	March 31, 2017		March 31, 2016		April 1, 2015	
	No. of	Shareholding	No. of	Shareholding	No. of	Shareholding
	shares	%	shares	%	shares	%
Robert Bosch GmbH, Federal Republic of Germany, the holding company	21,058,705	68.99%	22,349,420	71.18%	22,349,420	71.18%

(iv) There are no shares reserved for issue under options and contracts/ commitments. Further, there are no shares that have been allotted during last 5 years pursuant to a contract without payment being received in cash, or by way of bonus shares.

(v) The Company has bought back 878,160 shares during the year ended March 31, 2017 at buy-back price determined at Rs.23,000/- per share which was approved by the board of directors and shareholders of the Company. Shares bought back during the period of five years immediately preceding the reporting date:

	As at	As at	As at
	March 31,	March 31,	April 1,
	2017	2016	2015
Number of equity shares bought back by the Company	878,160	-	-

Note 13(b) : Reserves and surplus

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Capital reserve [refer note (i)]	39	39	39
Share premium [refer note (ii)]	8	8	8
Capital redemption reserve [refer note (iii)]	76	67	67
General reserve [refer note (iv)]	21,862	42,060	42,060
Retained earnings [refer note (v)]	59,744	48,409	36,268
	81,729	90,583	78,442

(i) Capital reserve

	[₹ in Millions (Mio INR)]	
	As at March 31, 2017	As at March 31, 2016
Opening balance	39	39
Additions/(deletions) during the year	-	
Closing balance	39	39

(ii) Share premium

	[₹ in Millions (Mio INR)]	
	As at March 31, 2017	As at March 31, 2016
Opening balance	8	8
Additions/(deletions) during the year	-	-
Closing balance	8	8

(iii) Capital redemption reserve

	[₹ in Millions (Mio INR)]	
	As at March 31, 2017	As at March 31, 2016
Opening balance	67	67
Additions/(deletions) during the year	9	-
Closing balance	76	67

(iv) General reserve

	[₹ in Millions (Mio INR)	
	As at March 31, 2017	As at March 31, 2016
Opening balance	42,060	42,060
Less: Utilisation for buy back of shares	(20,198)	-
Closing balance	21,862	42,060

(v) Retained earnings

	[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016
Opening balance	48,409	36,268
Net profit for the year	17,411	15,314
Dividends (refer note no. 33)	(4,958)	(2,669)
Dividend distribution taxes (refer note 33)	(1,009)	(543)
Items of other comprehensive income recognised directly in retained earnings		
- Remeasurement of post-employment benefit obligations, net of tax	(109)	39
Closing balance	59,744	48,409

Note 13(c) : Other reserves

	[₹ in Milli	ons (Mio INR)]
	FVOCI - Equity Instruments	Total other reserves
As at April 1, 2015	5,316	5,316
Change in fair value of FVOCI equity instruments	(864)	(864)
As at March 31, 2016	4,452	4,452
Change in fair value of FVOCI equity instruments	1,510	1,510
As at March 31, 2017	5,962	5,962

Note 14(a) : Borrowings

		L	
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Unsecured: Sales tax deferral loan [refer note (a) below]	-	149	542
	-	149	542

(a) Terms of repayment for unsecured borrowings :

Borrowings

- Interest free Sales tax deferral loan
 - State Government of Maharashtra
 - State Government of Rajasthan

Terms of repayment

Repayable in 5 equal annual installments for various schemes starting January 2009 onwards.

Repayable in 10 half-yearly equal installments starting January 2012 onwards.

Note 14(b) : Other financial liabilities

[₹ in Millions (Mio INR)]						ons (Mio INR)]
	As March 3	at 1, 2017	As March 3	at 1, 2016	As April 1	at , 2015
	Current	Non-Current	Current	Non-Current	Current	Non-Current
Current maturities of long-term debt [refer note 14 (a)]	-	-	351	-	567	
Unpaid dividend [refer note (a) below]	34	-	30	-	25	
Book overdraft	23	-	26	-	13	
Capital creditors	305	-	442	-	361	-
Other payables (includes employee dues, derivative liabilities, etc.)	2,386	60	2,545	50	2,517	64
	2,748	60	3,394	50	3,483	64

(a) There are no amounts due for payment to the Investor Education and Protection Fund under Section 125 of the Companies Act, 2013 as at the year end.

[₹ in Millions (Mio INR)]

Note 14(c) : Trade payables

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Trade payables			
- Dues of Micro Enterprises and Small Enterprises [refer note (a) below]	212	118	229
- Related parties (refer note 36)	7,666	7,792	7,127
- Others	5,521	5,178	4,680
	13,399	13,088	12,036

(a) Disclosure under Micro, Small and Medium Enterprises Development Act, 2006.

			[₹	in Millions (Mio INR)]
		As at March 31, 2017 and for the year ended March 31, 2017	As at March 31, 2016 and for the year ended March 31, 2016	As at April 1, 2015 and for the fifteen months period ended March 31, 2015
(i)	The amount due and remaining unpaid as at the balance sheet date			
	-Principal	212	118	229
	-Interest thereon	3	1	3
(ii)	The amount of principal and interest paid beyond due date during the year			
	-Principal	997	961	570
	-Interest thereon	-	-	-
(iii)	Interest due on principal amounts paid beyond the due date during the year but without interest	12	10	8
(iv)	Interest accrued and remaining unpaid as at balance sheet date	56	41	30
(v)	Total interest due but not paid for the earlier years	41	30	19

Note 15 : Provisions

As at As at Provision for employee benefits 2,933 3,626 2,575 3,773 1,936 4,300 Trade demand and others [refer 16 2 2 3,455 2,317 1,864 note (a) below] Warranty [refer note (a) below] 1,155 1,284 1,358 7,543 3,642 6,176 3,775 5,158 4,302

(a) Disclosure under Indian Accounting Standard (Ind AS) 37 on "Provisions, Contingent Liabilities and Contingent Assets":

[₹ in Millions (Mio INR)]

[₹ in Millions (Mio INR)]

Description	As at April 1, 2016	Additions during the year	Utilised/ reversed during the year	As at March 31, 2017
Trade demand and others [refer note (i) and (ii) below]	2,319	2,380	1,228	3,471
	(1,866)	(1,532)	(1,079)	(2,319)
Warranty [refer note (i) and (ii) below]	1,284	332	461	1,155
	(1,358)	(524)	(598)	(1,284)

(i) Nature of the provision has not been given on the grounds that it can be expected to prejudice the interests of the Company. Due to the very nature of such provisions, it is not possible to estimate the timing/ uncertainties relating to their outflows.

(ii) Figures in brackets relate to previous year.

Notes to the Financial Statements for the year ended March 31, 2017

Note 16 : Current tax liabilities

Note 16 : Current tax liabilities		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Opening balance	762	630	71
Add: Provision for tax (including earlier years)	7,135	6,578	7,470
Less: Taxes paid (net of refund)	(7,246)	(6,446)	(6,911)
Closing Balance	651	762	630

Note 17 : Other current liabilities

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Statutory dues	1,142	802	701
Deferred income	107	162	112
Indirect taxes	427	425	360
Others (advance from customers,etc.)	283	196	291
	1,959	1,585	1,464

Note 18 : Sale of services

	[₹ in Milli	ons (Mio INR)]
	For the year ended March 31, 2017	For the year ended March 31, 2016
Research and development income	1,456	1,332
Others	878	659
	2,334	1,991

Note 19 : Other operating revenue

	[₹ in Milli	ions (Mio INR)]
	For the year ended March 31, 2017	For the year ended March 31, 2016
Scrap sales	177	175
Export incentives	361	343
Provision/ liabilities no longer required written back	713	827
Rental income	875	493
Miscellaneous income	466	460
	2,592	2,298

Note 20 : Other income

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Interest income		
- Bank and inter corporate deposits	1,664	2,090
- Loans to related parties	352	352
- On financial assets at amortised cost	417	445
- Others	328	281
Government grant (refer note (a) below)	-	261
Amortisation of deferred government grant income	160	80
Dividend from equity investments designated at FVOCI	81	57
Net gain on financial assets measured at FVTPL	3,172	2,450
Profit on sale of property, plant and equipment (net)	-	20
	6,174	6,036

(a) Government grant represents subsidy received/ accrued during the year under the Package Scheme of Incentives, 2001 from the Government of Maharashtra.

Note 21 : Cost of materials consumed

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Raw materials consumed [Refer Note (a) below]	30,103	25,656
Less: Issues capitalised	(33)	(127)
	30,070	25,529

(a) Cost of materials consumed is based on derived values.

Note 22 : Purchases of stock-in-trade

	[₹ in Mill	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Purchase of goods	24,219	23,347	
	24,219	23,347	

Note 23 : Changes in inventories of finished goods, work-in-progress and stock-in-trade

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Opening stock		
Finished goods	2,736	3,798
Work-in-progress	1,236	1,320
Stock-in-trade	3,981	3,660
Closing stock		
Finished goods	3,939	2,736
Work-in-progress	958	1,236
Stock-in-trade	4,253	3,981
	(1,197)	825

Note 24 : Employee benefit expense

	[₹ in Milli	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Salaries, wages, bonus etc.	11,754	11,408	
Contributions to provident and other funds	783	792	
Staff welfare	891	831	
	13,428	13,031	

Note 25 : Finance costs

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Interest expense		
- on financial liability at amortised cost	25	57
- others	246	42
Net interest on defined benefit liability	1	30
	272	129

Note 26 : Depreciation and amortisation expense

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Depreciation of property, plant and equipment [refer note 4(a)]	4,368	3,794
Depreciation on investment properties [refer note 5]	194	69
Amortisation of intangible assets [refer note 6]	-	1
	4,562	3,864

Note 27 : Other expenses

[₹ in Millions (Mio INR)]

	For the year ended March 31, 2017	For the year ended March 31, 2016
Consumption of stores and spares	798	648
Consumption of tools	1,808	1,954
Power and fuel	1,080	1,047
Repairs to plant and machinery	1,167	991
Repairs to building	518	374
Royalty and technical service fee	1,519	1,337
Rent	549	541
Rates and taxes	619	244
Insurance	137	125
Expenditure towards Corporate Social Responsibility [refer note (a) below]	332	197
Packing, freight and forwarding	1,685	1,637
Warranty and service expenses	284	253
Travelling and conveyance	996	920
Professional and consultancy charges	1,470	1,289
Advertisement and sales promotion expenses	780	690
Miscellaneous expenses [refer note (b) below]	4,496	3,390
Less: Expenses capitalised	(10)	(136)
	18,228	15,501

(a) Expenditure towards Corporate Social Responsibility :

- Gross amount required to be spent by the Company during the year is Mio INR 332 (2015-16 Mio INR 292).

- Amount spent during the year is Mio INR 332 (2015-16 Mio INR 197).

			-	
Sr. No.	Particulars	In cash	Yet to be paid in cash	Total
(i)	Construction/acquisition of any asset		-	-
		(-)	(-)	(-)
(ii)	On purposes other than (i) above	309	23	332
		(133)	(64)	(197)

- Total amount paid during the year Mio INR 373 includes Mio INR 64 relating to previous year.

- Figures in brackets relate to previous year

[₹ in Millions (Mio INR)]

(b) Miscellaneous expenses include :

[₹ in Millions (Mio IN		ons (Mio INR)]
	For the year ended March 31, 2017	For the year ended March 31, 2016
(i) Remuneration to auditors (excluding service tax):		
Statutory audit fee	11	12
Tax account and audit fees	2	2
Other services	9	12
Reimbursement of expenses	0	0
(ii) Loss on sale of property, plant and equipment (net)	22	
(iii) Provision for doubtful debts	190	152
(iv) Bad debts written off	32	33
 (v) Exchange loss [including exchange loss of Mio INR 64 (2015-16: Mio INR 5) on account of mark-to-market valuation of outstanding forward and option contracts] 	34	136

Note 28 : R & D expenses/ (income) *

[₹ in Millions (Mio INR)] For the year ended March 31, R & D Expenses : Cost of materials consumed 124 42 649 Employee benefit expenses 667 704 Other expenses 833 1,624 1,395 R & D Income : Sale of services (1,457) (1, 352)Other income 0 0 (1,457) (1,352)

* Relating to certain DSIR approved R & D facilities, considered eligible for Income Tax benefit.

Note 29: Income tax expense

This note provides an analysis of the Company's income tax expense, showing how the tax expense is affected by non-assessable and non-deductible items.

(a) Income tax expense

	[₹ in Millions (Mio INR)]	
	March 31, 2017	March 31, 2016
Current tax		
Current tax on profits for the year	6,910	6,672
Adjustments for current tax of prior periods	(6)	(94)
Total current tax expenses	6,904	6,578
Deferred tax		
Decrease/ (Increase) in deferred tax assets	340	(806)
(Decrease)/ Increase in deferred tax liabilities	-	-
Total deferred tax expenses/(benefit)	340	(806)
Income tax expense	7,244	5,772
Income tax expense attributable to:		
Profit from continuing operations	6,503	5,701
Profit from discontinued operation	741	71
	7,244	5,772

Notes to the Financial Statements for the year ended March 31, 2017

(b) Reconciliation of tax expenses and the accounting profit multiplied by tax rate:

	[₹ in Millions (Mio INR)]	
	March 31, 2017	March 31, 2016
Profit from continuing operations before income tax expense	20,944	20,824
Profit from discontinuing operation before income tax expense	3,711	262
	24,655	21,086
Tax at the Indian tax rate of 34.608% (2015-16: 34.608%)	8,533	7,297
Effect of non-deductible expense	379	164
Effect of exempt other income/ weighted deduction	(1,338)	(1,165)
Effect of difference in tax rate for long term capital gain on sale of business	(324)	-
Adjustments for current tax of prior periods	(6)	(94)
Previously unrecognised tax losses used to reduce deferred tax expense (i)	-	(430)
Income tax expense	7,244	5,772

(i) The company has reviewed previously unrecognised capital losses and determined that it is now probable that taxable capital profits will be available against which the capital losses can be utilised. As a consequence, a deferred tax asset of Mio INR 430 was recognised for these losses during the year ended March 31, 2016.

Note 30: Employee Retirement Benefits:

Disclosure on Retirement Benefits as required in Indian Accounting Standard (Ind AS) 19 on "Employee Benefits" are given below:

(a) Post Employment Benefit - Defined Contribution Plans

The Company has recognised an amount of Mio INR 287 (2015-16: Mio INR 315) as expense under the defined contribution plans in the Statement of Profit and Loss.

(b) Post Employment Benefit - Defined Benefit Plans

The Company makes annual contributions to the Bosch Employees' Gratuity Fund and makes monthly contributions to Bosch Employees (Bangalore) Provident Fund Trust and Bosch Workmen's (Nashik) Provident Fund Trust, funded defined benefit plans for qualifying employees.

The Gratuity Scheme provides for lumpsum payment to vested employees at retirement/death while in employment or on termination of employment of an amount equivalent to 15 days salary payable for each completed year of service or part thereof in excess of six months. Vesting occurs only upon completion of five years of service, except in case of death or permanent disability.

The Provident Fund Scheme provides for lumpsum payment/transfer to the member employees at retirement/ death while in employment or on termination of employment of an amount equivalent to the credit standing in his account maintained by the Trusts. The present value of the defined benefit obligation and the related current service cost are measured using the projected unit credit method with actuarial valuation being carried out at each balance sheet date.

(c) Total expense recognised in the statement of profit and loss

			[₹ in Milli	ons (Mio INR)]
	Provide	nt Fund	Grat	uity
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Current service cost	347	346	159	158
Net interest cost				
a. Interest expense on defined benefit obligation (DBO)	617	564	276	276
b. Interest (income) on plan assets	(617)	(564)	(275)	(246)
c. Total net interest cost	-	-	1	30
Defined benefit cost included in statement of profit and loss	347	346	160	188

(d) Remeasurement effects recognised in other comprehensive income (OCI)

	[₹ in Milli	ons (Mio INR)]
	Grat	uity
	March 31, 2017	March 31, 2016
a. Actuarial (gain)/ loss due to demographic assumption changes in DBO	3	-
b. Actuarial (gain)/ loss due to financial assumption changes in DBO	96	123
c. Actuarial (gain)/ loss due to experience on DBO	175	(155)
d. Return on plan assets (greater)/ less than discount rate	(107)	(27)
Total actuarial (gain)/ loss included in OCI	167	(59)

	[₹ in Milli	ons (Mio INR)]	
	Provident Fund		
	March 31,	March 31,	
	2017	2016	
a. Actuarial (gain)/ loss on liability	(257)	(21)	
b. Actuarial (gain)/ loss on plan assets	257	21	
Total actuarial (gain)/ loss included in OCI	-	-	

(e) Total cost recognised in comprehensive income

			[₹ in Milli	ons (Mio INR)]
	Provide	nt Fund	Grat	uity
	March 31,	March 31,	March 31,	March 31,
	2017	2016	2017	2016
Cost recognised in statement of profit and loss	347	346	160	188
Remeasurements effects recognised in OCI	-	-	167	(59)
Total cost recognised in comprehensive Income	347	346	327	129

(f) Change in defined benefit obligation

	[₹ in Milli	[₹ in Millions (Mio INR)]		
	Grat	uity		
	March 31,	March 31,		
	2017	2016		
Defined benefit obligation as at the beginning of the year	3,772	3,712		
Service cost	159	158		
Interest cost	276	276		
Benefit payments from plan assets	(180)	(342)		
Acquisition / divestiture	(306)	-		
Actuarial (gain)/ loss - demographic assumptions	3	-		
Actuarial (gain)/ loss - financial assumptions	96	123		
Actuarial (gain)/ Loss - experience	176	(155)		
Defined benefit obligation as at year end	3,996	3,772		

	[₹ in Millions (Mio INR)]	
	Provide	nt Fund
	March 31, 2017	March 31, 2016
Defined benefit obligation as at the beginning of the year	7,950	7,061
Current service cost	347	346
Interest cost	617	564
Benefits paid and transfer out	(797)	(884)
Transfer in	41	53
Participant contributions	839	831
Actuarial (gain)/ loss	(257)	(21)
Defined benefit obligation as of current year end	8,740	7,950

(g) Change in fair value of plan assets

	[₹ in Millions (Mio INR)]				
	Provide	nt Fund	Grat	uity	
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	
Fair value of plan assets at end of prior year	7,950	7,061	3,642	2,947	
Expected return on plan assets	617	564	275	246	
Employer contributions	347	346	278	763	
Participant contributions	839	831	-	-	
Benefit payments from plan assets	-	-	(180)	(342)	
Transfer in/ transfer out	41	53	-		
Settlements	(797)	(884)	-		
Acquisition/ divestiture	-	-	(248)	-	
Actuarial gain/ (loss) on plan assets	(257)	(21)	107	28	
Fair value of plan assets at end of year	8,740	7,950	3,874	3,642	

(h) Net defined benefit asset/ (liability)

(h) Net defined benefit asset/ (liability)				
			[₹ in Milli	ons (Mio INR)]
	Provide	nt Fund	Grat	tuity
	March 31,	March 31,	March 31,	March 31,
	2017	2016	2017	2016
Defined benefit obligation	8,740	7,950	3,996	3,772
Fair value of plan assets	8,740	7,950	3,874	3,642
(Surplus)/ deficit recognised in balance sheet	-	-	122	130

(i) Expected company contributions for the next year

(i) Expected company contributions for the next year			[₹ in Milli	ons (Mio INR)]
	Provide	nt Fund	Grat	uity
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Expected company contributions for the next year	573	579	230	225

(j) Reconciliation of amounts in balance sheet

	[< IN IVIIII	ons (IVIIO IINR)]
	Grat	uity
	March 31, 2017	March 31, 2016
Net defined benefit liability (asset) at prior year end	130	764
Defined benefit cost included in statement of profit and loss	160	188
Total remeasurements included in OCI	167	(59)
Acquisition/ divestment	(57)	-
Employer contributions	(278)	(763)
Net defined benefit liability (asset)	122	130

Reconciliation of Statement of Other Comprehensive Income (k)

			[₹ in Millio	ons (Mio INR)]
	Provident Fund		Gratuity	
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Cumulative OCI - (Income)/Loss, Beginning of Period	-	-	(59)	-
Total remeasurements included in OCI	-	-	167	(59)
Cumulative OCI - (Income)/Loss	-	-	108	(59)

(I) Current/ non current liability

	Provident Fund			Gratuity		
	March 31, 2017	March 31, 2016	April 1, 2015	March 31, 2017	March 31, 2016	April 1, 2015
Current liability	-	-	-	-	-	-
Non current liability	-	-	-	122	130	765
Total	-	-	-	122	130	765

(m) Assumptions :

	Provident Fund		Gratuity	
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Discount factor [refer note (i) below]	7.30%	7.55%	7.30%	
Weighted average rate of escalation in salary per annum [refer note (ii) below]	NA	NA	10.6%	10.7%

Notes:

(i) The discount rate is based on the prevailing market yield on Government Bonds as at the balance sheet date for the estimated term of obligations.

The estimate of future salary increases considered in actuarial valuation takes into account inflation, seniority, (ii) promotion and other relevant factors such as supply and demand in the employment market.

[₹ in Millions (Mio INR)]

[₹ in	Millions	s (Mio	INR)]

[₹ in Millions (Mio INR)]

(n) Risk exposures:

A large portion of assets consists of government and corporate bonds and small portion of assets consists in mutual funds and special deposit account in banks. Through its defined plans, the company is exposed to a number of risks, the most significant of which are detailed below:

Asset Volatility: The plan liabilities are calculated using a discount rate with reference to bond yields, if plan assets underperform this yield, this will create a deficit. Most of the plan asset investments is in fixed income government securities with high grades and public sector corporate bonds. A small portion of the funds are invested in equity securities.

Changes in bond yields: A decrease in bond yields will increase plan liabilities, although this will be partially offset by an increase in the value of the plans' bond holdings.

(o) Sensitivity analysis on defined benefit obligation

		[₹ in Milli	ons (Mio INR)]	
	Gratuity			
	March 31, 2017	March 31, 2016	April 1, 2015	
Discount rate				
a. Discount rate - 50 basis points	4,151	3,974	3,974	
b. Discount rate + 50 basis points	3,805	3,587	3,531	
Weighted average increase in salary				
a. Rate - 50 basis points	3,854	3,694	3,682	
b. Rate + 50 basis points	4,095	3,854	3,791	

The above sensitivity analysis are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur.

This sensitivity analysis shows how the defined benefit obligation would have been affected by changes in the relevant actuarial assumption that were reasonably possible at that date.

(p) Plan assets

		Provident Fund		Gratuity			
	March 31, 2017	March 31, 2016	April 1, 2015	March 31, 2017	March 31, 2016	April 1, 2015	
	% Invested	% Invested	% Invested	% Invested	% Invested	% Invested	
Government Securities (Central and State)	49	52	52	49	53	52	
Corporate Bonds (including Public Sector bonds)	39	44	44	33	33	30	
Mutual Funds	2	0	-	2	0	-	
Cash and bank balances (including Special Deposits Scheme, 1975)	10	4	4	16	14	18	
Total	100	100	100	100	100	100	

(q) Expected future cashflows

The weighted average duration of the defined benefit obligation is 14.45 years (2015-16 -11.25 years). The expected maturity analysis is as follows:

					[₹ in Milli	ons (Mio INR)]
		Provident Fund			Gratuity	
	March 31, 2017	March 31, 2016	April 1, 2015	March 31, 2017	March 31, 2016	April 1, 2015
Within 1 year	338	305	270	231	225	249
Between 1-2 years	401	367	332	235	215	250
Between 2-5 years	1,627	1,522	1,413	699	649	672
From 6 to 10	8,558	8,237	4,080	1,869	1,566	1,432
Total	10,924	10,431	6,095	3,034	2,655	2,603

[₹ in Millione (Mio IND)]

Notes to the Financial Statements for the year ended March 31, 2017

Note 31: Fair value measurements:

(i) Financial instruments by category and hierarchy

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are (a) recognised and measured at fair value and (b) measured at amortised cost and for which fair values are disclosed in the financial statements. To provide an indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments into the three levels prescribed under the accounting standard. An explanation of each level follows underneath the table.

[₹ in Millions (Mio IN									s (Mio INR)]	
		Ma	arch 31,	2017	Ma	ırch 31,	2016	A	pril 1, 2	015
	Level	FVPL	FVOCI	Amortised cost	FVPL	FVOCI	Amortised cost	FVPL	FVOCI	Amortised cost
Financial assets	_									
Investments										
- Equity instruments	1	-	5,993	-	-	4,483	-	-	5,347	-
- Bonds	1	-	-	5,212	-	-	5,207	-	-	5,012
- Mutual funds	1	27,885	-	-	34,629	-	-	24,378	-	-
Interest accrued on financial assets at amortised cost	3	-	-	782	-	-	1,202	-	-	1,140
Trade receivables	3	-	-	11,862	-	-	13,225	-	-	11,984
Loans	3	-	-	4,379	-	-	4,248	-	-	3,968
Cash and cash equivalents		-	-	1,312	-	-	985	-	-	1,304
Other bank balances		-	-	15,864	-	-	17,330	-	-	17,656
Inter-corporate deposit	3	-	-	6,800	-	-	6,150	-	-	5,250
Deposits with maturity of more than 12 months	3	-	-	-	-	-	100	-	-	-
Others (include non-trade receivables, etc.)	3	-	-	373	-	-	270	-	-	352
Total financial assets		27,885	5,993	46,584	34,629	4,483	48,717	24,378	5,347	46,666
Financial liabilities										
Borrowings [refer note (a) below]	3	-	-	-	-	-	500	-	-	1,109
Trade payables	3	-	-	13,399	-	-	13,088	-	-	12,036
Unpaid dividend	3	-	-	34	-	-	30	-	-	25
Book overdraft		-	-	23	-	-	26	-	-	13
Other payables (includes employee dues, etc.)	3	-	-	2,367	-	-	2,580	-	-	2,571
Capital creditors	3	-	-	305	-	-	442	-	-	361
Derivative liabilities	2	79	-	-	15	-	-	10	-	-
Total financial liabilities		79	-	16,128	15	-	16,666	10	-	16,115

Note (a) : The amount includes current portion of sales tax deferral.

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices. This includes listed equity instruments, tax free bonds and mutual funds that have quoted price. The fair value of all equity instruments which are traded in the stock exchanges in valued using the closing price as at the reporting period. The mutual funds are valued using the closing NAV.

Level 2: The fair value of financial instruments that are not traded in an active market (for market, traded bonds, over-thecounter derivatives) is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in Level 3. There are no transfers between levels during the year.

(ii) Valuation technique used to determine fair value

Specific valuation techniques used to value financial instruments include:

- the fair value of forward foreign exchange contracts is determined using forward exchange rates at the balance sheet date

- the fair value of remaining financial instruments is determined using the discounted cash flow analysis

(iii) Valuation process

The finance and accounts department of the company performs the valuation of financial assets and liabilities required for financial reporting purposes, and report to the Executive Director (ED). Discussions on valuation processes and results are held between the ED and valuation team at least once every three months, in line with the Company's quarterly reporting periods.

The main level 3 inputs are derived and evaluated as follows:

a) Discount rate for sales tax deferral loan are determined using risk free rate.

b) Discount rate for loans to employees are determined using prevailing bank lending rate.

c) The fair values of financial assets and liabilities are determined using the discounted cash flow analysis.

(iv) Fair value of financial assets and liabilities measured at amortised cost

					[₹ in Milli	ons (Mio INR)]
	March 3	1, 2017	March 3	1, 2016	April 1, 2015	
	Carrying amount		Carrying amount		Carrying amount	Fair value
Financial assets						
Quoted tax free bonds	5,212	5,546	5,207	5,533	5,012	5,351
Loans	1,174	1,174	1,422	1,422	1,670	1,670
Total financial assets	6,386	6,720	6,629	6,955	6,682	7,021
Financial liabilities						
Borrowings	-	-	149	149	542	542
Other financial liabilities	60	60	50	50	64	64
Total financial liabilities	60	60	199	199	606	606

With respect to trade receivables, other receivables, inter-corporate deposit, current portion of loans, cash and cash equivalents, other bank balance, trade payables, capital creditors, employee payables and current maturities of long-term debt, the carrying amount is considered to be the same as their fair value due to their short-term nature.

Note 32: Financial risk management

The Company's activities expose it to market risk, liquidity risk and credit risk. In order to minimise any adverse effects on the financial performance of the Company, derivative financial instruments, such as foreign exchange forward contracts and foreign currency option contracts are entered into by the Company to hedge certain foreign currency exposure. Derivatives are used exclusively for hedging and not as trading or speculative instruments.

(A) Credit Risk

Credit risk arises from cash and cash equivalents, instruments carried at amortised cost and deposits with banks, as well as credit exposures to customers including outstanding receivables.

(i) Credit risk management

Credit risk on cash and cash equivalents is limited as the Company generally invests in deposits with banks which have high credit ratings assigned by external agencies. Investments primarily include investment in debt based mutual funds whose portfolios have instruments with high credit rating and government bonds. The board of directors periodically review the investment portfolio of the Company. Credit risk on loans given to fellow subsidiaries is guaranteed by the holding company. Credit risk with respect to trade receivable is managed by the Company through setting up credit limits for customers and also periodically reviewing the credit worthiness of major customers.

Expected credit loss for trade receivables under simplified approach

						ons (IVIIO INR)]
	March 31, 2017		March 3	March 31, 2016		, 2015
	Less than 6 months	More than 6 months	Less than 6 months	More than 6 months	Less than 6 months	More than 6 months
Gross carrying amount	11,300	1,260	13,095	688	11,767	621
Expected credit losses (Loss allowance provision)	(63)	(635)	(127)	(431)	(64)	(340)
Carrying amount of trade receivables (net of impairment)	11,237	625	12,968	257	11,703	281

[7 in Millions (Mis IND)]

The gross carrying amount of trade receivables is Mio INR 12,560 (March 31, 2016 - Mio INR 13,783, April 1, 2015 - Mio INR 12,388). During the period, the Company made no significant write-offs of trade receivables and it does not expect to receive future cash flows or recoveries from trade receivables previously written off.

(ii) Reconciliation of loss allowance provision - Trade Receivables

	[₹ in Millions (Mio INR)]
Loss allowance as at April 1, 2015	404
Changes in loss allowance	154
Loss allowance as at March 31, 2016	558
Changes in loss allowance	140
Loss allowance as at March 31, 2017	698

(B) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of internal financing by way of daily cash flow projection to meet obligations when due and to close out market positions. Due to the dynamic nature of the underlying businesses, Company treasury maintains flexibility in funding by maintaining availability of funds.

Management monitors daily and monthly rolling forecasts of the Company's liquidity position and cash and cash equivalents on the basis of expected cash flows. This is generally carried in accordance with standard guidelines. The company has liquidity reserves in the form of highly liquid assets like cash and cash equivalents, debt based mutual funds, deposit accounts, etc.

(i) Financing arrangements: The company had access to the following undrawn borrowing facilities at the end of the reporting period

[₹ in Millions (Mio INR)]

	March 31,	March 31,	April 1,
	2017	2016	2015
 Floating rate Expiring within one year (bank overdraft and other facilities) Expiring beyond one year (bank loans) 	20 20	2020	200

(ii) Maturity of Financial liabilities

The table below summarises the company's financial liabilities into relevant maturity groupings based on their contractual maturities for:

- a) All non-derivative financial liabilities
- b) Net and gross settled derivative financial instruments for which the contractual maturities are essential for an understanding of the timing of the cash flows

The amounts disclosed in the table are the contractual undiscounted cash flows. Balance due within 12 months equal their carrying balances as the impact of discounting is not significant.

					[₹ in Milli	ons (Mio INR)]
	March 3	31, 2017	March 3	31, 2016	April 1	, 2015
	Less than	More than	Less than	More than	Less than	More than
	1 year	1 year				
Borrowings	-	-	351	191	567	542
Trade payables	13,399	-	13,088	-	12,036	-
Other financial liabilities	2,748	60	3,043	50	2,916	64
Total non-derivative liabilities	16,147	60	16,482	241	15,519	606
Foreign exchange forward contracts	2,763	-	616	-	1,021	
Options contracts	-	-	831	-	902	-
Total derivative liabilities	2,763	-	1,447	-	1,923	-

(C) Market risk

(i) Foreign currency risk

The company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to USD and EUR. Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities denominated in a currency that is not the Company's functional currency (INR). The risk is measured through a forecast of highly probable foreign currency cash flows. The objective of the hedges is to minimise the volatility of the INR cash flows of highly probable forecast transaction.

The Company imports and exports goods and services which are predominantly denominated in USD and EUR. This exposes the Company to foreign currency risk. To minimise this risk, the Company hedges using forward contracts and foreign currency option contracts on a net exposure basis.

(a) Foreign currency risk exposure: The Company exposure to foreign currency risk at the end of the reporting period expressed in Mio INR are as follows:

					[₹ in Milli	ons (Mio INR)]
	March 3	1, 2017	March 3	1, 2016	April 1, 2015	
	USD	EUR	USD	EUR	USD	EUR
Financials assets						
Trade receivables	1,141	112	1,990	211	2,311	204
Exposure to foreign currency risk - assets	1,141	112	1,990	211	2,311	204
Financial liabilities						
Trade payables	4,681	1,489	4,738	2,778	5,410	3,125
Exposure to foreign currency risk - liabilities	4,681	1,489	4,738	2,778	5,410	3,125
Derivative liabilities						
Foreign exchange forward contracts	2,763	-	616	-	1,021	
Foreign currency option contracts - Buy Option Contract	-	-	831	-	902	
Net exposure to foreign currency risk	777	1,377	1,301	2,567	1,176	2,921

(b) Sensitivity: The sensitivity of profit or loss to changes in the exchange rates arises mainly from foreign currency denominated financial instruments:

	[₹ in Milli	ons (Mio INR)]
	Impact on pi	rofit after tax
	March 31, 2017	March 31, 2016
USD Sensitivity		
INR/USD - Increase by 1% (March 31, 2016 - 1 %)*	(8)	(21)
INR/USD - Decrease by 1% (March 31, 2016 - 1%)*	8	21
EUR Sensitivity		
INR/EUR - Increase by 1% (March 31, 2016 - 1%)*	(14)	(26)
INR/EUR - Decrease by 1% (March 31, 2016 - 1%)*	14	26
* Holding all other variable constant		

(ii) Cash flow and fair value interest rate risk

(a) Interest rate risk exposure: The company does not have interest bearing borrowings and interest rate risk is towards opportunity cost on investment in tax free bonds. Company analyses it based on the sensitivity analysis and manages it by portfolio diversification.

(b) Sensitivity: Profit or loss is sensitive to changes in interest rate for tax free bonds. A change in the market interest level by 100 basis points would have the following effect on the profit after tax:

	[₹ in Milli	ons (Mio INR)]
	Impact on p	rofit after tax
	March 31, 2017	March 31, 2016
Interest rates - increase by 100 basis points*	338	337
Interest rates - decrease by 100 basis points*	(338)	(337)

* Holding all other variables constant

(iii) Price risk

- (a) Exposure: The Company has invested in equity securities and the exposure is equity securities price risk from investments held by the Company and classified in the balance sheet as fair value through OCI.
- (b) Sensitivity: The table below summarises the impact of increase/decrease of the index in the company's equity and impact on OCI for the period. The analysis is based on the assumption that the equity index had increased/ decreased by 10% with all other variables held constant, and that all the Company's equity instruments moved in line with the index.

[₹ in Millions (Mio INR)]

[7 in Millione (Mie IND)]

	Impact on other components of equity	
	March 31, 2017	March 31, 2016
Price - increase by 10%	599	448
Price - decrease by 10%	(599)	(448)

Other components of equity would increase/decrease as a result of gains/ (losses) on equity securities classified as fair value through other comprehensive income.

Note 33: Capital management

(a) Risk management

The Company has equity capital and other reserves attributable to the equity shareholders, as the only source of capital and the company does not have any interest bearing borrowings/ debts.

(b) Dividends

			ons (Mio INR)]
		March 31, 2017	March 31, 2016
(1)			
(i)	Dividends recognised		
	Final dividend for the year ended March 31, 2016 of INR 85/- (March 31, 2015 - INR 85/-) per fully paid share	2,669	2,669
	Interim dividend for the year ended March 31, 2017 of INR 75/- (March 31, 2016 - Nil)	2,289	
		4,958	2,669
(ii)	Dividends not recognised at the end of the reporting period		
	In addition to the above dividends, since the year ended the directors have recommended the payment of a final dividend of INR 90/- per fully paid equity share (March 31, 2016 - INR 85/-). This proposed dividend is subject to the approval of shareholders in the ensuing annual general meeting	2,747	2,669
		2,747	2,669

Note 34: Segment Information

(a) Description of segments and principal activities

The Company's operations predominantly relate to operating segments in the automotive business which consists of diesel systems, gasoline systems and automotive aftermarket products and services and are aggregated into one reportable segment 'Automotive Products' in accordance with the aggregation criteria. Aggregation is done due to the similarities of the products and services provided to the customers, similar production processes and similarities in the regulatory environment. The Company also operates in other businesses consisting of Industrial technology, consumer goods and energy and building technology products and services which are non-automotive and do not meet the threshold criteria for reporting as separate segments. Therefore, the reportable segment consists of "Automotive Products" and "Others".

Revenue by geographical areas is stated on the basis of origin and there are no non-current assets located outside India.

The Accounting principles and policies adopted in the preparation of the financial statements are also consistently applied to record income/ expenditure and assets/ liabilities in individual segments. The inter-segment revenue have been accounted for based on the transaction price agreed to between segments which is primarily market based.

(b) Details of operating segment

[₹ in Millions (Mio INR)]											
		tomotive Otl roducts		thers Eliminations Discontinued Operation		Others Elin				Tot	al
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	
Revenue											
Gross sale of product	92,060	86,666	15,440	13,464	-	-	3,020	9,620	110,520	109,750	
Sale of services	2,261	1,916	73	75	-	-	1	26	2,335	2,017	
Other operating revenue	1,660	1,704	932	594	-	-	263	166	2,855	2,464	
Inter-segment revenue	-	-	1,128	594	(1,128)	(594)	-	-	-		
Total Revenue	95,981	90,286	17,573	14,727	(1,128)	(594)	3,284	9,812	115,710	114,231	
Result											
Segment result	15,331	15,483	1,401	1,158	-	-	3,711	262	20,443	16,903	

[₹ in Millions (Mio INR)]

Revenue from external customers	March 31, 2017	March 31, 2016
India	105,532	101,806
Other countries	10,178	12,425
Total	115,710	114,231

(c) Reconciliation of profit

	[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016
Segment results	20,443	16,903
Less: Depreciation and amortisation	(320)	(224)
Less: Non-cash expenses other than depreciation and amortisation	(2)	(7)
Less: Unallocated corporate expenses	(1,368)	(1,493)
Add: Other income (refer note 20)	6,174	6,036
Less: Finance costs (refer note 25)	(272)	(129)
Profit before tax	24,655	21,086

(d) Details of segment assets and liabilities

(d) Details of segment assets and habilities					
		[₹ in Millions (Mio INR			
	March 31,	March 31,	April 1,		
	2017	2016	2015		
Segment assets					
Automotive Products	36,220	33,965	34,030		
Others	6,951	7,366	6,779		
Discontinued Operation	-	2,904	2,091		
Total segment assets	43,171	44,235	42,900		
Segment liabilities					
Automotive Products	24,341	21,322	20,989		
Others	3,936	3,277	3,321		
Discontinued Operation	-	2,329	1,890		
Total segment liabilities	28,277	26,928	26,200		

Notes to the Financial Statements for the year ended March 31, 2017

(e) Reconciliation of assets

(e) Reconcluation of assets	[₹ in Millions (Mio INF			
	March 31, 2017	March 31, 2016	April 1, 2015	
Segment assets	43,171	44,235	42,900	
Property, plant and equipment	1,543	1,012	796	
Capital work-in progress	116	88	11	
Investments	39,090	44,319	34,737	
Investments in subsidiary and associate	176	176	176	
Deferred tax assets	4,676	4,958	4,172	
Cash and cash equivalents	1,312	985	1,304	
Bank balance other than cash and cash equivalents	15,864	17,330	17,656	
Loans	3,671	3,402	3,090	
Other financial assets	8,112	7,593	6,601	
Other current assets	267	230	308	
Total assets	117,998	124,328	111,751	

(f) Reconciliation of liabilities

	[₹ in Millions (Mio INR			
	March 31, 2017	March 31, 2016	April 1, 2015	
Segment liabilities	28,277	26,928	26,200	
Trade payables	266	192	232	
Provisions	620	526	273	
Unpaid dividend	34	30	25	
Other current liabilities	80	77	55	
Other financial liabilities	74	464	264	
Current tax liabilities	651	762	630	
Total liabilities	30,002	28,979	27,679	

Note 35: Discontinued operation :

Consequent to the approvals received from the Board of Directors on February 5, 2016 and from the shareholders on April 4, 2016, the Company has executed a Business Transfer Agreement on August 1, 2016 and has sold/ transferred the business of Starter Motors and Generators under the automotive products segment of the Company on a going concern basis by way of Slump sale to Robert Bosch Starter Motors Generators India Private Limited, a fellow subsidiary. Gain on sale of business amounting to Mio INR 3,971 has been recognised during the current year and disclosed under discontinued operation in the statement of profit and loss.

(a) Financial performance and cash flow information:

The financial performance and cash flow information presented are for the period ended August 1, 2016 (March 31, 2017 column) and the year ended March 31, 2016:

	[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016
Revenue including other income	3,284	9,817
Expenses	(3,544)	(9,555)
Profit before income tax	(260)	262
Income tax (expense)/ credit	90	(71)
Profit after income tax	(170)	191
Gain on sale of division after income tax [refer note (b) below]	3,140	-
Profit from discontinued operation [refer note (i) below]	2,970	191
Other comprehensive income from discontinued operation	-	-
Net cash flow from operating activities	(170)	418
Net cash flow from investing activities (from sale of business)	4,376	-
Net cash flow from financing activities	-	-
Net cash generated from discontinued operation	4,206	418

(b) Details of sale of business:

	March 31, 2017	March 31, 2016
Consideration received	4,376	-
Carrying amount of net assets sold	(405)	-
Gain on sale before income tax	3,971	
Income tax expense on gain	(831)	-
Gain on sale after income tax	3,140	-

(c) The carrying amount of assets and liabilities as at the date of transfer (August 1, 2016) are as follows:

[₹ in Millions (Mio INR)]

[₹ in Millions (Mio INP)]

	August 1, 2016
Property, plant and equipment	311
Capital work-in-progress	28
Trade receivable	1,013
Inventories	1,014
Employee loans	47
Other current assets	104
Total Assets	2,517
Trade payables	(1,282)
Other financial liablilities	(40)
Provision for employee benefits	(310)
Trade demand and others	(480)
Total Liabilities	(2,112)
Net assets	405

(d) There are no assets and liablities of disposal group to be classified as assets held for sale on either of the reporting dates.

Note 36: Related Party Disclosure :

Holding Company : Robert Bosch GmbH, Federal Republic of Germany

Subsidiary Company : MICO Trading Private Limited, India

Associate (also a fellow subsidiary) : Newtech Filter India Private Limited, India

Whole time directors : Dr. Steffen Berns (till December 31, 2016), Mr. Soumitra Bhattacharya, Dr. Andreas Wolf and Mr. Jan Oliver Röhrl (from February 11, 2017)

Non-whole time directors : Mr. V.K. Viswanathan, Mr. Peter Tyroller, Mr. Bernhard Steinruecke, Mr. Prasad Chandran, Ms. Renu S. Karnad and Mr. Bhaskar Bhat

Other related entities: Bosch India Foundation

(a) Key management personnel compensation:

	[₹ in Milli	ions (Mio INR)]
	March 31, 2017	March 31, 2016
Short-term employee benefits	157	145
Post-employment benefits	6	6
	163	151

[₹ in Millions (Mio INR)]

Notes to the Financial Statements for the year ended March 31, 2017

(b) Related Party transactions/ balances - summary:

					LX II	winnons	
Particulars	Holding Company	Fellow Subsidiary	Employees' Benefit plans where there is significant influence	Associate	Key Management Personnel	Other related entities	Total
Not cale of product	2 000	2 407	muence	2			7 200
Net sale of product	3,809	3,487		3			7,299
	(4,856)	(3,159)		(2)			(8,017)
Sale of services	903	656		1			1,560
	(648)	(651)		(0)			(1,299)
Rental income		875					875
		(493)					(493)
Consideration towards sale of business	-	4,376					4,376
	(22)	(-)					(22)
Miscellaneous income (including reimbursements received)	82	462					EAA
reindursements received)				(22)			544
had a most a sum of	(84)	(512)		(22)			(618)
Interest earned		352					352
		(352)					(352)
Purchases of :							
Property, plant and equipment	1,382	550					1,932
	(455)	(242)					(697)
Goods	10,874	12,458		550			23,882
	(11,293)	(10,082)		(571)			(21,946)
Dividend paid	3,479	34					3,513
	(1,900)	(-)					(1,900)
Amount paid for shares bought back	19,244						19,244
	(-)						(-)
Services received:							
Royalty and technical service fee	0	1,639					1,639
	(-)	(1,597)					(1,597)
Professional, consultancy and other							
charges	1,693	1,170					2,863
	(1,456)	(1,099)					(2,555)
Liability written back	10	310					320
	(-)	(-)					-
Donation expense						73	73
						(64)	(64)
Loan given during the year (*)		2,560					2,560
		(950)					(950)
Loan repaid during the year		2,300					2,300
		(700)					(700)
Loan to related parties (*)		3,560					3,560
As at March 31, 2016		(3,300)					(3,300)
As at April 1, 2015		(3,050)					(3,050)
Trade receivables	426	1,102		-			1,528
As at March 31, 2016	(621)	(1,054)		(2)			(1,677)
As at April 1, 2015	(648)	(1,516)		(-)			(2,164)
Other financial assets (non-trade	(0-0)	(1,010)		()			(_,_,_,
receivables)	51	301		14			366
As at March 31, 2016	(10)	(201)		(3)			(214)
As at April 1, 2015	(62)	(198)		(2)			(262)
1 2 2 2 C	(/	()		(-/			(/

(*) Against guarantee given by Robert Bosch GmbH, Federal Republic of Germany, the holding company.

					[₹ in	Millions (Mio INR)]
Particulars	Holding Company	Fellow Subsidiary	Employees' Benefit plans where there is significant influence	Associate	Key Management Personnel	Other related entities	Total
Trade payables	2,178	5,449		39			7,666
As at March 31, 2016	(2,875)	(4,851)		(66)			(7,792)
As at April 1, 2015	(3,502)	(3,590)		(35)			(7,127)
Other financial liabilities	62	38				7	107
As at March 31, 2016	(71)	(45)				(64)	(180)
As at April 1, 2015	(30)	(4)				(33)	(67)
Contributions made to Employees'			704				704
Benefit plans			764				764
			(1,251)				(1,251)
Managarial Romunaration							
Managerial Remuneration: Dr. Steffen Berns (upto December							
31, 2016)					49		49
					(63)		(63)
Mr. Soumitra Bhattacharya					46		46
					(42)		(42)
Dr. Andreas Wolf					50		50
					(36)		(36)
Mr. Jan Oliver Röhrl (from February							
11, 2017)					8		8
					(-)		(-)
Sitting fees/ commissions to non- executive directors					10		10
					(10)		(10)
					,		
Unpaid Bonus/ Commission as at the year							
end					10		10
As at March 31, 2016					(45)		(45)
As at April 1, 2015					(35)		(35)
Loan and Advances transactions :							
Loan/Advances given during the year					4		4
					(3)		(3)
Recovery during the year					4		4
Amount outstanding at the user of					(4)		(4)
Amount outstanding at the year end					3		3
As at March 31, 2016 As at April 1, 2015					(3)		(3)
AS at APTIL 1, 2015					(4)		(4)

Figures in brackets relate to previous year.

(c) Names and details of fellow subsidiaries having transaction value in excess of 10% in line transactions during the year: [₹ in Millions (Mio INR)]

[₹ in Millions (Mio INR)]					
Particulars	Name of the related party	March 31, 2017	March 31, 2016		
Sale of services	Robert Bosch Automotive Steering LLC, United States	-	151		
	Bosch Automotive Service Solutions Inc., United States	190	-		
Rental income	Robert Bosch Engineering and Business Solutions Pvt. Ltd., India	715	402		
	Bosch Automotive Electronics India Pvt. Ltd., India	135	91		
Purchase consideration towards sale of business	Robert Bosch Starter Motors Generators India Pvt. Ltd., India	4,376	-		
Miscellaneous income (including reimbursements received)	Bosch Automotive Diesel Systems Co., Ltd., China	-	70		
	Robert Bosch Engineering and Business Solutions Pvt. Ltd., India	133	101		
	Bosch Automotive Electronics India Pvt. Ltd., India	63	125		
Interest earned	Bosch Rexroth (India) Pvt. Ltd., India	278	306		
Purchase of goods	Bosch Automotive Electronics India Pvt. Ltd., India	3,826	3,488		
Purchase of property, plant and equipment	Moehwald GmbH, Germany	239	-		
	Bosch Sanayi ve Ticaret A.S., Turkey	226	-		
Professional, consultancy and other charges received	Robert Bosch Engineering and Business Solutions Pvt. Ltd., India	845	803		
Royalty and technical service fee	Bosch Technology Licensing Administration GmbH, Germany	1,182	1,081		
	Robert Bosch Asset Managing C.V., Netherlands	435	502		
Loan given	BSH Household Appliances Manufacturing Pvt. Ltd., India	100	400		
	Bosch Rexroth (India) Pvt. Ltd., India	1,100	500		
Loan repaid	Bosch Rexroth (India) Pvt. Ltd., India	950	700		
Contributions made	Bosch Employees' Gratuity Fund., India	278	763		
	Bosch Superannuation Fund Trust., India	137	138		
	Bosch Employees (Bangalore) Provident Fund Trust., India	270	270		
	Bosch Workmen's (Nashik) Provident Fund Trust., India	77	76		

Note 37: Leases

Information on leases as per Indian Accounting Standard (Ind AS) 17 on "Leases":

(a) Operating Lease Expense :

The Company has various operating leases for office facilities, warehouses, guest houses and residential premises for employees that are renewable on a periodic basis. Rental expenses for operating leases recognised in the Statement of Profit and Loss for the year is Mio INR 549 (2015-16: Mio INR 541).

Disclosure in respect of Non-cancellable lease is as given below

		[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016	April 1, 2015
Future minimum lease payments			
- Not later than 1 year	144	123	90
- Later than 1 year and not later than 5 years	278	314	136
- Later than 5 years	-	61	5

(b) Operating Lease Income :

The Company has leased out certain office spaces that are renewable on a periodic basis. All leases are cancellable with 3 months notice. Rental income received during the year in respect of operating lease is Mio INR 875 (2015-16: Mio INR 493). Details of assets given on operating lease as at year end are as below.

							[₹ in Millions	s (Mio INR)]
	Gross Block		Gross Block Accumulated Depreciation		Written do	own value	Depreciation for the year	
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Land	38	3	-	-	38	3	-	-
Buildings	2,041	1,846	265	69	1,776	1,777	194	69
Plant and machinery	458	308	197	56	261	252	141	56
Furniture and fixtures	-	0	0	0	0	0	1	0
Office equipment	2	1	2	1	-	-	-	1
Total	2,539	2,158	464	126	2,075	2,032	336	126

Note 38: Research and Development expenses

Total gross Research and Development expenditure recognised in the Statement of Profit and Loss (including amounts shown under Note 4 and Note 28 to the Financial Statements) amounts to Mio INR 2,961 (2015-16: Mio INR 1,741)

Note 39: Earnings Per Share

(a) Basic and diluted earnings per share

[₹ in Millions (Mio INR)] For the year For the year March 31, 2017 Profit attributable to Equity Shareholders from continuing operations 14,441 15,123 Profit attributable to Equity Shareholders from discontinued operation 2,970 191 Weighted average number of Equity Shares outstanding during the year 31,042,824 31,398,900 Nominal value of Equity Shares (Rs.) 10 10 482 Basic and Diluted earnings per Share (Rs.) from continuing operations 465 Basic and Diluted earnings per Share (Rs.) from discontinued operation 96 6 561 Basic and Diluted earnings per Share (Rs.) from continuing operations and discontinued 488 operation

(b) Reconciliation of earnings used in calculating earnings per share

[₹ in Millions (Mio INR)]

	For the year ended March 31, 2017	For the year ended March 31, 2016
Profit attributable to the equity holders of the Company used in calculating basic earnings per		
share:		
From continuing operations	14,441	15,123
From discontinued operation	2,970	191

Weighted average number of shares used as the denominator (c)

	For the year ended March 31, 2017	For the year ended March 31, 2016
Weighted average number of equity shares used as the denominator in calculating basic and	31,042,824	31,398,900
diluted earnings per share		

[₹ in Millione (Mio IND)]

Notes to the Financial Statements for the year ended March 31, 2017

Note 40: Contingent liabilities

		[₹ in Millions (Mio INR)			
		March 31, 2017	March 31, 2016	April 1, 2015	
Clair	ns against the Company not acknowledged as debts:				
(a)	Excise/ Customs				
	Net of tax	0	0	0	
	Gross	0	0	0	
(b)	Income Tax [refer note (i) below]	370	85	-	

(i) Relates to adjustments made by the Income Tax Department for the financial year 2011-12 and 2012-13 which are disputed by the Company and the matters are lying under appeal with CIT (Appeals).

Note 41: The Company has a process whereby periodically all long term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the Company has reviewed and ensured that adequate provision as required under any law/ accounting standards for material foreseeable losses on such long term contracts (including derivative contracts) has been made in the books of accounts.

Note 42: Estimated amount of contracts remaining to be executed on capital accounts and not provided for (net of advances)

	March 31, 2017	March 31, 2016	April 1, 2015
Property, plant and equipment	2,117	2,007	1,760
Investment properties	159	273	764
Note 43: Advances include dues from directors and officers of the Company	4	4	4

Note 44: First-time adoption of Ind AS

The Company has prepared the financial statements in accordance with Ind AS.

The accounting policies set out in Note 2 have been applied in preparing the financial statements for the year ended March 31, 2017, the comparative information presented in these financial statements for the year ended March 31, 2016 and in the preparation of an opening Ind AS balance sheet as at April 1, 2015 (the Company's date of transition). In preparing its opening Ind AS balance sheet, the Company has adjusted the amounts reported previously in financial statements prepared in accordance with the accounting standards notified under Companies (Accounting Standard) Rules, 2006 (as amended) and other relevant provisions of the Act (previous GAAP or Indian GAAP). An explanation of how the transition from previous GAAP to Ind AS has affected the Company's financial position, financial performance and cash flows is set out in the following tables and notes.

A. Exemptions and exceptions availed

Set out below are the applicable Ind AS 101 optional exemptions and mandatory exceptions applied in the transition from previous GAAP to Ind AS

A.1 Ind AS optional exemptions

A.1.1 Deemed cost

Ind AS 101 permits a first-time adopter to elect to continue with the carrying value for all of its property, plant and equipment as recognised in the financial statements as at the date of transition to Ind AS, measured as per the previous GAAP and use that as its deemed cost as at the date of transition after making necessary adjustments for de-commissioning liabilities. This exemption can also be used for intangible assets covered by Ind AS 38 Intangible Assets and investment properties covered by Ind AS 40 Investment Properties. Accordingly, the Company has elected to measure all its property, plant and equipment, intangible assets and investment properties at their previous GAAP carrying value.

A.1.2 Designation of previously recognised financial instruments

Under Ind AS 109, at initial recognition of a financial asset, an entity may make an irrevocable election to present subsequent changes in the fair value of an investment in an equity instrument in other comprehensive income. Ind AS 101 allows an entity to designate investments in equity instruments at FVOCI on the basis of the facts and circumstances at the date of transition to Ind AS. The Company has elected to apply this exemption for its investment in equity investments.

A.1.3 Business combinations

Ind AS 101 provides the option to apply Ind AS 103 prospectively from the transition date or from a specific date prior to the transition date. Accordingly, the Company has elected to apply Ind AS 103 prospectively to business combinations occuring after its transition date.

A.2 Ind AS mandatory exceptions

A.2.1 Estimates

The Company's estimates in accordance with Ind ASs at the date of transition to Ind AS shall be consistent with estimates made for the same date in accordance with previous GAAP (after adjustments to reflect any difference in accounting policies), unless there is objective evidence that those estimates were in error.

Ind AS estimates as at April 1, 2015 are consistent with the estimates as at the same date made in conformity with previous GAAP. The Company made estimates for following items in accordance with Ind AS at the date of transition as these were not required under previous GAAP:

- Investment in equity instruments carried at FVOCI;
- Investment in debt instruments carried at FVPL; and
- Impairment of financial assets based on expected credit loss method.

A.2.2 Classification and measurement of financial assets

Ind AS 101 requires an entity to assess classification and measurement of financial assets (investment in debt instruments) on the basis of the facts and circumstances that exist at the date of transition to Ind AS.

A.2.3 Government loan at below market rate of interest - Government grant

Ind AS 101 requires a first-time adopter to apply the requirements of Ind AS 109, Financial instruments and Ind AS 20, Accounting for Government Grants and Disclosure of Government Assistance, prospectively to government loans at below market rate of interest obtained after the date of transition to Ind AS. However, Ind AS 101 allows a first-time adopter to apply the requirements of Ind AS retrospectively to any government loan originated before the date of transition to Ind AS provided that the information needed to do so had been obtained at the time of initially accounting for that Ioan. Consequently, if the company did not under its previous GAAP recognise and measure the government Ioan at below market rate of interest on a basis consistent with Ind AS requirements, it shall use its previous GAAP carrying amount of the Ioan at the date of transition to Ind AS as the carrying amount of the Ioan in the opening Ind AS balance sheet. Accordingly the company has applied the above requirement prospectively.

B. Reconciliation between previous GAAP and Ind AS

Ind AS 101 requires an entity to reconcile equity, total comprehensive income and cash flows for prior periods. The following tables represent the reconciliation from previous GAAP to Ind AS.

[₹ in Millions (Mio INP)]

Reconciliation of balance sheet as at date of transition (April 1, 2015)

	[₹ in Millions (Mio INR)]						
		Note No	Previous GAAP*	Adjustments	Ind AS		
Α	Assets						
1.	Non-current assets						
	Property, plant and equipment	6,7	9,675	125	9,800		
	Capital work-in progress		2,760	-	2,760		
	Investment properties		1,398	-	1,398		
	Intangible assets		1	-	1		
	Investments in subsidiary and associate		176	-	176		
	Financial assets						
	(i) Investments	1	24,672	7,199	31,871		
	(ii) Loans	2	1,802	(132)	1,670		
	Deferred tax assets		4,172	-	4,172		
	Other non-current assets		387	-	387		
	Total non-current assets		45,043	7,192	52,235		
2.	Current assets						
	Inventories	7	12,761	(38)	12,723		
	Financial assets						
	(i) Investments	1	2,650	216	2,866		
	(ii) Trade receivable		11,984	-	11,984		
	(iii) Cash and cash equivalents		1,304	-	1,304		
	(iv) Bank balances other than (iii) above		17,656	-	17,656		
	(v) Loans		2,298	-	2,298		
	(vi) Other financial assets		6,742	-	6,742		
	Other current assets	2	3,811	132	3,943		
	Total current assets		59,206	310	59,516		
	Total assets		104,249	7,502	111,751		

	[₹ in Millions (Mio INR)]				
		Note No	Previous GAAP*	Adjustments	Ind AS
В	Equity and Liabilities				
1.	Equity				
	Equity share capital		314	-	314
	Other equity				
	(i) Reserves and surplus	12	73,156	5,286	78,442
	(ii) Other reserves	1	-	5,316	5,316
	Total equity		73,470	10,602	84,072
2.	Liabilities				
	Non-current liabilities				
	Financial liabilities				
	(i) Borrowings		542	-	542
	(ii) Other financial liabilities		64	-	64
	Provisions		4,302	-	4,302
	Total non-current liabilities		4,908	-	4,908
	Current liabilities				
	Financial liabilities				
	(i) Trade payables		12,036	-	12,036
	(ii) Other financial liabilities		3,483	-	3,483
	Provisions	3	8,370	(3,212)	5,158
	Current tax liabilities		630	-	630
	Other current liabilities	6	1,352	112	1,464
	Total current liabilities		25,871	(3,100)	22,771
	Total liabilities		30,779	(3,100)	27,679
	Total equity and liabilities		104,249	7,502	111,751

* The previous GAAP figures have been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

Reconciliation of balance sheet as at March 31, 2016

		[₹ in Millions (Mio INR)]			
		Note No	Previous GAAP*	Adjustments	Ind AS
Α	Assets				
1.	Non-current assets				
	Property, plant and equipment	6,7	11,362	125	11,487
	Capital work-in progress		1,507	-	1,507
	Investment properties		1,786	-	1,786
	Intangible assets		-	-	
	Investments in subsidiary and associate		176	-	176
	Financial assets				
	(i) Investments	1	35,435	8,884	44,319
	(ii) Loans	2	1,518	(96)	1,422
	(iii) Other financial assets		100	-	100
	Deferred tax assets	4	4,528	430	4,958
	Other non-current assets		191	-	191
	Total non-current assets		56,603	9,343	65,946

			[₹ in Millions (Mio INR			
		Note No	Previous GAAP*	Adjustments	Ind AS	
2.	Current assets					
	Inventories	7	11,991	(76)	11,915	
	Financial assets					
	(i) Investments		-	-	-	
	(ii) Trade receivable		13,225	-	13,225	
	(iii) Cash and cash equivalents		985	-	985	
	(iv) Bank balances other than (iii) above		17,330	-	17,330	
	(v) Loans		2,826	-	2,826	
	(vi) Other financial assets		7,622	-	7,622	
	Other current assets	2	4,377	102	4,479	
	Total current assets		58,356	26	58,382	
	Total assets		114,959	9,369	124,328	
в	Equity and Liabilities					
1.	Equity					
	Equity share capital		314	-	314	
	Other equity		514		014	
	(i) Reserves and surplus	12	82,574	8,009	90,583	
	(ii) Other reserves	1		4,452	4,452	
	Total equity	-	82,888	12,461	95,349	
2.	Liabilities					
	Non-current liabilities					
	Financial liabilities					
	(i) Borrowings	5	191	(42)	149	
	(ii) Other financial liabilities		50	-	50	
	Provisions		3,775	-	3,775	
	Total non-current liabilities		4,016	(42)	3,974	
	Current liabilities					
	Financial liabilities					
	(i) Trade payables		13,088	-	13,088	
	(ii) Other financial liabilities		3,394	-	3,394	
	Provisions	3	9,388	(3,212)	6,176	
	Current tax liabilities		762	-	762	
	Other current liabilities	5,6	1,423	162	1,585	
	Total current liabilities		28,055	(3,050)	25,005	
	Total liabilities		32,071	(3,092)	28,979	
	Total equity and liabilities		114,959	9,369	124,328	
	to the second		11.,000	0,000	12 .,020	

* The previous GAAP figures have been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

	[₹ in Millions (Mio IN			
	Note No	Previous GAAP*	Adjustments	Ind AS
Continuing operations :				
Revenue from operations :				
Gross sale of product	8,9	93,185	6,945	100,130
Sale of services		1,991	-	1,991
Other operating revenue		2,298	-	2,298
Other income	1,2,5,6	3,328	2,708	6,036
		100,802	9,653	110,455
Expenses :				
Cost of materials consumed		25,529		25,529
Purchases of stock-in-trade		23,347	-	23,347
Changes in inventories of finished goods,		825	-	825
work-in-progress and stock-in-trade				
Excise duty	8	-	7,405	7,405
Employee benefits expense	2,10	12,942	89	13,031
Finance costs	5	72	57	129
Depreciation and amortisation expenses	6,7	3,721	143	3,864
Other expenses	7,9	16,037	(536)	15,501
		82,473	7,158	89,631
Profit before tax		18,329	2,495	20,824
Tax expense :				
Current tax				
(i) for the year/period	6	6,511	90	6,601
(ii) relating to earlier years		(94)	-	(94)
Deferred tax charge/ (credit)	4,10	(356)	(450)	(806)
Profit from continuing operations		12,268	2,855	15,123
Profit from discontinued operation (net of tax)		191	-	191
Profit for the year		12,459	2,855	15,314
Other Comprehensive Income	1,10,11	-	(825)	(825)
Total Comprehensive Income		12,459	2,030	14,489

Reconciliation of total comprehensive income for the year ended March 31, 2016

* The previous GAAP figures have been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

Reconciliation of total equity as at March 31, 2016 and April 1, 2015

		[₹ in N	1illions (Mio INR)]
	Note No	As at March 31, 2016	As at April 1, 2015
Total equity (shareholder's funds) as per previous GAAP		82,888	73,470
Adjustments:			
Fair valuation gain on Investments (Mutual Funds)	1	4,432	2,099
Net impact of discounting of non-current financial assets and liabilities	2	(30)	-
Deferred tax on long term capital loss	4	430	-
Proposed dividend and dividend distribution tax	3	3,212	3,212
Change in fair value of FVOCI equity instruments (OCI)	1	4,452	5,316
Impact of capitalisation of spares as property, plant and equipment	7	(35)	(25)
Total adjustments		12,461	10,602
Total equity as per Ind AS		95,349	84,072

Impact of Ind AS adoption on the statements of cash flows for the year ended March 31, 2016

	[₹ in Millions (Mio		
	Previous GAAP *	Adjustments	Ind AS
Net cash flow from operating activities	13,259	(82)	13,177
Net cash flow from investing activities	(10,018)	69	(9,949)
Net cash flow from financing activities	(3,560)	-	(3,560)
Net increase/(decrease) in cash and cash equivalents	(319)	(13)	(332)
Cash and cash equivalents as at April 1, 2015	1,304	(13)	1,291
Effects of exchange rate changes on cash and cash equivalents	0	0	0
Cash and cash equivalents as at March 31, 2016	985	(26)	959

* The previous GAAP figures have been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

Analysis of changes in cash and cash equivalents for the purposes of statement of cash flows under Ind AS:

		ons (IVIIO INR)]
	As at March 31, 2016	As at April 1, 2015
Cash and cash equivalents as per previous GAAP	985	1,304
Book overdraft	(26)	(13)
Cash and cash equivalents for the purpose of statement of cash flows	959	1,291

[7 in Millions (Mis IND)]

Notes to Ind AS First Time adoption:

1) Fair Valuation of Investments

Under the previous GAAP, investments in equity instruments and mutual funds were classified as long-term investments or current investments based on the intended holding period. Long-term investments were carried at cost less provision for other than temporary decline in the value of such instruments. Current investments were carried at lower of cost and fair value. Under Ind AS, these investments are required to be measured at fair value. The resulting fair value changes of these investments (other than equity instruments designated at FVOCI) have been recognised in retained earnings as at the date of transition and subsequently in the profit or loss for the year ended March 31, 2016. This increased the retained earnings by Mio INR 4,432 as at March 31, 2016 (April 1, 2015 : Mio INR 2,099).

Fair value changes with respect to investments in equity instruments designated at FVOCI have been recognised in FVOCI - Equity investments reserve as at the date of transition and subsequently in the other comprehensive income for the year ended March 31, 2016. This increased other reserves by Mio INR 4,452 as at March 31, 2016 (April 1, 2015 : Mio INR 5,316).

Consequent to the above, the total equity as at March 31, 2016 increased by Mio INR 8,884 (April 1, 2015 : Mio INR 7,415) and profit for the year increased by Mio INR 2,333 and other comprehensive income for the year ended March 31, 2016 decreased by Mio INR 864.

2) Loans to employees

Under the previous GAAP, interest free and concessional loans to employees are recorded at their transaction value. Under Ind AS, all financial assets are required to be recognised at fair value. Accordingly, the company has fair valued the loans to employees under Ind AS. Difference between the fair value and transaction value of the loans to employees has been recognised as deferred expenses. Consequent to this change, the amount of loans to employees decreased by Mio INR 96 as at March 31, 2016 (April 1, 2015 - Mio INR 132). The deferred expense increased by Mio INR 102 (April 1, 2015 - Mio INR 132). The profit for the year and total equity as at March 31, 2016 decreased by Mio INR 30 which is off-set by the notional income of Mio INR 36 recognised on loans to employees.

3) Proposed dividend and dividend distribution tax

Under the previous GAAP, dividends proposed by the board of directors after the balance sheet date but before the approval of the financial statements were considered as adjusting events. Accordingly, provision for proposed dividend was recognised as a liability. Under Ind AS, such dividends are recognised when the same is approved by the shareholders in the general meeting. Accordingly, the liability for proposed dividend of Mio INR 3,212 as at March 31, 2016 (April 1, 2015 - Mio INR 3,212) included under provisions has been reversed with corresponding adjustment to retained earnings. Consequently, the total equity increased by an equivalent amount.

4) Deferred tax

Deferred tax have been recognised on account of long term capital loss on transition to Ind AS which increased the deferred tax assets by Mio INR 430 as on March 31, 2016 and deferred tax credit for the year ended March 31, 2016 by Mio INR 430.

5) Borrowings

Ind AS 109 requires borrowings to be accounted as financial liabilities at amortised cost. Accordingly, borrowings as at March 31, 2016 have been reduced by Mio INR 42 and deferred income has increased by Mio INR 79 with a corresponding

adjustment to retained earnings of Mio INR 37. As a result of the interest expense on reinstatement of borrowing, the profit for the year ended March 31, 2016 has decreased by Mio INR 57 which is off-set by the notional income of Mio INR 18 due to amortisation of deferred income.

6) Government Grant

- a) The Company had received government grants in earlier years and property, plant and equipments related to grants were fully depreciated before transition date. Such grants amounting to INR 1,820 Mio INR were disclosed under capital reserve as per requirement of erstwhile Accounting Standard 12 on Government Grants. This amount has been reclassified and disclosed under retained earning in the current year as per requirement of Ind AS 20. During the year ended March 31, 2016 the Company had received grants amounting to Mio INR 261 which has been disclosed as other income and tax expense of Mio INR 90 pertaining to this grant is disclosed under income tax expense.
- b) As per Ind AS 20, Government grant related to assets shall be presented in the balance sheet by setting up the grant as deferred income. The grant set up as deferred income is recognised in statement of profit or loss on a systematic basis over the useful life of the asset. Under the previous GAAP, the grant was shown as a deduction from the asset concerned in arriving at its carrying value. Accordingly, the company has recognised the asset related government grant outstanding as on the transition date as deferred income with corresponding adjustment to property, plant and equipment. Consequent to this the deferred income and property, plant and equipment increased by Mio INR 83 as at March 31, 2016 (April 1, 2015: Mio INR 112) and depreciation and other income has increased by Mio INR 60 for the year ended March 31, 2016. There is no impact on the total equity and profit.

7) Capital Spares

As per Ind AS 16, spare parts are to be recognised as Property, Plant and Equipment if they are held for use in production or supply of goods or services and are expected to be used during more than one period. Otherwise such items are to be recognised as Inventory. Under the previous GAAP, only those spares that can be used in connection with Fixed Assets and their use is expected to be irregular are recognised as Property, Plant and Equipment and depreciated over the remaining useful life of the asset. Accordingly, the Company has identified spare parts qualifying for recognition as Property, Plant and Equipment. This change has resulted in increase in the net carrying value of Property Plant and Equipment by Mio INR 42 as at March 31, 2016 (April 1,2015: Mio INR 13) and reduction in value of Inventories by Mio INR 76 as at March 31, 2016 (April 1, 2015 Mio INR 38). Total equity decreased by Mio INR 25 as at April 1,2015. The profit for the year and total equity as at March 31, 2016 decreased by Mio INR 7 due to depreciation charge of Mio INR 83 for the year on the spare parts recognised as Property, Plant and Equipment and reversal of consumption of machinery spares capitalised amounting to Mio INR 76.

8) Excise Duty

Under the previous GAAP, revenue from sale of products was presented exclusive of excise duty. Under Ind AS, revenue from sale of goods is presented inclusive of excise duty. The excise duty is presented on the face of the statement of profit and loss as part of expenses. This change has resulted in an increase in total revenue and total expenses for the year ended March 31, 2016 by Mio INR 7,405. There is no impact on the total equity and profit.

9) Discounts and sales incentives

Under the previous GAAP, certain discounts and sales incentives were disclosed as part of other expenses. Under Ind AS, amounts disclosed as revenue are net of discounts and sales incentives. This change has resulted in an decrease in total revenue and other expenses for the year ended March 31, 2016 by Mio INR 460.

10) Remeasurement of post-employment benefit obligations

Under Ind AS, remeasurements i.e., actuarial gains and loses and the return on plan assets, excluding amounts included in the net interest expense on the net defined benefit liability are recognised in other comprehensive income instead of profit or loss. Under the previous GAAP, these measurements were forming part of the profit or loss for the year. As a result of this change, the profit for the year ended March 31, 2016 decreased by Mio INR 39 (net of tax of Mio INR 20). There is no impact on the total equity as at March 31, 2016.

11) Other Comprehensive income

Under Ind AS, all items of income and expense recognised in a period should be included in profit or loss for the period, unless a standard requires or permits otherwise. Items of income and expense that are not recognised in profit or loss but are shown in the statement of profit and loss as 'other comprehensive income' includes remeasurements of defined benefit plans and fair value gains or (losses) on FVOCI equity instruments. The concept of other comprehensive income did not exist under previous GAAP.

12) Retained Earnings

Retained Earnings has been adjusted consequent to the above Ind AS transition adjustments.

Note 45: Offsetting financial assets and financial liabilities

The Company provides the incentives to selected customers under the terms of the agreements, the amounts payable by the Company are offset against receivables from the customers and only the net amounts are settled. The amounts offset as at March 31, 2017 is Mio INR 960 (March 31, 2016: Mio INR 653; April 1, 2015: Mio INR 716) which is disclosed under note 8(b).

Note 46: Disclosure on specified bank notes (SBNs)

During the year, the Company has specified bank notes or other denomination notes as defined in the MCA notification G.S.R.308(E) dated March 31, 2017 on the details of Specified Bank Notes (SBN) held and transacted during the period from November 8, 2016 to December 30, 2016, the denomination wise SBNs and other notes as per the notification is given below:

[Amount	in	INR]
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	SBNs*	Other denomination notes	Total
Closing cash in hand as on November 8, 2016	22,000	11,446	33,446
(+) Permitted receipts	-	146,000	146,000
(-) Permitted payments	-	(107,864)	(107,864)
(-) Amount deposited in banks	(22,000)	-	(22,000)
Closing cash in hand as on December 30, 2016	-	49,582	49,582

* The term 'Specified Bank Notes' shall have the same meaning provided in the notification of the Government of India, in the Ministry of Finance, Department of Economic Affairs number S.O. 3407(E) dated the 8th November, 2016.

Note 47: Rounding off

Amounts mentioned as "0" in the financial statements denote amounts rounded off being less than Rupees one million.

Notes to the financial statements 1 to 47

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangal Firm Registration Number: 007567	For and on behalf of the V.K. Viswanathan	(DIN: 01782934)	Chairman	
Chartered Accountants		Soumitra Bhattacharya	(DIN: 02783243)	Managing Director & Chief
Subramanian Vivek Partner Membership Number: 100332 Place: Bengaluru Date: May 25, 2017	R Vijay Company Secretary	Andreas Wolf Bhaskar Bhat Prasad Chandran Renu Sud Karnad Bernhard Steinruecke Jan Oliver Röhrl S Karthik	(DIN: 07088505) (DIN: 00148778) (DIN: 00200379) (DIN: 00008064) (DIN: 01122939) (DIN: 07706011)	Financial Officer Joint Managing Director Director Director Director Director Alternate Director Joint Chief Financial Officer
Date: May 23, 2017	Company Secretary	5 Kartink		Joint Chief Financial Onice

Independent Auditors' Report

To The Members of Bosch Limited

Report on the Consolidated Indian Accounting Standards (Ind AS) Financial Statements

1. We have audited the accompanying consolidated Ind AS financial statements of Bosch Limited ("hereinafter referred to as the Holding Company") and its subsidiary (the Holding Company and its subsidiary together referred to as "the Group"), and associate company (refer Note 1 to the attached consolidated financial statements), comprising of the consolidated Balance Sheet as at March 31, 2017, the consolidated Statement of Profit and Loss (including Other Comprehensive Income), the consolidated Cash Flow Statement for the year then ended and the Statement of Changes in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information prepared based on the relevant records (hereinafter referred to as "the Consolidated Ind AS Financial Statements").

Management's Responsibility for the Consolidated Ind AS Financial Statements

The Holding Company's Board of Directors is responsible for the preparation of these consolidated Ind AS financial 2. statements in terms of the requirements of the Companies Act, 2013 (hereinafter referred to as "the Act") that give a true and fair view of the consolidated financial position, consolidated financial performance, consolidated cash flows and changes in equity of the Group including its associate in accordance with accounting principles generally accepted in India including the Indian Accounting Standards specified in the Companies (Indian Accounting Standards) Rules, 2015 (as amended) under Section 133 of the Act. The Holding Company's Board of Directors is also responsible for ensuring accuracy of records including financial information considered necessary for the preparation of consolidated Ind AS financial statements. The respective Board of Directors of the companies included in the Group and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and its associate respectively and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which has been used for the purpose of preparation of the consolidated Ind AS financial statements by the Board of Directors of the Holding Company, as aforesaid.

Auditors' Responsibility

- 3. Our responsibility is to express an opinion on these consolidated Ind AS financial statements based on our audit. While conducting the audit, we have taken into account the provisions of the Act and the Rules made thereunder including the accounting standards and matters which are required to be included in the audit report.
- 4. We conducted our audit of the consolidated Ind AS financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India. Those Standards and pronouncements require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated Ind AS financial statements are free from material misstatement.
- 5. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated Ind AS financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the consolidated Ind AS financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Holding Company's preparation of the consolidated Ind AS financial statements that give a true and fair view, in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors, as well as evaluating the overall presentation of the consolidated Ind AS financial statements.
- 6. We believe that the audit evidence obtained by us, other than the unaudited financial statements as certified by the management and referred to in sub-paragraph 8 of the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the consolidated Ind AS financial statements.

Opinion

7. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated Ind AS financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India of the consolidated state of affairs of the Group and its associate as at March 31, 2017, and their consolidated total comprehensive income (comprising of consolidated profit and consolidated other comprehensive income), their consolidated cash flows and consolidated changes in equity for the year ended on that date.

Other Matter

8. The consolidated Ind AS financial statements also include the Group's share of total comprehensive income (comprising of loss and other comprehensive income) of Rs. 9 million for the year ended March 31, 2017 as considered in the consolidated Ind AS financial statements, in respect of an associate company whose financial statements/ financial information have not been audited by us. These financial statements for the year ended March 31, 2017 are unaudited, and our opinion on the consolidated Ind AS financial statements insofar as it relates to the amounts and disclosures included in respect of the associate company and our report in terms of Section 143 (3) of the Act insofar as it relates to the aforesaid associate, is based solely on such unaudited financial statements. In our opinion and according to the information and explanations given to us by the Management, these financial statements are not material to the group.

- 9. Our opinion on the consolidated Ind AS financial statements and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matter with respect to the financial statements/ financial information certified by the Management.
- 10. The comparative financial information of the Company for the year ended March 31, 2016 is based on the previously issued statutory financial statements for the year ended March 31, 2016 prepared in accordance with the Companies (Accounting Standards) Rules, 2006 (as amended) which were audited by us, on which we expressed an unmodified opinion dated May 25, 2016. The comparative figures in the consolidated Ind AS financial statements of the Company as at March 31, 2015 and for the year then ended is unaudited.

Our opinion is not qualified in respect of these matters.

Report on Other Legal and Regulatory Requirements

- 11. As required by Section143(3) of the Act, we report, to the extent applicable, that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated Ind AS financial statements.
 - (b) In our opinion, proper books of account as required by law maintained by the Holding Company, its subsidiary included in the Group and the associate company incorporated in India including relevant records relating to preparation of the aforesaid consolidated Ind AS financial statements have been kept so far as it appears from our examination of those books and records of the Holding Company.
 - (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (including other comprehensive income), Consolidated Cash Flow Statement and the Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account maintained by the Holding Company, its subsidiary included in the Group and associate company incorporated in India including relevant records relating to the preparation of the consolidated Ind AS financial statements.
 - (d) In our opinion, the aforesaid consolidated Ind AS financial statements comply with the Indian Accounting Standards specified under Section 133 of the Act.
 - (e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2017 and taken on record by the Board of Directors of the Holding Company and the report of the statutory auditors of its subsidiary company incorporated in India, none of the directors of the Group companies incorporated in India is disqualified as on March 31, 2017 from being appointed as a director in terms of Section 164 (2) of the Act.
 - (f) With respect to the adequacy of the internal financial controls over financial reporting of the Holding Company and its subsidiary company incorporated in India and the operating effectiveness of such controls, refer to our separate Report in Annexure A.
 - (g) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The consolidated Ind AS financial statements disclose the impact, if any, of pending litigations as at March 31, 2017 on the consolidated financial position of the Group and its associate Refer Note 16, 17 and 40.
 - ii. Provision has been made in the consolidated Ind AS financial statements, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts as at March 31, 2017. Refer (a) Note 41 to the consolidated Ind AS financial statements in respect of such items as it relates to the Group and its associate and (b) the Group's share of net loss in respect of its associate.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company and its subsidiary company and associate company incorporated in India during the year ended March 31, 2017.
 - iv. The Group has provided requisite disclosures in the financial statements as to holdings as well as dealings in Specified Bank Notes during the period from November 8, 2016 to December 30, 2016. Based on audit procedures and relying on the management representation we report that the disclosures are in accordance with books of account maintained by the Holding Company, and its subsidiary company and associate company incorporated in India and as produced to us by the Management - Refer Note 48.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number 100332

Bengaluru May 25, 2017

Annexure A to Independent Auditors' Report

Referred to in paragraph 11(f) of the Independent Auditors' Report of even date to the members of Bosch Limited on the consolidated Indian Accounting Standards (Ind AS) financial statements for the year ended March 31, 2017.

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Act

1. In conjunction with our audit of the consolidated Indian Accounting Standards (Ind AS) financial statements of the Company as of and for the year ended March 31, 2017, we have audited the internal financial controls over financial reporting of Bosch Limited (hereinafter referred to as "the Holding Company") and its subsidiary company which are companies incorporated in India, as of that date.

Management's Responsibility for Internal Financial Controls

2. The respective Board of Directors of the Holding company and its subsidiary company, which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls based on internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India (ICAI)". These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

- 3. Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note issued by the ICAI and the Standards on Auditing deemed to be prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- 5. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

6. A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

7. Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Holding Company and its subsidiary company, which are companies incorporated in India, have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2017, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by ICAI.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number 100332

Consolidated Balance Sheet

	[₹ in Millions (Mio INR								
		Note No.	As at March 31 2017	As at March 31. 2016	As at April 1, 2015				
Α	Assets	110.	March 01, 2017	March 01, 2010	April 1, 2010				
1.	Non-current assets								
	Property, plant and equipment	4(a)	13,194	11,487	9,800				
	Capital work-in progress Investment properties	4(b)	1,289	1,507 1,786	2,760 1,398				
	Intangible assets	5 6	1,943	1,700	1,398				
	Investments accounted for using the equity method Financial assets	7	85	94	72				
	(i) Investments	8(a)	36,409	44,319	31,871				
	(ii) Loans (iii) Other financial assets	8(c) 8(f)	1,174	1,422 100	1,670				
	Deferred tax assets	9	4,676	4,958	4,172				
	Other non-current assets	10	143	191	387				
	Total non-current assets		58,913	65,864	52,131				
2.	Current assets								
	Inventories	11	11,804	11,915	12,723				
	Financial assets (i) Investments	8(a)	2,681	-	2,866				
	(ii) Trade receivables	8(b)	11,862	13,225	11,984				
	(iii) Cash and cash equivalents	8(d)	1,312	985	1,304				
	(iv) Bank balances other than (iii) above	8(e)	15,865	17,331	17,657				
	(v) Loans (vi) Other financial assets	8(c) 8(f)	3,205 7,955	2,826 7,622	2,298 6,742				
	Other current assets	12	4,311	4,479	3,943				
	Total current assets		58,995	58,383	59,517				
	Total assets (1+2)		117,908	124,247	111,648				
в	Equity and Liabilities								
1.	Equity		0.05	0.1.1					
	Equity share capital Other equity	13(a)	305	314	314				
	(i) Reserves and surplus	13(b)	81,639	90,502	78,339				
	(ii) Other reserves	13(c)	5,962	4,452	5,316				
	Total equity		87,906	95,268	83,969				
2.	Liabilities								
	Non-current liabilities								
	Financial liabilities (i) Borrowings	14(a)		149	542				
	(ii) Other financial liabilities	14(b)	60	50	64				
	Provisions	15	3,642	3,775	4,302				
	Total non-current liabilities		3,702	3,974	4,908				
	Current liabilities								
	Financial liabilities	4.4(-)	10.000	10.000	10.000				
	(i) Trade payables (ii) Other financial liabilities	14(c) 14(b)	13,399 2,748	13,088 3,394	12,036 3,483				
	Provisions	14(5)	7,543	6,176	5,158				
	Current tax liabilities	16	651	762	630				
	Other current liabilities	17	1,959	1,585	1,464				
	Total current liabilities Total liabilities		26,300 30,002	25,005 28,979	22,771 27,679				
	Total equity and liabilities (1+2)		117,908	124,247	111,648				
Sum	mary of significant accounting policies	2							
Juli	mary or significant accounting policies	2							

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalor Firm Registration Number: 007567S/		For and on behalf of the V.K. Viswanathan	Board (DIN: 01782934)	Chairman
Chartered Accountants		Soumitra Bhattacharya	(DIN: 02783243)	Managing Director & Chief
Subramanian Vivek Partner Membership Number: 100332 Place: Bengaluru Data: May 25, 2017	R Vijay	Andreas Wolf Bhaskar Bhat Prasad Chandran Renu Sud Karnad Bernhard Steinruecke Jan Oliver Röhrl	(DIN: 07088505) (DIN: 00148778) (DIN: 00200379) (DIN: 00008064) (DIN: 01122939) (DIN: 07706011)	Financial Officer Joint Managing Director Director Director Director Director Alternate Director
Date: May 25, 2017	Company Secretary	S Karthik		Joint Chief Financial Officer

Consolidated Statement of Profit and Loss

		[₹ in Millions (Mio INR)]				
	Note	For the year	For the year			
	No.	ended March 31, 2017	ended March 31, 2016			
Continuing operations		March 01, 2017				
Revenue from operations :						
Sale of products (including excise duty)		107,500	100,130			
Sale of services	18	2,334	1,991			
Other operating revenue	19	2,592	2,298			
Other income	20	6,174	6,036			
Total income	20	118,600	110,455			
Expenses :		110,000				
Cost of materials consumed	21	30,070	25,529			
Purchases of stock-in-trade	22	24,219	23,347			
Changes in inventories of finished goods,		21,210	20,011			
work-in-progress and stock-in-trade	23	(1,197)	825			
Excise duty	20	8,074	7,405			
Employee benefit expense	24	13,428	13,031			
Finance costs	25	272	129			
Depreciation and amortisation expense	26	4,562	3,864			
Other expenses	20	18,228	15,501			
Total expenses	21	97,656	89,631			
Profit before tax from continuing operations		20,944	20,824			
Income tax expense :		20,044	20,024			
Current tax	29					
(i) for the year	25	6,169	6,601			
(ii) relating to earlier years		(6)	(94)			
Deferred tax charge/ (credit)		340	(806)			
Profit from continuing operations		14,441	15,123			
Discontinued operation		14,441	15,125			
Profit before tax from discontinued operation	35	3,711	262			
Tax expense of discontinued operation	35	741	71			
Profit from discontinued operation	55	2,970	191			
Profit for the year before share of net profit/ (loss) of associate		17,411	15,314			
Share of net profit/ (loss) of associate accounted for using equity method		(9)	22			
Profit for the year		17,402	15,336			
Other comprehensive income (OCI)		17,402	10,000			
Items that will not be reclassified to profit or loss						
Changes in fair value of the equity instruments	13(c)	1,510	(864)			
Remeasurement of post-employment benefit obligations	13(b)	(167)	59			
Income tax relating to above	9	58	(20)			
Other comprehensive income for the year (Net of tax)	0	1,401	(825)			
Total comprehensive income for the year		18,803	14,511			
Earnings per share - Basic and Diluted of nominal value of Rs.10/-		10,000	14,011			
each from continuing operations	39	465	482			
Earnings per share - Basic and Diluted of nominal value of Rs.10/-	00	+00	402			
each from discontinued operation	39	96	6			
Earnings per share - Basic and Diluted of nominal value of Rs.10/-	00	50	0			
each from continuing operations and discontinued operation	39	561	488			
Summary of significant accounting policies	2	501	-50			
Details of R&D expenses/ (income)	28					
	20					

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalor	e LLP	For and on behalf of the Board					
Firm Registration Number: 007567S	V.K. Viswanathan	(DIN: 01782934)	Chairman				
Chartered Accountants		Soumitra Bhattacharya	(DIN: 02783243)	Managing Director & Chief			
		Andreas Wolf	(DIN: 07088505)	Financial Officer Joint Managing Director			
Subramanian Vivek		Bhaskar Bhat	(DIN: 00148778)	Director			
Partner		Prasad Chandran	(DIN: 00200379)	Director			
Membership Number: 100332		Renu Sud Karnad	(DIN: 00008064)	Director			
		Bernhard Steinruecke	(DIN: 01122939)	Director			
Place: Bengaluru	R Vijay	Jan Oliver Röhrl	(DIN: 07706011)	Alternate Director			
Date: May 25, 2017	Company Secretary	S Karthik		Joint Chief Financial Officer			

Consolidated Cash Flow Statement

		[₹	in Millions (Mio INR)]
		For the year ended March 31, 2017	For the year ended March 31, 2016
Α.	Cash flow from operating activities	20,944	20,824
	Profit before income tax from continuing operations Profit before income tax from discontinued operations	3,711	20,824
	Adjustments for :	0,111	202
	Depreciation and amortisation expense	4,604	4,092
	Unrealised exchange loss (net)	(26)	32
	(Profit)/ Loss on sale of fixed assets	22	(22)
	Provision for doubtful debts Bad debts written off	140 32	154 33
	Provision/ Liabilities no longer required written back	(713)	(827)
	Rental income	(875)	(493)
	Gain on sale of business	(3,971)	(18)
	Dividend from equity investments designated at FVOCI	(81)	(57)
	Interest income	(2,762)	(3,171)
	Net gain on financial assets measured at FVTPL Amortisation of deferred government grant income	(3,172) (160)	(2,450) (80)
	Amortisation of defended government grant income	(100)	(261)
	Finance Cost	272	129
	Operating profit before working capital changes	17,965	18,147
	Changes in working capital:		
	(Increase)/ decrease in inventories	(905)	808
	(Increase)/ decrease in trade receivables	201	(1,390)
	(Increase)/ decrease in other financial assets (Increase)/ decrease in other current assets	(254) 158	82 (567)
	(Increase)/ decrease in loans	81	(28)
	(Increase)/ decrease in other non-current assets	(24)	16
	Increase/ (decrease) in trade payables	1,711	1,084
	Increase/ (decrease) in other financial liabilities	(301)	113
	Increase/ (decrease) in provisions	2,751	1,288
	Increase/ (decrease) in other current liabilities	430	70
	Net Cash generated from operations Income taxes paid (net of refunds)	21,813 (7,246)	19,623 (6,446)
	Net cash from operating activities	14,567	13,177
в.	Cash flow from investing activities		
	Additions to property, plant and equipment	(6,367)	(4,264)
	Additions to investment properties	(305)	(457)
	Proceeds from sale of property, plant and equipment	51	44
	Purchase of investments Proceeds from sale of investments	(28,750)	(17,314)
	Inter corporate deposit given	38,658 (7,550)	9,320 (6,150)
	Inter corporate deposit repayment received	6,900	5,250
	Loan to fellow subsidiaries given	(2,560)	(950)
	Loan to fellow subsidiaries repayment received	2,300	700
	Investment in deposit accounts (original maturity of more than 3 months)	(15,730)	(18,580)
	Maturity of deposit accounts (original maturity of more than 3 months)	17,200	18,910
	Investment in deposit accounts (original maturity of more than 12 months) Maturity of deposit accounts (original maturity of more than 12 months)	100	(100)
	Purchase consideration received towards sale of business	4,376	22
	Dividends received	81	57
	Rental income received	875	493
	Interest received	3,181	3,070
~	Net cash from/ (used in) investing activities	12,460	(9,949)
C.	Cash flow from financing activities Repayment of borrowings	(500)	(567)
	Dividends paid	(4,958)	(2,669)
	Dividend distribution tax	(1,009)	(543)
	Buy Back of shares	(20,198)	(
	Government grant received	-	261
	Interest paid	(32)	(42)
	Net cash from/ (used in) financing activities	(26,697)	(3,560)
	Net cash flows during the year (A+B+C) Unrealised exchange gain/(loss) on cash and cash equivalents	330	(332)
	Cash and cash equivalents (Opening balance)	(0) 959	1,291
	Cash and cash equivalents (Opening balance)	1,289	959
	a la construction de construction de la construction de la construction de la construction de la construction de	As at March 31, 2017	As at March 31, 2016
	Cash and cash equivalents as per above comprise of the following		
			005
	Cash and cash equivalents [Note 8(d)]	1,312	985
	Cash and cash equivalents [Note 8(d)] Book overdraft [Note 14(b)] Balance as per statement of cash flows	1,312 (23) 1,289	965 (26) 959

(a) Above cash flow statement has been prepared under indirect method in accordance with the Indian Accounting Standard (Ind AS) 7 on "Statement of Cash Flows".
 (b) Mutual Fund dividend reinvested has not been considered above as there was no cash inflow/ outflow.

S Karthik

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 R Vijay Company Secretary For and on behalf of the Board V.K. Viswanathan (D (DIN: 01782934) Soumitra Bhattacharya (DIN: 02783243) Andreas Wolf (DIN: 07088505) (DIN: 00148778) (DIN: 00200379) Bhaskar Bhat Prasad Chandran (DIN: 00008064) Renu Sud Karnad Bernhard Steinruecke (DIN: 01122939) Jan Oliver Röhrl

Chairman Director Director Director Director (DIN: 07706011)

Managing Director & Chief Financial Officer Joint Managing Director Alternate Director Joint Chief Financial Officer

Consolidated statement of changes in equity

A Equity share capital

	[₹ in Millions (Mio INR)]				
	Note No. Amount				
As at April 1, 2015		314			
Changes in equity share capital	13(a)	-			
As at March 31, 2016		314			
Changes in equity share capital	13(a)	(9)			
As at March 31, 2017		305			

B Other equity

								(
			Reserves and surplus					Total
	Note No.	Capital Reserve	Share Premium	Capital Redemption Reserve	General Reserve	Retained earnings	FVOCI - equity instruments	other equity
Balance at April 1, 2015		39	8	67	41,957	36,268	5,316	83,655
Profit for the year		-	-	-	-	15,336	-	15,336
Other comprehensive income		-	-	-	-	39	(864)	(825)
Total comprehensive income for the year		-	-	-	-	15,375	(864)	14,511
Dividend	13(b)(v)	-	-	-	-	(2,669)	-	(2,669)
Dividend distribution taxes	13(b)(v)	-	-	-	-	(543)	-	(543)
		-	-	-	-	(3,212)	-	(3,212)
Balance at March 31, 2016		39	8	67	41,957	48,431	4,452	94,954
Balance at April 1, 2016		39	8	67	41,957	48,431	4,452	94,954
Profit for the year		-	-	-	-	17,402	-	17,402
Other comprehensive income		-	-	-	-	(109)	1,510	1,401
Total comprehensive income for the year		-	-	-	-	17,293	1,510	18,803
Buy back of shares		-	-	9	(20,198)	-	-	(20,189)
Dividend	13(b)(v)	-	-	-	-	(4,958)	-	(4,958)
Dividend distribution taxes	13(b)(v)	-	-	-	-	(1,009)	-	(1,009)
Balance at March 31, 2017						59,757	5,962	87,601

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 R Vijay Company Secretary For and on behalf of the Board V.K. Viswanathan (DIN Soumitra Bhattacharya (DIN

Andreas Wolf Bhaskar Bhat Prasad Chandran Renu Sud Karnad Bernhard Steinruecke Jan Oliver Röhrl S Karthik

(DIN: 01782934) (DIN: 02783243) (DIN: 07088505) (DIN: 00148778) (DIN: 00200379) (DIN: 00008064) (DIN: 01122939) (DIN: 07706011) Chairman Managing Director & Chief Financial Officer Joint Managing Director Director Director Director Director Alternate Director Joint Chief Financial Officer

[₹ in Millions (Mio INR)]

Note 1: General Information

Bosch Limited (the "Company") is the flagship company of Robert Bosch Group in India. Headquartered out of Bengaluru, the Company has its key manufacturing facilities in Bengaluru, Nashik, Naganathapura, Jaipur, Goa, Gangaikondan, Chennai and Bidadi. The Company has presence across automotive technology, industrial technology, consumer goods and energy and building technology. It manufactures and trades in products such as diesel and gasoline fuel injection systems, automotive aftermarket products, starters and generators, industrial equipments, packaging machines, electrical power tools, security systems and industrial and consumer energy products and solutions. The Company's shares are listed on Bombay Stock Exchange (BSE) and National Stock Exchange (NSE). During the year, the Company has discontinued the business relating to starters and generators products.

The consolidated financial statements are approved for issue by the Board of Directors on May 25, 2017.

The Company, its subsidiary and its associate (jointly referred to as the "Group" herein under) considered in these consolidated financial statements are mentioned below including the nature of interest:

Relationship	Name of the Company	Country of Incorporation	% voting power held as at March 31, 2017
Subsidiary	MICO Trading Private Limited	India	100
Associate	Newtech Filter India Private Limited	India	25

Note 2: Summary of Significant Accounting Policies

- (a) Basis of preparation:
 - (i) Compliance with Ind AS

The consolidated financial statements comply in all material aspects with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 (the Act) [Companies (Indian Accounting Standards) Rules, 2015] and other relevant provisions of the Act.

The consolidated financial statements up to year ended March 31, 2016 which were prepared in accordance with the accounting standards notified under Companies (Accounting Standards) Rules, 2006 (as amended) and other relevant provisions of the Act, have now been reinstated as per Ind AS.

These consolidated financial statements are the first consolidated financial statements of the Group under Ind AS. Reconciliation of the effect of transition on the Group's financial position, financial performance and cash flows from previous GAAP to Ind AS has been summarised in Note 45.

(ii) Historical cost convention

The consolidated financial statements has been prepared on a historical cost basis, except for:

- certain financial assets and liabilities (including derivative instruments) that are measured at fair value; and
- defined benefit plans (plan assets measured at fair value)
- (iii) The assets and liabilities have been classified as current or non-current as per the Group's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Group has ascertained its operating cycle as 12 months for the purpose of current and non-current classification of assets and liabilities.
- (iv) Recent accounting pronouncement

The Ministry of Corporate Affairs (MCA) has notified the Companies (Indian Accounting Standards) (Amendment) Rules, 2017 vide its notification dated March 17, 2017 notifying amendments to Ind AS 7 'Statement of cash flows'. The said notification is applicable to accounting periods commencing on or after the date of notification i.e. April 1, 2017. Impact of amendments with respect to Ind AS 7 is not material to the financial statement.

(b) Basis of consolidation:

In respect of subsidiary company, the financial statements have been consolidated on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses, after fully eliminating intra-group balances and unrealised profits / losses on intra-group transactions as per Indian Accounting Standard - Ind AS 110 "Consolidated Financial Statements".

Investment in associate company has been accounted under the equity method as per Indian Accounting Standard (Ind AS) 23 "Investments in Associates and Joint Ventures", whereby the investment is initially recorded at cost, and adjusted thereafter to recognise the Group's share of the post acquisition profits or losses of the investee in profit and loss, and the Group's share of other comprehensive income of the investee in other comprehensive income.

The consolidated financial statements have been prepared using uniform accounting policies for like transactions and other events in similar circumstances, except in case of depreciation as mentioned in note 42.

(c) Revenue recognition:

Revenue is measured at the fair value of the consideration received or receivable. The Group recognises revenue when the amount of revenue can be reliably measured, it is probable that the future economic benefits will flow to the entity and specific criteria have been met for each of the Group's activities as mentioned below.

- (i) Sale of products is recognised when the significant risks and rewards of ownership in the goods are transferred to the buyer which is based on the agreed terms. Revenue is based on price agreed with the customers. Amounts disclosed as revenue are inclusive of excise duty and are net of returns, trade discounts, cash discounts, sales incentives, sales tax, etc.
- (ii) Sale of services with respect to fixed price contracts is recognised based on agreements/ arrangements with the concerned parties using the proportionate completion method and revenue with respect to time-and-material contracts is recognised as and when the related services are performed.
- (iii) Rental income arising from operating lease of investment properties is accounted on accrual basis based on contractual terms with the lessee and is disclosed under other operating revenue in statement of profit and loss.
- (d) Investments and other financial assets:
 - (i) Classification

The Group classifies its financial assets under the following measurement categories:

- those to be measured subsequently at fair value through other comprehensive income (FVOCI) or fair value through profit and loss (FVTPL), and

- those measured at amortised cost.

The classification depends on the Group's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or other comprehensive income. For investments in debt instruments, this will depend on the business model in which the investment is held. For investments in equity instruments, this will depend on whether the Group has made an irrevocable election at the time of initial recognition to account for the equity instrument at fair value through other comprehensive income.

The Group reclassifies debt investments when and only when its business model for managing those assets changes.

(ii) Initial recognition and measurement

All financial assets are recognised initially at its fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

(iii) Subsequent measurement

Financial assets that are held for collection of contractual cash flows, where those cash flows represent solely payments of principal and interest, are measured at amortised cost.

Financial assets that are held for collection of contractual cash flows and for selling the financial assets, where the asset's cash flows represent solely payments of principal and interest, are measured at FVOCI. All equity investments are measured at fair value through other comprehensive income. Changes in the fair value of financial assets are recognised in statement of other comprehensive income. In those cases, there is no subsequent reclassification of fair value gains and losses to statement of profit and loss.

Financial assets that do not meet the criteria for amortised cost or FVOCI are measured at FVTPL. A gain or loss on such financial assets that are subsequently measured at FVTPL and are recognised and presented net in the statement of profit and loss within other income in the period in which it arises.

(iv) Impairment of financial assets

Impairment losses (and reversal of impairment losses) on equity investments measured at FVOCI are not reported separately from other changes in fair value. The Group assesses the expected credit losses associated with its assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk. Note 32 details how the Group determines whether there has been a significant increase in credit risk. The losses arising from impairment are recognised in the profit or loss.

For trade receivables only, the Group applies the simplified approach permitted by Ind AS 109 Financial Instruments, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

(v) Derecognition of financial assets

The Group derecognises a financial asset when the contractual right to the cash flows from the financial asset expire or it transfers substantially all risk and rewards of ownership of the financial asset. A gain or loss on such financial assets that are subsequently measured at amortised cost is recognised in profit or loss when the asset is derecognised.

(vi) Income recognition

Interest income

Interest income from financial assets measured at amortised cost is recognised using the effective interest rate method and are disclosed in statement of profit and loss.

Dividends

Dividends from equity instruments are recognised as other income in statement of profit and loss only when the right to receive payment is established.

(e) Property, plant and equipment:

Freehold land is carried at historical cost and other items of property, plant and equipment including capital spares are stated at cost of acquisition or construction less accumulated depreciation when, it is probable that future economic benefits associated with the item will flow to the Group and it can be used for more than one year and the cost can be measured reliably.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it meets the recognition criteria as mentioned above. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Gains and losses on disposal are determined by comparing proceeds with carrying amount. These are included in profit or loss within other income or expense.

Depreciation on property, plant and equipments is provided using the written down value method. As required under Schedule II to the Companies Act 2013, the Group periodically assesses the estimated useful life of its tangible assets based on the technical evaluation considering anticipated technological changes and actual usage of the assets. The estimated useful life is either equal to or lower than those prescribed under Part C of Schedule II to the Companies Act, 2013.

The estimated useful life for various property, plant and equipments is given below:

	Useful life (in years)
:	59
:	29
:	6
:	3
:	8
:	5
:	5
	: : :

In respect of specific assets including second hand plant and machinery, capital spares which are estimated to have a lower residual life than envisaged above, depreciation is provided based on the estimated lower residual life, where required.

Low value assets not exceeding Rs.15,000/- per unit and all Research and Development assets (except for Buildings) are depreciated at 100% in the quarter of addition.

In respect of additions, depreciation is provided on pro-rata basis from the quarter of addition and in respect of disposals, the same is provided upto the quarter prior to disposal.

Transition to Ind AS

On transition to Ind AS, the Group has elected to continue with the carrying value of all its property, plant and equipment recognised as at April 1, 2015 measured as per the previous GAAP and use that carrying value as the deemed cost of the property, plant and equipment.

(f) Investment properties:

Property that is held for rental income and that is not occupied by the Group, is classified as investment property. Investment properties are measured initially at cost, including related transaction cost. It is carried at cost less accumulated depreciation. Subsequent expenditure is capitalised to the asset's carrying amount only when it is probable that future economic benefits associated with the expenditure will flow to the Group and the cost can be measured reliably. All other repairs and maintenance costs are expensed when incurred.

Land is carried at historical cost, however, buildings are depreciated using the written down value method over their estimated useful lives as mentioned in 2(e) above.

Transition to Ind AS

On transition to Ind AS, the Group has elected to continue with the carrying value of all its investment properties recognised as at April 1, 2015 measured as per the previous GAAP and use that carrying value as deemed cost of investment properties.

(g) Intangible assets

Intangible assets are stated at cost of acquisition less accumulated amortisation. Amortisation on intangible assets is provided using the written down value method based on estimated useful life determined by management.

The estimated useful life for intangible assets is given below:

		Useful life (in years)
Know-how, business	:	3

Expenditure incurred in research phase is expensed as incurred. Development related expenditure is capitalised as an internally generated intangible asset only if it meets the recognition criteria under Ind AS 38 on Intangible Assets, which inter-alia includes demonstration of technical feasibility, generation of future economic benefits etc. Expenditure that cannot be distinguished between research phase and development phase is expensed as and when incurred.

Transition to Ind AS

On transition to Ind AS, the Group has elected to continue with the carrying value of all its intangible assets recognised as at April 1, 2015 measured as per the previous GAAP and use that carrying value as deemed cost of intangible assets.

(h) Trade receivables:

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost less provision for impairment.

(i) Inventories:

Inventories are valued at lower of cost and net realisable value. Cost is generally ascertained on weighted average basis. Cost of raw materials, traded goods and indirect materials include cost of purchase and other costs incurred in bringing the inventories to their present location and condition. The cost of finished goods and work in progress comprises raw materials, direct labour, other direct costs and related production overheads. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Excise duty on finished goods lying in factories are considered for valuation of inventories, as applicable. Obsolete/ slow moving inventories are adequately provided for.

- (j) Employee benefits:
 - (i) Short term employee benefits:

All employee benefits that are expected to be settled wholly within twelve months after the end of the period in which the employees render the related service are classified as short term employee benefits, which include salaries, wages, short term compensated absences and performance incentives and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet. These are recognised as expenses in the period in which the employee renders the related service.

(ii) Post-employment benefits:

Contributions towards Superannuation Fund, Pension Fund and government administered Provident Fund are treated as defined contribution schemes. In respect of contributions made to government administered Provident Fund, the Group has no further obligations beyond its monthly contributions. Such contributions are recognised as expense in the period in which the employee renders related service.

Provident Fund contributions made to Trusts administered by the Group are treated as defined benefit plan. The interest payable to the members of these Trusts shall not be lower than the statutory rate of interest declared by the Central Government under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and shortfall, if any, shall be made good by the Group. The Group also provides for post employment defined benefit in the form of Gratuity. The cost of defined benefit is determined using the projected unit credit method, with actuarial valuation being carried out at each balance sheet date. Actuarial gains and losses in respect of the same are charged to the Other Comprehensive Income (OCI).

(iii) Other long term employee benefits:

All employee benefits other than post-employment benefits and termination benefits, which do not fall due wholly within twelve months after the end of the period in which the employees render the related service, including long term compensated absences, service awards, and ex-gratia are determined based on actuarial valuation carried out at each balance sheet date. Estimated liability on account of long term employee benefits is discounted to the present value using the yield on government bonds as the discounting rate for the term of obligations as on the date of the balance sheet. Actuarial gains and losses in respect of the same are charged to the statement of profit and loss.

(iv) Termination benefits:

Termination benefits are payable when employment is terminated by the Group before the normal retirement date, or when an employee accepts voluntary retirement in exchange of these benefits. The Group recognises termination benefits at the earlier of the following dates: (a) when the Group can no longer withdraw the offer of those benefits; and (b) when the entity recognises costs for a restructuring that is within the scope of Ind AS 37 and involves the payment of termination benefits. The termination benefits are measured based on the number of employees expected to accept the offer in case of voluntary retirement scheme.

(k) Foreign currency transactions:

Items included in the financial statements are measured using the currency of the primary economic environment in which entity operates ('the functional currency'). The consolidated financial statements are presented in Indian rupee (INR), which is Group's functional and presentation currency.

Foreign currency transactions are recorded at the rate of exchange prevailing on the date of the transactions. At the year end, all the monetary assets and liabilities denominated in foreign currency are restated at the closing exchange rates. Exchange differences resulting from the settlement of such transactions and from the translation of such monetary assets and liabilities at the year end are recognised in the Statement of Profit and Loss.

(I) Leases:

As a lessee

Leases in which the Group has substantial portion of the risks and rewards of ownership are classified as finance leases. Assets acquired under finance leases are capitalised at the lower of the fair value of the leased assets at the inception of the lease term and the present value of minimum lease payments. Lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to periods during the lease term at a constant periodic rate of interest on the remaining balance of the liability.

Cost of leasehold land (other than those which will be converted to freehold after a certain period upon satisfying prescribed conditions) is amortised over the lease term.

Leases in which the Group doesn't have substantial portion of the risks and rewards of ownership are classified as operating leases. Payment made under operating leases are charged to statement of profit and loss on a straight line basis.

As a lessor

Leases are classified as finance leases when substantially all of the risks and rewards of ownership transfer from the Group to the lessee. Amounts due from lessees under finance leases are recorded as receivables at the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return of the net investment outstanding in respect of the leases.

Lease income from operating leases where the Group is a lessor is recognised as income on a straight line basis. The respective leased assets are disclosed as investment properties.

(m) Income tax :

(i) Current tax:

Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the provisions of Income Tax Act, 1961. Current tax assets and current tax liabilities are offset when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle the asset and the liability on a net basis.

(ii) Deferred tax:

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred tax assets are recognised and carried forward only if it is probable that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax assets and liabilities are measured at the tax rates that have been enacted or substantively enacted as on the balance sheet date. Deferred tax assets and deferred tax liabilities are offset when there is a legally enforceable right to set off assets against liabilities representing current tax.

Current and deferred tax is recognised in profit and loss, except to the extent that it relates to items recognised in other comprehensive income. In this case, the tax is also recognised in other comprehensive income.

(n) Impairment of assets:

At each balance sheet date, the Group assesses whether there is any indication that an asset may be impaired. If any such indication exists, the Group estimates the recoverable amount. If the carrying amount of the asset exceeds its estimated recoverable amount, an impairment loss is recognised in the Statement of Profit and Loss to the extent the carrying amount exceeds recoverable amount. The recoverable amount is the higher of asset's fair value less costs of disposal and value in use. For the purpose of assessing impairment, assets are grouped at the lowest level of which that are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or group of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

(o) Trade and other payables:

These amounts represents liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid as per payment terms. They are recognised initially at their fair value and subsequently measured at amortised cost.

(p) Borrowings:

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost using effective interest method.

(q) Provisions and Contingent Liabilities:

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.

(r) Government grants:

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to profit or loss on a straight-line basis over the expected lives of the related assets and presented within other income.

(s) Cash and cash equivalents:

Cash and cash equivalents includes cash and cheques on hand, current accounts and fixed deposit accounts with banks with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(t) Derivatives and hedging activities:

The Group uses derivative financial instruments such as forward exchange contracts and currency option contracts to hedge its risks associated with foreign currency fluctuations. Such derivative contracts are not designated as hedges and are accounted for at fair value through profit and loss.

(u) Embedded derivatives:

Derivatives embedded in a host contract that is an asset within the scope of Ind AS 109 are not separated. Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

Derivatives embedded in all other host contract are separated only if the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host and are measured at fair value through profit or loss. Embedded derivatives closely related to host contracts are not separated.

(v) Discontinued operation:

A discontinued operation is a component of the entity that has been disposed and that represents a separate line of business. The results of discontinued operation is presented separately in the statement of profit and loss.

(w) Earning per share (basic and diluted):

Earning per share is calculated by dividing the profit attributable to owners of the Group by the weighted average number of equity shares outstanding during the financial year.

Note 3: Critical estimates and judgements

The preparation of financial statements in accordance with Ind AS requires that assumptions and estimates be made for some line items. This note provides the areas that involve a higher degree of judgement or complexity.

(a) Estimation of current tax expense and payable - Note 29

Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the provisions of Income Tax Act, 1961. Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. The recognition of deferred tax assets is premised on their future recoverability being probable.

(b) Estimation of defined benefit obligation - Note 30

Employee benefit obligations are measured using actuarial methods. This requires various assumptions, including with respect to salary trends, attrition rate, discounting factor, etc.

(c) Estimation of provision for warranty claims - Note 15

Warranty estimates are established using historical information on the nature, frequency and average cost of warranty claims and also management estimates regarding possible future outflow on servicing the customers for any corrective action in respect of product failure which is generally expected to be settled within a period of 1 to 3 years.

Note 4 (a) : Property, plant and equipment

		[₹ in Millions (Mid								
	Gross Block				Depreciation Net B					
	As at April 1, 2016	Additions	Deductions/ Adjustments	As at March 31, 2017	As at April 1, 2016	For the year	Deductions/ Adjustments	As at March 31, 2017	As at March 31, 2017	As at March 31, 2016
_and - Freehold	127	0	35	92	-	-	-	-	92	127
	(127)	(-)	(-)	(127)	(-)	(-)	(-)	(-)	(127)	(127)
- Leasehold	1,653	-	-	1,653	10	10	-	20	1,633	1,643
	(1,477)	(176)	(-)	(1,653)	(-)	(10)	(-)	(10)	(1,643)	(1,477)
Buildings	4,035	597	13	4,619	388	421	3	806	3,813	3,647
[refer note (a) below]	(2,324)	(1,715)	(4)	(4,035)	(-)	(388)	(-)	(388)	(3,647)	(2,324)
Buildings - R & D*	5	15	-	20	-	1	-	1	19	5
	(-)	(5)	(-)	(5)	(-)	(-)	(-)	(-)	(5)	(-)
Plant and machinery	9,698	5,407	597	14,508	3,952	3,546	284	7,214	7,294	5,746
[refer note (d) below]	(6,227)	(3,493)	(22)	(9,698)	(667)	(3,293)	(8)	(3,952)	(5,746)	(5,560)
Plant and machinery	133	231	2	362	133	231	2	362	-	-
- R & D*	(-)	(133)	(-)	(133)	(-)	(133)	(-)	(133)	(-)	(-)
Office equipment	143	29	8	164	67	42	6	103	61	76
	(92)	(53)	(2)	(143)	(-)	(67)	(-)	(67)	(76)	(92)
Office equipment - R & D*	1	2	0	3	1	2	0	3	-	-
	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(-)
Furniture and fixtures	164	56	11	209	49	62	9	102	107	115
	(84)	(80)	(-)	(164)	(-)	(49)	(-)	(49)	(115)	(84)
Furniture and fixtures	-	5	0	5	-	5	-	5	-	-
- R & D*	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
/ehicles	208	142	19	331	80	89	13	156	175	128
	(136)	(75)	(3)	(208)	(-)	(81)	(1)	(80)	(128)	(136)
/ehicles - R & D*	1	1	-	2	1	1	-	2	-	-
	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(-)
Total	16,168	6,485	685	21,968	4,681	4,410	317	8,774	13,194	11,487
	(10,467)	(5,732)	(31)	(16,168)	(667)	(4,023)	(9)	(4.681)	(11,487)	(9,800)

lote 4 (b) : Capital work in progress	1,289	1,507	
	(1,507)	(2,760)	

* Relating to certain DSIR approved R&D facilities, considered eligible for Income tax benefit.

(a) Buildings include Mio INR 0 (2015-16: Mio INR 0) being the value of shares in co-operative housing societies.

(b) Deductions/ adjustments includes transfer of Mio INR 311 (net block) as part of sale of starter motors and generators business (refer note 34) and transfer of Mio INR 46 (net block) to investment properties (refer note 5).

(c) Depreciation for the year includes depreciation for discontinued operation amounting to Mio INR 42 (2015-16: Mio INR 229).

(d) Plant and machinery includes capital spares and government grant capitalised on transition to Ind AS as at April 1, 2015 and subsequent periods (refer note 46).

(e) Capital work-in-progress mainly comprises plant and machinery and building under construction.

(f) Refer note 44 for disclosure of contractual commitment for the acquisition of property, plant and equipment.

(g) Figures in brackets relate to previous year. Gross carrying amount as at April 1, 2015 represents deemed cost of property, plant and equipment.

Note 5 : Investment properties

	[₹ in Millions (Mio INR)		
	As at March 31, 2017	As at March 31, 2016	
Gross carrying amount			
Opening gross carrying amount/ Deemed cost (April 1, 2015)	1,849	315	
Transfer from property, plant and equipments	48	-	
Additions	182	1,534	
Closing gross carrying amount	2,079	1,849	
Accumulated depreciation			
Opening accumulated depreciation	69	-	
Transfer from property, plant and equipments	2	-	
Depreciation charge	194	69	
Closing accumulated depreciation	265	69	
Opening Capital work-in-progress	6	1,083	
Closing Capital work-in-progress	129	6	
	1,943	1,786	

(i) Amounts recognised in statement of profit and loss for investment properties

	[₹ in Millions (Mio INR)		
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Rental income	875	493	
Direct operating expenses from property that generated rental income	(97)	(71)	
Profit from investment properties before depreciation	778	422	
Depreciation charge	(194)	(69)	
Profit from investment properties	584	353	

(ii) Contractual obligations: Refer note no 44 for disclosure of contractual obligations relating to investment properties.

(iii) Fair value of investment properties:

	[₹ in Millions (Mio INR)]		
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Land	9,146	7,452	5,070
Building	6,380	5,689	2,422
	15,526	13,141	7,492

Note 6 : Intangible assets (acquired) :

[₹ in Millions (Mio INR)]

.

	Gross Block					Amortisation				Net Block	
	As at April 1, 2016	Additions	Deductions/ Adjustments	As at March 31, 2017	As at April 1, 2016	For the year	Deductions/ Adjustments	As at March 31, 2017	As at March 31, 2017	As at March 31, 2016	
Know-how,	1	-	-	1	1	-	-	1	-	-	
business	(1)	(-)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)	
Total	1	-	-	1	1	-	-	1	-	-	
	(1)	(-)	(-)	(1)	(-)	(1)	(-)	(1)	(-)	(1)	

(a) Figures in brackets relate to previous year. Gross carrying amount as at April 1, 2015 represents deemed cost of intangible assets.

Note 7 : Investments accounted for using the equity method

note i i intestinente accountea foi asing the equity method				
		[₹ in Milli	ons (Mio INR)]	
	Amount			
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	
Unquoted equity investments valued at cost				
Associate (also a fellow subsidiary):				
Newtech Filter India Private Limited, equity shares of Rs.10/- each fully paid	175	175	175	
Less: Share of profit/ (loss) for earlier years in Associate	(81)	(103)	(103)	
Add: Share of profit/ (loss) for current year in Associate	(9)	22	0	
	85	94	72	

Note 8 (a): Investments

[₹ in Millions (Mio INR)]

	As at March 31, 2017		As at March 31, 2016		As at April 1, 2015	
	Non-current	Current	Non-current	Current	Non-current	Current
Investment in equity instruments	5,993	-	4,483	-	5,346	-
Investment in bonds (quoted)	5,213	-	5,207	-	4,992	20
Investment in mutual funds (quoted)	25,203	2,681	34,629	-	21,533	2,846
	36,409	2,681	44,319	-	31,871	2,866
Aggregate amount of quoted investments	36,409	2,681	44,319	-	31,871	2,866
Market value of quoted investments	36,743	2,681	44,645	-	32,210	2,866
Aggregate provision for diminution in the value of investments	-	-	-	-	-	-

Note 8 (b) : Trade receivables

	[₹ in Millions (Mio INR)		
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Trade receivables			
- Related parties [refer note (a) below and note 35]	1,528	1,677	2,164
- Others	11,032	12,106	10,224
Less: Allowance for doubtful debts	(698)	(558)	(404)
	11,862	13,225	11,984
(a) Includes dues from private companies where directors are interested	429	177	199

Details of secured and unsecured

	[₹ in Millions (Mio INR)]			
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	
Secured, considered good	-	-	-	
Unsecured, considered good	11,862	13,225	11,984	
Doubtful	698	558	404	
Total	12,560	13,783	12,388	
Allowance for doubtful debts	(698)	(558)	(404)	
Total trade receivables	11,862	13,225	11,984	

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Notes to the consolidated Financial Statements for the year ended March 31, 2017

Note 8 (c) : Loans

					[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017		As at March 31, 2016		As at April 1, 2015	
	Current	Non-Current	Current	Non-Current	Current	Non-Current
Unsecured, considered good						
Loan to fellow subsidiaries (refer note 35)	3,060	500	2,600	700	2,100	950
Loan to directors (refer note 35)	0	3	0	3	0	4
Loan to employees	145	342	226	392	198	412
Security deposits	-	329	-	327	-	304
	3,205	1,174	2,826	1,422	2,298	1,670

Note 8 (d) : Cash and cash equivalents

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Balances with banks			
- in current accounts	207	384	345
- deposit accounts with original maturity of less than 3 months	875	288	590
Cash on hand	0	0	0
Cheques on hand	230	313	369
	1,312	985	1,304

Note 8 (e) : Other bank balances

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Deposit accounts (maturity less than 12 months)	15,831	17,301	17,632
Unpaid dividend accounts	34	30	25
	15,865	17,331	17,657

Note 8 (f) : Other financial assets

Note o (I) : Other Infancial assets					[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017			at 1, 2016	As at April 1, 2015	
	Current	Non-Current	Current	Non-Current	Current	Non-Current
Deposits with maturity of more than 12 months	-	-	-	100	-	
Inter-corporate deposit	6,800	-	6,150	-	5,250	-
Interest accrued on financial assets at amortised cost	782	-	1,202	-	1,140	
Others (include non-trade receivables, etc.)	373	-	270	-	352	
	7,955	-	7,622	100	6,742	-

Note 9 : Deferred tax assets

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Difference between books and Income tax written down value (WDV) of depreciable property, plant and equipment and intangible assets	2,808	2,995	2,832
Expenses allowable for tax purposes when paid and other timing differences	1,868	1,533	1,340
Long term capital losses	-	430	-
	4,676	4,958	4,172

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Movement in deferred tax assets

			[₹ in Milli	ons (Mio INR)]
	WDV of depreciable property, plant and equipment	Expenses allowable on payment basis	Tax losses	Total
As at April 1, 2015	2,832	1,340	-	4,172
(Charged)/ Credited				
- to statement of profit and loss	163	213	430	806
- to other comprehensive income	-	(20)	-	(20)
As at March 31, 2016	2,995	1,533	430	4,958
(Charged)/ Credited				
- to statement of profit and loss	(187)	277	(430)	(340)
- to other comprehensive income	-	58	-	58
As at March 31, 2017	2,808	1,868	-	4,676

Note 10 : Other non-current assets

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Capital advances	45	109	297
Security deposits	98	82	90
	143	191	387

Note 11 : Inventories

(at lower of cost and net realisable value)

		L	0.10 (1.10 1.11.0)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Raw materials	2,098	2,688	2,927
Work-in-progress	958	1,321	1,407
Finished goods	3,939	3,307	4,126
Stock-in-trade	4,253	3,989	3,673
Stores and spares	182	208	228
Loose tools	374	402	362
	11,804	11,915	12,723

(a) Inventories include the following as goods-in-transit

[₹ in Millions (Mio INR)]

[₹ in Millions (Mio INR)]

	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Raw materials	541	834	670
Stock-in-trade	1,063	1,119	1,074
Loose tools	10	12	36
	1,614	1,965	1,780

(b) Amount of inventories recognised as an expense/(income) is Mio INR (238) [2015-16 Mio INR (93)].

(c) Write-down/(reversal of write-down of earlier year) of the inventories to net realisable value amounted to Mio INR 70 [2015-16 Mio INR (30)]. These were recognised as an expense during the year and included in Note 23 in the statement of profit and loss.

Note 12 : Other current assets

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Balance with customs, excise and sales tax authorities, etc.	2,852	2,916	2,397
Deferred expense	91	101	133
Others (include vendor advances, claims receivable, etc.)	1,368	1,462	1,413
	4.311	4,479	3.943

Note 13 : Equity share capital and other equity

Note 13(a) : Equity Share capital

Authorised equity share capital	[₹ in Millic	ons (Mio INR)]
	No of shares	Amount
As at April 1, 2015	38,051,460	381
Increase during the year	-	-
As at March 31, 2016	38,051,460	381
Increase during the year	-	
As at March 31, 2017	38,051,460	381

(i) Movements in equity share capital (issued, subscribed and fully paid up)

		ons (IVIIO INR)]
	No of shares	Amount
As at April 1, 2015	31,398,900	314
Increase/ (decrease) during the year	-	-
As at March 31, 2016	31,398,900	314
Increase/ (decrease) during the year	(878,160)	(9)
As at March 31, 2017	30,520,740	305

Rights, preferences and restrictions attached to shares:

The Equity shares of the Company, having face value of Rs. 10/- per share, rank pari passu in all respects including voting rights, entitlement to dividend and share in the proceeds of winding up of the Company in proportion to the number of and amounts paid on the shares held.

(ii) Equity shares held by the holding company and subsidiary of the holding company:

[₹ in Millions (Mio INR)]

[7 in Millions (Mis IND)]

					L	
	As at As at As at March 31, 2017 March 31, 2017			As April 1		
	No of shares	Amount	No of shares	Amount	No of shares	Amount
Robert Bosch GmbH, Federal Republic of Germany, the holding company	21,058,705	211	22,349,420	223	22,349,420	223
Robert Bosch Engineeering and Business Solutions Private Ltd., India, subsidiary of holding company	454,000	5	-	-	-	

(iii) Details of Equity shares held by shareholders holding more than 5% of the aggregate equity shares in the Company:

	As at March 31, 2017 March 31, 2016 April 1, 20						
	No. of shares	Shareholding %	No. of shares	Shareholding %	No. of shares	Shareholding %	
Robert Bosch GmbH, Federal Republic of Germany, the holding company	21,058,705	68.99%	22,349,420	71.18%	22,349,420	71.18%	

(iv) There are no shares reserved for issue under options and contracts/ commitments. Further, there are no shares that have been allotted during last 5 years pursuant to a contract without payment being received in cash, or by way of bonus shares.

(v) The Company has bought back 878,160 shares during the year ended March 31, 2017 at buy-back price determined at Rs.23,000/- per share which was approved by the board of directors and shareholders of the Company. Shares bought back during the period of five years immediately preceding the reporting date:

	As at	As at	As at
	March 31,	March 31,	April 1,
	2017	2016	2015
Number of equity shares bought back by the Company	878,160	-	-

Note 13(b) : Reserves and surplus

Note 13(b) : Reserves and surplus		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Capital reserve [refer note (i)]	39	39	39
Share premium [refer note (ii)]	8	8	8
Capital redemption reserve [refer note (iii)]	76	67	67
General reserve [refer note (iv)]	21,759	41,957	41,957
Retained earnings [refer note (v)]	59,757	48,431	36,268
	81,639	90,502	78,339

(i) Capital reserve

	As at March 31, 2017	As at March 31, 2016
Opening balance	39	39
Additions/(deletions) during the year	-	-
Closing balance	39	39

[₹ in Millions (Mio INR)]

(ii) Share premium

	[₹ in Millions (Mio INR)]		
	As at March 31, 2017	As at March 31, 2016	
Opening balance	8	8	
Additions/(deletions) during the year	-	-	
Closing balance	8	8	

(iii) Capital redemption reserve

	[₹ in Millions (Mio INR)]	
	As at March 31, 2017	As at March 31, 2016
Opening balance	67	67
Additions/(deletions) during the year	9	-
Closing balance	76	67

(iv) General reserve

	[₹ in Milli	ons (Mio INR)]
	As at	As at
	March 31, 2017	March 31, 2016
Opening balance	41,957	41,957
Less: Utilisation for buy back of shares	(20,198)	-
Less: Share of loss of Associate for earlier years	-	-
Closing balance	21,759	41,957

(v) Retained earnings

	[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016
Opening balance	48,431	36,268
Net profit for the year	17,402	15,336
Dividends (refer note no. 33)	(4,958)	(2,669)
Dividend distribution taxes (refer note 33)	(1,009)	(543)
Items of other comprehensive income recognised directly in retained earnings		
- Remeasurement of post-employment benefit obligations, net of tax	(109)	39
Closing balance	59,757	48,431

Note 13(c) : Other reserves

	[₹ in Mill	lions (Mio INR)]
	FVOCI - Equity Instruments	Total other reserves
As at April 1, 2015	5,316	5,316
Change in fair value of FVOCI equity instruments	(864)	(864)
As at March 31, 2016	4,452	4,452
Change in fair value of FVOCI equity instruments	1,510	1,510
As at March 31, 2017	5,962	5,962

Note 14(a) : Borrowings

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Unsecured: Sales tax deferral loan [refer note (a) below]	-	149	542
	-	149	542

(a) Terms of repayment for unsecured borrowings :

Borrowings

Interest free Sales tax deferral loan

- State Government of Maharashtra

- State Government of Rajasthan

Terms of repayment

January 2012 onwards.

Repayable in 5 equal annual installments for various schemes starting January 2009 onwards. Repayable in 10 half-yearly equal installments starting

Note 14(b) : Other financial liabilities

[₹ in Millions (Mio INR)]

	As at March 31, 2017		As at March 31, 2016		As at April 1, 2015	
	Current	Non-Current	Current	Non-Current	Current	Non-Current
Current maturities of long-term debt [refer note 14 (a)]	-	-	351	-	567	
Unpaid dividend [refer note (a) below]	34	-	30	-	25	
Book overdraft	23	-	26	-	13	-
Capital creditors	305	-	442	-	361	-
Other payables (includes employee dues, derivative liabilities, etc.)	2,386	60	2,545	50	2,517	64
	2,748	60	3,394	50	3,483	64

(a) There are no amounts due for payment to the Investor Education and Protection Fund under Section 125 of the Companies Act, 2013 as at the year end.

Note 14(c) : Trade payables

	[₹ in Millions (Mio IN			
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015	
Trade payables				
- Dues of Micro Enterprises and Small Enterprises [refer note (a) below]	212	118	229	
- Related parties (refer note 36)	7,666	7,792	7,127	
- Others	5,521	5,178	4,680	
	13,399	13,088	12,036	

(a) Disclosure under Micro, Small and Medium Enterprises Development Act, 2006.

			[₹	in Millions (Mio INR)]
		As at March 31, 2017 and for the year ended March 31, 2017	As at March 31, 2016 and for the year ended March 31, 2016	As at April 1, 2015 and for the fifteen months period ended March 31, 2015
(i)	The amount due and remaining unpaid as at the balance sheet date			
	-Principal	212	118	229
	-Interest thereon	3	1	3
(ii)	The amount of principal and interest paid beyond due date during the year			
	-Principal	997	961	570
	-Interest thereon		-	-
(iii)	Interest due on principal amounts paid beyond the due date during the year but without interest	12	10	8
(iv)	Interest accrued and remaining unpaid as at balance sheet date	56	41	30
(v)	Total interest due but not paid for the earlier years	41	30	19

Note 15 : Provisions

[₹ in Millions (Mio INR)]

	As at March 31, 2017		As at March 31, 2016		As at April 1, 2015	
	Current	Non-Current	Current	Non-Current	Current	Non-Current
Provision for employee benefits	2,933	3,626	2,575	3,773	1,936	4,300
Trade demand and others [refer note (a) below]	3,455	16	2,317	2	1,864	2
Warranty [refer note (a) below]	1,155	-	1,284	-	1,358	-
	7,543	3,642	6,176	3,775	5,158	4,302

(a) Disclosure under Indian Accounting Standard (Ind AS) 37 on "Provisions, Contingent Liabilities and Contingent Assets":

[₹ in Millions (Mio INR)]

Description	As at April 1, 2016	Additions during the year	Utilised/ reversed during the year	As at March 31, 2017
Trade demand and others [refer note (i) and (ii) below]	2,319	2,380	1,228	3,471
	(1,866)	(1,532)	(1,079)	(2,319)
Warranty [refer note (i) and (ii) below]	1,284	332	461	1,155
	(1,358)	(524)	(598)	(1,284)

(i) Nature of the provision has not been given on the grounds that it can be expected to prejudice the interests of the Group. Due to the very nature of such provisions, it is not possible to estimate the timing/ uncertainties relating to their outflows.

(ii) Figures in brackets relate to previous year.

Note 16 : Current tax liabilities

Note 16 : Current tax liabilities		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Opening balance	762	630	71
Add: Provision for tax (including earlier years)	7,135	6,578	7,470
Less: Taxes paid (net of refund)	(7,246)	(6,446)	(6,911)
	651	762	630

Note 17 : Other current liabilities

		[₹ in Milli	ons (Mio INR)]
	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Statutory dues	1,142	802	701
Deferred income	107	162	112
Indirect taxes	427	425	360
Others (advance from customers,etc.)	283	196	291
	1,959	1,585	1,464

Note 18 : Sale of services

	[₹ in Mill	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Research and development income	1,456	1,332	
Others	878	659	
	2,334	1,991	

Note 19 : Other operating revenue

Note 19 : Other operating revenue	[₹ in Milli	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Scrap sales	177	175	
Export incentives	361	343	
Provision/ liabilities no longer required written back	713	827	
Rental income	875	493	
Miscellaneous income	466	460	
	2,592	2,298	

Note 20 : Other income

	[₹ in Millions (Mio INR)]		
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Interest income			
- Bank and inter corporate deposits	1,664	2,090	
- Loans to related parties	352	352	
- On financial assets at amortised cost	417	445	
- Others	328	281	
Government grant (refer note (a) below)	-	261	
Amortisation of deferred government grant income	160	80	
Dividend from equity investments designated at FVOCI	81	57	
Net gain on financial assets measured at FVTPL	3,172	2,450	
Profit on sale of property, plant and equipment (net)	-	20	
	6,174	6,036	

(a) Government grant represents subsidy received/ accrued during the year under the Package Scheme of Incentives, 2001 from the Government of Maharashtra.

Note 21 : Cost of materials consumed

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Raw materials consumed [Refer Note (a) below]	30,103	25,656
Less: Issues capitalised	(33)	(127)
	30,070	25,529

(a) Cost of materials consumed is based on derived values.

Note 22 : Purchases of stock-in-trade

	[₹ in Mill	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Purchase of goods	24,219	23,347	
	24,219	23,347	

Note 23 : Changes in inventories of finished goods, work-in-progress and stock-in-trade

	[₹ in Milli	ions (Mio INR)]
	For the year ended March 31, 2017	For the year ended March 31, 2016
Opening stock		
Finished goods	2,736	3,798
Work-in-progress	1,236	1,320
Stock-in-trade	3,981	3,660
Closing stock		
Finished goods	3,939	2,736
Work-in-progress	958	1,236
Stock-in-trade	4,253	3,981
	(1,197)	825

Note 24 : Employee benefit expense

	[₹ in Milli	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016	
Salaries, wages, bonus etc.	11,754	11,408	
Contributions to provident and other funds	783	792	
Staff welfare	891	831	
	13,428	13,031	

Note 25 : Finance costs

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Interest expense		
- on financial liability at amortised cost	25	57
- others	246	42
Net interest on defined benefit liability	1	30
	272	129

Note 26 : Depreciation and amortisation expense

	[₹ in Millions (Mio INR)]	
	For the year ended March 31, 2017	For the year ended March 31, 2016
Depreciation of property, plant and equipment [refer note 4(a)]	4,368	3,794
Depreciation on investment properties [refer note 5]	194	69
Amortisation of intangible assets [refer note 6]	-	1
	4,562	3,864

Note 27 : Other expenses

[₹ in Millions (Mio INR)]

	For the year ended March 31, 2017	For the year ended March 31, 2016
Consumption of stores and spares	798	648
Consumption of tools	1,808	1,954
Power and fuel	1,080	1,047
Repairs to plant and machinery	1,167	991
Repairs to building	518	374
Royalty and technical service fee	1,519	1,337
Rent	549	541
Rates and taxes	619	244
Insurance	137	125
Expenditure towards Corporate Social Responsibility [refer note (a) below]	332	197
Packing, freight and forwarding	1,685	1,637
Warranty and service expenses	284	253
Travelling and conveyance	996	920
Professional and consultancy charges	1,470	1,289
Advertisement and sales promotion expenses	780	690
Miscellaneous expenses [refer note (b) below]	4,496	3,390
Less: Expenses capitalised	(10)	(136)
	18,228	15,501

(a) Expenditure towards Corporate Social Responsibility :

- Gross amount required to be spent by the Group during the year is Mio INR 332 (2015-16 Mio INR 292).

- Amount spent during the year is Mio INR 332 (2015-16 Mio INR 197).

			-	
Sr. No.	Particulars	In cash	Yet to be paid in cash	Total
(i)	Construction/acquisition of any asset		-	-
		(-)	(-)	(-)
(ii)	On purposes other than (i) above	309	23	332
		(133)	(64)	(197)

- Total amount paid during the year Mio INR 373 includes Mio INR 64 relating to previous year.

- Figures in brackets relate to previous year

[₹ in Millions (Mio INR)]

(b) Miscellaneous expenses include :

	[₹ in Milli	ons (Mio INR)]
	For the year ended March 31, 2017	For the year ended March 31, 2016
(i) Remuneration to auditors (excluding service tax):		
Statutory audit fee	11	12
Tax account and audit fees	2	2
Other services	9	12
Reimbursement of expenses	0	0
(ii) Loss on sale of property,plant and equipment (net)	22	-
(iii) Provision for doubtful debts	190	152
(iv) Bad debts written off	32	33
(v) Exchange loss [including exchange loss of Mio INR 64 (2015-16: Mio	34	136
INR 5) on account of mark-to-market valuation of outstanding		
forward and option contracts]		

Note 28 : R & D expenses/ (income) *

[₹ in Millions (Mio INR)] For the year ended March 31, For the year ended March 31, R & D Expenses : Cost of materials consumed 124 42 Employee benefit expenses 667 649 704 Other expenses 833 1,624 1,395 R & D Income : (1, 457)Sale of services (1, 352)Other income 0 0 (1,457) (1,352)

* Relating to certain DSIR approved R & D facilities, considered eligible for Income Tax benefit.

Note 29: Income tax expense

This note provides an analysis of the Group's income tax expense, showing how the tax expense is affected by non-assessable and non-deductible items.

(a) Income tax expense

	[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016
Current tax		
Current tax on profits for the year	6,910	6,672
Adjustments for current tax of prior periods	(6)	(94)
Total current tax expenses	6,904	6,578
Deferred tax		
Decrease/ (Increase) in deferred tax assets	340	(806)
(Decrease)/ Increase in deferred tax liabilities	-	-
Total deferred tax expenses/(benefit)	340	(806)
Income tax expense	7,244	5,772
Income tax expense attributable to:		
Profit from continuing operations	6,503	5,701
Profit from discontinued operation	741	71
	7,244	5,772

Notes to the consolidated Financial Statements for the year ended March 31, 2017

(b) Reconciliation of tax expenses and the accounting profit multiplied by tax rate:

	[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016
Profit from continuing operations before income tax expense	20,944	20,824
Profit from discontinuing operation before income tax expense	3,711	262
	24,655	21,086
Tax at the Indian tax rate of 34.608% (2015-16: 34.608%)	8,533	7,297
Effect of non-deductible expense	379	164
Effect of exempt other income/ weighted deduction	(1,338)	(1,165)
Effect of difference in tax rate for long term capital gain on sale of business	(324)	-
Adjustments for current tax of prior periods	(6)	(94)
Previously unrecognised tax losses used to reduce deferred tax expense (i)	-	(430)
Income tax expense	7,244	5,772

(i) The Group has reviewed previously unrecognised capital losses and determined that it is now probable that taxable capital profits will be available against which the capital losses can be utilised. As a consequence, a deferred tax asset of Mio INR 430 was recognised for these losses during the year ended March 31, 2016.

Note 30: Employee Retirement Benefits:

Disclosure on Retirement Benefits as required in Indian Accounting Standard (Ind AS) 19 on "Employee Benefits" are given below:

(a) Post Employment Benefit - Defined Contribution Plans

The Group has recognised an amount of Mio INR 287 (2015-16: Mio INR 315) as expense under the defined contribution plans in the Statement of Profit and Loss.

(b) Post Employment Benefit - Defined Benefit Plans

The Group makes annual contributions to the Bosch Employees' Gratuity Fund and makes monthly contributions to Bosch Employees (Bangalore) Provident Fund Trust and Bosch Workmen's (Nashik) Provident Fund Trust, funded defined benefit plans for qualifying employees.

The Gratuity Scheme provides for lumpsum payment to vested employees at retirement/death while in employment or on termination of employment of an amount equivalent to 15 days salary payable for each completed year of service or part thereof in excess of six months. Vesting occurs only upon completion of five years of service, except in case of death or permanent disability.

The Provident Fund Scheme provides for lumpsum payment/transfer to the member employees at retirement/ death while in employment or on termination of employment of an amount equivalent to the credit standing in his account maintained by the Trusts. The present value of the defined benefit obligation and the related current service cost are measured using the projected unit credit method with actuarial valuation being carried out at each balance sheet date.

(c) Total expense recognised in the statement of profit and loss

			l₹ in Milli	ons (Mio INR)]
	Provident Fund		Grat	uity
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Current service cost	347	346	159	158
Net interest cost				
a. Interest expense on defined benefit obligation (DBO)	617	564	276	276
b. Interest (income) on plan assets	(617)	(564)	(275)	(246)
c. Total net interest cost	-	-	1	30
Defined benefit cost included in statement of profit and loss	347	346	160	188

(d) Remeasurement effects recognised in other comprehensive income (OCI)

	[₹ in Milli	ons (Mio INR)]
	Gratuity	
	March 31, 2017	March 31, 2016
a. Actuarial (gain)/ loss due to demographic assumption changes in DBO	3	-
b. Actuarial (gain)/ loss due to financial assumption changes in DBO	96	123
c. Actuarial (gain)/ loss due to experience on DBO	175	(155)
d. Return on plan assets (greater)/ less than discount rate	(107)	(27)
Total actuarial (gain)/ loss included in OCI	167	(59)

	[₹ in Milli	ons (Mio INR)]
	Provident Fund	
	March 31,	March 31,
	2017	2016
a. Actuarial (gain)/ loss on liability	(257)	(21)
b. Actuarial (gain)/ loss on plan assets	257	21
Total actuarial (gain)/ loss included in OCI	-	-

(e) Total cost recognised in comprehensive income

			[₹ in Milli	ons (Mio INR)]
	Provident Fund		Gratuity	
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Cost recognised in statement of profit and loss	347	346	160	188
Remeasurements effects recognised in OCI	-	-	167	(59)
Total cost recognised in comprehensive Income	347	346	327	129

(f) Change in defined benefit obligation

(i) Change in defined benefit obligation	[₹ in Milli	ons (Mio INR)]
	Grat	uity
	March 31,	March 31,
	2017	2016
Defined benefit obligation as at the beginning of the year	3,772	3,712
Service cost	159	158
Interest cost	276	276
Benefit payments from plan assets	(180)	(342)
Acquisition / divestiture	(306)	-
Actuarial (gain)/ loss - demographic assumptions	3	-
Actuarial (gain)/ loss - financial assumptions	96	123
Actuarial (gain)/ Loss - experience	176	(155)
Defined benefit obligation as at year end	3,996	3,772

	[₹ in Milli	ons (Mio INR)]
	Provide	nt Fund
	March 31, 2017	March 31, 2016
Defined benefit obligation as at the beginning of the year	7,950	7,061
Current service cost	347	346
Interest cost	617	564
Benefits paid and transfer out	(797)	(884)
Transfer in	41	53
Participant contributions	839	831
Actuarial (gain)/ loss	(257)	(21)
Defined benefit obligation as of current year end	8,740	7,950

(g) Change in fair value of plan assets

[₹ in Millions (Mio INR)]				
	Provident Fund Grat		tuity	
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016
Fair value of plan assets at end of prior year	7,950	7,061	3,642	2,947
Expected return on plan assets	617	564	275	246
Employer contributions	347	346	278	763
Participant contributions	839	831	-	-
Benefit payments from plan assets	-	-	(180)	(342)
Transfer in/ transfer out	41	53	-	-
Settlements	(797)	(884)	-	-
Acquisition/ divestiture	-	-	(248)	-
Actuarial gain/ (loss) on plan assets	(257)	(21)	107	28
Fair value of plan assets at end of year	8,740	7,950	3,874	3,642

(h) Net defined benefit asset/ (liability)

			[₹ in Millio	ons (Mio INR)]
	Provident Fund		Gratuity	
	March 31,	March 31,	March 31,	March 31,
	2017	2016	2017	2016
Defined benefit obligation	8,740	7,950	3,996	3,772
Fair value of plan assets	8,740	7,950	3,874	3,642
(Surplus)/ deficit recognised in balance sheet	-	-	122	130

(i) Expected Group contributions for the next year

(i) Expected Group contributions for the next year			[₹ in Millio	ons (Mio INR)]
	Provident Fund		Grat	uity
	March 31,	March 31,	March 31,	March 31,
	2017	2016	2017	2016
Expected Group contributions for the next year	573	579	230	225

(j) Reconciliation of amounts in balance sheet

	Grat	uity
	March 31,	March 31,
	2017	2016
Net defined benefit liability (asset) at prior year end	130	764
Defined benefit cost included in statement of profit and loss	160	188
Total remeasurements included in OCI	167	(59)
Acquisition/ divestment	(57)	-
Employer contributions	(278)	(763)
Net defined benefit liability (asset)	122	130

(k) Reconciliation of Statement of Other Comprehensive Income

			[₹ in Milli	ons (Mio INR)]	
	Provident Fund		Gratuity		
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	
Cumulative OCI - (Income)/Loss, Beginning of Period	-	-	(59)	-	
Total remeasurements included in OCI	-	-	167	(59)	
Cumulative OCI - (Income)/Loss	-	-	108	(59)	

(I) Current/ non current liability

		Provident Fund			Gratuity	
	March 31, 2017	March 31, 2016	April 1, 2015	March 31, 2017	March 31, 2016	April 1, 2015
Current liability	-	-	-	-	-	-
Non current liability	-	-	-	122	130	765
Total	-	-	-	122	130	765

(m) Assumptions :

	Provident Fund		Gratuity	
	March 31, March 31,		March 31,	March 31,
	2017	2016	2017	2016
Discount factor [refer note (i) below]	7.30%	7.55%	7.30%	7.55%
Weighted average rate of escalation in salary per annum [refer				
note (ii) below]	NA	NA	10.6%	10.7%

Notes:

(i) The discount rate is based on the prevailing market yield on Government Bonds as at the balance sheet date for the estimated term of obligations.

(ii) The estimate of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors such as supply and demand in the employment market.

[₹ in Millions (Mio INR)]

[₹ in Millions (Mio INR)]

(n) Sensitivity analysis on defined benefit obligation

(ii) Sensitivity analysis on defined benefit obligation				
	[₹ in Millions (Mio INF			
	Gratuity			
	March 31, 2017	March 31, 2016	April 1, 2015	
Discount rate				
a. Discount rate - 50 basis points	4,151	3,974	3,974	
b. Discount rate + 50 basis points	3,805	3,587	3,531	
Weighted average increase in salary				
a. Rate - 50 basis points	3,854	3,694	3,682	
b. Rate + 50 basis points	4,095	3,854	3,791	

The above sensitivity analysis are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur.

This sensitivity analysis shows how the defined benefit obligation would have been affected by changes in the relevant actuarial assumption that were reasonably possible at that date.

(o) Plan assets

		Provident Fund		Gratuity			
	March 31, 2017	March 31, 2016	April 1, 2015	March 31, 2017	March 31, 2016	April 1, 2015	
	% Invested	% Invested	% Invested	% Invested	% Invested	% Invested	
Government Securities (Central and State)	49	52	52	49	53	52	
Corporate Bonds (including Public Sector bonds)	39	44	44	33	33	30	
Mutual Funds	2	0	-	2	0	-	
Cash and bank balances (including Special Deposits							
Scheme, 1975)	10	4	4	16	14	18	
Total	100	100	100	100	100	100	

(p) Expected future cashflows

The weighted average duration of the defined benefit obligation is 14.45 years (2015-16 -11.25 years). The expected maturity analysis is as follows:

-			
[₹ in	Millions	(Mio	INR)]

		Provident Fund		Gratuity			
	March 31, March 31, April 1, 2017 2016 2015			March 31, 2017	March 31, 2016	April 1, 2015	
Within 1 year	338	305	270	231	225	249	
Between 1-2 years	401	367	332	235	215	250	
Between 2-5 years	1,627	1,522	1,413	699	649	672	
From 6 to 10	8,558	8,237	4,080	1,869	1,566	1,432	
Total	10,924	10,431	6,095	3,034	2,655	2,603	

Notes to the consolidated Financial Statements for the year ended March 31, 2017

Note 31: Fair value measurements:

(i) Financial instruments by category and hierarchy

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are (a) recognised and measured at fair value and (b) measured at amortised cost and for which fair values are disclosed in the financial statements. To provide an indication about the reliability of the inputs used in determining fair value, the Group has classified its financial instruments into the three levels prescribed under the Accounting Standard. An explanation of each level follows underneath the table.

								[₹ ir	n Million:	s (Mio INR)]
		Ma	arch 31,	2017	Ma	ırch 31,	2016	Ļ	pril 1, 2	015
	Level	FVPL	FVOCI	Amortised cost	FVPL	FVOCI	Amortised cost	FVPL	FVOCI	Amortised cost
Financial assets										
Investments										
- Equity instruments	1	-	5,993	-	-	4,483	-	-	5,347	-
- Bonds	1	-	-	5,212	-	-	5,207	-	-	5,012
- Mutual funds	1	27,885	-	-	34,629	-	-	24,378	-	-
Interest accrued on financial assets at amortised cost	3	-	-	782	-	-	1,202	-	-	1,140
Trade receivables	3	-	-	11,862	-	-	13,225	-	-	11,984
Loans	3	-	-	4,379	-	-	4,248	-	-	3,968
Cash and cash equivalents		-	-	1,312	-	-	985	-	-	1,304
Other bank balances		-	-	15,865	-	-	17,331	-	-	17,657
Inter-corporate deposit	3	-	-	6,800	-	-	6,150	-	-	5,250
Deposits with maturity of more than 12 months	3	-	-	-	-	-	100	-	-	-
Others (include non-trade receivables, etc.)	3	-	-	373	-	-	270	-	-	352
Total financial assets		27,885	5,993	46,585	34,629	4,483	48,718	24,378	5,347	46,667
Financial liabilities										
Borrowings [refer note (a) below]	3	-	-	-	-	-	500	-	-	1,109
Trade payables	3	-	-	13,399	-	-	13,088	-	-	12,036
Unpaid dividend	3	-	-	34	-	-	30	-	-	25
Book overdraft		-	-	23	-	-	26	-	-	13
Other payables (includes employee dues, etc.)	3	-	-	2,367	-	-	2,580	-	-	2,571
Capital creditors	3	-	-	305	-	-	442	-	-	361
Derivative liabilities	2	79	-	-	15	-	-	10	-	-
Total financial liabilities		79	-	16,128	15	-	16,666	10	-	16,115

Note (a) : The amount includes current portion of sales tax deferral.

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices. This includes listed equity instruments, tax free bonds and mutual funds that have quoted price. The fair value of all equity instruments which are traded in the stock exchanges in valued using the closing price as at the reporting period. The mutual funds are valued using the closing NAV.

Level 2: The fair value of financial instruments that are not traded in an active market (for market, traded bonds, over-thecounter derivatives) is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in Level 3.

There are no transfers between levels during the year.

(ii) Valuation technique used to determine fair value

Specific valuation techniques used to value financial instruments include:

- the fair value of forward foreign exchange contracts is determined using forward exchange rates at the balance sheet date

- the fair value of remaining financial instruments is determined using the discounted cash flow analysis

(iii) Valuation process

The finance and accounts department of the Group performs the valuation of financial assets and liabilities required for financial reporting purposes, and report to the Executive Director (ED). Discussions on valuation processes and results are held between the ED and valuation team at least once every three months, in line with the Group's quarterly reporting periods.

The main level 3 inputs are derived and evaluated as follows:

- a) Discount rate for sales tax deferral loan are determined using risk free rate.
- b) Discount rate for loans to employees are determined using prevailing bank lending rate.
- c) The fair values of financial assets and liabilities are determined using the discounted cash flow analysis.

(iv) Fair value of financial assets and liabilities measured at amortised cost

			[₹ in Milli	ons (Mio INR)]		
	March 3	1, 2017	March 3	1, 2016	April 1, 2015	
	Carrying amount		Carrying amount		Carrying amount	Fair value
Financial assets						
Quoted tax free bonds	5,212	5,546	5,207	5,533	5,012	5,351
Loans	1,174	1,174	1,422	1,422	1,670	1,670
Total financial assets	6,386	6,720	6,629	6,955	6,682	7,021
Financial liabilities						
Borrowings	-	-	149	149	542	542
Other financial liabilities	60	60	50	50	64	64
Total financial liabilities	60	60	199	199 199		606

[₹ in Millions (Mio INP)]

With respect to trade receivables, other receivables, inter-corporate deposit, current portion of loans, cash and cash equivalents, other bank balance, trade payables, capital creditors, employee payables and current maturities of long-term debt, the carrying amount is considered to be the same as their fair value due to their short-term nature.

Note 32: Financial risk management

The Group's activities expose it to market risk, liquidity risk and credit risk. In order to minimise any adverse effects on the financial performance of the Group, derivative financial instruments, such as foreign exchange forward contracts and foreign currency option contracts are entered into by the Group to hedge certain foreign currency exposure. Derivatives are used exclusively for hedging and not as trading or speculative instruments.

(A) Credit Risk

Credit risk arises from cash and cash equivalents, instruments carried at amortised cost and deposits with banks, as well as credit exposures to customers including outstanding receivables.

(i) Credit risk management

Credit risk on cash and cash equivalents is limited as the Group generally invests in deposits with banks which have high credit ratings assigned by external agencies. Investments primarily include investment in debt based mutual funds whose portfolios have instruments with high credit rating and government bonds. The board of directors periodically review the investment portfolio of the Group. Credit risk on loans given to fellow subsidiaries is guaranteed by the holding company. Credit risk with respect to trade receivable is managed by the Group through setting up credit limits for customers and also periodically reviewing the credit worthiness of major customers.

Expected credit loss for trade receivables under simplified approach

	March 3	31, 2017	March 3	31, 2016	April 1, 2015		
	Less than 6 months	More than 6 months	Less than 6 months	More than 6 months	Less than 6 months	More than 6 months	
Gross carrying amount	11,300	1,260	13,095	688	11,767	621	
Expected credit losses (Loss allowance provision)	(63)	(635)	(127)	(431)	(64)	(340)	
Carrying amount of trade receivables (net of impairment)	11,237	625	12,968	257	11,703	281	

The gross carrying amount of trade receivables is Mio INR 12,560 (March 31, 2016 - Mio INR 13,783, April 1, 2015 - Mio INR 12,388). During the period, the Group made no significant write-offs of trade receivables and it does not expect to receive future cash flows or recoveries from trade receivables previously written off.

[₹ in Millione (Mio IND)]

Notes to the consolidated Financial Statements for the year ended March 31, 2017

(ii) Reconciliation of loss allowance provision - Trade Receivables

	[₹ in Millions (Mio INR)]
Loss allowance as at April 1, 2015	404
Changes in loss allowance	154
Loss allowance as at March 31, 2016	558
Changes in loss allowance	140
Loss allowance as at March 31, 2017	698

(B) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of internal financing by way of daily cash flow projection to meet obligations when due and to close out market positions. Due to the dynamic nature of the underlying businesses, the Group treasury maintains flexibility in funding by maintaining availability of funds.

Management monitors daily and monthly rolling forecasts of the Group's liquidity position and cash and cash equivalents on the basis of expected cash flows. This is generally carried in accordance with standard guidelines. The Group has liquidity reserves in the form of highly liquid assets like cash and cash equivalents, debt based mutual funds, deposit accounts, etc.

(i) Financing arrangements: The Group had access to the following undrawn borrowing facilities at the end of the reporting period

		[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016	April 1, 2015
Floating rate - Expiring within one year (bank overdraft and other facilities) - Expiring beyond one year (bank loans)	20	20 - 20	200

(ii) Maturity of Financial liabilities

The table below summarises the Group's financial liabilities into relevant maturity groupings based on their contractual maturities for:

- a) All non-derivative financial liabilities
- b) Net and gross settled derivative financial instruments for which the contractual maturities are essential for an understanding of the timing of the cash flows

The amounts disclosed in the table are the contractual undiscounted cash flows. Balance due within 12 months equal their carrying balances as the impact of discounting is not significant.

					[< IN IVIIII	ons (Mio INR)]
	March 3	1, 2017	March 3	31, 2016	April 1	, 2015
	Less than	More than	Less than	More than	Less than	More than
	1 year	1 year				
Borrowings	-	-	351	191	567	542
Trade payables	13,399	-	13,088	-	12,036	-
Other financial liabilities	2,748	60	3,043	50	2,916	64
Total non-derivative liabilities	16,147	60	16,482	241	15,519	606
Foreign exchange forward						
contracts	2,763	-	616	-	1,021	-
Options contracts	-	-	831	-	902	-
Total derivative liabilities	2,763	-	1,447	-	1,923	-

(C) Market risk

(i) Foreign currency risk

The Group is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to USD and EUR. Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities denominated in a currency that is not the Group's functional currency (INR). The risk is measured through a forecast of highly probable foreign currency cash flows. The objective of the hedges is to minimise the volatility of the INR cash flows of highly probable forecast transaction.

The Group imports and exports goods and services which are predominantly denominated in USD and EUR. This exposes the Group to foreign currency risk. To minimise this risk, the Group hedges using forward contracts and foreign currency option contracts on a net exposure basis.

(a) Foreign currency risk exposure: The Group exposure to foreign currency risk at the end of the reporting period expressed in Mio INR are as follows:

[₹ in Millions (Mio INR)]

[₹ in Millions (Mio INR)]

	March 3	1, 2017	March 31, 2016		April 1, 2015	
	USD	EUR	USD	EUR	USD	EUR
Financials assets						
Trade receivables	1,141	112	1,990	211	2,311	204
Exposure to foreign currency risk - assets	1,141	112	1,990	211	2,311	204
Financial liabilities						
Trade payables	4,681	1,489	4,738	2,778	5,410	3,125
Exposure to foreign currency risk - liabilities	4,681	1,489	4,738	2,778	5,410	3,125
Derivative liabilities						
Foreign exchange forward contracts	2,763	-	616	-	1,021	
Foreign currency option contracts - Buy Option Contract	-	-	831	-	902	-
Net exposure to foreign currency risk	777	1,377	1,301	2,567	1,176	2,921

(b) Sensitivity: The sensitivity of profit or loss to changes in the exchange rates arises mainly from foreign currency denominated financial instruments:

	Impact on pi	rofit after tax
	March 31, 2017	March 31, 2016
USD Sensitivity		
INR/USD - Increase by 1% (March 31, 2016 - 1 %)*	(8)	(21)
INR/USD - Decrease by 1% (March 31, 2016 - 1%)*	8	21
EUR Sensitivity		
INR/EUR - Increase by 1% (March 31, 2016 - 1%)*	(14)	(26)
INR/EUR - Decrease by 1% (March 31, 2016 - 1%)*	14	26
* Holding all other variable constant		

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(ii) Cash flow and fair value interest rate risk

(a) Interest rate risk exposure: The Group does not have interest bearing borrowings and interest rate risk is towards opportunity cost on investment in tax free bonds. The Group analyses it based on the sensitivity analysis and manages it by portfolio diversification.

(b) Sensitivity: Profit or loss is sensitive to changes in interest rate for tax free bonds. A change in the market interest level by 100 basis points would have the following effect on the profit after tax:
[7 in Millions (Min IND)]

	[₹ in Milli	ons (Mio INR)]
	Impact on pi	rofit after tax
	March 31, 2017	March 31, 2016
Interest rates - increase by 100 basis points*	338	337
Interest rates - decrease by 100 basis points*	(338)	(337)

* Holding all other variables constant

(iii) Price risk

(a) Exposure: The Group has invested in equity securities and the exposure is equity securities price risk from investments held by the Group and classified in the balance sheet as fair value through OCI.

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Notes to the consolidated Financial Statements for the year ended March 31, 2017

(b) Sensitivity: The table below summarises the impact of increase/decrease of the index in the Group's equity and impact on OCI for the period. The analysis is based on the assumption that the equity index had increased/ decreased by 10% with all other variables held constant, and that all the Group's equity instruments moved in line with the index.

₹in	Millions	(Mio	INR)]
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	Impact o component	
	March 31, 2017	March 31, 2016
Price - increase by 10%	599	448
Price - decrease by 10%	(599)	(448)

Other components of equity would increase/decrease as a result of gains/ (losses) on equity securities classified as fair value through other comprehensive income.

Note 33: Capital management

(a) Risk management

The Group has equity capital and other reserves attributable to the equity shareholders, as the only source of capital and the Group does not have any interest bearing borrowings/ debts.

(b) Dividends

	[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016
(i) Dividends recognised		
Final dividend for the year ended March 31, 2016 of INR 85/- (March 31, 2015 - INR 85/-) per fully paid share	2,669	2,669
Interim dividend for the year ended March 31, 2017 of INR 75/- (March 31, 2016 - Nil)	2,289	
	4,958	2,669
(ii) Dividends not recognised at the end of the reporting period		
In addition to the above dividends, since the year ended the directors have recommended the payment of a final dividend of INR 90/- per fully paid equity share (March 31, 2016 - INR 85/-). This proposed dividend is subject to the approval of shareholders in the ensuing annual		
general meeting	2,747	2,669
	2,747	2,669

Note 34: Discontinued operation :

Consequent to the approvals received from the Board of Directors on February 5, 2016 and from the shareholders on April 4, 2016, the Group has executed a Business Transfer Agreement on August 1, 2016 and has sold/ transferred the business of Starter Motors and Generators under the automotive products segment of the Group on a going concern basis by way of Slump sale to Robert Bosch Starter Motors Generators India Private Limited, a fellow subsidiary. Gain on sale of business amounting to Mio INR 3,971 has been recognised during the current year and disclosed under discontinued operation in the statement of profit and loss.

(a) Financial performance and cash flow information:

The financial performance and cash flow information presented are for the period ended August 1, 2016 (March 31, 2017 column) and the year ended March 31, 2016:

	[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016
Revenue including other income	3,284	9,817
Expenses	(3,544)	(9,555)
Profit before income tax	(260)	262
Income tax (expense)/ credit	90	(71)
Profit after income tax	(170)	191
Gain on sale of division after income tax [refer note (b) below]	3,140	-
Profit from discontinued operation [refer note (i) below]	2,970	191
Other comprehensive income from discontinued operation	-	-
Net cash flow from operating activities	(170)	418
Net cash flow from investing activities (from sale of business)	4,376	-
Net cash flow from financing activities	-	-
Net cash generated from discontinued operation	4,206	418

(b) Details of sale of business:

	[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016
Consideration received	4,376	
Carrying amount of net assets sold	(405)	
Gain on sale before income tax	3,971	
Income tax expense on gain	(831)	-
Gain on sale after income tax	3,140	-

(c) The carrying amount of assets and liabilities as at the date of transfer (August 1, 2016) are as follows:

[₹ in Mill	ions (Mio INR)]
	August 1, 2016
Property, plant and equipment	311
Capital work-in-progress	28
Trade receivable	1,013
Inventories	1,014
Employee loans	47
Other current assets	104
Total Assets	2,517
Trade payables	(1,282)
Other financial liablilities	(40)
Provision for employee benefits	(310)
Trade demand and others	(480)
Total Liabilities	(2,112)
Net assets	405

(d) There are no assets and liablities of disposal group to be classified as assets held for sale on either of the reporting dates.

Note 35 : Related Party Disclosure :

Holding Company : Robert Bosch GmbH, Federal Republic of Germany

Whole time directors : Dr. Steffen Berns (till December 31, 2016), Mr. Soumitra Bhattacharya, Dr. Andreas Wolf and Mr. Jan Oliver Röhrl (from February 11, 2017)

Non-whole time directors : Mr. V.K. Viswanathan, Mr. Peter Tyroller, Mr. Bernhard Steinruecke, Mr. Prasad Chandran, Ms. Renu S. Karnad and Mr. Bhaskar Bhat

Other related entities: Bosch India Foundation

(a) Key management personnel compensation:

	[₹ in Millions (Mio INR)]	
	March 31, 2017	March 31, 2016
Short-term employee benefits	157	145
Post-employment benefits	6	6
	163	151

(b) Related Party transactions/ balances - summary:

(D) Neialeu Faity transactions/ Datances - Summ	[₹ in					
Particulars	Holding Company	Fellow Subsidiary	Employees' Benefit plans where there is significant influence	Key Management Personnel	Other related entities	Total
Net sale of product	3,809	3,487				7,296
	(4,856)	(3,159)				(8,015)
Sale of services	903	656				1,559
	(648)	(651)				(1,299)
Rental income		875				875
		(493)				(493)
Consideration towards sale of business	-	4,376				4,376
	(22)	(-)				(22)
Miscellaneous income (including		400				F 4 4
reimbursements received)	82	462				544
he have a have a second s	(84)	(512)				(596)
Interest earned		352				352
Duraharan		(352)				(352)
Purchases of :	1 000	550				1 000
Property, plant and equipment	1,382	550				1,932
Quanta	(455)	(242)				(697)
Goods	10,874	12,458				23,332
	(11,293)	(10,082)				(21,375)
Dividend paid	3,479	34				3,513
	(1,900)	(-)				(1,900)
Amount paid for shares bought back	19,244					19,244
	(-)					(-)
Services received:		1 0 0 0				1 000
Royalty and technical service fee	0	1,639				1,639
	(-)	(1,597)				(1,597)
Professional, consultancy and other charges	1,693	1,170				2,863
	(1,456)	(1,099)				(2,555)
Liability written back	10	310				320
	(-)	(-)				-
Donation expense					73	73
					(64)	(64)
Loan given during the year (*)		2,560				2,560
		(950)				(950)
Loan repaid during the year		2,300				2,300
		(700)				(700)
Loan to related parties (*)		3,560				3,560
As at March 31, 2016		(3,300)				(3,300)
As at April 1, 2015		(3,050)				(3,050)
Trade receivables	426	1,102				1,528
As at March 31, 2016	(621)	(1,054)				(1,675)
As at April 1, 2015	(648)	(1,516)				(2,164)
Other financial assets (non-trade receivables)	51	301				352
As at March 31, 2016	(10)	(201)				(211)
As at April 1, 2015	(62)	(198)				(260)

(*) Against guarantee given by Robert Bosch GmbH, Federal Republic of Germany, the holding company.

				[₹ i	n Millions	(Mio INR)]
Particulars	Holding Company	Fellow Subsidiary	Employees' Benefit plans where there is significant influence	Key Management Personnel	Other related entities	Total
Trade payables	2,178	5,449				7,627
As at March 31, 2016	(2,875)	(4,851)				(7,726)
As at April 1, 2015	(3,502)	(3,590)				(7,092)
Other financial liabilities	62	38			7	107
As at March 31, 2016	(71)	(45)			(64)	(180)
As at April 1, 2015	(30)	(4)			(33)	(67)
Contributions made to Employees' Benefit plans			764			764
			(1,251)			(1,251)
Managerial Remuneration:						
Dr. Steffen Berns (upto December 31, 2016)				49		49
				(63)		(63)
Mr. Soumitra Bhattacharya				46		46
				(42)		(42)
Dr. Andreas Wolf				50		50
				(36)		(36)
Mr. Jan Oliver Röhrl (from February 11, 2017)				8		8
				(-)		(-)
Sitting fees/ commissions to non-executive				10		10
directors				(10)		(10)
Unpaid Bonus/ Commission as at the year end				10		10
As at March 31, 2016				(45)		(45)
As at April 1, 2015				(35)		(35)
Loan and Advances transactions :						
Loan/Advances given during the year				4		4
				(3)		(3)
Recovery during the year				4		4
				(4)		(4)
Amount outstanding at the year end				3		3
As at March 31, 2016				(3)		(3)
As at April 1, 2015				(4)		(4)

[₹ in Millions (Mio INR)]

Figures in brackets relate to previous year.

		[₹ in Milli	ons (Mio INR)]
Particulars	Name of the related party	March 31, 2017	March 31, 2016
Sale of services	Robert Bosch Automotive Steering LLC, United States	-	151
	Bosch Automotive Service Solutions Inc., United States	190	
Rental income	Robert Bosch Engineering and Business Solutions Pvt. Ltd., India	719	402
	Bosch Automotive Electronics India Pvt. Ltd., India	135	91
Purchase consideration towards sale of business	Robert Bosch Starter Motors Generators India Pvt. Ltd., India	4,376	-
Miscellaneous income (including reimbursements received)	Bosch Automotive Diesel Systems Co., Ltd., China	-	70
	Robert Bosch Engineering and Business Solutions Pvt. Ltd., India	133	101
	Bosch Automotive Electronics India Pvt. Ltd., India	63	125
Interest earned	Bosch Rexroth (India) Pvt. Ltd., India	278	306
Purchase of goods	Bosch Automotive Electronics India Pvt. Ltd., India	3,826	3,488
Purchase of property, plant and equipment	Moehwald GmbH, Germany	239	-
	Bosch Sanayi ve Ticaret A.S., Turkey	226	-
Professional, consultancy and other charges received	Robert Bosch Engineering and Business Solutions Pvt. Ltd., India	845	803
Royalty and technical service fee	Bosch Technology Licensing Administration GmbH, Germany	1,182	1,081
	Robert Bosch Asset Managing C.V., Netherlands	435	502
Loan given	BSH Household Appliances Manufacturing Pvt. Ltd., India	100	400
	Bosch Rexroth (India) Pvt. Ltd., India	1,100	500
Loan repaid	Bosch Rexroth (India) Pvt. Ltd., India	950	700
Contributions made	Bosch Employees' Gratuity Fund., India	278	763
	Bosch Superannuation Fund Trust., India	137	138
	Bosch Employees (Bangalore) Provident Fund Trust., India	270	270
	Bosch Workmen's (Nashik) Provident Fund Trust., India	77	76

(c) Names and details of fellow subsidiaries having transaction value in excess of 10% in line transactions during the year:

Note 36: Leases

Information on leases as per Indian Accounting Standard (Ind AS) 17 on "Leases":

(a) Operating Lease Expense :

The Group has various operating leases for office facilities, warehouses, guest houses and residential premises for employees that are renewable on a periodic basis. Rental expenses for operating leases recognised in the Statement of Profit and Loss for the year is Mio INR 549 (2015-16: Mio INR 541).

Disclosure in respect of Non-cancellable lease is as given below

		[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016	April 1, 2015
Future minimum lease payments			
- Not later than 1 year	144	123	90
- Later than 1 year and not later than 5 years	278	314	136
- Later than 5 years	-	61	5

(b) Operating Lease Income :

The Group has leased out certain office spaces that are renewable on a periodic basis. All leases are cancellable with 3 months notice. Rental income received during the year in respect of operating lease is Mio INR 875 (2015-16: Mio INR 493). Details of assets given on operating lease as at year end are as below.

[₹ in Millions (Mio INR)]									
	Gross	Gross Block		Gross Block Accumulated Depreciation		Written do	own value	Depreciation for the year	
	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	March 31, 2017	March 31, 2016	
Land	38	3	-	-	38	3	-	-	
Buildings	2,041	1,846	265	69	1,776	1,777	194	69	
Plant and machinery	458	308	197	56	261	252	141	56	
Furniture and fixtures	-	0	0	0	0	0	1	0	
Office equipment	2	1	2	1	-	-	-	1	
Total	2,539	2,158	464	126	2,075	2,032	336	126	

Note 37: Research and Development expenses

Total gross Research and Development expenditure recognised in the Statement of Profit and Loss (including amounts shown under Note 4 and Note 28 to the Financial Statements) amounts to Mio INR 2,961 (2015-16: Mio INR 1,741)

Note 38: Earnings Per Share

(a) Basic and diluted earnings per share

	[₹ in Milli	ons (Mio INR)]
	For the year ended March 31, 2017	For the year ended March 31, 2016
Profit attributable to Equity Shareholders from continuing operations	14,432	15,145
Profit attributable to Equity Shareholders from discontinued operation	2,970	191
Weighted average number of Equity Shares outstanding during the year	31,042,824	31,398,900
Nominal value of Equity Shares (Rs.)	10	10
Basic and Diluted earnings per Share (Rs.) from continuing operations	465	482
Basic and Diluted earnings per Share (Rs.) from discontinued operation	96	6
Basic and Diluted earnings per Share (Rs.) from continuing operations and discontinued operation	561	488

(b) Reconciliation of earnings used in calculating earnings per share

[₹ in Millions (Mio INR)]

	For the year ended March 31, 2017	For the year ended March 31, 2016
Profit attributable to the equity holders of the Group used in calculating basic earnings per share:		
From continuing operations	14,432	15,145
From discontinued operation	2,970	191

(c) Weighted average number of shares used as the denominator

	For the year ended March 31, 2017	For the year ended March 31, 2016
Weighted average number of equity shares used as the denominator in calculating basic and	31,042,824	31,398,900
diluted earnings per share		

Note 39: Contingent liabilities

		[₹ in Milli	ons (Mio INR)]
	March 31, 2017	March 31, 2016	April 1, 2015
Claims against the Group not acknowledged as debts:			
(a) Excise/ Customs			
Net of tax	0	0	0
Gross	0	0	0
(b) Income Tax [refer note (i) below]	370	85	-

(i) Relates to adjustments made by the Income Tax Department for the financial year 2011-12 and 2012-13 which are disputed by the Group and the 'matters are lying under appeal with CIT (Appeals).

Note 40: The Group has a process whereby periodically all long term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the Group has reviewed and ensured that adequate provision as required under any law/ accounting standards for material foreseeable losses on such long term contracts (including derivative contracts) has been made in the books of accounts.

Note 41: Accounting policy of Associate

In case of the Associate company Newtech Filter India Private Limited, it was not practical to use uniform accounting policies for depreciation of assets:

		[₹ in Millions (Mio INR)]
Method of depreciation	Written Down Value of Assets of Associate company (Mio INR)	% of total Assets of Associate company with total assets of Group
Straight Line	80	1

The impact of above difference in accounting policies is not considered material.

Note 42: Disclosures mandated by Schedule III to Companies Act, 2013 by way of additional information

[₹ in Millions (Mio INR								s (Mio INR)]		
	Net assets (total assets minus total liabilities)		Share in profit or (loss)		Share in profit or		Share in other comprehensive income		Share i comprel inco	nensive
	As a % of consol- idated net assets	Amount	As a % of consol- idated net assets	Amount	As a % of consol- idated net assets	Amount	As a % of consol- idated net assets	Amount		
Parent										
Bosch Limited										
March 31, 2017	100	87,820	100	17,411	100	1,401	100	18,812		
March 31, 2016	100	95,173	100	15,314	100	(825)	100	14,489		
Subsidiaries										
Mico Trading Private Limited										
March 31, 2017	0	1	0	0	0	-	0	-		
March 31, 2016	0	1	0	0	0	-	0	-		
Associates										
[Investment as per the Equity method]										
Newtech Filter India Private Limited										
March 31, 2017	0	85	0	(9)	0	-	0	(9)		
March 31, 2016	0	94	0	22	0	-	0	22		

Note 43: Estimated amount of contracts remaining to be executed on capital accounts and not provided for (net of advances)
[₹ in Millions (Mio INR)]

		-	
	March 31,	March 31,	April 1,
	2017	2016	2015
Property, plant and equipment	2,117	2,007	1,760
Investment properties	159	273	764

Note 44: Advances include dues from directors and officers of the Group

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Note 45: First-time adoption of Ind AS

The Group has prepared the financial statements in accordance with Ind AS.

The accounting policies set out in Note 2 have been applied in preparing the financial statements for the year ended March 31, 2017, the comparative information presented in these financial statements for the year ended March 31, 2016 and in the preparation of an opening Ind AS balance sheet as at April 1, 2015 (the Group's date of transition). In preparing its opening Ind AS balance sheet, the Group has adjusted the amounts reported previously in financial statements prepared in accordance with the accounting standards notified under Companies (Accounting Standard) Rules, 2006 (as amended) and other relevant provisions of the Act (previous GAAP or Indian GAAP). An explanation of how the transition from previous GAAP to Ind AS has affected the Group's financial position, financial performance and cash flows is set out in the following tables and notes.

A. Exemptions and exceptions availed

Set out below are the applicable Ind AS 101 optional exemptions and mandatory exceptions applied in the transition from previous GAAP to Ind AS

A.1 Ind AS optional exemptions

A.1.1 Deemed cost

Ind AS 101 permits a first-time adopter to elect to continue with the carrying value for all of its property, plant and equipment as recognised in the financial statements as at the date of transition to Ind AS, measured as per the previous GAAP and use that as its deemed cost as at the date of transition after making necessary adjustments for de-commissioning liabilities. This exemption can also be used for intangible assets covered by Ind AS 38 Intangible Assets and investment properties covered by Ind AS 40 Investment Properties. Accordingly, the Group has elected to measure all its property, plant and equipment, intangible assets and investment properties at their previous GAAP carrying value.

A.1.2 Designation of previously recognised financial instruments

Under Ind AS 109, at initial recognition of a financial asset, an entity may make an irrevocable election to present subsequent changes in the fair value of an investment in an equity instrument in other comprehensive income. Ind AS 101 allows an entity to designate investments in equity instruments at FVOCI on the basis of the facts and circumstances at the date of transition to Ind AS. The Group has elected to apply this exemption for its investment in equity investments.

A.1.3 Business combinations

Ind AS 101 provides the option to apply Ind AS 103 prospectively from the transition date or from a specific date prior to the transition date. Accordingly, the Group has elected to apply Ind AS 103 prospectively to business combinations occuring after its transition date.

A.2 Ind AS mandatory exceptions

A.2.1 Estimates

The Group's estimates in accordance with Ind ASs at the date of transition to Ind AS shall be consistent with estimates made for the same date in accordance with previous GAAP (after adjustments to reflect any difference in accounting policies), unless there is objective evidence that those estimates were in error.

Ind AS estimates as at April 1, 2015 are consistent with the estimates as at the same date made in conformity with previous GAAP. The Group made estimates for following items in accordance with Ind AS at the date of transition as these were not required under previous GAAP:

- Investment in equity instruments carried at FVOCI;
- Investment in debt instruments carried at FVPL; and
- Impairment of financial assets based on expected credit loss method.

A.2.2 Classification and measurement of financial assets

Ind AS 101 requires an entity to assess classification and measurement of financial assets (investment in debt instruments) on the basis of the facts and circumstances that exist at the date of transition to Ind AS.

A.2.3 Government loan at below market rate of interest - Government grant

Ind AS 101 requires a first-time adopter to apply the requirements of Ind AS 109, Financial instruments and Ind AS 20, Accounting for Government Grants and Disclosure of Government Assistance, prospectively to government loans at below market rate of interest obtained after the date of transition to Ind AS. However, Ind AS 101 allows a first time adopter to apply the requirements of Ind AS retrospectively to any government loan originated before the date of transition to Ind AS provided that the information needed to do so had been obtained at the time of initially accounting for that loan. Consequently, if the Group did not under its previous GAAP recognise and measure the government loan at below market rate of interest on a basis consistent with Ind AS requirements, it shall use its previous GAAP carrying amount of the loan at the date of transition to Ind AS as the carrying amount of the loan in the opening Ind AS balance sheet. Accordingly the Group has applied the above requirement prospectively.

B. Reconciliation between previous GAAP and Ind AS

Ind AS 101 requires an entity to reconcile equity, total comprehensive income and cash flows for prior periods. The following tables represent the reconciliation from previous GAAP to Ind AS.

	nciliation of balance sneet as at date of transition			[₹ in Millions (Mio IN			
		Note No	Previous GAAP*	Adjustments	Ind AS		
4	Assets						
L.	Non-current assets						
	Property, plant and equipment	6,7	9,675	125	9,800		
	Capital work-in progress		2,760	-	2,760		
	Investment properties		1,398	-	1,398		
	Intangible assets		1	-	1		
	Investments in subsidiary and associate		72	-	72		
	Financial assets						
	(i) Investments	1	24,672	7,199	31,87		
	(ii) Loans	2	1,802	(132)	1,67		
	Deferred tax assets		4,172	-	4,17		
	Other non-current assets		387	-	38		
	Total non-current assets		44,939	7,192	52,13		
	Current assets						
	Inventories	7	12,761	(38)	12,72		
	Financial assets						
	(i) Investments	1	2,650	216	2,86		
	(ii) Trade receivable		11,984	-	11,98		
	(iii) Cash and cash equivalents		1,304	-	1,30		
	(iv) Bank balances other than (iii) above		17,657	-	17,65		
	(v) Loans		2,298	-	2,29		
	(vi) Other financial assets		6,742	-	6,74		
	Other current assets	2	3,811	132	3,94		
	Total current assets		59,207	310	59,51		
	Total assets		104,146	7,502	111,64		
	Equity and Liabilities		· · · ·				
	Equity						
	Equity share capital		314	-	31		
	Other equity						
	(i) Reserves and surplus	12	73,053	5,286	78,33		
	(ii) Other reserves	1	-	5,316	5,31		
	Total equity		73,367	10,602	83,96		
	Liabilities				,		
	Non-current liabilities						
	Financial liabilities						
	(i) Borrowings		542	-	54		
	(ii) Other financial liabilities		64	-	6		
	Provisions		4,302	-	4,30		
	Total non-current liabilities		4,908	-	4,90		
	Current liabilities		.,		.,		
	Financial liabilities						
	(i) Trade payables		12,036	-	12,03		
	(i) Other financial liabilities		3,483	_	3,48		
	Provisions	3	8,370	(3,212)	5,15		
	Current tax liabilities	Ŭ	630	(0,212)	63		
	Other current liabilities	6	1,352	112	1,46		
	Total current liabilities	0	25,871	(3,100)	22,77		
	Total liabilities		30,779	(3,100)	27,67		
				(3,100)	21,07		
	Total equity and liabilities		104,146	7,502	111,64		

Reconciliation of balance sheet as at date of transition (April 1, 2015)

* The previous GAAP figures has been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

Reconciliation of balance sheet as at March 31, 2016

			[₹ in Millions (Mio IN				
		Note No	Previous GAAP*	Adjustments	Ind AS		
Α	Assets						
1.	Non-current assets						
	Property, plant and equipment	6,7	11,362	125	11,487		
	Capital work-in progress		1,507	-	1,507		
	Investment properties		1,786	-	1,786		
	Intangible assets			-			
	Investments in subsidiary and associate		94	-	94		
	Financial assets						
	(i) Investments	1	35,435	8,884	44,319		
	(ii) Loans	2	1,518	(96)	1,42		
	(iii) Other financial assets		100	-	10		
	Deferred tax assets	4	4,528	430	4,95		
	Other non-current assets		191	-	19:		
	Total non-current assets		56,521	9,343	65,864		
2.	Current assets						
	Inventories	7	11,991	(76)	11,91		
	Financial assets						
	(i) Investments						
	(ii) Trade receivable		13,225	-	13,22		
	(iii) Cash and cash equivalents		985		98		
	(iv) Bank balances other than (iii) above		17,331	-	17,33		
	(v) Loans		2,826	-	2,82		
	(vi) Other financial assets		7,622	-	7,62		
	Other current assets	2	4,377	102	4,47		
	Total current assets		58,357	26	58,383		
	Total assets		114,878	9,369	124,24		
в	Equity and Liabilities			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		
1.	Equity						
	Equity share capital		314		314		
	Other equity						
	(i) Reserves and surplus	12	82,493	8,009	90,50		
	(ii) Other reserves	1		4,452	4,45		
	Total equity		82,807	12,461	95,26		
2.	Liabilities			,	;		
	Non-current liabilities						
	Financial liabilities						
	(i) Borrowings	5	191	(42)	14		
	(ii) Other financial liabilities	Ŭ	50		5		
	Provisions		3,775	-	3,77		
	Total non-current liabilities		4,016	(42)	3,97		
	Current liabilities		.,010	(/			
	Financial liabilities						
	(i) Trade payables		13,088	-	13,088		
	(ii) Other financial liabilities		3,394	-	3,394		
	Provisions	3	9,388	(3,212)	6,170		
	Current tax liabilities	5	762	(3,212)	76		
	Other current liabilities	5,6	1,423	162	1,58		
	Total current liabilities	5,0	28,055	(3,050)	25,00		
	Total liabilities		32,071		25,00		
	Total equity and liabilities		114,878	(3,092) 9,369	124,24		
	וסנמו פקעונץ מווע וומטווונוכס		114,070	9,509	124,24		

* The previous GAAP figures has been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

		[₹ in Millions (Mio INR)]			
	Note No	Previous GAAP*	Adjustments	Ind AS	
Continuing operations :					
Revenue from operations :					
Gross sale of product	8,9	93,185	6,945	100,130	
Sale of services		1,991	-	1,991	
Other operating revenue		2,298	-	2,298	
Other income	1,2,5,6	3,328	2,708	6,036	
		100,802	9,653	110,455	
Expenses :					
Cost of materials consumed		25,529	-	25,529	
Purchases of stock-in-trade		23,347	-	23,347	
Changes in inventories of finished goods,		825		825	
work-in-progress and stock-in-trade			-		
Excise duty	8		7,405	7,405	
Employee benefits expense	2,10	12,942	89	13,031	
Finance costs	5	72	57	129	
Depreciation and amortisation expenses	6,7	3,721	143	3,864	
Other expenses	7,9	16,037	(536)	15,501	
		82,473	7,158	89,631	
Profit before tax		18,329	2,495	20,824	
Tax expense :					
Current tax					
(i) for the year/period	6	6,511	90	6,601	
(ii) relating to earlier years		(94)	-	(94)	
Deferred tax charge/ (credit)	4,10	(356)	(450)	(806)	
Profit from continuing operations		12,268	2,855	15,123	
Profit from discontinued operation (net of tax)		191	-	191	
Profit for the year before share of net profit of associate		12,459	2,855	15,314	
Share of net profit of associate accounted for using equity method		22		22	
Profit for the year		12,481	2,855	15,336	
Other Comprehensive Income	1,10,11	-	(825)	(825)	
Total Comprehensive Income		12,481	2,030	14,511	

Reconciliation of total comprehensive income for the year ended March 31, 2016

* The previous GAAP figures has been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

Reconciliation of total equity as at March 31, 2016 and April 1, 2015

[₹ in Millions (Mio I				
	Note No	As at March 31, 2016	As at April 1, 2015	
Total equity (shareholder's funds) as per previous GAAP		82,807	73,367	
Adjustments:				
Fair valuation gain on Investments (Mutual Funds)	1	4,432	2,099	
Net impact of discounting of non-current financial assets and liabilities	2	(30)	-	
Deferred tax on long term capital loss	4	430	-	
Proposed dividend and dividend distribution tax		3,212	3,212	
Change in fair value of FVOCI equity instruments (OCI)	1	4,452	5,316	
Impact of capitalisation of spares as property, plant and equipment	7	(35)	(26)	
Total adjustments		12,461	10,601	
Total equity as per Ind AS		95,268	83,968	

[₹ in Millions (Mio INR)]

Impact of Ind AS adoption on the statements of cash flows for the year ended March 31, 2	016
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	[₹ in Millions (Mio INR)]			
	Previous GAAP *	Adjustments	Ind AS	
Net cash flow from operating activities	13,259	(82)	13,177	
Net cash flow from investing activities	(10,018)	69	(9,949)	
Net cash flow from financing activities	(3,560)	-	(3,560)	
Net increase/(decrease) in cash and cash equivalents	(319)	(13)	(332)	
Cash and cash equivalents as at April 1, 2015	1,304	(13)	1,291	
Effects of exchange rate changes on cash and cash equivalents	0	-	0	
Cash and cash equivalents as at March 31, 2016	985	(26)	959	

* The previous GAAP figures has been reclassified to conform to Ind AS presentation requirements for the purposes of this note.

Analysis of changes in cash and cash equivalents for the purposes of statement of cash flows under Ind AS:

	[₹ in Millions (Mio INR)]		
	As at March 31, 2016	As at April 1, 2015	
Cash and cash equivalents as per previous GAAP	985	1,304	
Book overdraft	(26)	(13)	
Cash and cash equivalents for the purpose of statement of cash flows	959	1,291	

Notes to Ind AS First Time adoption:

1) Fair Valuation of Investments

Under the previous GAAP, investments in equity instruments and mutual funds were classified as long-term investments or current investments based on the intended holding period. Long-term investments were carried at cost less provision for other than temporary decline in the value of such instruments. Current investments were carried at lower of cost and fair value. Under Ind AS, these investments are required to be measured at fair value. The resulting fair value changes of these investments (other than equity instruments designated at FVOCI) have been recognised in retained earnings as at the date of transition and subsequently in the profit or loss for the year ended March 31, 2016. This increased the retained earnings by Mio INR 4,432 as at March 31, 2016 (April 1, 2015 : Mio INR 2,099).

Fair value changes with respect to investments in equity instruments designated at FVOCI have been recognised in FVOCI - Equity investments reserve as at the date of transition and subsequently in the other comprehensive income for the year ended March 31, 2016. This increased other reserves by Mio INR 4,452 as at March 31, 2016 (April 1, 2015 : Mio INR 5,316).

Consequent to the above, the total equity as at March 31, 2016 increased by Mio INR 8,884 (April 1, 2015 : Mio INR 7,415) and profit for the year increased by Mio INR 2,333 and other comprehensive income for the year ended March 31, 2016 decreased by Mio INR 864.

2) Loans to employees

Under the previous GAAP, interest free and concessional loans to employees are recorded at their transaction value. Under Ind AS, all financial assets are required to be recognised at fair value. Accordingly, the Group has fair valued the loans to employees under Ind AS. Difference between the fair value and transaction value of the loans to employees has been recognised as deferred expenses. Consequent to this change, the amount of loans to employees decreased by Mio INR 96 as at March 31, 2016 (April 1, 2015 - Mio INR 132). The deferred expense increased by Mio INR 102 (April 1, 2015 - Mio INR 132). The profit for the year and total equity as at March 31, 2016 decreased by Mio INR 30 which is off-set by the notional income of Mio INR 36 recognised on loans to employees.

3) Proposed dividend and dividend distribution tax

Under the previous GAAP, dividends proposed by the board of directors after the balance sheet date but before the approval of the financial statements were considered as adjusting events. Accordingly, provision for proposed dividend was recognised as a liability. Under Ind AS, such dividends are recognised when the same is approved by the shareholders in the general meeting. Accordingly, the liability for proposed dividend of Mio INR 3,212 as at March 31, 2016 (April 1, 2015 - Mio INR 3,212) included under provisions has been reversed with corresponding adjustment to retained earnings. Consequently, the total equity increased by an equivalent amount.

4) Deferred tax

Deferred tax have been recognised on account of long term capital loss on transition to Ind AS which increased the deferred tax assets by Mio INR 430 as on March 31, 2016 and deferred tax credit for the year ended March 31, 2016 by Mio INR 430.

5) Borrowings

Ind AS 109 requires borrowings to be accounted as financial liabilities at amortised cost. Accordingly, borrowings as at

March 31, 2016 have been reduced by Mio INR 42 and deferred income has increased by Mio INR 79 with a corresponding adjustment to retained earnings of Mio INR 37. As a result of the interest expense on reinstatement of borrowing, the profit for the year ended March 31, 2016 has decreased by Mio INR 57 which is off-set by the notional income of Mio INR 18 due to amortisation of deferred income.

6) Government Grant

- a) The Group had received government grants in earlier years and property, plant and equipments related to grants were fully depreciated before transition date. Such grants amounting to INR 1,820 Mio INR were disclosed under capital reserve as per requirement of erstwhile Accounting Standard 12 on Government Grants. This amount has been reclassified and disclosed under retained earning in the current year as per requirement of Ind AS 20. During the year ended March 31, 2016 the Group had received grants amounting to Mio INR 261 which has been disclosed as other income and tax expense of Mio INR 90 pertaining to this grant is disclosed under income tax expense.
- b) As per Ind AS 20, Government grant related to assets shall be presented in the balance sheet by setting up the grant as deferred income. The grant set up as deferred income is recognised in statement of profit or loss on a systematic basis over the useful life of the asset. Under the previous GAAP, the grant was shown as a deduction from the asset concerned in arriving at its carrying value. Accordingly, the Group has recognised the asset related government grant outstanding as on the transition date as deferred income with corresponding adjustment to property plant and equipment. Consequent to this the deferred income and property, plant and equipment increased by Mio INR 83 as at March 31, 2016 (April 1, 2015: Mio INR 112) and depreciation and other income has increased by Mio INR 60 for the year ended March 31, 2016. There is no impact on the total equity and profit.

7) Capital Spares

As per Ind AS 16, spare parts are to be recognised as Property, Plant and Equipment if they are held for use in production or supply of goods or services and are expected to be used during more than one period. Otherwise such items are to be recognised as Inventory. Under the previous GAAP, only those spares that can be used in connection with Fixed Assets and their use is expected to be irregular are recognised as Property, Plant and Equipment and depreciated over the remaining useful life of the asset. Accordingly, the company has identified spare parts qualifying for recognition as Property, Plant and Equipment. This change has resulted in increase in the net carrying value of Property Plant and Equipment by Mio INR 42 as at March 31, 2016 (April 1,2015: Mio INR 13) and reduction in value of Inventories by Mio INR 76 as at March 31, 2016 (April 1, 2015 Mio INR 38). Total equity decreased by Mio INR 25 as at April 1,2015. The profit for the year and total equity as at March 31, 2016 decreased by Mio INR 7 due to depreciation charge of Mio INR 83 for the year on the spare parts recognised as Property, Plant and Equipment and reversal of consumption of machinery spares capitalised amounting to Mio INR 76.

8) Excise Duty

Under the previous GAAP, revenue from sale of products was presented exclusive of excise duty. Under Ind AS, revenue from sale of goods is presented inclusive of excise duty. The excise duty is presented on the face of the statement of profit and loss as part of expenses. This change has resulted in an increase in total revenue and total expenses for the year ended March 31, 2016 by Mio INR 7,405. There is no impact on the total equity and profit.

9) Discounts and sales incentives

Under the previous GAAP, certain discounts and sales incentives were disclosed as part of other expenses. Under Ind AS, amounts disclosed as revenue are net of discounts and sales incentives. This change has resulted in an decrease in total revenue and other expenses for the year ended March 31, 2016 by Mio INR 460.

10) Remeasurement of post-employment benefit obligations

Under Ind AS, remeasurements i.e., actuarial gains and loses and the return on plan assets, excluding amounts included in the net interest expense on the net defined benefit liability are recognised in other comprehensive income instead of profit or loss. Under the previous GAAP, these measurements were forming part of the profit or loss for the year. As a result of this change, the profit for the year ended March 31, 2016 decreased by Mio INR 39 (net of tax of Mio INR 20). There is no impact on the total equity as at March 31, 2016.

11) Other Comprehensive income

Under Ind AS, all items of income and expense recognised in a period should be included in profit or loss for the period, unless a standard requires or permits otherwise. Items of income and expense that are not recognised in profit or loss but are shown in the statement of profit and loss as 'other comprehensive income' includes remeasurements of defined benefit plans and fair value gains or (losses) on FVOCI equity instruments. The concept of other comprehensive income did not exist under previous GAAP.

12) Retained Earnings

Retained Earnings has been adjusted consequent to the above Ind AS transition adjustments.

Note 46: Offsetting financial assets and financial liabilities

The Group provides the incentives to selected customers under the terms of the agreements, the amounts payable by the Group are offset against receivables from the customers and only the net amounts are settled. The amounts offset as at March 31, 2017 is Mio INR 960 (March 31, 2016: Mio INR 653; April 1, 2015: Mio INR 716) which is disclosed under note 8(b).

Note 47: Disclosure on specified bank notes (SBNs)

During the year, the Group has specified bank notes or other denomination notes as defined in the MCA notification G.S.R.308(E) dated March 31, 2017 on the details of Specified Bank Notes (SBN) held and transacted during the period from November 8, 2016 to December 30, 2016, the denomination wise SBNs and other notes as per the notification is given below:

[Amount	in	INR]
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	SBNs*	Other denomination notes	Total
Closing cash in hand as on November 8, 2016	34,500	21,260	55,760
(+) Permitted receipts	-	231,000	231,000
(-) Permitted payments	-	(167,490)	(167,490)
(-) Amount deposited in banks	(34,500)	-	(34,500)
Closing cash in hand as on December 30, 2016	-	84,770	84,770

* The term 'Specified Bank Notes' shall have the same meaning provided in the notification of the Government of India, in the Ministry of Finance, Department of Economic Affairs number S.O. 3407(E) dated the 8th November, 2016.

Note 48: Rounding off

Amounts mentioned as "0" in the financial statements denote amounts rounded off being less than Rupees one million.

Notes to the financial statements 1 to 48.

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 R Vijay Company Secretary For and on behalf of the Board (DIN: 01782934) V.K. Viswanathan Soumitra Bhattacharya (DIN: 02783243) (DIN: 07088505) Andreas Wolf Bhaskar Bhat (DIN: 00148778) Prasad Chandran (DIN: 00200379) (DIN: 00008064) (DIN: 01122939) Renu Sud Karnad Bernhard Steinruecke Jan Oliver Röhrl (DIN: 07706011) S Karthik

Chairman Managing Director & Chief Financial Officer Joint Managing Director Director Director Director Director Alternate Director Joint Chief Financial Officer

Report on Corporate Governance

1. Company's philosophy on Code of Governance

The Company is committed to good Corporate Governance practices aimed at increasing value for all stakeholders. The Company as a constituent of the Bosch Group has always been a value driven company. The Company's corporate governance philosophy is based on Bosch values focusing on future and result oriented, responsibility and sustainability, initiative and determination, openness and trust, fairness, reliability, credibility, legality and diversity.

Bosch Values and Bosch Code of Business Conduct provides necessary framework for running the business with the highest moral standards and enables the Company to fulfil its legal, financial and ethical objectives. The Company has a well-informed and Independent Board for ensuring the same.

2. Board of Directors

a) Composition of the Board and Category of Directors:

The composition of the Board of Directors of the Company is governed by the provisions of the Companies Act, 2013 ("the Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"). The Board comprises of an optimum mix of Executive and Non-Executive Directors. The Board has one woman director. Half of the Board comprises of Independent Directors. The Directors of the Company are persons of eminence having vast and varied experience in manufacturing, marketing, banking, finance and business administration.

Dr. Steffen Berns (Managing Director upto December 31, 2016), pursuant to the organisational changes returned to Germany upon assuming responsibility as President – Car Multimedia business with Robert Bosch, Germany. Consequently, Mr. Soumitra Bhattacharya was re-designated as Managing Director with effect from January 01, 2017 and Dr. Andreas Wolf was appointed as Joint Managing Director with effect from January 01, 2017.

The composition of the Board as on March 31, 2017 is as under:-

SI. No	Name of the Director	Category
1.	Mr. V.K. Viswanathan	Chairman, Non-Executive & Non-Independent Director
2.	Mr. Peter Tyroller	Non-Executive & Non-Independent Director
3.	Mr. Bernhard Steinruecke	Independent Director
4.	Mrs. Renu S. Karnad	Independent Director
5.	Mr. Prasad Chandran	Independent Director
6.	Mr. Bhaskar Bhat	Independent Director

SI. No	Name of the Director	Category
7.	Mr. Soumitra Bhattacharya*	Managing Director
8.	Dr. Andreas Wolf®	Joint Managing Director
9.	Mr. Jan Oliver Röhrl	Alternate Director to Mr. Peter Tyroller#

* Joint Managing Director upto December 31, 2016. Re-designated as Managing Director with effect from January 01, 2017.

[®] Alternate Director to Mr. Peter Tyroller upto December 31, 2016.

Appointed as Joint Managing Director from January 01, 2017.

* Effective February 11, 2017.

b) Attendance at Board Meetings and Annual General Meeting:

Six Board Meetings were held during the year under review. Details of attendance of Directors at the Board Meetings are given below:-

	Date of the Board Meeting					
Name of Director		2016				
	25 th May	1 st Jul	12 th Aug	1 st Sep	9 th Nov	10 th Feb
Mr. V.K. Viswanathan	Y	Υ	Y	Υ	Y	Υ
Mr. Peter Tyroller	Y*	Y*	Y*	Y	Y	Y
Mr. Bernhard Steinruecke	Y	@	Y	Y	Y	Y
Mrs. Renu S. Karnad	-	Y	Y	Y	Y	Y
Mr. Prasad Chandran	Y	Y	Y	Y	Y	Y
Mr. Bhaskar Bhat	Y	Y	-	Y	-	Y
Dr. Steffen Berns	Y	@	Y	Y	Y	NA
Mr. Soumitra Bhattacharya	Y	Y	Y	Y	Y	Y
Dr. Andreas Wolf			NA			Y
Mr. Jan Oliver Röhrl	Mr. Jan Oliver Röhrl NA					
* Attended by Dr. Andress Welf Alternate Director						

Attended by Dr. Andreas Wolf, Alternate Director
 attended through tele-con

All Directors attended the last Annual General Meeting, held on September 01, 2016.

c) Directorships and Committee positions:

The total number of Directorship(s) held by Directors and the positions of Membership/Chairmanship on Committees including Bosch Limited, as on March 31, 2017, are given below:

Name of the Director	Directorships	Committees®	
Name of the Director	held*	Membership	Chairmanship
Mr. V.K. Viswanathan	9	8	5
Mr. Peter Tyroller	5	Nil	Nil
Mr. Bernhard Steinruecke	6	5	1
Mrs. Renu S. Karnad	16	6	1
Mr. Prasad Chandran	3	5	1
Mr. Bhaskar Bhat	13	3	Nil

Name of the Director	Directorships	Committees®	
Name of the Director	held*	Membership	Chairmanship
Mr. Soumitra Bhattacharya	7	1	Nil
Dr. Andreas Wolf	5	Nil	Nil
Mr. Jan Oliver Röhrl	1	Nil	Nil

* includes Directorship in Private Limited companies and foreign companies

 includes Membership/Chairmanship in Audit & Stakeholders' Relationship Committees only

- d) None of the Directors are *inter-se* related to each other.
- e) None of the Directors hold any shares in the Company.
- f) Independent Directors:

In terms of the provisions of the Act, Independent Directors have been appointed for a term of 5 years with effect from April 01, 2014. A letter of appointment encompassing the terms and conditions of appointment, roles, duties and liabilities were issued to the Independent Directors. The main terms of appointment can be accessed at:

http://www.boschindia.com/media/in/documents/ our company 1/shareholder information 1/2017 2/ revisedID terms of reference 2017.pdf

Familiarization programme for Independent Directors generally form a part of the Board process. The Independent Directors are updated on an on-going basis at the Board / Committee meetings, *interalia*, on the following:

- Nature of the industry in which the Company operates;
- Business environment and operational model of various business divisions of the Company including important developments thereon;
- Important changes in regulatory framework having impact on the Company;
- Discussion on the state of economy, preparedness for changes in emission norms, etc.;
- Bosch Group business; and
- The manufacturing facilities of the Company at its various locations.

Details of the Familiarization programme for Independent Directors can be accessed at the following link:

http://www.boschindia.com/media/in/documents/ our company 1/shareholder information 1/2017 2/ Familiarization Programme for Independent Directors~1.pdf.

3. Audit Committee

a) Terms of reference:

The terms of reference given by the Board of Directors pursuant to Section 177 of the Act and the Listing Regulations are briefly described below:

- 1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- 2. Recommend appointment, remuneration and terms of appointment of auditors of the Company;
- 3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- 4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
 - a. matters required to be included in the Directors' Responsibility Statement in the Board's report in terms of clause(c) of sub-section 3 of Section 134 of the Companies Act, 2013;
 - b. changes, if any, in accounting policies and practices and reasons for the same;
 - c. major accounting entries involving estimates based on the exercise of judgment by management;
 - d. significant adjustments made in the financial statements arising out of audit findings;
 - e. compliance with listing and other legal requirements relating to financial statements;
 - f. disclosure of any related party transactions;
 - g. qualifications in the draft audit report;
- 5. Reviewing with the management:
 - the quarterly financial statements before submission to the Board for approval;
 - the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take steps in this matter;
- Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- 7. Approval or any subsequent modification of transactions of the Company with related parties;
- 8. Scrutiny of inter-corporate loans and investments;
- 9. Valuation of undertakings or assets of the Company, wherever it is necessary;
- 10. Evaluation of internal financial controls and risk management systems;
- 11. Reviewing with the management performance of statutory and internal auditors, adequacy of the internal control systems;

- 12. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- 13. Discussion with internal auditors on any significant findings and follow up there on;
- 14. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- 15. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 16. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- 17. To review the functioning of the Whistle Blower mechanism;
- 18. Approval of appointment of CFO after assessing the qualifications, experience and background, etc. of the candidate; and
- 19. Carrying out any other function as mentioned under the Act, the Listing Regulations or decided by the Board from time to time.
- b) Composition, names of Members and Chairperson, meetings held during the year and attendance at the meetings:

During the year under review, 6 meetings of the Audit Committee were held on May 24, 2016, July 01, 2016, August 12, 2016, September 01, 2016, November 09, 2016 and February 10, 2017.

The constitution and number of meetings attended by members of the Committee are given below:-

Name of the Director	No. of Meetings Attended
Mrs. Renu S. Karnad, Chairperson (Independent Director)	5
Mr. V.K. Viswanathan (Non-Executive & Non-Independent Director)	6
Mr. Bernhard Steinruecke (Independent Director)	5
Mr. Prasad Chandran (Independent Director)	6
Mr. Bhaskar Bhat (Independent Director)	5

The Company Secretary acts as secretary to the Audit Committee.

All members of the Audit Committee are financially literate and have accounting and related financial management expertise.

4. Nomination and Remuneration Committee (NRC)

- a) Terms of reference of NRC, *inter-alia*, includes the following :
- 1. Formulation of criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy relating to the remuneration of the directors, key managerial personnel and other employees;
- Formulation of criteria for evaluation of Independent Directors and the Board including carrying out evaluation of every director's performance;
- 3. Devising a policy on Board diversity;
- 4. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board their appointment and removal; and
- 5. Such other matters as may be prescribed under the Act, Listing Regulations and by the Board of Directors of the Company from time to time.
- b) Composition, names of Members and Chairperson, meetings held during the year and attendance at the meetings:

During the year under review, the Committee met 4 times on May 25, 2016, September 01, 2016, November 09, 2016 and February 10, 2017. The constitution and number of meetings attended by members of the Committee are given below:-

Name of the Director	No. of Meetings Attended
Mr. Bernhard Steinruecke, Chairman (Independent Director)	4
Mr. V.K. Viswanathan (Non-Executive & Non-Independent Director)	4
Mr. Prasad Chandran (Independent Director)	4
Mr. Bhaskar Bhat (Independent Director)	3

c) Performance Evaluation of Directors:

In line with the provisions of the Act and Listing Regulations, the Board has carried out the annual performance evaluation of the Board as a whole, its Committees, the Chairman and the Directors.

A structured questionnaire covering various aspects of the Board's functioning was circulated to the Directors. The criteria for evaluation of Independent Directors included attendance at the meetings, interpersonal skills, independent judgement, knowledge, contribution to strategy, risk management, compliance framework, etc. The feedback and results of the questionnaire are collated and reviewed. Measures for improvements to the Board effectiveness are identified and acted upon.

5. Remuneration of Directors

- a) Directors have no pecuniary relationship with the Company other than receiving remuneration as Directors.
- b) Details of Remuneration:
- Whole-time Directors/Executive Directors:

The remuneration payable to the Executive Directors are in line with the Act, Listing Regulations and Nomination and Remuneration Policy for remunerating Senior Management / Executives.

Remuneration of Executive Directors consists of a fixed salary and a variable bonus. The variable bonus is based on the economic results and individual performance of the Director. The Board of Directors, on the recommendation of Nomination and Remuneration Committee, determines the variable bonus from year to year. It can amount up to 160% of the base salary. In addition, Executive Directors receive benefits such as Company owned/leased house, services of security and garden maintenance, company car and driver, telephone at home, club membership and reimbursement of expenses incurred at the time of joining and similarly on their return and other benefits extended to the Senior Management, as per the Company's policy, from time to time.

Details of remuneration paid during the financial year are given below:

Particulars	Dr. Steffen Berns (Managing Director upto December 31, 2016) Amount (INR)	Mr. Soumitra Bhattacharya (Managing Director with effect from January 01, 2017)® Amount (INR)	Dr. Andreas Wolf (Joint Managing Director with effect from January 01, 2017)" Amount (INR)	Mr. Jan Oliver Röhrl (Alternate Director) [«] Amount (INR)
Salary	20,034,812	16,158,270	21,987,581	4,026,451
Commission / Bonus	18,729,477	19,542,000	20,990,787	3,376,141
Contribution to Provident Fund & other funds	900,437	4,173,579	1,189,244	156,216
Other perquisites as per Income Tax Rules (incl. book depreciation on assets used by the Directors)	9,258,463	6,127,816	5,624,480	892,915
Stock Options	-	-	-	-
Notice Period	12 months*	12 months*	12 months*	12 months*
Severance Fee	Nil	Nil	Nil	Nil
Total	48,923,189	46,001,665	49,792,092	8,451,723

 includes remuneration drawn as Joint Managing Director upto December 31, 2016.

- ^a appointed as an Alternate Director to Mr. Peter Tyroller with effect from February 11, 2017 and by virtue of being in employment of the Company, appointed as Whole-time Director effective the aforementioned date.
- * unless otherwise decided by the Board.
- Non Whole-time Directors:

Remuneration to Non Whole-time Directors is paid by the way of Commission and Sitting Fee for attending the meetings of the Board / Committee thereof in addition to reimbursement of expenses incurred for attending the aforementioned meetings.

The Commission is based on the profits of the Company, for an aggregate amount not exceeding INR 20,000,000 for all Non Whole-time Directors in respect of financial year for a period of five financial years commencing April 01, 2015. Within the overall limit, the Commission for each Director comprises of a fixed component and a variable component. The variable component for each Director is based on the attendance at Board Meetings, responsibilities as the Chairman of the Board, Membership / Chairmanship of various committees.

Details of Commission and Sitting Fees paid to Non Whole-time Directors for the financial year ended March 31, 2017 are given below:

		Amount i	n INR (gross)
Particulars	Commission	Sitting Fees	Total
Mr. V. K. Viswanathan	2,000,000	180,000	2,180,000
Mr. Bernhard Steinruecke	1,825,000	150,000	1,975,000
Mrs. Renu S. Karnad	1,850,000	150,000	2,000,000
Mr. Prasad Chandran	1,950,000	180,000	2,130,000
Mr. Bhaskar Bhat	1,725,000	130,000	1,855,000

Mr. Peter Tyroller has waived his remuneration as a Director.

6. Stakeholders' Relationship Committee (SRC Committee)

During the year under review, the Stakeholders' Relationship Committee met 3 times on May 25, 2016, September 01, 2016 and February 10, 2017. The constitution and number of meetings attended by members of the Committee are given below:

Name of the Director	No. of Meetings Attended
Mr. Bernhard Steinruecke, Chairman (Independent Director)	3
Mr. V.K. Viswanathan (Non-Executive & Non-Independent Director)	3
Mrs. Renu S. Karnad (Independent Director)	2
Mr. Prasad Chandran (Independent Director)	3
Dr. Steffen Berns* (Managing Director upto December 31, 2016)	2
Mr. Soumitra Bhattacharya ^{\$} (Joint Managing Director upto December 31, 2016. Re-designated as Managing Director w.e.f. January 01, 2017)	1

* Member upto December 31, 2016.

^{\$} Member with effect from January 01, 2017.

includes remuneration drawn as Alternate Director & Whole-time Director upto December 31, 2016.

Mr. R. Vijay, Company Secretary (with effect from February 11, 2017) is the Compliance Officer.

The Committee reviews grievances received from the shareholders/investors and action taken thereon.

One complaint was received during the month of March 2017. The same was pending as at the end of year under review.

7. Corporate Social Responsibility Committee (CSR Committee)

During the year under review, the CSR Committee met twice on May 25, 2016 and November 08, 2016. The constitution and number of meetings attended by members of the Committee are given below:

Name of the Director	No. of Meetings Attended
Mr. Prasad Chandran, Chairman (Independent Director)	2
Mr. Bhaskar Bhat (Independent Director)	1
Dr. Steffen Berns (Managing Director upto December 31, 2016)	2
Mr. Soumitra Bhattacharya (Managing Director with effect from January 01, 2017)	2
Dr. Andreas Wolf (Joint Managing Director with effect from January 01, 2017)	Nil#
# inducted as a member of the CSR Committee with ef	fect from

inducted as a member of the CSR Committee with effect from January 01, 2017.

8. Risk Management Committee

Consequent to the resignation of Dr. Steffen Berns, Dr. Andreas Wolf was inducted as a member of the Risk Management Committee effective January 01, 2017.

The Committee comprises of Mr. Soumitra Bhattacharya – Managing Director as the Chairman, Dr. Andreas Wolf – Joint Managing Director and Mr. S. Karthik – Joint Chief Financial Officer, as its Members.

The Committee is responsible for monitoring and reviewing of risk management plan of the Company and all other incidental matters from time to time as required under the Listing Regulations.

9. General Body Meetings:

a) Locations and time of last 3 Annual General Meetings (AGMs) are given below:

2014	10.30 a.m., Thursday, June 05, 2014; 'Vivanta' By Taj, Bengaluru	
2015	10.30 a.m., Friday, August 28, 2015; 'Vivanta' By Taj, Bengaluru	
2016	10.30 a.m., Thursday, September 01, 2016; 'Hotel Shangri-la', Bengaluru	
b) Particulars of Special Resolutions passed in the		

b) Particulars of Special Resolutions passed in the last three AGMs are given below:

05.06.14:	-Nil-
28.08.15:	1) Approval of payment of Commission to Non- Executive Directors/Independent Directors.
	2) Approval of Related Party Transactions with Robert Bosch GmbH, Holding Company.*
01.09.16:	Approval for alteration of Articles of Association of the Company.

* Robert Bosch GmbH, a related party, abstained from voting.

c) During the year under review, the shareholders accorded their consent to the Special Resolution, approving buyback of upto 878,160 Equity Shares at a price of INR 23,000 per share aggregating to INR 20,197,680,000/- through tender offer method using Stock Exchange Mechanism.

Details of the aforementioned Resolution passed through Postal Ballot is given below:-

Name of the Scrutinizer	Mr. Pramod S M of HBP & Co., Practicing Company Secretaries		
Mode of voting	Postal Ballot & voting by electronic means		
Date of Commencement of voting	July 25, 2016 (9 a.m.)		
Date of closure of voting	August 23, 2016 (5 p	.m.)	
Date of Report of Scrutinizer	August 24, 2016	August 24, 2016	
Date of Declaration of Results	August 24, 2016		
	No. of shareholders casting voting either through electronic voting or by physical ballot	No. of votes	
Buyback of equity share	\$S		
Valid Ballots / Votes	1,003	26,564,253	
In favour	863	26,544,949	
Percentage (%) in favour of the resolution		99.93	
Against	140	19,304	
Percentage (%) against the resolution		0.07	
Invalid Ballots / Votes	10	125	

d) As on the date of this report there is no proposal for passing any special resolution by postal ballot.

10. Means of Communication:

The financial results for the quarter / half-year / year would generally be published as under:

Quarter / half-year / year	In the month of
quarter ending June 30	August
quarter / half-year ending September 30	November
quarter ending December 31	February
Year ending March 31	May

Quarterly/half-yearly/annual results, notices and information relating to General Meetings, etc. are published in leading newspapers (viz., Business Standard in English – All Editions and Kannada Prabha in Kannada – Bengaluru Edition) and are notified to the Stock Exchanges as required under the Listing Regulations.

The quarterly/half-yearly/annual financial results and other communication to shareholders and Stock Exchanges, *inter-alia*, presentations to institutional investors & analysts, press releases, etc., are made available in the Company's website <u>www.boschindia</u>. <u>com</u> under 'Shareholder Information' section.

11. General Shareholder Information:

- a) Annual General Meeting date, time, venue:
- 65th Annual General Meeting (AGM): 10.30 a.m., September 01, 2017 at 'Vivanta by Taj', 41/3, Mahatma Gandhi Road, Bengaluru – 560 001.
- b) Financial Year: April 01, 2016 to March 31, 2017
- c) Dividend Payment:

The final dividend for the year ended March 31, 2017, if approved at the AGM, will be paid on or after September 05, 2017. Dividend warrants in respect of shares held in electronic/dematerialized form will be posted to the beneficial owners at their address as per the information furnished by NSDL and CDSL as on the record date.

Particulars of dividend declared in the previous years are given below:

Year	Dividend per share (INR)	Year	Dividend per share (INR)
2005	12.00	2011 (special)	85.00
2006 (interim)	12.00	2011	50.00
2006 (final)	4.00	2012	60.00
2007	25.00	2013	55.00
2008	25.00	2014-15 (15 months)	85.00
2009	30.00	2015-16	85.00
2010	40.00	2016-17 (Special Dividend)	75.00

Payment of Dividend through National Automated Clearing House (NACH):

The Company provides the facility for direct credit of the dividend to the Members' Bank Account. SEBI Regulations also mandate Companies to credit the dividend to the Members electronically. Members are therefore urged to avail of this facility to ensure safe and speedy credit of their dividend into their Bank account through the Banks' "Automated Clearing House" mode. This ensures direct and immediate credit with no chance of loss of warrant in transit or its fraudulent encashment. However, where it is not possible to use electronic mode of payment, 'payableat par' warrant/s or demand draft/s would be issued. The Company will print the bank account details of the investors on such payment instruments and in cases where the bank details of investors are not available, the address of the investor will be printed on such payment instructions.

Pursuant to the Listing Regulations, the Company is required to maintain Bank details of its Members for the purpose of payment of Dividends, etc. We request the members to opt for electronic mode of payments. Members holding shares in electronic form are requested to approach their Depository Participants(DP) for updating the bank details. Members holding shares in physical form, who wish to avail NACH facility, are requested to give the NACH mandate in the prescribed form. The form can be obtained from the Company's website <u>www.boschindia.com</u> under the 'Shareholder Information' section.

Particulars of Dividend remaining unclaimed:

In terms of Section 124(5) of the Companies Act, 2013, amounts transferred to the Unpaid Dividend Account of the Company, which remains unpaid or unclaimed for a period of seven years from the date of such transfer, shall be transferred by the Company to the Investor Education and Protection Fund (the Fund) established by the Central Government.

Brief particulars of dividend amount remaining unclaimed are given below:

Year to which the dividend pertains	Declared at the AGM/ (Board Meeting) held on	Date of transfer to Unpaid Dividend Account	Balance in the Unpaid Dividend Account as on 31.03.2017 (₹)	Due date for transfer to the Fund
2009	03.06.10	08.07.10	1,796,580	07.07.17
2010	01.06.11	06.07.11	2,426,640	05.07.18
2011 (special)	(01.06.11)	06.07.11	5,120,570	05.07.18
2011 (final)	04.06.12	10.07.12	3,055,000	09.07.19
2012 (final)	05.06.13	09.07.13	3,861,540	08.07.20
2013	05.06.14	09.07.14	4,210,910	08.07.21
2014-15	28.08.15	01.10.15	6,527,745	30.09.22
2015-16	01.09.16	03.10.16	7,318,245	02.10.23

Details of the unclaimed dividend pertaining to the years 2009 to 2014-15 as on the date of last AGM (September 01, 2016) has been uploaded on Company's website <u>www.boschindia.com</u> under the 'Shareholder Information' section.

Members can claim the unpaid dividend from the Company before it is transferred to the Investor Education and Protection Fund. As per The Investor Education Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF), the transferred dividend can be claimed by the concerned member by making an application in IEPF-5 along with necessary documents from IEPF authority.

 d) Transfer of underlying shares to Investor Education and Protection Fund (IEPF) in cases where unclaimed dividends have been transferred to IEPF for a consecutive period of seven years):

In terms of Section 124(6) of the Companies Act, 2013 read with The Investor Education & Protection Fund (IEPF) Authority (Accounting, Audit, Transfer and Refund) Rules 2016, as amended, the Company is required to transfer the shares in respect of which dividends have remained unclaimed/unpaid for a period of seven consecutive years to the IEPF Account established by the Central Government. In view of the requirements of the said Rules, a public notice has been published on 04.04.2017 in Business Standard – All Editions and Kannada Prabha – Bengaluru Edition informing the members regarding the provision for transfer of shares to IEPF. Additionally, individual communication to the shareholders whose shares are liable to be transferred to IEPF Account pursuant to the said Rules, requesting them to take immediate action in the matter has been sent.

e) Listing of shares and stock code:

The Company's equity shares are listed at the following Stock Exchanges and Listing Fees for the year 2017-18 has been paid to the Stock Exchanges.

Name and address of the Stock Exchange	Stock Code
BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001.	500530
National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Bandra-Kurla Complex, Bandra,	BOSCHLTD

Mumbai - 400 051.

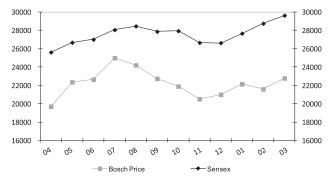
The International Securities Identification Number (ISIN) for the Company's Shares is INE 323A01026.

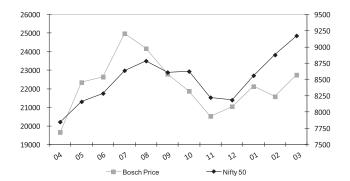
 f) Market Price data – high, low during each month in the last financial year (i.e. year under review):

Price and Volume of Shares Traded

Month/	BSE Limited			National Stock Exchange o India Limited			
Year	High (INR)	Low (INR)	Volume (Nos.)	High (INR)	Low (INR)	Volume (Nos.)	
Apr 2016	20,700	18,847	22,626	20,825	18,850	276,030	
May 2016	22,544	18,963	39,631	22,541	18,964	451,059	
Jun 2016	23,115	20,806	26,987	23,098	20,800	373,400	
Jul 2016	25,137	22,100	59,060	25,141	22,125	316,926	
Aug 2016	25,650	23,469	42,878	25,671	23,300	373,978	
Sep 2016	24,837	22,422	43,165	24,844	22,460	287,013	
Oct 2016	23,520	21,811	21,537	23,550	21,800	232,410	
Nov 2016	22,368	18,005	33,621	22,378	17,672	361,246	
Dec 2016	21,290	19,000	25,023	21,300	18,973	318,282	
Jan 2017	22,990	20,069	26,423	23,035	20,020	297,538	
Feb 2017	23,640	21,179	28,924	24,000	21,176	342,229	
Mar 2017	23,236	21,099	32,366	23,399	21,070	409,680	

g) Performance in comparison to broad based indices:





- h) Details of securities suspended: Not applicable.
- i) Registrar and Share Transfer Agents (RTA):

Integrated Registry Management Services Private Limited No.30, Ramana Residency, 4th Cross, Sampige Road, Malleswaram, Bengaluru – 560 003 Tel: (080) 23460815 to 818; Fax: (080) 23460819 E-mail: <u>irg@integratedindia.in</u>

- * Pursuant to the scheme of demerger, the Registry business of Integrated Enterprises (India) Limited was transferred to Integrated Registry Management Services Private Limited with effect from February 17, 2017. There is no change in the operational team or management of the RTA.
- j) Share Transfers System

The Company's shares being in the compulsory demat list, are transferable through the depository system. However, shares held in physical form are processed by its Registrar & Share Transfer Agent in co-ordination with the Company and the share certificates are returned within fifteen days from the date of receipt of the transfer by the Company provided that the transfer documents are complete in all respects.

k) Nomination facility:

Pursuant to the provisions of Section 72 of the Companies Act, 2013, and Rule 19 of the Companies (Share Capital and Debentures) Rules, 2014, members may file Nomination in respect of their shareholdings. Members holding shares in Physical Form willing to avail this facility may submit to the Company the prescribed Form SH-13 and any change or variation in the nomination in prescribed Form SH-14. Form SH-13 and SH-14 can be downloaded from the Company's website <u>www.boschindia.com</u> under the 'Shareholder Information' section. Members holding shares in electronic form are requested to give the nomination to their respective Depository Participants directly. I) Requirement of PAN:

Members who hold shares in the physical form are advised that in terms of the Listing Regulations, for transfer, transmissions of shares etc., a copy of the PAN card along with other necessary documents shall be submitted to the Company/ RTA.

m) Subdivision of shares:

The Company had subdivided the face value of its equity shares from INR 100 to INR 10 in 2004. The old shares having face value of INR 100 are no longer tradable on the stock exchanges. Members holding share certificates of the face value of INR 100 are requested to send the certificates to the Company/RTA for exchange with shares of the face value of INR 10 each.

n) Rights of Members:

The following are some of the important rights of the members:

- 1. Receive notices of General Meetings, Annual Report, etc.
- 2. Attend and vote at the General Meetings and appoint proxy in their stead.
- 3. Request an Extraordinary General Meeting along with other members who collectively hold not less than 1/10th of the total paid up share capital of the Company carrying voting rights.
- 4. Receive dividends and other corporate benefits like rights, bonus shares, etc. when declared / announced.
- 5. Transfer the shares.
- 6. Inspect minutes book of General Meetings.
- 7. Inspect Register of Members.
- 8. Nominate a person to whom his/her shares shall vest in the event of death.
- 9. Seek relief in case of oppression and mismanagement in the manner given under the Companies Act, 2013.
- 10. Seek relief in case the affairs of the company are managed in a manner prejudicial to the interest of the company or its members by virtue of a Class Action Suit under Section 245.
- o) Date of Book Closure:

The Company's Register of Members and the Share Transfer Books will remain closed from Saturday, June 10, 2017 to Friday, June 16, 2017 (both days inclusive) for the purpose of payment of dividend.

p) Shareholding Pattern (as on March 31, 2017):

Category	No. of Members	No. of Shares held	% to the Capital
Promoter & P	romoter Gr	oup	
Robert Bosch GmbH	1	21,058,705	69.00
Robert Bosch Engineering Business Solutions Pvt. Ltd	1	454,000	01.49
Sub-Total	2	21,512,705	70.49
Public	& Others		
Insurance Companies	12	2,829,724	9.27
Foreign Institutional Investors	357	2,249,852	7.37
Mutual Funds/UTI	118	974,042	3.19
Financial Institutions/ Banks	15	31,807	0.10
Bodies Corporate	1,191	484,933	1.59
Foreign Nationals/NRI/ OCBs	1,540	87,866	0.29
Clearing Member	190	30,818	0.10
Trust	37	17,259	0.06
Individuals	52,646	2,301,734	7.54
Sub-Total	56,106	9,008,035	29.51
Total	56,108	30,520,740	100.00

q) Distribution of shareholding:

Distribution of Shareholding (as on March 31, 2017):

No. of	Merr	bers	Sha	ires
Shares held	No.		No.	%
1-500	55,058	98.13	1,324,527	4.34
501-1000	488	0.87	346,417	1.14
1001-2000	270	0.48	381,482	1.25
2001-3000	57	0.10	139,044	0.46
3001-4000	40	0.07	138,498	0.45
4001-5000	25	0.05	113,774	0.37
5001-10000	67	0.12	483,867	1.58
>10000	103	0.18	27,593,131	90.41
Total	56,108	100.00	30,520,740	100.00

r) Dematerialisation of shares and liquidity:

The Promoter and Promoter group, holds 70.49% of the paid-up capital in dematerialised form. Of the remaining 29.51% held by public, shares representing 28.72% of the paid-up capital have been dematerialized.

The Company has entered into an agreement with the following Depositories whereby the equity shares of the Company were admitted as 'eligible security' in the depository system:

- 1.National Securities Depository Limited (NSDL): January 05, 1999.
- 2.Central Depository Services (India) Limited (CDSL): August 04, 2000.

Members still holding physical share certificates are requested to dematerialize their shares by approaching any of the Depository Participants registered with the Securities and Exchange Board of India (SEBI). From June 26, 2000 the shares of the Company are mandated by SEBI for trading in dematerialized form.

- S) Outstanding Global Depository Receipts (GDRs) or American Depository Receipts (ADRs) or warrants or any convertible instruments, conversion date and likely impact on equity: None.
- t) Commodity price risk and hedging activities:

The Company has significant usage of commodities like steel, aluminium and copper exposing it to the price risk arsing out of market fluctuations.

For steel, annual negotiations are carried out and contracts are entered ranging from single to multiyear considering the purchase volumes.

In case of copper and aluminum, prices are negotiated quarterly based on LME basis as well as worldwide market competitive offers from India, China and Asian suppliers.

u) Foreign Exchange risk and hedging activities:

The Company is exposed to foreign exchange risk on account of import of various raw materials used in its production and technology products imported and sold, and other export transactions. To reduce this risk the Company constantly evaluates its business plan and opportunities for localization for reducing this risk in the long-term. Hedging is also used as a tool to manage the foreign exchange risk.

v) Plant Locations:

- Bengaluru

Post Box No. 3000 Hosur Road, Adugodi Bengaluru - 560 030

- Bidadi

No. 42, II-phase, Sector-2, KIADB Industrial Area, Shanumangala Bidadi Hobli, Ramanagara District – 562 109

- Nashik

Post Box No. 64 75, MIDC Estate Satpur, Trimbak Road, Nashik - 422 007

- Jaipur

SP-663 RIICO Industrial Area Sitapura Jaipur - 302 022

- Naganathapura

Post Box No. 6887 Electronic City P.O. Bengaluru - 560 100

- Verna

N-4A, Phase IV, Verna Industrial Estate Verna, Salcete, Goa - 403 722

- Gangaikondan

P. No. B8, SIPCOT Industrial Centre, Tirunelveli Taluk, Gangaikondan, Tamil Nadu - 627 352

- Chennai

Indospace SKCL, Oragadam Wallajabad Road, Sriperumbudur Taluk, Kancheepuram - 631 604 w) Investor Service Centre:

Secretarial Department (BCS) Bosch Limited Hosur Road, Adugodi Bengaluru – 560 030 Tel: (080) 2299 2393 (Extn. 2315/2310); Monday to Friday: 9.00 a.m. to 5.00 p.m. (except holidays) Designated e-mail ID for redressal of investor complaints: <u>investor@in.bosch.com</u> Compliance Officer

Mr. R. Vijay, Company Secretary (from 11.02.17) Mr. S. Karthik (Company Secretary upto 10.02.17)

Shareholders may also contact the Registrar & Share Transfer Agent of the Company.

12. Other Disclosures

a) Related Party Transactions:

During the year under review, there were no materially significant related party transactions that had or may have conflict with the interest of the Company at large. The Company has a policy for Related Party Transactions, which can be accessed at at the following link: <u>http://</u> www.boschindia.com/media/in/documents/ our company 1/shareholder information 1/2014/ <u>RPT_Policy.pdf</u>

b) Penalties & Strictures:

No penalties or strictures have been imposed on the Company by the Stock Exchanges or Securities and Exchange Board of India (SEBI) or any other authority on any matter relating to capital market during the year under review.

c) Vigil Mechanism and Whistle Blower Policy:

The Company has a Whistle Blower Policy which provides a vigil mechanism for dealing with instances of fraud and mismanagement.

The said policy can be accessed at: <u>http://</u> www.boschindia.com/media/in/documents/ our company 1/shareholder_information 1/2014/ Whistle blower_policy.pdf

The Whistle Blower Policy of the Company, *interalia*, provides access to the Chairman of the Audit Committee, protection against victimization, affords protection to the directors, employee and associates of Company in the matter of disclosure of any alleged wrongful conduct concerning the affairs of the Company made in good faith and details the procedure for making such protected disclosure.

During the period under review, no person was denied access to the Audit Committee.

- d) Non-mandatory / Discretionary Requirements:
 - (i) The office of the Chairman and Managing Director is assumed by separate persons.

- (ii) The Auditors have expressed an unmodified opinion on the Financial Statements of the Company for the financial year ended March 31, 2017
- (iii) Internal auditors periodically apprise the Audit Committee on findings/observation of Internal Audit and actions taken thereon.
- (iv) In addition to the statutory requirements, the Audit Committee have a separate discussion/ meeting with the Statutory Auditor and Internal Auditors on matters concerning the Audit without the presence of Executive Management of the Company. Measures for improvements are discussed with the Executive Management.

13. Subsidiary Company

The Company does not have any material non-listed Indian subsidiary.

Pursuant to the Explanation under Regulation 16(1) (c) of the Listing Regulations, the Company has made a policy for determining 'material' subsidiary and the same can be accessed at <u>http://www.boschindia.</u> <u>com/media/in/documents/our company 1/</u> <u>shareholder information 1/2015/Policy on Material</u> <u>Subsidiary1new.pdf</u>

14. CEO/CFO Certificate

A certificate from the Managing Director and the Joint Chief Financial Officer dated May 25, 2017 on the Financial Statements of the Company for the Financial Year ended March 31, 2017, pursuant to Regulation 17(8) of the Listing Regulations read with Part B of Schedule II thereof, was placed before the Board at its meeting held on May 25, 2017.

15. Code of Conduct

The Code of Conduct for Board Members and Senior Management can be accessed at the following link:

http://www.boschindia.com/media/in/documents/ our_company_1/shareholder_information_1/2014/ Code_of_Conduct.pdf

The Certificate by the Managing Director of the Company concerning compliance with the Code of Conduct for Directors and Senior Management is given herein:

This is to confirm that:

The Company has obtained from the Directors and Senior Management personnel affirmation that they have complied with the Code of Conduct for Directors and Senior Management for and in respect of the financial year ended March 31, 2017.

> Soumitra Bhattacharya Managing Director

Place: Bengaluru Date: May 25, 2017

16. Prohibition of Insider Trading and Code of Conduct for Directors, etc.

The Company has adopted a "Code of Conduct to regulate, monitor and report trading by Employees and other Connected Persons" and "Code of Fair Disclosure" pursuant to the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.

The above code prohibits dealing in shares of the Company during the period when trading window is closed. Generally, the trading window is closed seven days prior to the end of every quarter and re-opens forty-eight hours after announcement of the quarterly financial results. The closure of trading window is also intimated to the Stock Exchanges.

17. Reconciliation of Share Capital

During the year under review, an audit was carried out at the end of every quarter by a qualified Practising Company Secretary for reconciling the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. The audit confirms that the total issued/paid up capital is in agreement with the total number of shares held in physical form and the total number of dematerialized shares held with NSDL and CDSL. The report for every quarter upon reconciliation of capital was submitted to the stock exchanges and was also placed before the Board of Directors at their meetings.

18. Disclosures with respect to Demat Suspense Account/Unclaimed Suspense Account

Not Applicable

19. SEBI Complaints Redress System (SCORES)

SEBI has provided an online platform wherein shareholders can lodge their grievances. This facility is known as SEBI Complaints Redress System (SCORES) which can be access at <u>https://scores.gov.in</u>.

This facility enables the shareholders to raise their grievance online and view its status. Your Company has registered with SEBI SCORES. For further details regarding this facility the shareholders may refer to the above website.

> Bengaluru May 25, 2017

Corporate Governance Compliance Certificate

To, Members of Bosch Limited

We have examined the compliance of conditions of Corporate Governance by Bosch Limited ("the Company"), for the purpose of certifying of the Corporate Governance under Regulation 17 to 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the period April 01, 2016 to March 31, 2017. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of certification.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company. In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Regulations 17 to 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

> For BMP & Co Company Secretaries

Biswajit Ghosh Partner FCS 8750 / CP No. 8239

Place: Bengaluru Date: May 25, 2017

Important Web links for shareholders reference:

SI.No.	Particulars	Web links
1.	Composition of various committee of Board	http://www.boschindia.com/en/in/our_company_5/shareholder_ information/shareholder_information_5/shareholder_information_2.html
2.	Policy on determining Materiality and Archival of disclosures	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2015/Policy_on_Materiality_and_Archival.pdf
3.	Related Party Transaction Policy	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2014/RPT_Policy.pdf
4.	Whistle Blower Policy	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2014/Whistle_blower_policy.pdf
5.	Corporate Social Responsibility Policy	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2017_2/CSRPolicy_Final.pdf
6.	Nomination and Remuneration Policy	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2015/Nomination_and_Remuneration_Policy.pdf
7.	Policy on Material Subsidiary	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2015/Policy_on_Material_Subsidiary1new.pdf
8.	Dividend Distribution Policy	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2017_2/dividend_distribution_policy_2017.pdf
9.	Terms & Conditions of Appointment of Independent Directors	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2015/revisedID_terms_of_reference.pdf
10.	Details of familiarization programme to independent Directors	http://www.boschindia.com/media/in/documents/our company 1/ shareholder information 1/2017 2/Familiarization Programme for Independent Directors~1.pdf
11.	Bosch Limited Code of Conduct for Directors and Senior Management	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2014/Code_of_Conduct.pdf
12.	National Automated Clearing House Mandate	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/ECSform.pdf
13.	Unclaimed / Unpaid dividend details as on 01.09.2016	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2016_1/revisedBosch_Form_IEPF-2.pdf
14.	Contact details for Investors Grievance Redressal	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2017_2/Grievance_Redressel_and_contact_ information_details_2017.pdf
15.	Annual Report FY 2016-17	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2017_2/Annual_Report_2016_17.pdf
16.	Subsidiary Accounts FY 2016-17	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2017_2/Micotradingannualreport2016_17.pdf
17.	2017 AGM Notice and Proxy Form	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/2017_2/AGM_Notice2016_17.pdf
18.	Nomination, cancellation / variation of Nomination Form	http://www.boschindia.com/media/in/documents/our_company_1/ shareholder_information_1/Forms.pdf
19.	Registrar & Transfer Agent Weblink	https://www.integratedindia.in/index.aspx
20.	Investor Meet Presentations and Con-call Transcript	http://www.boschindia.com/en/in/our_company_5/shareholder_ information/shareholder_information_6/shareholder_information_3.html

Business Responsibility Report

Section A: General Information about the Company

- **Corporate Identity Number (CIN):** 1. L85110KA1951PLC000761
- 2. Name of the Company: Bosch Limited
- 3. **Registered office address:** P.B. No. 3000, Hosur Road, Adugodi, Bengaluru - 560 030
- 4. Website: www.boschindia.com
- 5. E-mail ID: investor@in.bosch.com
- 6. Financial Year reported: April 01, 2016 to March 31, 2017
- 7. Sector(s) that the Company is engaged in (industrial activity code-wise): Automotive Components and Accessories NIC Code: 29304
- 8. List three key products/services that the **Company manufactures/provides** (as in balance sheet)
 - i) Fuel Injection Equipment & Components
 - Injectors and Nozzles ii)
 - iii) Power Tools
- 9. Total number of locations where business activity is undertaken by the Company (as on the date of this report)
 - International Location: Nil i)
 - ii) National Locations: 8 Plant and 20 Sales Offices at different locations across India.
- 10. Markets served by the Company: Local/State/ National/International.

Section B: Financial Details of the Company

		[Mio INR]
SI No.	Particulars	Details
1.	Paid up Capital	305.2
2.	Total Turnover	107,500
3.	Total profit after taxes	14,441
4.	Total spending on Corpo- rate Social Responsibility (CSR) as percentage of profit after tax (%)	2.30%
5.	List of activities in which expenditure in 4 above has been incurred:-	Please refer Annual Report on CSR Activities

Section C: Other Details

- 1. Does the Company have any Subsidiary Company/ Companies? Yes, the Company has a subsidiary viz., MICO Trading Private Limited.
- 2. Does the Subsidiary Company/Companies participate in the BR Initiatives of the Parent Company? If yes, then indicate the number of such subsidiary company(s). The said subsidiary has not commenced business. Hence, there is no participation by the said subsidiary in business responsibility initiatives.
- 3. Do any other entity/entities (e.g. suppliers, distributors, etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%] The Company encourages its suppliers, dealers and other stakeholders to support various initiatives taken by the Company towards its business responsibility.

Section D: BR Information

1. Details of the Director/Directors responsible for implementation of the BR:

Director Identification: 02783243 Number (DIN) Name : Mr. Soumitra Bhattacharya Designation

: Managing Director & Chief **Financial Officer**

Details of the BR head:

SI No.	Particulars	Details
1.	DIN (if applicable)	02783243
2.	Name	Mr. Soumitra Bhattacharya
3.	Designation	Managing Director & Chief Financial Officer
4.	Telephone number	(080) 2299 2216
5.	e-mail id	Soumitra.bhattacharya@ in.bosch.com

2. Principle-wise (as per NVGs) BR Policy/policies (Reply in Y/N):

The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs) released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility.

These are briefly as under:

- P1 Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.
- P2 Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.
- P3 Businesses should promote the well-being of all employees.
- P4 Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.
- P5 Businesses should respect and promote human rights.
- P6 Businesses should respect, protect and make efforts to restore the environment.
- P7 Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.
- P8 Businesses should support inclusive growth and equitable development.
- P9 Businesses should engage with and provide value to their customers and consumers in a responsible manner.

SI No.	Questions	Business Ethics	Product Responsibility	Well-being of Employees	Stakeholder Engagement	Human Rights	Environment	Public Policy	CSR	Customer Relations
		P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	Do you have a policy/policies for	Y*	Y	Y	Y*	Y*	Y	Ν	Y	Y*
2.	Has the policy being formulated in consultation with the relevant stakeholders?	-	-	Y	-	-	Y	-	-	-
3.	Does the policy conform to any national/ international standards? If yes, specify?	-	-	-	-	-	(ISO14001 and OHSAS18001)	-	-	-
4.	Has the policy been approved by the Board? If yes, has it been signed by MD/owner/ CEO/appropriate Board Director?	-	-	-	-	-	-	-	Y	-
5.	Does the company have a specified committee of the Board/Director/Official to oversee the implementation of the policy?	Y	-	Y	-	-	-	-	Y	-
6.	Indicate the link for the policy to be viewed online?	-	-	-	-	-	-	-	Y**	-
7.	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y (Internally)	-	Y (Internally)	-	-	Y	-	Y	-
8.	Does the company have in-house structure to implement the policy/policies?	Y	Y	Y	Y	Y	Y	-	Y	Y
9.	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/policies?	Y	Y	Y	Y	Y	Y	-	Y	Y
10.	Has the company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	-	-	Y (Internal Agency)	-	-	Y (Both Internal & External Agencies)	-	-	-

* These principles are encompassed in the Company's code of Business Ethics and Principles of Social Responsibility

** The CSR Policy of the Company can be accessed at http://www.boschindia.com/media/in/documents/our_company_1/shareholder_

information_1/2017_2/CSRPolicy_Final.pdf

SI No.	Questions	P1	P2	P3	P4	P5	P6	Ρ7	P8	P9
1.	The Company has not understood the Principle									
2.	The Company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles									
3.	The Company does not have financial or manpower resources available for the task									
4.	It is planned to be done within next 6 months									
5.	It is planned to be done within the next 1 year									
6.	Any other reason (please specify)	P7								
		The Company through the various industry forums endeavours to promote growth and technological progress, economic reforms, inclusive development policies and sustainable business principles. Therefore, need for a formal policy has not been felt.								

2a. If answer to the question at Sr. No 1 against any of the Principle is 'No', please explain why: (Tick up to 2 options)

3. Governance related to BR:

• Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year.

There is no defined frequency. Assessment is an ongoing exercise and is an inherent part of corporate functions.

• Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently is it published?

No.

Section E: Principle-wise performance

Principle 1: Business should conduct and govern themselves with Ethics, Transparency and Accountability.

1. Does the policy relating to ethics, bribery and corruption cover only the company? Yes/No. Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Company's policy relating to ethics, bribery and corruption extends to Group Companies in India, its employees and representatives which include dealers, distributors, agents, sub-contractors and power of attorney holders.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

The Company has received 14 stakeholder complaints (other than shareholder complaints) during the Financial Year 2016-17. Out of the complaints received, 11 complaints were satisfactorily resolved and 3 complaints are under review as on the date of this Report.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

- 1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.
 - Common Rail Injector with 1400 bar operating pressure (CRI1-14)
 - Common Rail Pump (CP1H)
 - Single Cylinder Pump (PF51-16)

2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):

These products have resulted in reduction in energy consumption by approximately 20%. Additionally, design optimization has resulted in substantial reduction in consumption of raw materials.

 Does the company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

Sourcing of material for the product and Indirect material required for manufacturing has continuously evolved with the concept of using only material which can be recycled. This starts with design and selection of raw material and manufacturing process with suppliers. The manufacturing process is selected and improved year on year to reduce energy and resource consumption.

The Company has implemented Transport Management Center (TMC) enabling consolidation of transportation requirements of various internal business divisions and achieving economies of scale. In TMC, the supplier selection process is streamlined to bring in competent suppliers. By following this process, the Company is not only able to reduce the transportation cost but also carbon footprint paving the way for a greener tomorrow.

4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

The Company, as a policy, ensures localization and outsourcing in each manufacturing facility is with suppliers who are competitive as well as in close proximity of the facilities.

Localized vendors are preferred, if they meet the quality specifications & EHS requirements.

The Company focuses on increasing the capacity and capability of its suppliers. The Company provides complete hands-on training in classroom and on shop floor to its suppliers on various Bosch systems and quality tools.

5. Does the company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

Yes, the Company has a mechanism to recycle products and waste. Nearly 95% of product components are recycled post its Life Cycle.

Majority of the products of the Company, which are made up of metals, are recycled on a regular basis. Upto 98% of the solid wastes like paper, plastic, etc. are recycled. Hazardous wastes like used oil, solvents, etc. are sent for recycling.

At all the Company's locations, wastes are segregated based on their characteristics, collected and stored in an appropriate manner with a separate treatment for organic and inorganic waste. The waste after collection are sent to Central/State Pollution Board approved recyclers for suitable re-use, recycle or disposal.

Principle 3: Businesses should promote the well-being of all Employees

1. Please indicate the total number of employees:

SI No.	Category of Employees	No. of Employees
1.	Associates	6,052
2.	Managerial and Superintending Staff (M&SS)	3,589
	TOTAL	9,641

2. Please indicate the total number of employees hired on temporary/contractual/casual basis:

3. Please indicate the number of permanent women employees.

546

4. Please indicate the number of permanent employees with disabilities:

15

5. Do you have an employee association that is recognized by management?

Yes, there are recognized trade unions affiliated to various central trade union bodies.

6. What percentage of your permanent employees are members of this recognized employee association?

Almost 100% of permanent associates are members of recognized employee associations.

7. Please indicate the number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

SI No.	Category	No. of complaints filed during the Financial Year	No. of complaints pending as on end of the Financial Year
1.	Child labour/forced labour/involuntary labour	NIL	NIL
2.	Sexual Harassment*	2	NIL
3.	Discriminatory employment	NIL	NIL

* The above may be treated as information pursuant to provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?

Almost 100% of the employees were given safety training last year. Please refer below the percentage of skill up-gradation training in the last year-

1.	Permanent Employees	:	72%
2.	Permanent Women Employees	:	32%
3.	Casual/Temporary/Contractual Employees	:	100%
4.	Employees with Disabilities	:	25%

Principle 4: Businesses should respect the interests of, and be responsive towards all Stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

1. Has the company mapped its internal and external stakeholders? Yes/No

Yes.

2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders?

Yes.

3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalized stakeholders? If so, provide details thereof, in about 50 words or so.

The Company has always engaged itself in special initiatives with the disadvantaged, vulnerable and marginalized stakeholders. Such disadvantaged, vulnerable and marginalized stakeholders are working in various departments including power tools, packaging and aftermarket spare parts packing.

The Company continues to engage with vulnerable and marginalised stakeholders for their sustainable livelihood. Training and employment is provided to underprivileged school dropouts.

The Company provides medical and educational support to students of Government schools located close to the premises of the Company.

Principle 5: Businesses should respect and promote human rights

1. Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Company's Policy on Human Rights covers not only the Company but extends to its Group Companies, Joint Ventures, Suppliers, Contractors, NGOs, etc.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

NIL.

Principle 6: Businesses should respect, promote and make efforts to restore the environment

1. Does the policy related to Principle 6 cover only the company or extend to the Group/Joint Ventures Suppliers/Contractors/NGOs/others.

The Company's Corporate Environment Policy is known as "Work Safety and Environment Protection Policy". The policy aims at providing safe work place to employees, protect environment, comply with legal requirements and make products that are safe and eco-friendly. The policy is reviewed for any changes arising due to changes in regulatory requirements, customer requirements or improvements in technology.

All manufacturing locations are certified under the requirements under ISO 14001(Environmental Management System) and OHSAS 18001(Occupational Health and Safety System). The system requirements are broad based by incorporating Bosch internal requirements. Layered audits are carried out to check the level of compliance. Deviation management system ensures that the corrective actions are taken and issues are addressed within a reasonable time frame.

The EHS (Environmental, Health and Safety) performance assessment is carried out annually. The EHS policy also extends to suppliers, contractors, recyclers and to others with whom the activities of the Company and group companies in India are involved.

2. Does the Company have strategies/initiatives to address global environmental issues such as climate change, global warming, etc.? Y/N. If yes, please give hyperlink for webpage, etc.

Yes. Innovative technologies are used to reduce the impact on the environment. In the entire chain of manufacturing, the emphasis is on preserving natural resources.

The Company is committed to actively shape climate protection. It aims to reduce relative CO₂ emissions by 35% by 2020 over 2007 levels, and is thus contributing to systematic CO₂ reduction.

http://www.boschindia.com/content/language1/html/4430.html

3. Does the Company identify and assess potential environmental risks? Y/N

Yes. The locations are certified for requirements under ISO 14001 (Environment Management System) and OHSAS 18001 (Occupational Health and Safety System).

The EHS (Environmental, Health and Safety) performance assessment is carried out annually.

4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if yes, whether any environmental compliance report is filed?

No.

5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc., Y/N. If yes, please give hyperlink for web page, etc.

The Company has taken up several initiatives on clean technology, energy efficiency and renewable energy.

Solar power generation, solar hot water generation, steam generation from solar concentrators and turbo ventilators are some of the initiatives taken at our locations for harnessing renewable sources of energy.

Details of these are available at http://www.boschindia.com/content/language1/html/4430.html

6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the Financial Year being reported?

Yes, the emissions/waste generated by the Company are monitored within the permissible limits given by State Pollution Control Board ("SPCB").

The Company conducts regular audits at the locations where the wastes are disposed to ensure it is treated and disposed in a scientific manner with minimum impact on the environment.

7. Number of show cause/legal notices received from SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

NIL

Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1. Is your company a member of any trade and chamber or association? If Yes, name only those major ones that your business deals with:

The Company is a member of:

- i) Confederation of Indian Industry(CII)
- ii) Indo-German Chamber of Commerce
- iii) Bangalore Chamber of Commerce (BCC)
- iv) Automotive Component Manufacturers' Association of India (ACMA)
- v) Bombay Chamber of Commerce and Industry (BCCI)
- 2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

Yes, following are the broad areas:

- a) Promote growth and technological progress
- b) Sustainable business principles
- c) Energy Sustainability
- d) Water & Food Security

Principle 8: Businesses should support inclusive growth and equitable development

1. Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes, details thereof.

In line with the provisions of the Companies Act, 2013 and based on recommendation of the CSR Committee, the Board of Directors have adopted a CSR Policy. The CSR policy, *inter-alia*, deals with the objectives of the Company's CSR initiatives, the guiding principles, the thrust areas of CSR, the responsibilities of the CSR Committee, the implementation plan and reporting framework.

The thrust areas of the Company's CSR activities are:

- a) Child health, hygiene and education;
- b) Vocational training focused on employable skills; and
- c) Neighbourhood projects as per the local needs identified by Company's Plants

Some of the initiatives taken during the year under review are:

Child Health, Hygiene and Education:

The Health & Hygiene activities included general health camps, malnutrition, dental health camp and a health check-up in the Government schools and also infrastructure support to school children who are studying in Government schools.

Child Health Development Programme (CHDP)

Medical camps covering 55,000 students studying in 350 government schools in and around Bengaluru and Nashik were conducted. From November 2016 onwards, the Bosch CHDP in Bengaluru converged with the Rashtriya Bal Swasthya Karyakram (RBSK) scheme/team, a Government initiative for the school health program.

Child Science Education Programme (CSEP)

In partnership with Agastya International Foundation, 30 LIB (Labs in a Box) have been provided benefitting 4,500 students. In addition, 5 Mobile Science Vans and one Mobile Bike were deployed in Bengaluru, Bidadi, Jaipur and Nashik benefitting more than 20,000 children. 20 Science Fairs have been conducted by the schools themselves.

Child English & Computer Education Programme (CECEP)

The computer labs were set up in 20 Government schools with CPUs, monitors, UPS and other infrastructure, including AMC. Supplementary teachers were also deployed to teach English and Computers.

Vocational training focused on employable skills:

BRIDGE - Bosch's Response to India's Development & Growth through Employability Enhancement

Under this unique vocational training programme, select school dropouts are targeted by imparting industry relevant, short term skills development and training programmes with the focus to help the select underprivileged unemployed youth to get suitable employment and bring them back to the main stream.

'End-to-end solution' vocational training model includes, training contents development (both soft skills and functional skills), application oriented delivery methodology, continuous evaluation, internship, employment and financial assistance over the course of 2 months.

125 BRIDGE centres have been set up in 16 States in India. More than 7,500 youth have been trained and employed and thousands more will be benefited in years to come.

Neighbourhood Projects:

Bengaluru - Bosch Technical Lab

Technical labs have been set up in 25 Government ITIs under PPP mode in partnership with the Government of Karnataka. 30 Government ITIs in Maharashtra and 33 ITIs in Rajasthan were provided infrastructure facility in classroom. In addition to running BRIDGE course in these ITIs, to make school dropout students employable, the upgradation of technical training infrastructure as per current industry requirements also improve the training quality of existing ITI students.

Nashik - Village development projects

"Jalayukt Shivaar" is the flagship programme for water conservation for the Government of Maharashtra. The Company extended its support to repair old and defunct four check dams through which the issue of water shortage of villages of Trimbakeshwar Tehsil (30 kms from Nashik city) was addressed. This initiative has been appreciated by the state government and has been suggested as a model for best practice.

Total 8 projects have supported more than 500 families and farmers:

- for drinking water
- water available for second crop and
- increasing overall ground water level.

Jaipur - Reverse Osmosis Plant

7 Reverse Osmosis (RO) plants have been set up in villages near Jaipur in 2016-17 and in total 22 RO plants have been set up till date. Currently, these plants cater to around 3,425 families. During the year under review, construction of wash rooms, putting up smart classrooms, providing green boards for Government schools was another important initiative of the Jaipur Plant.

Bosch India Foundation (BIF)

The Company, in addition to carrying out CSR activities through various partners & NGOs, also carries out CSR activities through Bosch India Foundation, a trust formed by Bosch group companies in India including Bosch Limited.

The Company contributes approximately 0.5 percent of its Net Profit to the Foundation for carrying out CSR activities.

BIF continued its journey in community and societal development, with a clear focus on sustainability through the following key programs and intervention areas:

- a. Holistic integrated village development: The Foundation is working in 150 villages in the states of Karnataka, Tamil Nadu, Rajasthan and Maharashtra around the facilities of the Company covering a total of 24,372 families. The key intervention areas of Economic development - Women empowerment, Agriculture, Livestock, Youth development, Health and Hygiene, Education, Environment and water enabling economic and social empowerment for self-reliant villages.
- b. BIF has enabled an artisan training center in Nashik in the field of Electrical apart from the Carpentry Artisan training center in Bengaluru, which was setup in 2015-2016. In 2016, BIF inaugurated a stateof-the-art Artisan training center in relation to electrical trades in Nashik. This center is a collaborative center established at Nasik Engineering Cluster in financial and technical participation of Electrical companies. Presently 19 Trainees are undergoing an intensive training for 6 months in the center.
- 2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/ government structures/any other organization?

The Company's Social Responsibility Projects are implemented through internal team as well as in partnership with Non-Governmental Organizations (NGOs), through Government Institutions and Bosch India Foundation.

3. Have you done any impact assessment of your initiative?

Yes.

4. What is your company's direct contribution to community development projects and the details of the projects undertaken?

The Company spent an amount of Mio INR 332.10 on community development projects. Details of the projects undertaken are given in Annual Report on CSR Activities enclosed as Annexure 'B' (Page No. 58) to the Directors' Report.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community?

The Company ensures that its presence is established right from the commencement of the initiatives. It collaborates with the communities from need identification to project implementation phase. The Company has extensive engagement with various stakeholders. The feedback from the stakeholders is analysed and actions thereon are taken.

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner

- What percentage of customer complaints/consumer cases are pending as on the end of financial year. During the financial year ended March 31, 2017, 5 new cases were filed against the Company. As at the end of the Financial Year, 3 cases were pending for decision.
- 2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/ No/N.A./Remarks (additional information)

Yes, apart from the mandated declarations, additional declarations are furnished on the products/labels relating to the products and their usage.

- 3. Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of Financial Year. If so, provide details thereof, in about 50 words or so.
- Did your company carry out any consumer survey/consumer satisfaction trends? No.

Sales Offices*

Ahmedabad 31/32, JMC House, Level 3 Opp. to Parimal Garden Ellis Bridge Ahmedabad - 380 006

Bengaluru 21/1, Mission Road Bengaluru - 560 027

Bhubaneshwar Plot No. N-6/454 IRC Village Jayadev Vihar Nayapalli Bhubaneshwar - 751 015

Chandigarh, Punjab & Panchkula FF & SF, SCO - 301 Sector 9, Panchkula - 134 109 Haryana

Chennai

Sabari Sunnyside 2nd Floor, Middle Wing #8/17, Shafee Mohamad Road Off: Greams Road, Thousand Lights, Chennai - 600 006

*as on May 25, 2017.

Delhi & Gaziabad 'Rishyamook' 85-A, Panchkuian Road New Delhi - 110 001

Ernakulam MCM Building, IN. SY. No. 145/12A, 32/232 N.H. By-Pass Road Padivattom, Ernakulam Cochin - 682 024

Guwahati 3rd Floor Mayur Garden Building Opp. Rajiv Bhavan ABC, G.S. Road Guwahati - 781 005

Indore 2nd Floor, MAN House 15th PU-3, Scheme No. 54, AB Road Indore - 452 008

Jaipur T - 304, 305 & 307 Sangam Tower Church Road Off MI Road Jaipur - 302 001 **Kolkata** 91-A, Park Street Kolkata - 700 016

Lucknow 2nd Floor, Madan Plaza 14, Station Road Lucknow - 226 001

Madurai GV Towers 3/4, Melakkal Road Kochadai Madurai - 625 010

Mumbai Crystal Building 79, Dr. Annie Besant Road Worli Mumbai - 400 018

Patna Plot No. 21/A-2 Patliputra Colony Near Patliputra Golamber Opp. UNICEF Office Patna - 800 013 **Pune** 3rd Floor Godrej Millennium 9 Koregaon Park Pune - 411 001

Raipur 2nd floor Pithalia Complex Opp. Telephone Exchange Near Fafadih Chowk Raipur - 492 001

Ranchi Bhagirathi Complex Opp. Adivasi Hostel Karam Toli Road Ranchi - 834 001

Secunderabad Plot. 117 Srinagar Colony Trimulgherry Secunderabad - 500 015

Vijayawada 'RUMR' PLAZA

Ist Floor, Opp. Sri Chaitanya Olympiad School Pinanamaneni Polytechnic Road Mogalrajapuram Vijayawada - 520 010

Registered Office:

Bosch Limited

P. B. No. 3000, Hosur Road, Adugodi, Bengaluru - 560 030 Phone: +91 80 2299 2315, Fax +91 80 2299 2181 CIN: L85110KA1951PLC000761 E-mail: investor@in.bosch.com www.boschindia.com

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Bosch Limited

(The "Company")

Registered Office: Hosur Road, Adugodi, Bengaluru - 560 030 Tel: +91 80 4176 8626; 2299 2315; website: <u>www.boschindia.com</u>; E-mail: <u>investor@in.bosch.com</u>; CIN: L85110KA1951PLC000761

NOTICE is hereby given that the SIXTY FIFTH Annual General Meeting of Bosch Limited will be held at 10.30 a.m. on Friday, September 01, 2017 at 'Vivanta by Taj', 41/3, Mahatma Gandhi Road, Bengaluru – 560 001 to transact the following businesses:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the:
 - (a) Audited Financial Statements of the Company for the Financial Year ended March 31, 2017, together with the Reports of the Board of Directors and Auditors thereon; and
 - (b) Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2017, together with the Report of the Auditors thereon.
- 2. Dividend:
 - (a) To confirm the payment of Special Dividend of INR 75 per Equity Share of INR 10 each declared by the Board of Directors on February 10, 2017.
 - (b) To declare a Final Dividend of INR 90 per share on Equity Shares of INR 10 each for the Financial Year ended March 31, 2017.
- 3. To appoint a Director in place of Mr. Peter Tyroller (DIN: 06600928), who retires by rotation and being eligible, offers himself for re-appointment.
- 4. Appointment of Statutory Auditors:

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:-

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modifications or re-enactments thereof for the time being in force) Messrs Deloitte Haskins & Sells LLP, Chartered Accountants ("DHS LLP") (Firm Registration No. 117366W/W-100018) be and are hereby appointed as Statutory Auditors of the Company in place of Messrs Price Waterhouse & Co. Bangalore LLP (Firm Registration No. 007567S/S-200012), the retiring Auditors, for a period of 5 consecutive years from the conclusion of the 65th Annual General Meeting till the conclusion of 70th Annual General Meeting to audit the Financial Statements of the Company from Financial Year 2017-18, subject to ratification of their appointment at every intervening Annual General Meeting held after this Annual General Meeting on such remuneration excluding applicable taxes and out of pocket expenses as may be mutually agreed between DHS LLP and the Board of Directors of the Company."

SPECIAL BUSINESS:

5. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT in partial modification of resolution passed by the shareholders at the 64th Annual General Meeting and pursuant to the provisions of Sections 196 and 197 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), read with Schedule V to the Act (including any statutory modifications or re-enactments thereof for the time being in force) and Articles of Association of the Company, consent of the Company be and is hereby accorded for re-designation of Mr. Soumitra Bhattacharya (DIN: 02783243) as Managing Director of the Company for a period of three years and six months from January 01, 2017 to June 30, 2020 and on the terms and conditions including remuneration as set out in the Agreement dated December 01, 2016 read with the Agreement dated May 25, 2016 between the Company and Mr. Soumitra Bhattacharya.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary be and are hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

6. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT Dr. Andreas Wolf (DIN: 07088505), who was appointed as an Additional Director of the Company with effect from January 01, 2017 by the Board of Directors of the Company at their meeting held on November 09, 2016 pursuant to Section 161(1) of the Companies Act, 2013 (the "Act") and the Articles of Association of the Company and whose term of office expires at this Annual General Meeting and in respect of whom, the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company and the period of his office shall be liable to determination by retirement of Directors by rotation.

7. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196 and 197 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), read with Schedule V to the Act (including any statutory modification or re-enactment thereof for the time being in force) and Articles of Association of the Company, consent of the Company be and is hereby accorded to the appointment of Dr. Andreas Wolf (DIN: 07088505) as Joint Managing Director of the Company for a period of two years and two months from January 01, 2017 to February 28, 2019 and for the payment of remuneration as set out in the Agreement dated December 01, 2016 entered between the Company and Dr. Andreas Wolf.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary be and are hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

8. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT subject to the provisions of Sections 2(94), 196, 197 read with section 161 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with Schedule V to the Act (including any statutory modifications or re-enactments thereof for the time being in force) and subject to approval of the Central Government, consent of the Company be and is hereby accorded for appointment of Mr. Jan Oliver Röhrl (DIN: 07706011) as Whole-time Director of the Company (consequent to his appointment as an Alternate Director) from February 11, 2017 to December 31, 2020 on terms and conditions including remuneration set out in the Agreement dated February 23, 2017, entered into between the Company and Mr. Röhrl.

RESOLVED FURTHER THAT in the event of Mr. Röhrl ceasing to be an Alternate Director at any time during the aforesaid period of time and is appointed as Director of the Company, whether as an Alternate or otherwise, Mr. Röhrl shall be deemed as Whole-time Director of the Company on the aforesaid terms and conditions upon such re-appointment except the period that he ceases to be a Director of the Company, he shall continue as an employee of the Company on the same terms and conditions as aforesaid.

RESOLVED FURTHER THAT the Board of Directors and/or Company Secretary, be and are hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

9. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modifications or re-enactments thereof for the time being in force), remuneration of INR 600,000 (exclusive of applicable taxes and reimbursement of out of pocket expenses) payable to Messrs Rao, Murthy & Associates, Cost Accountants (Registration No. 000065), for conducting audit of the Cost Records of the Company for the Financial Year 2017-18, as approved by the Board of Directors, be and is hereby ratified.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and are hereby authorized to do such acts, deeds, matters and things as may be required to give effect to this resolution."

By Order of the Board

Bengaluru May 25, 2017 R. Vijay Company Secretary Membership No. ACS 18244

Notes:

- (a) Statement setting out material facts pursuant to the provisions of Section 102 of the Companies Act, 2013 (the "Act") in respect of the special businesses set out at Item Nos. 5 to 9 of the Notice is annexed hereto.
- (b) Brief profile of Mr. Peter Tyroller who retires by rotation and being eligible, offers himself for re-appointment pursuant to Section 152 of the Companies Act, 2013 is annexed herewith as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Profiles of Mr. Soumitra Bhattacharya, Dr. Andreas Wolf and Mr. Jan Oliver Röhrl form part of the statement setting out material facts.
- (c) A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in aggregate not more than ten percent of paid up share capital of the Company.
- (d) If a Proxy is appointed for more than fifty Members, he shall choose any fifty Members and confirm the same to the Company before the commencement of specified period for inspection. In case the Proxy fails to do so, the Company shall consider only the first fifty proxies received as valid.
- (e) The instrument appointing the proxy (duly completed, stamped and signed) must be deposited at the Registered Office of the Company not less than 48 hours before the commencement of the meeting. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days written notice is given to the Company.
- (f) An instrument of Proxy duly filled, stamped and signed is valid only for this Annual General Meeting (65th) including any adjournment thereof.
- (g) Corporate Members intending to send their authorized representatives to attend the Annual General Meeting pursuant to section 113 of the Companies Act, 2013 are requested to send to the Company, a certified copy of the relevant Board Resolution authorizing their representative(s) to attend and vote on their behalf at the Meeting.
- (h) Members/Proxies/Representatives are requested to bring the attendance slip, enclosed with the Annual Report/Notice for attending the meeting, duly completed and signed mentioning therein details of their DP ID and Client ID/Folio No.
- (i) In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
- (j) The relevant documents referred in the Notice will be available for inspection by the members at the Registered Office of the Company during business hours on any working day (except Saturdays, Sundays & Public Holidays) up to the date of the Meeting.
- (k) The Register of Members and the Share Transfer Books of the Company will remain closed from June 10, 2017 to June 16, 2017 (both days inclusive) for ascertaining entitlement of members eligible to receive the final dividend, if declared at the meeting.
- (I) Subject to Section 126 of the Act, final dividend, if declared, will be paid to those Members, whose names appear in the Register of Members as at the close of business on Friday, June 09, 2017 and in respect of shares held in dematerialised form, as per the list of beneficial owners furnished to the Company by NSDL/CDSL, as at the close of business on Friday, June 09, 2017. The dividend warrants will be posted on or after September 05, 2017.
- (m) In accordance with Section 139 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, Messrs Price Waterhouse & Co. Bangalore LLP, Chartered Accountants, the Outgoing Statutory Auditors of the Company will retire at the conclusion of this Annual General Meeting of the Company. Pursuant to the provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules 2014, the Board of Directors has, on recommendation of the Audit Committee, recommended the appointment of Messrs Deloitte Haskins & Sells LLP, Chartered Accountants, ("DHS LLP") (Firm Registration No. 117366W/W-100018) as the new Statutory Auditors at this Annual General Meeting to audit financial statements for five financial years commencing from the Financial Year 2017-18.

Consent and certificate u/s 139 of the Companies Act, 2013 have been obtained from DHS LLP to the effect that their appointment, if made, will be in accordance with the applicable provisions of the Act and the Rules framed thereunder.

Brief Profile of M/s Deloitte Haskins & Sells LLP:

Deloitte Haskins & Sells LLP (DHS LLP), Chartered Accountants, is a Firm registered with the Institute of Chartered Accountants of India. DHS LLP has a strong National Presence having 13 offices in India and serves several large listed and unlisted companies in all the business sectors, including the sectors in which the Company operates.

- (n) The Securities and Exchange Board of India (SEBI) has mandated submission of copy of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their copy of PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their copy of PAN to the Company/Registrar and Transfer Agents (RTA).
- (o) Members who have not registered their e-mail address so far are requested to register their e-mail address with Depository Participant/Registrar and Transfer Agents for receiving all the communications including Annual Reports, Notices, etc. in electronic mode.
- (p) Rule 3 of Companies (Management and Administration) Rules, 2014 (as amended) prescribes that Register of Members should include details pertaining to e-mail, PAN/CIN, UID, Occupation, Status and Nationality. We request all the Members of the Company to update the said details with their respective depository participants in case of shares held in electronic form and with the Company's Registrar and Transfer Agents in the case of physical holding.
- (q) None of the Directors are related to each other or any Key Managerial Personnel of the Company. They do not hold any shares in the Company.
- (r) In this Notice and Annexure thereto the terms "Shareholders" and "Members" are used interchangeably.
- (s) The Instructions for shareholders voting electronically are as under:
- I. In compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of Companies (Management and Administration) Rules, 2014, as amended, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the businesses may be transacted through e-voting services. The facility of casting votes by the members using an electronic voting system from a place other than the venue of the AGM ("remote e-voting") would be provided by National Securities Depository Limited (NSDL).
- II. The remote e-voting period commences on Tuesday, August 29, 2017 at 9.00 a.m. and ends on Thursday, August 31, 2017 at 5.00 p.m. During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on Friday, August 25, 2017 (cut-off date), may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once vote on a resolution is cast by the member, the member shall not be allowed to recast or change it subsequently.
- III. The process and manner for remote e-voting are as under:
 - A. In case a Member receives an e-mail from NSDL [for members whose e-mail IDs are registered with the Company/Depository Participants(s)] :
 - (i) Open e-mail and open PDF file viz.; "remote e-voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/PIN for remote e-voting. Please note that the password is an initial password. You will not receive any PDF file in case you are already registered with NSDL.
 - (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com
 - (iii) Click on Shareholder Login
 - (iv) In case you are logging in for the first time
 - a) Put user ID and password as initial password/PIN noted in step (i) above. Click Login.
 - b) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Note your new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - (v) Home page of remote e-voting opens. Click on remote e-voting \rightarrow Active Voting Cycles.
 - (vi) Select "EVEN" of Bosch Limited. You can login any number of times on e-voting platform of NSDL till you have voted on all the resolutions during the remote e-voting period i.e. till 5.00 p.m. on August 31, 2017.

- (vii) Cast Vote page opens.
- (viii) Cast your vote by selecting appropriate option and click on "Submit" and "Confirm" when prompted.
- (ix) Upon confirmation, the message "Vote cast successfully" will be displayed.
- (x) Please note that once you have voted on the resolution(s), you will not be allowed to modify your vote.
- (xi) Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter, etc. preferably with attested specimen signature of the duly authorized signatory(ies) who are authorized to attend and vote on their behalf at the Meeting to the Scrutinizer through e-mail to <u>pramod@</u> <u>adyanta.co.in</u> with a copy marked to <u>evoting@nsdl.co.in</u>
- B. In case a Member receives physical copy of the Notice of Annual General Meeting [for members whose e-mail IDs are not registered with the Company/Depository Participants(s) or have requested physical copy]:
 - (i) Initial password is provided as below/at the bottom of the Attendance Slip for the AGM:

EVEN (E-Voting Event Number)	USER ID	PASSWORD/ PIN
106556	XXXXXXXX	xxxxxxx

- (ii) Please follow all steps from SI. No. (ii) to SI. No.(xi) above, to cast vote.
- IV. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the "Downloads" section of <u>www.evoting.nsdl.com</u> or call on toll free no.: 1800-222-990. Alternatively, members may also contact the below mentioned officer of the Company for any grievance related to remote e-voting:-

Mr. Prakash V Manager – Secretarial Department Bosch Limited, P.B. No. 3000, Hosur Road, Adugodi, Bengaluru - 560 030 Ph : (080) 2299 2315/ 2299 9652/ 2299 2310; e-mail: <u>investor@in.bosch.com</u> or <u>VenkataramanPrakash@in.bosch.com</u>

- V. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote.
- VI. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- VII. The voting rights of members shall be in proportion to their shares in the paid up equity share capital of the Company as on the cut-off date i.e. August 25, 2017 and person who is not a member as on cut-off date and receives this notice shall treat the same for information purposes only.
- VIII. Any person, who acquires shares of the Company and becomes member of the Company after dispatch of the notice and holds shares as of the cut-off date i.e. August 25, 2017, may obtain the login ID and password by sending a request at <u>evoting@nsdl.co.in</u> or to the Company/RTA.

However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on <u>www.evoting.nsdl.com</u> or contact NSDL on the following toll free no.: 1800-222-990.

A member may participate in the AGM even after exercising his right to vote through remote e-voting but is not eligible to vote again at the AGM.

- IX. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM.
- X. Mr. Pramod SM of BMP & Co., Practicing Company Secretaries, has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.

The Company has opted to provide at the AGM "electronic voting system" for all those members who are present at the AGM and have not cast their votes by remote e-voting.

After the conclusion of voting at the AGM, the Scrutinizers will submit a report after taking into account votes cast at the AGM and through remote e-voting in accordance with provisions of Rule 20 of Companies (Management and Administration) Rules, 2014, as amended. The consolidated results in respect of voting along with the Scrutinizer's Report will be sent to the Stock Exchanges and will also be uploaded on website of the Company and NSDL.

By Order of the Board

Bengaluru May 25, 2017 R. Vijay Company Secretary Membership No. ACS 18244

ANNEXURE TO THE NOTICE

Profile of Mr. Peter Tyroller pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Director Identification Number	06600928
Date of Birth	07.11.1957
Date of Appointment	01.07.2013
Qualification	 Engineering from the University of Applied Sciences (Ulm, Germany) Engineering Management from the University of Applied Sciences (Frankfurt, Germany)
Experience	Mr. Tyroller served as the Director of the Airbag Systems Unit of Robert Bosch GmbH and Managing Director of Wiper Systems & Electrical Motors Division of Valeo Autoelectric GmbH & Co. KG, Bietigheim. He held the position as Executive Vice-President (Sales - Gasoline Systems Division). Robert Bosch GmbH, Schwieberdingen in 2000 and later as President in 2003. He has been the member of the Board of Management, Robert Bosch GmbH from 2006 with corporate responsibility in marketing and sales, automotive original equipment sales and division responsibility in Automotive Aftermarket and from July 01, 2013, he took over the responsibility of Asia Pacific. Mr. Tyroller has been the President of CLEPA, the European Association of Automotive Suppliers since January, 2010.
Directorships held in other companies/body corporates	 Robert Bosch (South East Asia) Pte. Ltd. United Automotive Electronic Systems Co., Ltd. ZF Shanghai Steering Systems Co., Ltd. DEKRA SE
Chairmanship/Membership of Committees held in other companies/body corporates	Nil
Relationship with other Directors and Key Managerial Personnel	Nil
Number of Equity shares held in the Company	Nil
Number of Board Meetings attended during last Financial Year (2016-17)	3 (three)
Terms and conditions of appointment	Non-Executive and Non-Independent Director, liable to retire by rotation. Mr. Tyroller has waived his remuneration as Director of the Company.

STATEMENT SETTING OUT MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, IN RESPECT OF ITEM NOS. 5 TO 9 OF THE NOTICE

Item No. 5

Members would recall that at the previous (64th) Annual General Meeting held on September 01, 2016, Mr. Soumitra Bhattacharya was re-appointed as Joint Managing Director for a period of three years and six months effective January 01, 2017 to June 30, 2020 and Dr. Steffen Berns was re-appointed as Managing Director for a period of 2 years effective from January 01, 2017 to December 31, 2018.

Pursuant to the reorganisation in the Senior Management, Dr. Berns returned to Germany to take up the responsibility as President, Car Multimedia Business at Robert Bosch GmbH, Germany.

Consequent to resignation of Dr. Berns as Director and Managing Director of the Company, the Board, on the recommendation of the Nomination and Remuneration Committee, at their meeting held on November 09, 2016, re-designated Mr. Bhattacharya as Managing Director for a period of three years and six months from January 01, 2017 to June 30, 2020 on the same terms and conditions including remuneration as approved by the shareholders at the previous (64th) AGM held on September 01, 2016. The Company entered into an agreement on December 01, 2016 pursuant to the said re-designation. The Board of Directors, on recommendation of the Nomination and Remuneration Committee, at its meeting held on February 10, 2017 increased the annual base salary of Mr. Soumitra Bhattacharya from INR 19,161,360 (gross) p.a. to INR 19,250,000 (gross) p.a. with effect from January 01, 2017, in line with the Annual Salary Review process of the Company within the overall range as approved by the shareholders at the 64th AGM. The main terms and conditions of Mr. Bhattacharya as Managing Director as approved by the shareholders at the 64th AGM and as per the Agreement dated December 01, 2016 read with the Agreement dated May 25, 2016 are as under:

1. (a) Base Salary:

Annual base salary shall be INR 19,161,360 (gross) p.a. in the range of INR 15,000,000 (gross) p.a. to INR 50,000,000 (gross) p.a.; revisions/increments being at the discretion of the Board.

(b) Variable Annual Bonus:

Annual bonus is fixed annually by the Board of Directors taking into account the economic results and also Mr. Bhattacharya's personal performance and target achievement. It can amount up to 160% of the Base Salary.

(c) Cash Perk Basket (CPB)

Allowance of INR 3,364,000 (gross) p.a. in the range of INR 3,000,000 (gross) p.a. to INR 7,500,000 (gross) p.a. comprising of Medical Cost, Security, Housing, Leave Travel Allowance and Supplementary Allowance as per Company's policies subject to the provisions of Income Tax Act/Rules; revisions/ increments being at the discretion of the Board.

2. Deduction of Tax at Source:

Mr. Bhattacharya's remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.

3. Minimum managerial remuneration (in case of absence or inadequacy of profits):

Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Mr. Bhattacharya, the Company has no profits or the profits are inadequate, the Company will pay remuneration by way of salary and perquisites as herein stated.

- 4. Benefits/Facilities:
 - a) Hospitalization:
 - i. Hospitalization Insurance: INR 1,500,000 p.a. for Mr. Bhattacharya and family.
 - ii. Post retirement hospitalization: INR 1,000,000 p.a. for Mr. Bhattacharya and family (*Family includes spouse and children up to the age of 23 years*).
 - b) Life Insurance:
 - i. Group Term Life Insurance: Compensation for death under group term life insurance for death due to natural causes will be 60 months' base salary.
 - ii. Group Personal Accident Insurance: Compensation for death/permanent total disablement under group personal accident insurance will be 100 months' base salary.
 - c) Gas, electricity and water charges for the house: These services will be borne/paid by Mr. Bhattacharya.
 - d) Security and Garden Maintenance at the house: These services will be provided by the Company.

- e) Car and Driver:
 2 cars maintained and fueled by the Company with 2 drivers for the use of Mr. Bhattacharya and his family.
- f) Telephone at home:

One or more phones for the purpose of Company's business according to Company rules.

g) Club Memberships:

Fees of 2 clubs excluding admission and life membership fees.

h) Satellite TV:

Annual subscription up to a maximum of INR 6,500 plus one German channel (optional). These services will be provided by Company.

- Other Benefits: Mr. Soumitra Bhattacharya would be entitled to any other benefits or privileges as may be available to other Senior Management/Executives of the Company.
- j) Expenses incurred on joining the Company, while on deputation and when returning to home state after completion of employment:

Actual expenses incurred on travel and on packing, forwarding, loading, unloading as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Mr. Bhattacharya and family for joining duty in Bengaluru will be paid by the Company.

A onetime arrival allowance equivalent to 1.5 month's salary will be paid to Mr. Bhattacharya at the time of joining duty to meet his initial transfer expenses.

Relocation expenses referred to above will also be paid when Mr. Bhattacharya finally retires from the employment of the Company. In case Mr. Bhattacharya joins another company within the Bosch Group, that company will bear these expenses. However, if Mr. Bhattacharya resigns and joins another company outside the Bosch Group, then the Company will not reimburse such relocation expenses.

5. Leave:

As per applicable Company's policy.

6. Business Trips:

Travel costs for business trips will be reimbursed within the framework of the Company guidelines applicable for the time being.

A copy of the Agreements dated May 25, 2016 and December 01, 2016, encompassing the aforesaid terms and conditions as well as the notice of the 64th AGM and Articles of Association referred above are uploaded on website of the Company at <u>www.boschindia.com</u> and also available for inspection by the Members at the Registered Office of the Company during business hours on any working day (except Saturdays, Sundays and public holidays) up to the date of the Annual General Meeting.

The Board of Directors recommend the Ordinary Resolution set out at Item No. 5 of the Notice, for approval of Members.

Except Mr. Soumitra Bhattacharya, none of the Directors or Key Managerial Personnel, or their relatives are in any way concerned or interested (financially or otherwise) in the resolution set out at Item No. 5 of the Notice.

A brief profile of Mr. Bhattacharya is given below:

Mr. Soumitra Bhattacharya, aged 57 years, is a Chartered Accountant from The Institute of Chartered Accountants of India. Mr. Bhattacharya has been associated with the Bosch Group for about 22 years. During his tenure with the Bosch Group, he has assumed various responsibilities both in India and abroad including Commercial Director of Robert Bosch Turkey and General Manager at the Feuerbach Plant. He has held various Senior Management Position with the Company including responsibility for commercial functions at Company's Nashik and Jaipur Plants and Corporate Planning & Controlling for the Company. He was initially inducted on the Board as Alternate Director to Dr. B. Bohr from July 01, 2011 to December 31, 2012. He was appointed as Joint Manging Director of the Company with effect from January 01, 2013.

Mr. Bhattacharya holds directorship in the following companies other than Bosch Limited:- (i) MICO Trading Private Limited, (ii) ZF Steering Gear (India) Limited-(listed) (iii) Robert Bosch Automotive Steering Private Limited (iv) Robert Bosch Engineering and Business Solutions Private Limited (v) Robert Bosch (Bangladesh) Limited and (vi) Robert Bosch Lanka (Private) Limited. He is an Executive Committee member of Automotive Component Manufacturers Association of India. Mr. Bhattacharya is a member of "Corporate Social Responsibility Committee", "Stakeholders' Relationship Committee", "Share Transfer Committee" and Chairman of "Risk Management Committee" of the Company. He does not hold any shares in the Company nor is he related to any Director or Key Managerial Personnel of the Company.

The last drawn salary of Mr. Soumitra Bhattacharya is as under:

Annual Base Salary : INR 14,193,600 (gross) p.a. in the range of INR 14,000,000 (gross) p.a. to INR 30,000,000 (gross) p.a.
 Cash Perk Basket : INR 3,364,000 (gross) p.a. in the range of INR 3,000,000 (gross) p.a. to INR 6,000,000 (gross) p.a. comprising of Medical Cost, Security, Housing, Leave Travel Allowance and Supplementary Allowance as per the Company's Policy.

During the Financial Year ended March 31, 2017, 6 Board Meetings were held which were all attended by Mr. Soumitra Bhattacharya.

Item Nos. 6 & 7

Dr. Andreas Wolf was appointed as an Alternate Director to Mr. Peter Tyroller with effect from March 01, 2015. In line with the changes in the Senior Management positions, he resigned as an Alternate Director with effect from the close of business hours on December 31, 2016. The Board of Directors, on recommendation of the Nomination and Remuneration Committee at their meeting held on November 09, 2016 appointed Dr. Wolf as an Additional Director and Joint Managing Director of the Company from January 01, 2017 to February 20, 2019. In terms of Section 161(1) of the Companies Act, 2013 (the "Act"), Dr. Wolf will hold office as an Additional Director upto the date of the 65th Annual General Meeting of the Company. The Company has received requisite notice from a Member under section 160 of the Act proposing the candidature of Dr. Wolf for the office of Director. A copy of the said notice is available on the website viz., www.boschindia.com.

The main terms and conditions of Dr. Wolf as Joint Managing Director as per the agreement dated December 01, 2016 are as under:

1. a) Base Salary:

Annual base salary shall comprise of a Euro component of Euro 163,539 (gross) p.a. payable at the exchange rate on the salary day and a rupee component of INR 14,412,222 (gross) p.a.; in the annual base salary range of INR 10,000,000 to INR 50,000,000 (gross) p.a., increments/revisions being at the discretion of the Board.

b) Variable Annual Bonus:

Annual bonus is fixed annually by the Board of Directors taking into account the economic results and also Dr. Wolf's personal performance and target achievement. It can amount up to 160% of the base salary.

2. Deductions of Tax at Source:

Dr. Wolf's remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.

3. Minimum managerial remuneration (in case of absence or inadequacy of profits):

Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Dr. Wolf, the Company has no profits or the profits are inadequate, the Company will pay remuneration by way of salary and perquisites as herein stated.

- 4. Benefits/Facilities:
 - a) Housing: The Company will provide and maintain a house for Dr. Wolf and his family.
 - b) Car and Driver: Two cars maintained and fueled by the Company with 2 drivers for the use of Dr. Wolf and his family.
 - c) Telephone at home: One or more phones for the purpose of Company's business according to Company rules.
 - d) Club Memberships: Fees of 2 clubs excluding admission and life membership fees.
 - e) Satellite TV: Annual subscription up to a maximum of INR 6,500 plus one German channel (optional). These services will be provided by Company.
 - Gas, electricity and water charges for the house: These services will be borne/paid by Dr. Andreas Wolf.
 - g) Security and garden maintenance at the house: These services will be provided by the Company.
 - h) Medical Reimbursement: As per the Company's Policy, applicable to Senior Management Executives of the Company.

- Reimbursement of school fees:
 As per the Company's Policy, applicable to Senior Management Executives of the Company.
- j) Other Benefits:
 - Dr. Wolf would be entitled to any other benefits or privileges as may be available to other Senior Management/Executives of the Company.
- k) Expenses incurred on joining the Company, while on deputation and when returning to home state after completion of employment:

Actual expenses incurred on travel and on packing, forwarding, loading, unloading, as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Dr. Wolf and family for joining duty in Bengaluru will be paid by the Company.

A onetime arrival allowance equivalent to 1.5 month's salary will be paid to Dr. Wolf at the time of joining duty to meet his initial transfer expenses.

Relocation expenses referred to above will also be paid when Dr. Wolf finally retires from the employment of the Company. In case Dr. Wolf joins another company within the Bosch Group, that company will bear these expenses. However, if Dr. Wolf resigns and joins another company outside the Bosch Group, then the Company will not reimburse such relocation expenses.

5. Leave:

As per applicable Company's policy.

6. Business Trips:

Travel costs for business trips will be reimbursed within the framework of the Company guidelines applicable for the time being.

A copy of the Agreement dated December 01, 2016, encompassing the aforesaid terms and conditions and Articles of Association referred above are hosted on website of the Company at <u>www.boschindia.com</u> and also available for inspection by the Members at the Registered Office of the Company during business hours on any working day (except Saturdays, Sundays and public holidays) up to the date of the Annual General Meeting.

The Board of Directors recommend the Ordinary Resolutions set out at Item Nos. 6 & 7 of the Notice, for approval of Members.

Except Dr. Wolf, none of the Directors or Key Managerial Personnel, or their relatives are in any way concerned or interested (financially or otherwise) in the resolutions set out at Item Nos. 6 & 7 of the Notice.

A brief profile of Dr. Andreas Wolf is given below:

Dr. Andreas Wolf, aged 55 years, is a Mechanical Engineer and PhD holder from Technical University Dresten.

He has been associated with the Bosch Group for over 26 years. During his association with the Bosch Group, he has worked in several management positions mainly in Manufacturing, Quality, Safety, Project Management and Corporate functions. He has varied experience in the divisions Corporate Research and Development, Diesel Systems, Gasoline Systems, Special machinery and Drive and Control systems. Few of the key positions held by him during his tenure are enumerated below:

- 1. Section Manager, Technical Branch in Homburg Plant;
- 2. Director, Department Manager Manufacturing Common Rail Injections, Diesel Systems-Homburg Plant, Germany.
- 3. Vice-President and Area Manager, PCV Diesels systems, Jihlava Plant, Czech Republic;
- 4. Senior Vice-President and Technical Plant Manager, Bosch Bursa Plant, Turkey;
- 5. Senior Vice-President and Technical Plant Manager, Feuerbach Plant, Germany.

Dr. Andreas Wolf holds directorship in the following companies other than Bosch Limited: (i) Bosch Automotive Electronics India Private Limited, (ii) Bosch Chassis Systems India Private Limited, (iii) Bosch Electrical Drives India Private Limited and (iv) MICO Trading Private Limited. Dr. Andreas Wolf is a member of "Corporate Social Responsibility Committee" and "Risk Management Committee" of the Company. Dr. Wolf is a member of "Nomination and Remuneration Committee" and "Corporate Social Responsibility Committee Limited and Bosch Automotive Electronics India Private Limited Private Limited and Bosch Automotive Electronics India Private Limited respectively. He does not hold any shares in the Company nor is he related to any Director or Key Managerial Personnel of the Company.

The last drawn salary of Dr. Wolf comprised of a Euro component of Euro 155,176 (gross) p.a. payable at the exchange rate on the salary day and a rupee component of INR 11,097,220 (gross) p.a.; in the annual base salary range of INR 10,000,000 (gross) p.a. to INR 30,000,000 (gross) p.a.

Out of the 6 Board Meetings held during the Financial Year ended March 31, 2017, Dr. Wolf attended 3 meetings in his capacity as an Alternate Director and 1 meeting in his capacity as Joint Managing Director.

Item No. 8

Mr. Jan Oliver Röhrl joined the Company as Executive Vice-President (Engineering) & Regional President (Diesel Systems) with effect from January 01, 2017. Pursuant to the changes in the Senior Management, the Board of Directors of the Company, on recommendation of the Nomination and Remuneration Committee, at their meeting held on February 10, 2017, appointed Mr. Röhrl as an Alternate Director to Mr. Peter Tyroller (DIN:06600928) with effect from February 11, 2017. Consequent to his appointment as an Alternate Director, Mr. Röhrl has been placed in position of a Whole-time Director. The Board of Directors, therefore, at the same meeting approved the appointment of Mr. Röhrl as Whole-time Director from February 11, 2017 to December 31, 2020, subject to the approval of Central Government and shareholders on terms and conditions as under:

1 a) Base Salary:

Annual base salary shall comprise of a Euro component of Euro 233,964 (gross) p.a. payable at the exchange rate on the salary day and a rupee component of INR 12,965,768 (gross) p.a.; in the annual base salary range of INR 25,000,000 (gross) p.a. to INR 50,000,000 (gross) p.a., increments/revisions being at the discretion of the Board.

- b) Variable Annual Bonus:
 Annual Bonus is fixed annually by the Board of Directors taking into account the economic results and also Mr. Röhrl's personal performance and target achievement. It can amount up to 160% of the base salary.
- 2 Deduction of tax at source:

Mr. Röhrl's remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.

- 3. Minimum managerial remuneration (in case of absence or inadequacy of profits): Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Mr. Röhrl, the Company has no profits or the profits are inadequate, the Company will pay remuneration by way of salary and perquisites as herein stated.
- 4 Benefits/Facilities
 - a) Housing: The Company will provide and maintain a house for Mr. Röhrl and his family.
 - b) Gas, electricity and water charges: These services will be borne/paid by Mr. Röhrl.
 - c) Security and Garden maintenance at the house: These services will be provided by the Company.
 - Car and driver: Two cars maintained and fueled by the Company with two drivers for the use of Mr. Röhrl and his family.
 - e) Telephone at home: One or more phones for the purpose of Company's business according to Company Rules.
 - f) Club Memberships: Fees of 2 clubs excluding admission and life membership fees.
 - g) Satellite TV: Annual subscription up to a maximum of INR 6,500 plus one German channel (optional). These services will be provided by Company.
 - h) Medical Reimbursement: As per the Company's Policy, as applicable to other Senior Management Executives of the Company.
 - Reimbursement of school fees:
 As per the Company's Policy, as applicable to other Senior Management Executives of the Company.
 - j) Other Benefits: Mr. Röhrl would be entitled to any other benefits or privileges as may be available to other Senior Management/Executives of the Company.
 - k) Expenses incurred on joining the Company, while on deputation and when returning to home state after completion of employment:

Actual expenses incurred on travel and on packing, forwarding, loading, unloading, as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Mr. Röhrl and family for joining duty in Bengaluru will be paid by the Company.

Relocation expenses referred to above will also be paid when Mr. Röhrl finally retires from the employment of the Company. In case Mr. Röhrl joins another company within the Bosch Group, that company will bear these expenses. However, if Mr. Röhrl resigns and joins another company outside the Bosch Group, then the Company will not reimburse such relocation expenses.

A copy of the Agreement dated February 23, 2017, encompassing the aforesaid terms and conditions and the Articles of Association referred above have been uploaded on the website of the Company at <u>www.boschindia.com</u> and also available for inspection by the Members at the Registered Office of the Company during business hours on any working day (except Saturdays, Sundays and public holidays) up to the date of the Annual General Meeting.

The Board of Directors recommend the Ordinary Resolution set out at Item No. 8 of the Notice, for approval of Members.

Except Mr. Röhrl, none of the Directors or Key Managerial Personnel, or their relatives are in any way concerned or interested (financially or otherwise) in the resolution set out at Item No. 8 of the Notice.

Application seeking approval of appointment of Mr. Röhrl has been made to the Central Government in terms of Section 196 of the Act. The said approval is awaited as on the date of this Notice.

A brief profile of Mr. Jan Oliver Röhrl is given below:

Mr. Jan Oliver Röhrl, aged 46 years, is a Mechanical Engineer from Karlsruhe Technical University (KIT) and holds a diploma as a Mechanical Engineer from Grande Ecole ENSAM (Bordeaux, Paris). He has been associated with the Bosch Group for almost two decades. He joined the Company as Executive Vice-President (Engineering) and Regional President (Diesel Systems) effective January 01, 2017.

During his term with the Bosch Group he has varied experience in several divisions including Diesel Systems, Chassis Systems, Chassis System Controls and ABS/ESP. Before joining the Company he held the position of Senior Vice-President, Diesel Systems – Robert Bosch heading product area of large engines and was responsible for product management, engineering, sales and project management, production and purchasing. Few of the other key positions held by him during his tenure are enumerated below:

- 1998 Production and process Engineering, Diesel Systems, Germany/Italy.
- 2001 Manager for production engineering for Common Rail, Czech Republic, Diesel Systems.
- 2003 Head of department for production of Common Rail Pumps, Czech Republic.
- 2006 Vice-President Quality, Germany, Chassis Systems Control and Gasoline Systems.
- 2010 Vice-President Manufacturing for ABS/ESP, Germany, Chassis Systems Control.
- 2013 Senior Vice-President, Product area Large Engines, Austria, Diesel Systems.
- 2017 Executive Vice-President Engineering and Regional President for Diesel Systems, Bosch Limited, Bengaluru, India.

Mr. Röhrl does not hold directorship in any other company. He does not hold any committee positions in the Company. He does not hold any shares in the Company nor is he related to any Director or Key Managerial Personnel of the Company.

Item No. 9

The Board of Directors at their meeting held on May 25, 2017, on recommendation of the Audit Committee, appointed Messrs Rao, Murthy & Associates, Cost Accountants as Cost Auditors of the Company to audit the cost records of the Company for the Financial Year 2017-18 at a remuneration of INR 600,000 (Rupees Six Lakhs only) excluding applicable taxes and reimbursement of out of pocket expenses incurred in connection with Cost Audit.

In terms of the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the Members of the Company. Accordingly, consent of the members is sought by passing an Ordinary Resolution as set out at Item No. 9 of the Notice.

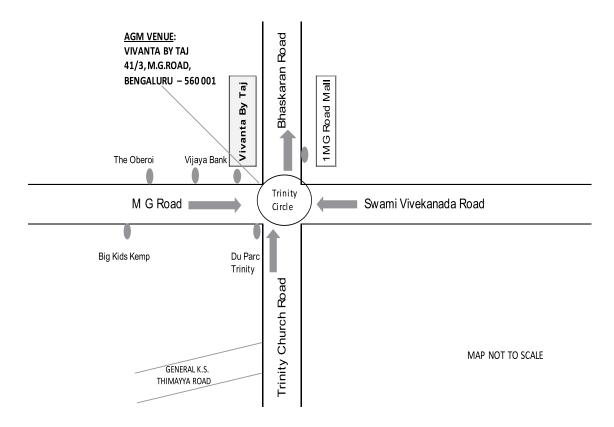
The Board of Directors recommend the Ordinary Resolution set out at Item No. 9 of the Notice, for approval of Members.

None of the Directors or Key Managerial Personnel, or their relatives are in any way concerned or interested (financially or otherwise) in the resolution set out at Item No. 9 of the Notice.

By order of the Board

Bengaluru May 25, 2017 R. Vijay Company Secretary Membership No. ACS 18244

Route Map for AGM Location



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Bosch Limited

(CIN: L85110KA1951PLC000761) Registered Office: Hosur Road, Adugodi, Bengaluru - 560 030 Tel: +91 80 4176 8626, 2299 2315 website: <u>www.boschindia.com</u>; e-mail: <u>investor@in.bosch.com</u>

Nar	me of the member(s)	:		
Reg	gistered address	:		
E-m	nail ID	:		
Fol	io No./DP ID-Client ID	:		
	e, being the member(s) by appoint	of	sł	nares of the above named company,
(1)	Name:		Address:	
	E-mail Id:		Signature:	or failing him;
(2)	Name:		Address:	
	E-mail Id:		Signature:	or failing him;
(3)	Name:		Address:	
	E-mail Id:		Signature:	

as my/our proxy to attend and vote (either on poll or through e-voting) for me/us and on my/our behalf at the 65th Annual General Meeting of Company, to be held on Friday, September 01, 2017 at 10.30 a.m. at 'Vivanta by Taj' 41/3, Mahatma Gandhi Road, Bengaluru – 560 001 and at any adjournment thereof in respect of such resolutions as are indicated below:

SI. No.	Resolutions	For	Against
	ORDINARY BUSINESS		
1.	Adoption of Financial Statements (Standalone and Consolidated) for the financial year ended March 31, 2017.		
2.	Confirmation of the payment of Special Dividend and Declaration of final dividend.		
3.	Re-appointment of Mr. Peter Tyroller as a Director.		
4.	Appointment of M/s. Deloitte Haskins & Sells LLP, Chartered Accountants (Firm Registration No. 117366W/W-100018) as Statutory Auditors of the Company.		
	SPECIAL BUSINESS		·
5.	Re-designation of Mr. Soumitra Bhattacharya as Managing Director with effect from January 01, 2017.		
6.	Appointment of Dr. Andreas Wolf as Director of the Company		
7.	Appointment of Dr. Andreas Wolf as Joint Managing Director with effect from January 01, 2017		
8.	Appointment of Mr. Jan Oliver Röhrl as Whole-time Director with effect from February 11, 2017		
9.	Ratification of remuneration payable to Cost Auditors.		

Signed thisday of2017

Affix Revenue Stamp

Signature of shareholder

Signature of Proxy holder(s)

Notes :

- 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
- 2. For the Resolutions, Explanatory Statement and Notes, please refer to Notice of the 65th Annual General Meeting.
- 3. It is optional to put a 'X' in the appropriate column against the resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all Resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
- 4. Please complete all details including your membership details in above box before submission. Blank/Incomplete Proxies shall be considered invalid.

Bosch Limited

(CIN: L85110KA1951PLC000761) Registered Office: Hosur Road, Adugodi, Bengaluru - 560 030 Tel: +91 80 2299 2114, 2299 2315; Fax: +91 80 2299 2830 website: <u>www.boschindia.com</u>; e-mail: <u>investor@in.bosch.com</u>

ATTENDANCE SLIP

65th ANNUAL GENERAL MEETING

Day: Friday, Date: September 01, 2017; Time: 10.30 a.m. Place: 'Vivanta by Taj', 41/3, Mahatma Gandhi Road, Bengaluru - 560 001

Member's Folio/DPID-Client ID No.

Member's/ Proxy's name in Block Letters

Member's/ Proxy's Signature

Sign this attendance slip and hand it over at the entrance of the meeting hall.

The electronic voting particulars are set out below:

EVEN (E-Voting Event Number)	USER ID	PASSWORD
106556		

Please refer Notice of AGM for instructions on remote e-voting.

Chartered Accountants

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF MICO Trading Private Limited

Report on the Indian Accounting Standards (Ind AS) Financial Statements

1. We have audited the accompanying Ind AS financial statements of **MICO Trading Private Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2017, the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information.

Management's Responsibility for the Ind AS Financial Statements

2. The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Ind AS financial statements to give a true and fair view of the financial position, financial performance (including other comprehensive income), cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards specified in the Companies (Indian Accounting Standards) Rules, 2015 (as amended) under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

- 3. Our responsibility is to express an opinion on these Ind AS financial statements based on our audit.
- 4. We have taken into account the provisions of the Act and the Rules made thereunder including the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.
- 5. We conducted our audit of the Ind AS financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India. Those Standards and pronouncements require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Ind AS financial statements are free from material misstatement.
- 6. An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the Ind AS financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the Ind AS financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the Ind AS financial statements that give a true and fair view, in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the Ind AS financial statements.

Price Waterhouse & Co Bangalore LLP, Registered office and Head office: 5th Floor, Tower DUSB & Co Bangalore LLP, Registered office and Head office: 5th Floor, Tower DUSB & Co Bangalore Accountants (Chartered Accountants T: +91 (80) 4079 5000, F: +91 (80) 4079 5222

Registered office and Head office: 5th Floor, Tower D, The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore - 560 008

Price Waterhouse & Co Bangalore LLP (LLP IN: AAC-6284) is registered as a Limited Liability Partnership (LLP). Price Waterhouse & Co., Bangalore has converted from partnership firm to an LLP effective August 25, 2014. Its registration number with ICAI after said conversion as LLP is 007567S/S200012 (registration number before conversion was 007567S)

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Chartered Accountants

INDEPENDENT AUDITORS' REPORT To the Members of MICO Trading Private Limited Report on the Ind AS Financial Statements Page 2 of 3

7. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Ind AS financial statements.

Opinion

8. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Ind AS financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2017, and its profit (including other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

Other Matter

9. The financial information of the Company for the year ended March 31, 2016 and the transition date opening balance sheet as at April 1, 2015 included in these Ind AS financial statements, are based on the previously issued statutory financial statements for the years ended March 31, 2016 and March 31, 2015 prepared in accordance with the Companies (Accounting Standards) Rules, 2006 (as amended) which were audited by us, on which we expressed an unmodified opinion dated May 25, 2016 and May 29, 2015 respectively. The adjustments to those financial statements for the differences in accounting principles adopted by the Company on transition to the Ind AS have been audited by us.

Our opinion is not qualified in respect of this matter.

Report on Other Legal and Regulatory Requirements

- 10. As required by the Companies (Auditor's Report) Order, 2016, issued by the Central Government of India in terms of Section 143 (11) of the Act ("the Order"), and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure B a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 11. As required by Section 143 (3) of the Act, we report that:
- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- (c) The Balance Sheet, the Statement of Profit and Loss (including other comprehensive income), the Cash Flow Statement and the Statement of Changes in Equity dealt with by this Report are in agreement with the books of account.
- (d) In our opinion, the aforesaid Ind AS financial statements comply with the Indian Accounting Standards specified under Section 133 of the Act.



Chartered Accountants

INDEPENDENT AUDITORS' REPORT To the Members of MICO Trading Private Limited Report on the Ind AS Financial Statements Page 3 of 3

- (e) On the basis of the written representations received from the directors as on March 31, 2017 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2017 from being appointed as a director in terms of Section 164 (2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in Annexure A.
- (g) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our knowledge and belief and according to the information and explanations given to us:
 - i. The Company does not have any pending litigations as at March 31, 2017 which would impact its financial position;
 - ii. The Company did not have any long-term contracts including derivative contracts as at March 31, 2017;
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company during the year ended March 31, 2017.
 - iv. The Company did not have any holdings or dealings in Specified Bank Notes during the period from 8th November, 2016 to 30th December, 2016 Refer Note 16.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Bengaluru May 25, 2017 Subramanian Vivek Partner Membership Number 100332

Chartered Accountants

Annexure A to Independent Auditors' Report

Referred to in paragraph 11(f) of the Independent Auditors' Report of even date to the members of MICO Trading Private Limited on the Indian Accounting Standards (Ind AS) financial statements for the year ended March 31, 2017.

Page 1 of 2

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Act

1. We have audited the internal financial controls over financial reporting of MICO Trading Private Limited ("the Company") as of March 31, 2017 in conjunction with our audit of the Indian Accounting Standards (Ind AS) financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

2. The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' Responsibility

- 3. Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing deemed to be prescribed under Section 143(10) of the Act to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.



Price Waterhouse & Co Bangalore LLP, Registered office and Head office: 5th Floor, Tower D The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore - 560 008 T: +91 (80) 4079 5000, F: +91 (80) 4079 5222

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Chartered Accountants

Annexure A to Independent Auditors' Report

Referred to in paragraph 11(f) of the Independent Auditors' Report of even date to the members of MICO Trading Private Limited on the Indian Accounting Standards (Ind AS) financial statements for the year ended March 31, 2017.

Page 2 of 2

Meaning of Internal Financial Controls Over Financial Reporting

6. A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

7. Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2017, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Bengaluru May 25, 2017 Subramanian Vivek Partner Membership Number: 100332

Chartered Accountants

Annexure B to Independent Auditors' Report

Referred to in paragraph 10 of the Independent Auditors' Report of even date to the members of MICO Trading Private Limited on the financial statements as of and for the year ended March 31, 2017.

- i. The Company does not hold any fixed assets during the year ended March 31, 2017. Therefore, the provisions of Clause 3(i) of the order are not applicable to the company.
- ii. The Company does not hold any inventory. Therefore, the provisions of Clause 3(ii) of the said Order are not applicable to the Company.
- iii. The Company has not granted any loans, secured or unsecured, to companies, firms, limited liability partnerships or other parties covered in the register maintained under Section 189 of the Act. Therefore, the provisions of Clause (iii)(a), (iii)(b) and (iii)(c) of the said Order are not applicable to the Company.
- iv. The Company has not granted any loans or made any investments, or provided any guarantees or security to the parties covered under Section 185 and 186. Therefore, the provisions of Clause 3(iv) of the said Order are not applicable to the Company.
- v. The Company has not accepted any deposits from the public within the meaning of Sections 73, 74, 75 and 76 of the Act and the Rules framed there under to the extent notified.
- vi. The Company does not deal in products, thus the matters specified in this clause is not applicable to the company.
- vii. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is regular in depositing the undisputed statutory dues, including income tax and other material statutory dues, as applicable, with the appropriate authorities.
 - (b) According to the information and explanations given to us and the records of the Company examined by us, there are no dues of income-tax which have not been deposited on account of any dispute.
- viii. As the Company does not have any loans or borrowings from any financial institution or bank or Government, nor has it issued any debentures as at the balance sheet date, the provisions of Clause 3(viii) of the Order are not applicable to the Company.
- ix. The Company has not raised any moneys by way of initial public offer, further public offer (including debt instruments) and term loans. Accordingly, the provisions of Clause 3(ix) of the Order are not applicable to the Company.
- x. During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of material fraud by the Company or on the Company by its officers or employees, noticed or reported during the year, nor have we been informed of any such case by the Management.
- xi. The provisions of Section 197 read with Schedule V to the Act are applicable only to public companies. Accordingly, the provisions of Clause 3(xi) of the Order are not applicable to the Company

Price Waterhouse & Co Bangalore LLP, Registered office and Head office: 5th Floor, Tower, D^voorsers15-200 The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore - 560 008 T: +91 (80) 4079 5000, F: +91 (80) 4079 5222

SO & COR

Registered office and Head office: 5th Floor, Tower D, The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore - 560 008

Price Waterhouse & Co Bangalore LLP (LLP IN: AAC-6284) is registered as a Limited Liability Partnership (LLP). Price Waterhouse & Co., Bangalore has converted from partnership firm to an LLP effective August 25, 2014. Its registration number with ICAI after said conversion as LLP is 007567S/S200012 (registration number before conversion was 007567S)

Chartered Accountants

Annexure B to Independent Auditors' Report

Referred to in paragraph 10 of the Independent Auditors' Report of even date to the members of MICO Trading Private Limited on the financial statements for the year ended March 31, 2017 Page 2 of 2

- xii. As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the provisions of Clause 3(xii) of the Order are not applicable to the Company.
- xiii. The Company has not entered into transactions with related parties during the year. Accordingly, the provisions of Clause 3(xiii) of the Order are not applicable to the Company.
- xiv. The Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Accordingly, the provisions of Clause 3(xiv) of the Order are not applicable to the Company.
- xv. The Company has not entered into any non cash transactions with its directors or persons connected with him. Accordingly, the provisions of Clause 3(xv) of the Order are not applicable to the Company.
- xvi. The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, the provisions of Clause 3(xvi) of the Order are not applicable to the Company.

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Bengaluru May 25, 2017 Subramanian Vivek Partner Membership Number 100332

Balance sheet

[Rs. in Thousands (TINR)]

		Note No.	Ac at March 24, 0047		and an an an and
A	Assets	Note NO.	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
1.	Non-current assets				
	Advance income tax	4	10	13	7
	Total non-current assets		10	13	
2.	Current assets				
	Financial assets				
	(i) Cash and cash equivalents	5(a)	70	00	22
	(ii) Bank balances other than (i) above	5(b)	1,000	98 1,000	88
	(iii) Other financial assets	5(c)	3	3	1,000
	Total current assets		1,073	1,101	4 1.092
	Total assets (1+2)		1,083	1,114	1,092
в	Equity and Liabilities				
1.	Equity				
	Equity share capital	6(a)	1,000	1,000	4 000
	Other equity	/	1,000	1,000	1,000
	(i)Reserves and Surplus	6(b)	14	9	29
	Total equity		1,014	1,009	1,029
2.	Liabilities				
	Current liabilities				
	Financial Liabilities				
	(i) Other financial liabilities	7	69	105	70
	Total current liabilities		69	105	70
	Total liabilities		69	105	70
	Total equity and liabilities (1+2)		1,083	1,114	1,099
Sur	nmary of significant accounting policies	2			

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

D

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 For and on behalf of the Board

Schendy. Wolf

Statement of Profit and Loss

Statement of Profit and Loss		[R	s. in Thousands (TINR)
а 1	Note No.	For the year ended March 31, 2017	For the year ended March 31, 2016
Revenue			
Other income	8	76	86
Total Income		76	86
Expenses :			
Other expenses	9	69	106
Total Expenses		69	106
Profit/ (Loss) before tax		7	(20
Income Tax expense :			
Current tax	10	2	-
Deferred tax charge/ (credit)	10	-	
Profit/ (Loss) for the year		5	(20
Other comprehensive income(OCI)			
Items that will not be reclassified to profit or loss		-	
Other comprehensive income for the year (Net of tax)			
Total comprehensive income for the year		5	(20)
arnings per share - Basic and Diluted of nominal value f Rs.10/- each	11	0.05	(0.20
ummary of significant accounting policies	2		

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

ul

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 For and on behalf of the Board

Schevery. Wolf

Cash Flow Statement

			[Rs. in Thousands (TINR)]
A.	Cash flow from operating activities	For the year ended March 31, 2017	For the year ended March 31, 2016
	Profit before tax	7	(20)
	Adjustments for : Interest income	(76)	
	Operating profit before working capital changes	(78)	(86)
	Changes in working capital: (Increase)/ decrease in other bank balance	(69)	(106)
	Increase/ (decrease) in other financial liabilities	(36)	35
8	Net Cash used in operations	(105)	(71)
	Direct taxes (paid)/ refunded	(100)	(71)
	Net cash from operating activities	(104)	(5)
В.	Cash flow from investing activities	(104)	(76)
	Interest received	76	90
	Net cash from/ (used in) investing activities	76	86
C.	Cash flow from financing activities	10	86
	Interest paid	-	
	Net cash from/ (used in) financing activities	-	
	Net cash flows during the year (A+B+C)	(28)	10
	Cash and cash equivalents (Opening balance)	98	88
	Cash and cash equivalents (Closing balance)	70	98
	Cash and cash equivalents as per above comprise of :	As at March 31, 2017	As at March 31, 2016
	Cash and cash equivalents [Refer Note 5(a)]	70	98

Notes:

Above Cash Flow Statement has been prepared under indirect method in accordance with the Indian Accounting Standard (Ind AS) 7 Statement of Cash Flow.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 For and on behalf of the Board

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Doneney. Wolf

Statement of changes in equity

A Equity share capital

	[Rs. in Thousands (TINF	
	Note No.	Amount
As at April 1, 2015		
Changes in equity share capital As at March 31, 2016	6(a)	1
Changes in equity share capital As at March 31, 2017	6(a)	1

B Other equity

	Reserves and surplus	s. in Thousands (TINR) Total other equity
Balance as on April 1, 2015	Retained earnings	
Profit for the year	29	29
Other comprehensive income	(20)	(20)
Total comprehensive income for the year	(20)	(20)
Balance as on March 31, 2016	9	(20)
Balance as on April 1, 2016	9	9
Profit for the year Other comprehensive income	5	5
Total comprehensive income for the year	-	-
Balance as on March 31, 2017	5	5

The accompanying notes are an integral part of these financial statements.

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017 For and on behalf of the Board

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Notes to the Financial Statements for the year ended March 31, 2017

Note 1: General Information

MICO Trading Private Limited (the "Company") is wholly owned subsidiary of Bosch Limited. The company was incorporated in the year 1992 with the object of carrying on business as traders, agents, distributors etc. of goods in India and abroad and to generally act as an import or export house and undertake all functions and services connected therewith. The Company has not yet commenced business.

The financial statements are approved for issue by the company's Board of Directors on May 25, 2017.

Note 2: Summary of Significant Accounting Policies

(a) Basis of preparation:

(i) Compliance with Ind AS

The financial statements comply in all material aspects with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, (the Act) [Companies (Indian Accounting Standards) Rules, 2015] and other relevant provisions of the Act.

The financial statements up to year ended March 31, 2016 which were prepared in accordance with the accounting standards notified under Companies (Accounting Standards) Rules, 2006 (as amended) and other relevant provisions of the Act, have now been reinstated as per Ind AS.

These financial statements are the first financial statements of the Company under Ind AS. Reconciliation of the effect of transition on the Company's financial position, financial performance and cash flows from previous GAAP to Ind AS has been summarised in Note 15.

(ii) Historical cost convention

The financial statement has been prepared on a historical cost basis.

(iii) The assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current and Non current classification of assets and liabilities.

(b) Other financial assets:

(i) Classification

The Company classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value through other comprehensive income (FVOCI) or fair value through profit and loss (FVTPL), and

- those measured at amortised cost.

(ii) Initial recognition and measurement

All financial assets are recognised initially at its fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset.

(iii) Subsequent measurement

Financial assets that are held for collection of contractual cash flows, where those cash flows represent solely payments of principal and interest, are measured at amortised cost.

(iv) Derecognition of financial assets

The Company derecognises a financial asset when the contractual right to the cash flows from the financial asset expire or it transfers substantially all risk and rewards of ownership of the financial asset.

(v) Income recognition

Interest income

Interest income from financial assets measured at amortised cost is recognised using the effective interest rate method and are recognised in statement of profit and loss.



Notes to the Financial Statements for the year ended March 31, 2017

(c) Income tax :

(i) Current tax:

Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the provisions of Income Tax Act, 1961. Current tax assets and current tax liabilities are offset when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle the asset and the liability on a net basis.

(ii) Deferred tax:

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred tax assets are recognised and carried forward only if its is probable that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax assets and liabilities are measured at the tax rates that have been enacted or substantively enacted as on the balance sheet date. Deferred tax assets and deferred tax liabilities are offset when there is a legally enforceable right to set off assets against liabilities representing current tax.

Current and deferred tax is recognised in profit and loss, except to the extent that it relates to items recognised in other comprehensive income. In this case, the tax is also recognised in other comprehensive income.

(d) Cash and cash equivalents:

Cash and cash equivalents includes cash and cheques on hand, current accounts and fixed deposits accounts with banks with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Earnings per share:

Earnings per share is calculated by dividing the profit attributable to owners of the company by the weighted average number of equity shares outstanding during the financial year.

Note 3: Critical estimates and judgements

The preparation of these financial statements does not require the use of any accounting estimates and judgements.



Notes to the Financial Statements for the year ended March 31, 2017

[Rs. in Thousands (TINR)]

Note 4 : Advance income tax

	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Advance income-tax (net of provision for tax)	10	13	7
	10	13	7

Note 5 (a) : Cash and cash equivalents

Balances with banks	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Current accounts Cash on hand	70	98	88
	70	98	88

Note 5 (b) : Other bank balances

	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Deposit account (maturity less than 12 months)	1,000	1,000	1,000
	1,000	1,000	1.000

Note 5 (c) : Other Financial Assets

	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Interest accrued on financial asset at amortised cost	3	3	4
	3	3	4



Notes to the Financial Statements for the year ended March 31, 2017

[Rs. in Thousands (TINR)]

Note 6 : Equity share capital and other equity

Note 6(a) : Equity Share capital

Authorised equity share capital

As at April 1, 2015	Number of shares	Amount
Increase during the year	100,000	1,000
As at March 31, 2016	(*)	87 - 2
Increase during the year	100,000	1,000
As at March 31, 2017	-	-
(i) Movements in equity share capital (issued, subscribed and fill and fill	100,000	1,000

Movements in equity share capital (issued, subscribed and fully paid up)

As at April 1, 2015	Number of shares	Amount
Increase during the year	100,000	1,000
As at March 31, 2016	-	
Increase during the year	100,000	1,000
As at March 31, 2017	-	21 1
	100,000	1,000

Rights, preferences and restrictions attached to shares:

The Equity shares of the Company, having face value of Rs. 10/- per share, rank pari passu in all respects including voting rights, entitlement to dividend and share in the proceeds of winding up of the Company in proportion to the number of and amounts paid on the shares held.

(ii) Equity shares held by the holding company:

	March 31, 2017		March 31, 2016		April 1, 2015	
	Number of shares	Amount	Number of shares	Amount	Number of shares	Amount
Bosch Limited, India, the holding company	100,000	1,000	100,000	1,000	100,000	1,000

(iii) Details of Equity shares held by shareholders holding more than 5% of the aggregate equity shares in the Company:

	March 3	31, 2017	March :	31, 2016	April 1	2015
	Number of shares	% of shareholding	Number of shares	% of shareholding	Number of shares	% of shareholding
Bosch Limited, India, the holding company	100,000	100%	100,000	100%	100,000	100%

(iv) There are no shares reserved for issue under options and contracts/ commitments. Further, there are no shares that have been allotted during last 5 years pursuant to a contract without payment being received in cash, or by way of bonus shares or shares bought back.

Note 6(b) : Reserves and surplus

	As at March 31, 2017	As at March 31, 2016	As at April 1, 2015
Retained earnings [Refer note (i)]	14	9	29
Total Reserves and surplus	14	9	29

(i) Retained earnings

	As at	As at
	March 31, 2017	March 31, 2016
Opening balance	9	29
Net profit for the period	5	(20)
Closing balance	14	9

Note 7 : Other financial liabilities

	As at	As at	As at
	March 31, 2017	March 31, 2016	April 1, 2015
Audit fees payable	63	96	64
Statutory dues	6	9	6
	69	105	70



Notes to the Financial Statements for the year ended March 31, 2017

[Rs. in Thousands (TINR)]

Note 8 : Other income

	For the year ended March 31, 2017	For the year ended March 31, 2016
Interest income on bank deposits Interest from income tax refund	75 1	86
	76	86

Note 9 : Other expenses

	For the year ended March 31, 2017	For the year ended March 31, 2016
Professional and other charges [Refer note (a) below]	69	106
	69	106

(a) Professional and other charges includes:

Remuneraton to auditors (excluding service tax)	For the year ended March 31, 2017	For the year ended March 31, 2016
Statutory audit fees	60	93
	60	93

Note 10 : Income Tax expense

This note provides an analysis of the Company's income tax expense.

(a) Income tax expense

	For the year ended March 31, 2017	For the year ended March 31, 2016
Current tax		
Current tax on profit for the year	2	12
Total current tax expenses	2	-
Deferred tax		
Decrease/ (Increase) in deferred tax assets	-	-
(Decrease)/ Increase in deferred tax liabilities	-	-
Total deferred tax expenses/(benefit)	-	-
	2	

Note 11 : Earnings per share

	For the year ended March 31, 2017	For the year ended March 31, 2016
Profit/ (Loss) after tax (A)	5	(20)
Weighted average number of equity shares outstanding during the year (B)	100,000	100,000
Nominal value of equity shares	10	10
Basic and diluted earnings per share of face value of Rs. 10 each (A) / (B)	0.05	(0.20)

Note 12 : Related party disclosures

Holding Company: Bosch Limited, India

Ultimate Holding Company: Robert Bosch GmbH, Federal Republic of Germany

The Company has not entered into any related party transactions during the year.

Note 13: Disclosure under Micro, Small and Medium Enterprises Development Act, 2006.

The Company does not have any transactions or dues in relation to any supplier registered under Micro, Small and Medium Enterprises Development Act, 2006.

Note 14: Fair value measurements:

With respect to cash and cash equivalents, other bank balances, other financial assets and other financial liabilities, the carrying amount is considered to be the same as their fair value due to their short-term nature.



Notes to the Financial Statements for the year ended March 31, 2017

Note 15: First-time adoption of Ind AS

These are the Company's first financial statements prepared in accordance with Ind AS.

The accounting policies set out in Note 2 have been applied in preparing the financial statement for the year ended March 31, 2017, the comparative information presented in these financial statements for the year ended March 31, 2016 and in the preparation of an opening Ind AS balance sheet at April 1, 2015 (the Company's date of transition). In preparing its opening Ind AS balance sheet, there have been no adjustments to the amounts reported previously in financial statements prepared in accordance with accounting standards notified under Companies (Accounting Standard) Rules, 2006 (as amended) and other relevant provisions of the Act (previous GAAP or Indian GAAP). Thus reconciliation between previous GAAP and Ind AS for the financial year ended March 31, 2016 and as at April 1, 2015 have not been given.

Reconciliation of total equity as at March 31, 2016 and April 1, 2015

	As at March 31, 2016	As at April 1, 2015
Total equity (shareholder's funds) as per previous GAAP Adjustments on account of Ind AS	1,009	1,029
otal equity as per Ind AS	1,009	1,029

Reconciliation of total comprehensive income for the year ended March 31, 2016

	As at March 31, 2016
Profit after tax as per previous GAAP Adjustments on account of Ind AS	(20)
Total comprehensive income as per Ind AS	(20)

Impact of Ind AS adoption on the statements of cash flows for the year ended March 31, 2016

	Previous GAAP	Adjustments	Ind AS
Net cash used in operating activities	(76)	-	(76)
Net cash flow from investing activities	86	-	86
Net cash flow from financing activities	-	-	-
Net increase/(decrease) in cash and cash equivalents	10	-	10
Cash and cash equivalents as at April 1, 2015	88	-	88
Cash and cash equivalents as at March 31, 2016	98	-	98

Note 16: Disclosure on specified bank notes (SBNs)

The Company had no cash transactions during the year.

the company had no cash transactions during the year.			Amount in inky
	SBNs*	Other denomination notes	Total
Closing cash in hand as on November 8, 2016	-	-	-
(+) Permitted receipts	-		(-)
(-) Permitted payments	2	121	120
(-) Amount deposited in banks	-	-	-
Closing cash in hand as on December 30, 2016			

* The term 'Specified Bank Notes' shall have the same meaning provided in the notification of the Government of India, in the Ministry of Finance, Department of Economic Affairs number S.O. 3407(E) dated the 8th November, 2016.

Note 17: Rounding off

Amounts mentioned as '0' in the financial statements denote amounts rounded-off being less than one thousand rupees.

Notes to the financial statements 1 to 17

As per our report of even date

For Price Waterhouse & Co Bangalore LLP Firm Registration Number: 007567S/S-200012 Chartered Accountants

Subramanian Vivek Partner Membership Number: 100332

Place: Bengaluru Date: May 25, 2017

For and on behalf of the Board Soundy. Way

[Amount in INR]

THE COMPANIES ACT, 2013

COMPANY LIMITED BY SHARES (Incorporated under the Companies Act, 1913)

ARTICLES OF ASSOCIATION

OF

Bosch Limited

TABLE 'F' EXCLUDED

1. The regulations contained in the Table marked 'F' in Schedule I to the Companies Act, 2013 shall not apply to the Company, except in so far as the same are repeated, contained or expressly made applicable in these Articles or by the said Act.

2. INTERPRETATION

- (1) In these Articles
 - (a) "Act" means the Companies Act, 2013 and rules made thereunder, as amended from time to time (including any statutory modifications or re-enactment thereof).
 - (b) "Articles" means these Articles of Association of the Company, altered from time to time.
 - (c) "Board of Directors" or "Board", means the collective body of the directors of the Company and shall include any Committee of the Board
 - (d) "Beneficial Owner" shall mean beneficial owner as defined in Section 2(1)(a) of the Depositories Act, 1996.
 - (e) "Company" means Bosch Limited.
 - (f) "Depositories Act, 1996" shall include any statutory modification or re-enactment thereof.
 - (g) "Depository" shall mean a Depository as defined under Section 2(1)(e) of the Depositories Act, 1996
 - (h) "Dividend" includes any interim dividend.
 - (i) General Meeting means Annual General Meeting and Extra-ordinary General Meeting and shall include Postal Ballot.
 - (j) "In writing" includes printing, lithography, typewriting and any other usual substitutes for writing.

- (k) "Independent Director" shall have the same meaning as ascribed to it under Section 149(6) of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory amendment or re-enactment thereto) or under such other law for the time being in force.
- (I) "Person" includes any partnership, association, corporation, company, body corporate and individuals.
- (m) Poll in relation to this Articles includes electronic and physical ballot.
- (n) "The Register" means the Register of Members kept pursuant to Section 88 of the Act and where shares are held in dematerialised form "The Register" includes the Register of Beneficial owners maintained by a Depository.
- (o) "Related Party" shall have the same meaning as ascribed to it under Section 188 of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory amendment or re-enactment thereto) or under such other law for the time being in force.
- (p) "Meeting" includes the meeting Board of Directors or Committee thereof and includes meeting of the shareholders.
- (q) "Members" means person holding share(s) of the Company and whose name appears in the register of members maintained under Section 88 of the Act including the beneficial owner in the records of the Depository.
- (r) "SEBI" means the Securities and Exchange Board of India established under Section 3 of the Securities and Exchange Board of India Act, 1992.
- (s) "SEBI regulations" shall mean Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification or re-enactment thereof) and other regulations, circulars and guidelines issued by SEBI from time to time.
- (t) "Security" means such security as may be specified by SEBI from time to time.
- (u) "Special Resolution" and the "Ordinary Resolution" have the meanings assigned thereto respectively by Section 114 of the Act.
- (2) Unless the context otherwise requires, words or expressions contained in these regulations shall bear the same meaning as in the Act or any statutory modification thereof in force at the date at which these regulations become binding on the Company.
- (3) Words importing the singular shall include plural and words importing plural shall include singular.
- (4) Words importing masculine gender shall include the feminine and transgender and vice versa.

(5) The words or expressions used but not defined herein, but defined under Act or the SEBI Act, or Securities Contract and Regulation Act, or under any other relevant law, shall have the same meaning assigned therein.

Share capital and variation of rights

3. Allotment of Shares

Subject to the provisions of the Act and these presents, the shares in the capital of the Company shall be under the control of the Directors who may allot, grant option over or otherwise dispose of the same at such times and to such persons and in such manner and upon such terms as they think proper and they may make arrangements on the issue of any shares for a difference between the holder of such Shares in the amount of Calls to be paid and the time of payment of such Calls.

Provided that option or right to call of shares shall not be given to any person or persons without the sanction of the Company in General Meeting.

4. Issue of shares for otherwise than for Cash

Subject to the provisions of the Act and these Articles, the Board may issue and allot shares in the capital of the Company on payment or part payment for any property or assets of any kind whatsoever sold or transferred, goods or machinery supplied or for services rendered to the Company in the conduct of its business and any shares which may be so allotted may be issued as fully paid-up or partly paid-up otherwise than for cash, and if so issued, shall be deemed to be fully paid-up or partly paid-up shares, as the case may be.

5. Kinds of Share Capital

The Company may issue the following kinds of shares in accordance with these Articles, the Act, the Rules and other applicable laws:

- (1) Equity Share Capital
 - (a) With voting rights; and / or
 - (b) With differential rights as to dividend, voting or otherwise in accordance with the Rules; and
- (2) Preference Share Capital

6. Variation of Rights

(1) The rights attached to any class of shares (unless otherwise provided by the terms of the issue of that class), may, subject to the provisions of Section 48 of the Act, be varied with the consent in writing of the holders of three-fourths of the issued shares of that class or with the sanction of a Special Resolution passed at a separate meeting of the holders of the issued shares of that class. To every such separate meeting the provisions of these Articles relating to meetings shall *mutatis mutandis* apply, but so that the necessary quorum shall be two persons at least holding or representing by proxy one-third of the issued shares of that class.

(2) To every such separate meeting, the provisions of these regulations relating to general meetings shall *mutatis mutandis* apply, but so that the necessary quorum shall be at least two persons holding at least one-third of the issued shares of the class in question.

7. Issue of Share Certificate

- (1) Every person whose name is entered as a member in the register of members shall be entitled to receive within two months after allotment or within fifteen days after the receipt of application for the registration of transfer in the prescribed form, complete in all respect along with share certificates have been submitted to the Company or within seven days or twenty one days as stipulated in SEBI Regulations, after the receipt of transmission requests complete in all respects or within such other period as provided under the conditions of issue –
 - (a) One certificate for all his shares without payment of any charges; or
 - (b) Several certificates, each for one or more of his shares, upon payment of such fees as maybe fixed by the Board or Company Secretary, for each certificate after the first.
- (3) Every certificate shall be under the form prescribed under the Act.
- (4) In respect of any share or shares held jointly by several persons, the Company shall not be bound to issue more than one certificate, and delivery of a certificate for a share to one of several joint holders shall be sufficient delivery to all such holders.

8. Option to receive share certificate or hold shares with depository

- (1) A person subscribing to shares offered by the Company shall have the option either to receive certificates for such shares or hold the shares in a dematerialized state with a depository. Where a person opts to hold any share with the depository, the Company shall intimate such depository the details of allotment of the share to enable the depository to enter in its records the name of such person as the beneficial owner of that share.
- (2) Any person holding share in dematerialized state, may at his discretion, rematerialize the share so as to receive physical share certificate in terms of the provisions of the Act, this Articles and other applicable rules.

9. Issue of new Certificate in place of one defaced, lost or destroyed.

- (1) If any share certificate be worn out, defaced, mutilated or torn or if there be no further space on the back for endorsement of transfer, then upon production and surrender thereof to the Company, a new certificate may be issued in lieu thereof, and if any certificate is lost or destroyed then upon proof thereof to the satisfaction of the Company and on execution of such indemnity as the Company deem adequate, a new certificate in lieu thereof shall be given under the authority of the Board/Committee and including any person authorised by the Board/Committee. Every Certificate under this Article shall be issued on payment of fees for each certificate a may be fixed by the Board.
- (2) Such new share certificates shall be issued to registered members only.

10. Provisions as to issue of certificates to apply *mutatis mutandis* to debentures, etc.

The provisions of the foregoing Articles relating to issue of certificates shall *mutatis mutandis* apply to issue of certificates for any other securities including debentures of the Company (except where the Act otherwise requires).

11. Further Issue of Shares

- (1) The Board or the Company, as the case may be, may, in accordance with the Act and the Rules, issue further shares to
 - (a) persons who, at the date of offer, are holders of equity shares of the Company; such offer shall be deemed to include a right exercisable by the person concerned to renounce the shares offered to him or any of them in favour of any other person; or
 - (b) employees under any scheme of employees' stock option; or
 - (c) any persons, whether or not those persons include the persons referred to in clause (a) or clause (b) above.
- (2) A further issue of shares may be made in any manner whatsoever as the Board may determine including by way of preferential offer or private placement, subject to and in accordance with the Act and the Rules.
- (3) The rights conferred upon the holders of the shares of any class issued with preferred or other rights shall not, unless otherwise expressly provided by the terms of issue of the shares of that class, be deemed to be varied by the creation or issue of further shares ranking pari-passu therewith.

12. Trusts not recognized

Except as required by law, no person shall be recognized by the Company as holding any share upon any trust, and the Company shall not be bound by, or be compelled in any way to recognise (even when having notice thereof) any equitable, contingent, future or partial interest in any share, or any interest in any fractional part of a share, or (except only as by these regulations or by law otherwise provided) any other rights in respect of any share except an absolute right to the entirety thereof in the registered holder.

13. Power to pay commission in connection with securities issued

- (1) The company may exercise the powers of paying commissions conferred by Section 40(6) of the Act, provided that the rate per cent. or the amount of the commission paid or agreed to be paid shall be disclosed in the manner required by that section and rules made thereunder.
- (2) The rate or amount of the commission shall not exceed the rate or amount prescribed in rules made under sub-section (6) of section 40.

(3) The commission may be satisfied by the payment of cash or the allotment of fully or partly paid shares or partly in the one way and partly in the other.

14. Liability of joint-holders of Shares.

The joint holders of a Share or Shares shall be severally as well as jointly liable for the payment of all instalments and calls due in respect of such Share or Shares.

15. Acceptance of Shares.

An application signed by or on behalf of the Applicant for Shares in the Company, followed by an allotment of any shares therein, shall be acceptance of Shares within the meaning of these Articles and every person who accepts any Shares and whose name is on the Register shall for the purpose of these Articles be a shareholder.

16. Power to issue redeemable preference shares

- (1) Subject to the provisions of the Section 55 of the Act, Company may issue or re-issue preference shares which are liable to be redeemed within a period not exceeding twenty years from the date of their issue on such terms and conditions and in such manner as determined by the Board subject to such provisions as may be prescribed under the Act.
- (2) In case the Company is not in position to redeem any preference shares or to pay dividend, if any, on such shares in accordance with the terms of issue (such shares hereinafter referred to as unredeemed preference shares), it may, with the consent of the holders of three-fourths in value of such preference shares and subject to such regulatory approvals issue further redeemable preference shares equal to the amount due, including the dividend thereon, in respect of the unredeemed preference shares, and on the issue of such further redeemable preference shares, the unredeemed preference shares shall be deemed to have been redeemed.

Lien

17. Company's lien on shares

- (1) The Company shall have a first and paramount lien—
 - (a) on every share (other than fully paid-up share), for all monies (whether presently payable or not) called, or payable at a fixed time, in respect of that share; and
 - (b) on all shares (not being fully paid-up shares) standing registered in the name of a single person, for all monies presently payable by him or his estate to the Company:

Provided that the Board of directors may at any time declare any share to be wholly or in part exempt from the provisions of this clause.

(2) Lien to extend to dividends, etc.

The Company's lien, if any, on a share shall extend to all dividends or interest, as the case may be, payable and bonuses declared from time to time in respect of such shares.

18. (1) Enforcement of Lien by sale

The Company may sell, in such manner as the Board thinks fit, any shares on which the Company has a lien:

Provided that no sale shall be made-

- (a) unless a sum in respect of which the lien exists is presently payable; or
- (b) until the expiration of fourteen days after a notice in writing stating and demanding payment of such part of the amount in respect of which the lien exists as is presently payable, has been given to the registered holder for the time being of the share or the person entitled thereto by reason of his death or insolvency or otherwise.
- (2) Authorisation by Board

To give effect to any such sale, the Board may authorise some person to transfer the shares sold to the purchaser thereof.

(3) Purchaser to be registered holder

The purchaser shall be registered as the holder of the shares comprised in any such transfer.

(4) Validity of Company's receipt

The receipt of the Company for the consideration (if any) given for the share on the sale thereof shall (subject, if necessary, to execution of an instrument of transfer or a transfer by relevant system, as the case may be) constitute a good title to the share and the purchaser shall be registered as the holder of the share.

(5) Purchaser not affected

The purchaser shall not be bound to see to the application of the purchase money, nor shall his title to the shares be affected by any irregularity or invalidity in the proceedings in reference to the sale.

19. (1) Application of proceeds of sale

The proceeds of the sale shall be received by the Company and applied in payment of such part of the amount in respect of which the lien exists as is presently payable.

(2) Payment of residual money

The residue, if any, shall, subject to a like lien for sums not presently payable as existed upon the shares before the sale, be paid to the person entitled to the shares at the date of the sale

20. Validity of sales

Upon any sale after forfeiture or for enforcing a lien in purported exercise of the powers hereinbefore given, the Directors may appoint some person to execute an instrument of transfer of the Share sold and cause the purchaser's name to be entered in the Register in respect of the Shares sold and the purchaser shall not be bound to see to the regularity of the proceedings or to the application of the purchase money, and after his name has been entered in the Register in respect of such Shares the validity of the sale shall not be impeached by any person, and the remedy of any person aggrieved by the sale shall be in damages only and against the Company exclusively. Upon any such sale as aforesaid, the certificates in respect of the Shares sold shall stand cancelled and become null and void and of no effect, and the Directors shall be entitled to issue a new certificate or certificates in lieu thereof to the purchaser or purchasers concerned.

21. Outsiders' lien not to effect Company's lien

In exercising its lien, the Company shall be entitled to treat the registered holder of any share as the absolute owner thereof and accordingly shall not (except as ordered by a court of competent jurisdiction or unless required by any statute) be bound to recognize any equitable or other claim to, or interest in, such share on the part of any other person, whether a creditor of the registered holder or otherwise. The Company's lien shall prevail notwithstanding that it has received notice of any such claim.

22. Provisions as to lien to apply *mutatis mutandis* to debentures, etc.

The provisions of these Articles relating to lien shall *mutatis mutandis* apply to any other securities including debentures of the Company.

Calls on shares

- **23.** (1) The Board may, from time to time, make calls upon the members in respect of any monies unpaid on their shares (whether on account of the nominal value of the shares or by way of premium) and not by the conditions of allotment thereof made payable at fixed times.
 - (2) Each member shall, subject to receiving at least fourteen days' notice specifying the time or times and place of payment, pay to the Company at the time or times and place so specified, the amount called on his shares.
 - (3) The Board may, from time to time, at its discretion, extend the time fixed for the payment of any call in respect of one or more member(s) as the Board may deem fit and appropriate in any circumstances.
 - (4) A call may be revoked or postponed at the discretion of the Board.

- **24.** A call shall be deemed to have been made at the time when the resolution of the Board authorizing the call was passed and may be required to be paid by installments.
- **25.** The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof.
- **26.** (1) If a sum called in respect of a share is not paid before or on the day appointed for payment thereof, the person from whom the sum is due shall pay interest thereon from the day appointed for payment thereof to the time of actual payment at ten per cent per annum or at such lower rate, if any, as the Board may determine.
 - (2) The Board shall be at liberty to waive payment of any such interest wholly or in part.
- 27. (1) Any sum which by the terms of issue of a share becomes payable on allotment or at any fixed date, whether on account of the nominal value of the share or by way of premium, shall, for the purposes of these regulations, be deemed to be a call duly made and payable on the date on which by the terms of issue such sum becomes payable.
 - (2) In case of non-payment of such sum, all the relevant provisions of these regulations as to payment of interest and expenses, forfeiture or otherwise shall apply as if such sum had become payable by virtue of a call duly made and notified.
- 28. The Board-
 - (1) may, if it thinks fit, receive from any member willing to advance the same, all or any part of the monies uncalled and unpaid upon any shares held by him; and
 - (2) upon all or any of the monies so advanced, may (until the same would, but for such advance, become presently payable) pay interest at such rate not exceeding, unless the Company in general meeting shall otherwise direct, twelve per cent per annum, as may be agreed upon between the Board and the member paying the sum in advance.
- **29.** If by the conditions of allotment of any shares, the whole or part of the amount of issue price thereof shall be payable by instalments, then every such installment shall, when due, be paid to the Company by the person who, for the time being in force and from time to time, is or shall be the registered holder of the share or the legal representative of the deceased registered holder.
- **30.** All calls shall be made on a uniform basis on all shares falling under same class

Explanation: Shares of the same nominal value on which different amount have been paid-up shall not be deemed to fall under the same class.

31. Neither a judgement or decree in favour of the Company for Calls or other monies due in respect of any share nor any part-payment or satisfaction thereunder nor the receipt by the Company of a portion of any money which shall from time to time be due from any member in respect of any share either by way of principal or interest nor any indulgence granted by the Company in respect of the payment of any such money shall prelude the Company thereafter proceeding to enforce a forfeiture of such Shares as hereinafter provided.

32. The provision of these Articles relating to calls shall *mutatis mutandis* apply to any other securities including debentures of the Company.

Transfer of shares

- **33.** (1) The instrument of transfer of any share in the Company shall be duly executed by or on behalf of both the transferor and transferee along with all requisite documents as may be required under the Act, SEBI regulations or the Company.
 - (2) The transferor shall be deemed to remain a holder of the shares until the name of the transferee is entered in the register of members.
- 34. The Board may, subject to the right of appeal conferred by section 58 decline to register -
 - (1) The transfer of a share, not being fully paid share, to a person of whom they do not approve; or
 - (2) The transfer of shares on which the Company has lien
- **35.** The Board may decline to recognise any instrument of transfer unless—
 - the instrument of transfer is in the form as prescribed in rules made under sub-section (1) of section 56;
 - (2) the instrument of transfer is accompanied by the certificate of the shares to which it relates, and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer; and
 - (3) the instrument of transfer is in respect of only one class of shares.
 - (4) Requisite documents as required under the Act, SEBI regulations or the Company have been submitted along with the instrument of transfer.
- **36.** The Company may close the register of members by giving such previous notice to the members as may be prescribed under the Act or SEBI regulations at such times and for such periods as may be decided by the Company Secretary or any Director from time to time.
- **37.** The provision of these Articles relating to calls shall *mutatis mutandis* apply to any other securities including debentures of the Company.

Transmission of shares

38. (1) On the death of a member, the survivor or survivors where the member was a joint holder, and his nominee or nominees or legal representatives where he was a sole holder, shall be the only persons recognized by the Company as having any title to his interest in the shares.

- (2) Nothing in clause (1) shall release the estate of a deceased joint holder from any liability in respect of any share which had been jointly held by him with other persons.
- (3) The Executors or Administrators or the persons in whose favour a succession certificate or a declaratory order of a competent court has been issued or made (and not being one of several joint holders) shall be the only persons recognized by the Company as having any title to the shares registered in the name of such member and in the case of death of any one or more of the joint holders of any registered shares the survivors shall be the only persons recognized by the Company as having any title to or interest in such shares. Provided further that in any case it shall be lawful for the Directors in their absolute discretion to dispense with the production of Probate or Letter of Administration or other legal representation upon such terms as to indemnity or otherwise as the Directors in their absolute discretion may think fit.
- **39.** (1) Any person becoming entitled to a share in consequence of the death or insolvency of a member may, upon such evidence being produced as may from time to time properly be required by the Board and subject as hereinafter provided, elect, either—
 - (a) to be registered himself as holder of the share; or
 - (b) to make such transfer of the share as the deceased or insolvent member could have made.
 - (2) The Board shall, in either case, have the same right to decline or suspend registration as it would have had, if the deceased or insolvent member had transferred the share before his death or insolvency.
- **40.** (1) If the person so becoming entitled shall elect to be registered as holder of the share himself, he shall deliver or send to the Company a notice in writing signed by him stating that he so elects.
 - (2) If the person aforesaid shall elect to transfer the share, he shall testify his election by executing a transfer of the share.
 - (3) All the limitations, restrictions and provisions of these regulations relating to the right to transfer and the registration of transfers of shares shall be applicable to any such notice or transfer as aforesaid as if the death or insolvency of the member had not occurred and the notice or transfer were a transfer signed by that member.
- **41.** A person becoming entitled to a share by reason of the death or insolvency of the holder shall be entitled to the same dividends and other advantages to which he would be entitled if he were the registered holder of the share, except that he shall not, before being registered as a member in respect of the share, be entitled in respect of it to exercise any right conferred by membership in relation to meetings of the Company:

Provided that the Board may, at any time, give notice requiring any such person to elect either to be registered himself or to transfer the share, and if the notice is not complied with within ninety

days, the Board may thereafter withhold payment of all dividends, bonuses or other monies payable in respect of the share, until the requirements of the notice have been complied with.

Provided further that where the name of a person is entered in the Register of Members of the Company as the holder of shares in the Company but who does not hold a beneficial interest in such shares, on account of death or insolvency of such holder, his survivors, legal heirs, authorized representatives, beneficiaries or his nominee, shall have no rights whatsoever on the shares that were held by the him.

Forfeiture of shares

- **42.** If a member fails to pay any call, or installment of a call, on the day appointed for payment thereof, the Board may, at any time thereafter during such time as any part of the call or installment remains unpaid, serve a notice on him requiring payment of so much of the call or installment as is unpaid, together with any interest which may have accrued.
- 43. The notice aforesaid shall
 - (1) name a further day (not being earlier than the expiry of fourteen days from the date of service of the notice) on or before which the payment required by the notice is to be made; and
 - (2) state that, in the event of non-payment on or before the day so named, the shares in respect of which the call was made shall be liable to be forfeited.
- **44.** If the requirements of any such notice as aforesaid are not complied with, any share in respect of which the notice has been given may, at any time thereafter, before the payment required by the notice has been made, be forfeited by a resolution of the Board to that effect.
- **45.** (1) A forfeited share may be sold or otherwise disposed of on such terms and in such manner as the Board thinks fit.
 - (2) At any time before a sale or disposal as aforesaid, the Board may cancel the forfeiture on such terms as it thinks fit.
- **46.** (1) A person whose shares have been forfeited shall cease to be a member in respect of the forfeited shares, but shall, notwithstanding the forfeiture, remain liable to pay to the Company all monies which, at the date of forfeiture, were presently payable by him to the Company in respect of the shares.
 - (2) The liability of such person shall cease if and when the Company shall have received payment in full of all such monies in respect of the shares.
- **47.** (1) A duly verified declaration in writing that the declarant is a director or the secretary, of the Company, and that a share in the Company has been duly forfeited on a date stated in the declaration, shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share;

- (2) The Company may receive the consideration, if any, given for the share on any sale or disposal thereof and may execute a transfer of the share in favour of the person to whom the share is sold or disposed of;
- (3) The transferee shall thereupon be registered as the holder of the share; and
- (4) The transferee shall not be bound to see to the application of the purchase money, if any, nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture, sale or disposal of the share.
- **48.** The provisions of these regulations as to forfeiture shall apply in the case of nonpayment of any sum which, by the terms of issue of a share, becomes payable at a fixed time, whether on account of the nominal value of the share or by way of premium, as if the same had been payable by virtue of a call duly made and notified.

Alteration of capital

- **49.** The Company may, from time to time, by ordinary resolution increase the share capital by such sum, to be divided into shares of such amount, as may be specified in the resolution
- 50. Subject to the provisions of section 61, the Company may, by ordinary resolution,—
 - (1) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares;
 - (2) convert all or any of its fully paid-up shares into stock, and reconvert that stock into fully paid-up shares of any denomination;
 - (3) sub-divide its existing shares or any of them into shares of smaller amount than is fixed by the memorandum, so, however, that in the sub-division the proportion between the amount paid and the amount, if any, unpaid on each reduced share shall be the same as it was in the case of the share from which the reduced share is derived.
 - (4) cancel any shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person.
- **51.** Where shares are converted into stock,—
 - (1) the holders of stock may transfer the same or any part thereof in the same manner as, and subject to the same regulations under which, the shares from which the stock arose might before the conversion have been transferred, or as near thereto as circumstances admit:

Provided that the Board may, from time to time, fix the minimum amount of stock transferable, so, however, that such minimum shall not exceed the nominal amount of the shares from which the stock arose.

(2) the holders of stock shall, according to the amount of stock held by them, have the same rights, privileges and advantages as regards dividends, voting at meetings of the Company, and other matters, as if they held the shares from which the stock arose; but no such

privilege or advantage (except participation in the dividends and profits of the Company and in the assets on winding up) shall be conferred by an amount of stock which would not, if existing in shares, have conferred that privilege or advantage.

- (3) such of the regulations of the Company as are applicable to paid-up shares shall apply to stock and the words "share" and "shareholder" in those regulations shall include "stock" and "stock-holder" respectively.
- **52.** Subject to the provisions of the Act, the Company may, by resolution as prescribed by the Act, reduce in any manner and in particular may,
 - (1) extinguish or reduce the liability on any of its shares in respect of the share capital not paidup; or
 - (2) either with or without extinguishing or reducing liability on any of its shares,—
 - (a) cancel any paid-up share capital which is lost or is unrepresented by available assets; or
 - (b) pay off any paid-up share capital which is in excess of the wants of the company.

Joint Holders

- **53.** Where two or more persons are registered as joint holders (not more than three) of any share, they shall be deemed (so far as the Company is concerned) to hold the same as joint tenants with benefits of survivorship, subject to the following and other provisions contained in these Articles:
 - (1) The joint-holders of any share shall be liable severally as well as jointly for and in respect of all calls or instalments and other payments which ought to be made in respect of such share.
 - (2) On the death of any one or more of such joint-holders, the survivor or survivors shall be the only person or persons recognized by the Company as having any title to the share but the Directors may require such evidence of death as they may deem fit, and nothing herein contained shall be taken to release the estate of a deceased joint-holder from any liability on shares held by him jointly with any other person.
 - (3) Any one of such joint holders may give effectual receipts of any dividends, interests or other moneys payable in respect of such share.
 - (4) Only the person whose name stands first in the register of members as one of the jointholders of any share shall be entitled to the delivery of certificate, if any, relating to such share or to receive notice (which term shall be deemed to include all relevant documents) and any notice served on or sent to such person shall be deemed service on all the jointholders.

- (5) (a) Any one of two or more joint-holders may vote at any meeting either personally or by attorney or by proxy in respect of such shares as if he were solely entitled thereto and if more than one of such joint-holders be present at any meeting personally or by proxy or by attorney then that one of such persons so present whose name stands first or higher (as the case may be) on the register in respect of such shares shall alone be entitled to vote in respect thereof.
 - (b) Several executors or administrators of a deceased member in whose (deceased member) sole name any share stands, shall for the purpose of this clause be deemed joint-holders.
- (6) The provisions of these Articles relating to joint holders of shares shall *mutatis mutandis* apply to any other securities including debentures of the Company registered in joint names.

Capitalisation of profits

- **54.** (1) The Company by ordinary resolution in general meeting may, upon the recommendation of the Board, resolve-
 - (a) that it is desirable to capitalize any part of the amount for the time being standing to the credit of any of the Company's reserve accounts, or to the credit of the profit and loss account, or otherwise available for distribution; and
 - (b) that such sum be accordingly set free for distribution in the manner specified in clause
 (2) amongst the members who would have been entitled thereto, if distributed by way of dividend and in the same proportions.
 - (2) The sum aforesaid shall not be paid in cash but shall be applied, subject to the provision contained in clause (3), either in or towards—
 - (a) paying up any amounts for the time being unpaid on any shares held by such members respectively;
 - (b) paying up in full, unissued shares of the Company to be allotted and distributed, credited as fully paid-up, to and amongst such members in the proportions aforesaid;
 - (c) partly in the way specified in sub-clause (a) and partly in that specified in sub-clause (b);
 - (d) A securities premium account and a capital redemption reserve account may, for the purposes of this regulation, be applied in the paying up of unissued shares to be issued to members of the Company as fully paid bonus shares;
 - (e) The Board shall give effect to the resolution passed by the Company in pursuance of this regulation.

Power of the Board for Capitalisation

- **55.** (1) Whenever such a resolution as aforesaid shall have been passed, the Board shall—
 - (a) make all appropriations and applications of the undivided profits resolved to be capitalized thereby, and all allotments and issues of fully paid shares if any; and
 - (b) generally do all acts and things required to give effect thereto.
 - (2) The Board shall have power-
 - (a) to make such provisions, by the issue of fractional certificates or by payment in cash or otherwise as it thinks fit, for the case of shares becoming distributable in fractions; and
 - (b) to authorise any person to enter, on behalf of all the members entitled thereto, into an agreement with the Company providing for the allotment to them respectively, credited as fully paid-up, of any further shares to which they may be entitled upon such capitalisation, or as the case may require, for the payment by the Company on their behalf, by the application thereto of their respective proportions of profits resolved to be capitalized, of the amount or any part of the amounts remaining unpaid on their existing shares;
 - (3) Any agreement made under such authority shall be effective and binding on such members.

Buy-back of shares

56. Notwithstanding anything contained in these articles but subject to compliance of the provisions of sections 68 to 70 and any other applicable provision of the Act and SEBI Regulations, the Company shall have authority to buy back its shares or other specified securities.

Employee Stock Option Scheme

- **57.** Subject to and in accordance with the provisions of the Act and any other rules, regulations or guidelines as may be prescribed if any, the Company may frame guidelines or scheme to be known as Employee Stock Option Scheme (ESOP) or Employees Stock Purchase Scheme (ESPS).
- **58.** ESOP or ESPS may provide for the issue of shares/warrants, bonds or other debt instruments including the terms of payment.
- **59.** The Board of Directors shall have the power to vary, alter or amend the terms and conditions of the ESOP or ESPS, at their sole discretion, in such manner as they may deem fit in the best interest of the Company.

Issue of Sweat Equity

60. Notwithstanding anything contained in these articles the Company shall have right to issue sweat equity to its promoters, Directors, employees or to such other persons as may be decided by the Board in accordance with the provisions of the Companies Act, 2013 and any statutory amendments or re-enactment thereof.

General meetings

- **61.** All general meetings other than Annual General Meeting shall be called extraordinary general meeting.
- **62.** (1) The Board may, whenever it thinks fit, call an extraordinary general meeting.
 - (2) If at any time directors capable of acting who are sufficient in number to form a quorum are not within India, any director or any two members of the Company may call an extraordinary general meeting in the same manner, as nearly as possible, as that in which such a meeting may be called by the Board.

Proceedings of General Meetings

- **63.** (1) No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business.
 - (2) The quorum for the General Meeting shall be as provided under the Act.
- **64.** The chairperson, if any, of the Board shall preside as Chairperson at every general meeting of the Company.
- **65.** If there is no such Chairperson, or if he is not present within fifteen minutes after the time appointed for holding the meeting, or is unwilling to act as chairperson of the meeting, the directors present shall elect one of their members to be Chairperson of the meeting.
- **66.** If at any meeting no director is willing to act as Chairperson or if no director is present within fifteen minutes after the time appointed for holding the meeting, the members present shall choose one of their members to be Chairperson of the meeting.
- **67.** The Board, and also any person(s) authorised by it, may take any action before the commencement of any general meeting, or any meeting of a class of members in the Company, which they may think fit to ensure the security of the meeting, the safety of people attending the meeting, and the future orderly conduct of the meeting. Any decision made in good faith under this Article shall be final, and rights to attend and participate in the meeting concerned shall be subject to such decision.

Adjournment of meeting

68. (1) The Chairperson may, with the consent of any meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place.

- (2) No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (3) When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (4) Save as aforesaid, and as provided in section 103 of the Act, it shall not be necessary to give any notice of an adjournment of the meeting.

Minutes of General Meeting

- **69.** (1) The books containing the minutes of the proceedings of any general meeting of the Company or a resolution passed by postal ballot shall:
 - (a) be kept at the registered office of the Company; and
 - (b) be open to inspection of any member without charge, during 10.00 a.m. to 5.00 p.m. on all working days i.e. other than Saturdays, Sundays and public holidays.
 - (2) Any member shall be entitled to be furnished, within the time prescribed by the Act, after he has made a request in writing in that behalf to the Company and on payment of such fees as may be fixed by the Board or the Secretary, with a copy of any minutes referred to in clause (1) above:

Provided that such fee shall not exceed Rs. 10 or such amount as may be prescribed under the Act per page.

Provided further a member who has made a request for provision of a soft copy of the minutes of any previous general meeting held during the period immediately preceding three financial years, shall be entitled to be furnished with the same free of cost.

Voting rights

- 70. Subject to any rights or restrictions for the time being in attached to any class or classes of shares-
 - (1) On a show of hands every members holding equity shares present in person or in proxy shall have one vote.
 - (2) On a poll every such member present in person or by proxy shall have one vote for each share held by him.
- **71.** A member may exercise his vote at a meeting by electronic means in accordance with section 108 of the Act.
- **72.** (1) In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders.

- (2) For this purpose, seniority shall be determined by the order in which the names stand in the register of members.
- **73.** A member of unsound mind, or in respect of whom an order has been made by any court having jurisdiction in lunacy, may vote, whether by show of hands or on a poll, by his committee or other legal guardian, and any such committee or guardian may, on a poll, vote by proxy.
- **74.** No member shall be entitled to vote at any general meeting unless all calls or other sums presently payable by him in respect of shares in the Company have been paid and no member shall exercise any voting rights in respect of any shares in regards to which the Company has or have exercised any right of lien.
- **75.** Any business other than that upon which a poll has been demanded may be proceeded with, pending the taking of the poll.
- **76.** (1) No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes.
 - (2) Any such objection made in due time shall be referred to the Chairperson of the meeting, whose decision shall be final and conclusive.

Proxy

- **77.** Any member entitled to attend and vote at a general meeting may do so either personally or through his constituted attorney or through another person as a proxy on his behalf, for that meeting.
- **78.** The instrument appointing a proxy and the power-of attorney or other authority, if any, under which it is signed or a notarised copy of that power or authority, shall be deposited at the registered office of the Company not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, and in default the instrument of proxy shall not be treated as valid.
- **79.** An instrument appointing a proxy shall be in the form prescribed in the Act.
- **80.** A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal or the revocation of the proxy or of the authority under which the proxy was executed, or the transfer of the shares in respect of which the proxy is given:

Provided that no intimation in writing of such death, insanity, revocation or transfer shall have been received by the Company at its office before the commencement of the meeting or adjourned meeting at which the proxy is used.

Board of Directors

- **81.** (1) The Company shall have minimum five directors and maximum fifteen directors.
 - (2) The mode of appointment, tenure and other provisions relating to Independent Directors shall be the same as provided under section 149 read with schedule IV and / or other relevant provisions of the Act
 - (3) Except for the Independent Directors appointed in terms of Section 149 of the Act, all directors of the Company shall be liable to retire by rotation. In case of retirement by rotation of any Whole-time Director, such retirement by rotation shall not be considered as a break in term of such Whole-time Director.
 - (4) And none of the directors shall be required to hold any qualification shares.
 - (5) A Director of the Company may be or become a Director of any Company promoted by this Company or in which this Company may be interested as Vendor, Shareholders or otherwise and no such director shall be accountable to the Company for any benefits received as a Director or member of such Company.

Right of person other that retiring Directors to stand for directorship

82. Subject to the provisions of Section 160 of the Act, a person who is not a retiring director, be eligible for appointment to the office of a director at any general meeting in the manner prescribed under the Act.

Remuneration of Directors

- **83.** (1) The remuneration of the directors, including Managing/Joint Managing/Whole-time directors shall be determined in accordance with and subject to the provisions of the Act by resolution passed by the Company at general meeting.
 - (2) A Director may receive remuneration by way of fee for attending meetings of the Board or Committee thereof or for any other purpose whatsoever as may be decided by the Board. A director who participates at the meeting not being an interested director shall be entitled to aforementioned fees even though such director may not be deemed to form part of the quorum for such meeting.
 - (3) In addition to the remuneration payable to them in pursuance of the Act, the directors may be paid all travelling, hotel and other expenses properly incurred by them-
 - (a) In attending and returning from meeting of the Board of Directors or general meeting or any meeting convened in pursuance of order of a competent authority (including court)
 - (b) In connection with business of the Company.
 - (4) If any Director, being willing, shall be called upon to perform extra services or to make any special exertions in going or residing abroad or otherwise for any of the purposes of the Company, the Company shall, subject to the provisions of the Act, remunerate such

Director either by a fixed sum or by a percentage of profits or otherwise as may be determined by the Directors or by the Company in General Meeting.

Additional Director

- 84. (1) Subject to the provisions of the Act, the Board shall have power at any time, and from time to time, to appoint a person as an additional director, provided the number of the directors and additional directors together shall not at any time exceed the maximum strength fixed for the Board by the Articles.
 - (2) Such person shall hold office only up to the date of the next annual general meeting of the Company or any other general meeting held prior to the said meeting, but shall be eligible for appointment by the Company as a director at that meeting subject to the provisions of the Act.

Alternate Director

- **85.** (1) The Board may appoint an alternate director to act for a director (hereinafter in this Article called "the Original Director") during his absence for a period of not less than three months from India. No person shall be appointed as an alternate director for an independent director unless he is qualified to be appointed as an independent director under the provisions of the Act.
 - (2) An alternate director shall not hold office for a period longer than that permissible to the Original Director in whose place he has been appointed and shall vacate the office if and when the Original Director returns to India.
 - (3) If the term of office of the Original Director is determined before he returns to India the automatic re-appointment of the retiring directors in default of another appointment shall apply to the Original Director and not to the alternate director.

Filling up of Casual Vacancy

- **86.** (1) If the office of any director appointed by the Company in general meeting is vacated before his term of office expires in the normal course, the resulting casual vacancy may, be filled by the Board of Directors at a meeting of the Board.
 - (2) The director so appointed shall hold office only upto the date upto which the director in whose place he is appointed.

Vacation of Office

- **87.** (1) The office of a Director shall become vacant in the circumstances as per the relevant provisions of the Act, read with applicable Rules, as modified from time to time.
 - (2) Where a Director is also a Managing Director or Whole-time Director, he shall, except with the consent of the Board of Directors to continue in office, *ipso facto*, cease to be a

Director upon his ceasing, for any reason, to be a Managing Director or Whole-time Director.

- (3) The office of a Managing Director or Whole-time Director shall stand vacated if for any reason, he ceases to be a Director.
- (4) Any person, having been appointed a director by virtue of his holding any office or other employment in Company, its holding company or its subsidiary or associate, or other company of the same group, ceases to hold such office on account of termination of his services, other than resignation or retirement shall deemed to have vacate his office of director.

Provided that in case of vacation of office as above, director shall vacate his office from the date of cessation of employment or otherwise with the Company, it's holding, subsidiary, associate company or any other group company.

(5) Subject to the provisions of the Act, a director whose office is vacated before the expiry of his term under the Act or this Artilcle, shall not be eligible for any compensation for loss of office or otherwise.

Powers of the Board

- **88.** (1) The management of the business of the Company shall be vested in the Board and the Board may exercise all such powers, and do all such acts and things, as the Company is by the memorandum of association or otherwise authorized to exercise and do, and, not hereby or by the statute or otherwise directed or required to be exercised or done by the Company in general meeting but subject nevertheless to the provisions of the Act and other laws and of the memorandum of association and these Articles and to any regulations, not being inconsistent with the memorandum of association and these Articles or the Act, from time to time made by the Company in general meeting provided that no such regulation shall invalidate any prior act of the Board which would have been valid if such regulation had not been made.
 - (2) Subject to the provision of the Act the Managing Director or Whole-time Director (if any) shall deemed to be authorized to execute, contract document, power of attorney or any other papers, writings, for and on behalf of the Company which is in the normal course of business.
 - (3) Subject to the provisions of the Act, the Managing Director or Whole-time Director (if any) jointly or severally shall have the authority to grant Power of Attorney on behalf of the Company to such persons as may be deem fit, in matters concerning day-to-day activities of the Company with revenue authorities, government departments, agencies at the Centre and/or State Government/s, litigation concerning the Company and further to revoke the Power of Attorney so granted by them.
 - (4) All cheques, promissory notes, drafts, hundis, bills of exchange and other negotiable instruments, and all receipts for monies paid to the Company, shall be signed, drawn,

accepted, endorsed, or otherwise executed, as the case may be, by such person and in such manner as the Board shall from time to time by resolution determine.

Borrowing powers

89. The Board may, for the purpose of the Company's business raise or borrow or secure the payment of any sum or sums exceeding paid up capital and free reserves in addition to temporary loans, if any, obtained from the Company's bankers as they, in their discretion deem fit and proper, pursuant to the provisions of the Act, read with relevant Rules, as modified from time to time.

Proceedings of the Board

- **90.** (1) The Board of Directors may meet for the conduct of business, adjourn and otherwise regulate its meetings, as it thinks fit.
 - (2) The Chairperson or any Director or the Company Secretary at the request of any director shall, at any time, summon a meeting of the Board.
 - (3) The quorum for a Board meeting shall be as provided in the Act.
 - (4) The participation of directors in a meeting of the Board may be either in person or through video conferencing or audio visual means or teleconferencing, as may be prescribed by the Rules or permitted under law.
 - (5) Every director present at any meeting of the Board or of a committee thereof shall sign his name in a book to be kept for that purpose.
- **91.** Save as otherwise expressly provided in the Act, questions arising at any meeting of the Board shall be decided by a majority of votes.
- **92.** The continuing directors may act notwithstanding any vacancy in the Board; but, if and so long as their number is reduced below the quorum fixed by the Act for a meeting of the Board, the continuing directors or director may act for the purpose of increasing the number of directors to that fixed for the quorum, or of summoning a general meeting of the Company, but for no other purpose.

Chairman of the Board

- **93.** (1) The Board may elect a Chairperson of its meetings and determine the period for which he is to hold office.
 - (2) If no such Chairperson is elected, or if at any meeting the Chairperson is not present within five minutes after the time appointed for holding the meeting, the directors present may choose one of their number to be Chairperson of the meeting.

Committees of the Board

- **94.** (1) Subject to the provisions of the Act and SEBI Regulations, the Board may delegate any of its power to committees consisting of such member or members of its body as it thinks fit.
 - (2) Any committee so formed shall, in exercise of the powers so delegated, conform to any regulation that may be imposed by the Board on them.
 - (3) The participation of directors in a meeting of the Committee may be either in person or through video conferencing or audio visual means or teleconferencing, as may be prescribed by the Rules or permitted under law.
- **95.** (1) A Committee may elect a Chairperson of its meetings unless the Board, while constituting a Committee, has appointed a Chairperson of such Committee.
 - (2) If no such Chairperson is elected, or if at any meeting the Chairperson is not present within fifteen minutes after the time appointed for holding the meeting, the members present may choose one of their members to be Chairperson of the meeting.
- **96.** A Committee may meet and adjourn as it thinks fit.
- **97.** All acts done in any meeting of the Board or of a Committee thereof or by any person acting as a director, shall, notwithstanding that it may be afterwards discovered that there was some defect in the appointment of any one or more of such directors or of any person acting as aforesaid, or that they or any of them were disqualified or that his or their appointment had terminated, be as valid as if every such director or such person had been duly appointed and was qualified to be a director.

Resolution by Circulation

98. Save as otherwise expressly provided in the Act, and subject to the provisions of the secretarial standards, a resolution in writing, signed, whether manually or by secure electronic mode, by a majority of the members of the Board or of a Committee thereof, for the time being entitled to receive notice of a meeting of the Board or Committee, shall be valid and effective as if it had been passed at a meeting of the Board or Committee, duly convened and held.

Managing Director/Whole-time Director, Chief Executive Officer, Manager, Company Secretary and Chief Financial Officer

99. (1) Subject to the provisions of the Act, so long as Robert Bosch GmbH either singly or together with its holding or subsidiary companies holds more than 50% of the paid-up share capital of the Company, it shall have the right by notice in writing to appoint one or more directors of the Company as Managing Director(s)/Whole-time Director(s) and remove any such person or persons from office and on vacancy being caused in such office from any cause whether by resignation, death, removal or otherwise of the person or persons so appointed, to appoint another or others in the vacant place or places.

- (2) The right of appointment of Managing Director(s) and / or Whole-time Directors under or pursuant to this Article shall not be determined by reason of any change in the name or style of Robert Bosch GmbH.
- (3) Subject to the provisions of the Act-
 - (a) A Chief Executive Officer, manager, company secretary and Chief Financial Officer may be appointed by the Board for such term, at such remuneration and upon such condition as it may think fit; and any Chief Executive Officer, Manager, Company Secretary and Chief Financial Officer so appointed may be removed by means of a resolution of the Board; the Board may appoint one or more Chief Executive Officer for its multiple business.
 - (b) A director may be appointed as Chief Executive Officer, Manager, Company Secretary or Chief Financial Officer.

Registers

- **100.** (1) The Company shall keep and maintain at its registered office all statutory registers namely, register of charges, register of members, register of debenture holders, register of any other security holders, the register and index of beneficial owners and annual return, register of loans, guarantees, security and acquisitions, register of investments not held in its own name and register of contracts and arrangements for such duration as the Board may, unless otherwise prescribed, decide, and in such manner and containing such particulars as prescribed by the Act and the Rules.
 - (2) The registers and copies of annual return shall be open for inspection, both in physical and electronic form, during 11.00 a.m. to 1.00 p.m. on all working days, other than Saturdays, at the registered office of the Company by the persons entitled thereto on payment, where required, of such fees as may be fixed by the Board or the Company Secretary, but not exceeding the limits prescribed by the Rules.
 - (3) The Company may exercise the powers conferred on it by section 88 with regard to the keeping of a foreign register; and the Board may (subject to the provisions of that section) make and vary such regulations as it may think fit respecting the keeping of any such register.

The Seal

- **101.** (1) The Board shall provide for the safe custody of the seal.
 - (2) The seal of the Company shall not be affixed to any instrument except by the authority of a resolution of the Board or of a Committee of the Board authorised by it in that behalf, and except in the presence of at least one director or the manager, if any, or of the secretary or such other person as the Board may appoint for the purpose; and such director or manager

or the secretary or other person aforesaid shall sign every instrument to which the seal of the Company is so affixed in their presence.

Dividends and Reserve

- **102.** The Company in general meeting may declare dividends, but no dividend shall exceed the amount recommended by the Board.
- **103.** Subject to the provisions of section 123, the Board may from time to time pay to the members such interim dividends as appear to it to be justified by the profits of the Company.
- **104.** (1) The Board may, before recommending any dividend, set aside out of the profits of the Company such sums as it thinks fit as a reserve or reserves which shall, at the discretion of the Board, be applicable for any purpose to which the profits of the Company may be properly applied, including provision for meeting contingencies or for equalising dividends; and pending such application, may, at the like discretion, either be employed in the business of the Company or be invested in such investments (other than shares of the Company) as the Board may, from time to time, thinks fit.
 - (2) The Board may also carry forward any profits which it may consider necessary not to divide, without setting them aside as a reserve.
- 105. (1) Subject to the rights of persons, if any, entitled to shares with special rights as to dividends, all dividends shall be declared and paid according to the amounts paid or credited as paid on the shares in respect whereof the dividend is paid, but if and so long as nothing is paid upon any of the shares in the Company, dividends may be declared and paid according to the amounts of the shares.
 - (2) No amount paid or credited as paid on a share in advance of calls shall be treated for the purposes of this regulation as paid on the share.
 - (3) All dividends shall be apportioned and paid proportionately to the amounts paid or credited as paid on the shares during any portion or portions of the period in respect of which the dividend is paid; but if any share is issued on terms providing that it shall rank for dividend as from a particular date such share shall rank for dividend accordingly.
- **106.** The Board may deduct from any dividend payable to any member all sums of money, if any, presently payable by him to the Company on account of calls or otherwise in relation to the shares of the Company.
- **107.** (1) Any dividend, interest or other monies payable in cash in respect of shares may be paid in any electronic mode or by cheque or warrant sent through the post directed to the registered address of the holder or, in the case of joint holders, to the registered address of that one of the joint holders who is first named on the register of members, or to such person and to such address as the holder or joint holders may in writing direct.

- (2) Every such payment in electronic mode or by cheque or warrant shall be made to the order of the person to whom it is sent.
- **108.** Any one of two or more joint holders of a share may give effective receipts for any dividends, bonuses or other monies payable in respect of such share.
- **109.** Notice of any dividend that may have been declared shall be given to the persons entitled to share therein in the manner mentioned in the Act.
- **110.** No dividend shall bear interest against the Company

Books of Accounts

- **111.** (1) The books of account and books and papers of the Company, or any of them, shall be open to the inspection of directors in accordance with the applicable provisions of the Act and the Rules.
 - (2) No member (not being a director) shall have any right of inspecting any books of account or books and papers or document of the Company except as conferred by law or authorised by the Board.

Indemnity and Insurance

- **112.** (1) Subject to the provisions of the Act, every director, managing director, whole-time director, manager, company secretary and other officer of the Company shall be indemnified by the Company out of the funds of the Company, to pay all costs, losses and expenses (including travelling expense) which such director, manager, company secretary and officer may incur or become liable for by reason of any contract entered into or act or deed done by him in his capacity as such director, manager, company secretary or officer or in any way in the discharge of his duties in such capacity including expenses.
 - (2) Subject as aforesaid, every director, managing director, manager, company secretary or other officer/employees of the Company shall be indemnified against any liability incurred by him in defending any proceedings, whether civil or criminal in which judgement is given in his favour or in which he is acquitted or discharged or in connection with any application under applicable provisions of the Act in which relief is given to him by the Court.
 - (3) The Company may take and maintain any insurance as the Board may think fit on behalf of its present and/or former directors, key managerial personnel and officers/employees for indemnifying all or any of them against any liability for any acts in relation to the Company for which they may be liable but have acted honestly and reasonably.

Secrecy

113. No member shall be entitled to visit or inspect the Company's works without the permission of the Directors or to require discovery of or any information discovery of or any information respecting any details of the Company's trading of any matter which is or may be in the nature of a trade

secret, mystery of trade or secret process, which may relate to the conduct of the business of the Company and which in the opinion of the Directors it will be inexpedient in the interest of the members of the Company.

General Power

114. Wherever in the Act, it has been provided that the Company shall have any right, privilege or authority or that the Company could carry out any transaction only if the Company is so authorized by its articles, then and in that case this Article authorizes and empowers the Company to have such rights, privileges or authorities and to carry out such transactions as have been permitted by the Act, without there being any specific Article in that behalf herein provided.

Winding up

- **115.** Subject to the provisions of Chapter XX of the Act and rules made thereunder—
 - (1) If the Company shall be wound up, the liquidator may, with the sanction of a special resolution of the Company and any other sanction required by the Act, divide amongst the members, in specie or kind, the whole or any part of the assets of the Company, whether they shall consist of property of the same kind or not.
 - (2) For the purpose aforesaid, the liquidator may set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members or different classes of members.
 - (3) The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the contributories if he considers necessary, but so that no member shall be compelled to accept any shares or other securities whereon there is any liability.



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IN-KA45304067975013O 12-May-2016 02:30 PM SHCIL (FI)/ ka-shcil/ KORAMANGALA2/ KA-BA SUBIN-KAKA-SHCIL40245283894804O BOSCH LIMITED Article 12 Bond AGREEMENT 0 (Zero) BOSCH LIMITED SOUMITRA BHATTACHARYA BOSCH LIMITED 100 (One Hundred only)

Authorised Signatory or Stock Holding Corporation of India Ltd.

THIS AGREEMENT entered into this the 25th day of May 2016 between BOSCH LIMITED, a Company incorporated under the Indian Companies Act, 1913 and having its registered office at Hosur Road, Adugodi, Bangalore – 560 030 (hereinafter called the "Company") which expression shall unless repugnant to the context thereof include its successors and assigns of the First Part and Mr. Soumitra Bhattacharya, presently residing at No. 15/1A, Off Palace Road, Opp Maruthi Temple, Bangalore- 560 001 (hereinafter called the "Joint Managing Director") of the Second Part;

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 In case of any discrepancy please inform the Competent Authority.

This agreement shall take effect from 1st January 2017.

The Company shall employ Mr. Soumitra Bhattacharya as Joint Managing Director and he shall serve the Company as Joint Managing Director for a period of three years and six months from 01.01.2017 to 30.06.2020 subject to appointment being previously determined as per clause 9 of this agreement.

Mr. Soumitra Bhattacharya, the Joint Managing Director, shall be under the overall control, guidance and superintendence of the Board of Directors of the Company (hereinafter called the "Board") and he shall promptly and faithfully obey such orders and directions as may be given to him by the Board with such restrictions as the Board may in its absolute discretion determine and entrust to him.

Dr. Steffen Berns, Managing Director and Mr. Soumitra Bhattacharya, Joint Managing Director shall have the general control of the business of the Company and shall jointly have the power:

- (a) To appoint and dismiss employees of the Company in accordance with Company guidelines.
- (b) To enter into contracts on behalf of the Company in the ordinary course of business, and to do and perform all other acts and things which in the ordinary course of business they may consider necessary or proper or in the interests of the Company including power of delegation.

I. Designation of position and area of work

(1) Designation of position

Joint Managing Director shall be responsible for Finance and Administration, IT coordination and Diesel Systems in India.

(2) Beyond the scope of the narrower area of Mr. Soumitra Bhattacharya's work, it is part of Mr. Soumitra Bhattacharya's task to be mindful of possible improvements of a technical, commercial and organizational nature in the business areas of the Company.

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- (3) The Company reserves the right to assign to Mr. Soumitra Bhattacharya other tasks commensurate with his education and abilities; in such case, the designation of Mr. Soumitra Bhattacharya's position and the above mentioned area of work may change.
- II. Applicable provisions

The statutory and the general Company provisions in the versions applicable for the time being shall apply to the employment relationship.

III. Remuneration

- (1) Mr. Soumitra Bhattacharya's remuneration is comprised of a base salary, a variable annual bonus and cash perk basket (CPB)/ allowance.
- (2) The Joint Managing Director's annual base salary shall be INR 19,161,360 gross p.a. (Rupees nineteen million one hundred and sixty one thousand and three sixty only) in the range of INR 15,000,000 gross p.a. to INR 50,000,000 gross p.a.; revisions/ increments being at the discretion of the Board.
- (3) The annual bonus depends on profit and performance. Its amount is fixed annually by the Board of Directors, taking into account the economic results and also Mr. Soumitra Bhattacharya's personal performance and target achievement. It can amount to up to 160% of the Base Salary.
- (4) Cash perk basket (CPB) / Allowances:

INR 3,364,000 gross p.a. in the range of INR 3,000,000 gross p.a. to INR 7,500,000 gross p.a. comprising of Medical Cost, Security, Housing, Leave Travel Allowance and Supplementary Allowance as per the Company's policies subject to the provisions of Income Tax Act/ Rules; revisions/ increments being at the discretion of the Board.

(5) Benefits / Facilities:

- (i) Hospitalisation:
 - (a) Hospitalisation Insurance: INR 1,500,000 p.a. for Mr. Bhattacharya and family.
 - (b) Post retirement hospitalisation: INR 1,000,000 p.a. for Mr. Bhattacharya and family. Family includes spouse and children upto the age of 23 years.
- (ii) Life Insurance
 - (a) Group Term Life Insurance: Compensation for death under group term life insurance for death due to natural causes will be 60 months' base salary.
 - (b) Group Personal Accident Insurance: Compensation for death / permanent total disablement under group personal accident insurance will be 100 months' base salary.
- (6) The Fixed Monthly salary, the Annual Bonus and Cash Perk Basket (CPB) / Allowance shall be transferred to the bank account specified by Mr. Bhattacharya.
- (7) Mr. Soumitra Bhattacharya's remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.

Minimum managerial remuneration (in case of absence or inadequacy of profits): Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Mr. Bhattacharya, the Company has no profits or the profits are inadequate, the Company will pay remuneration by way of salary and perquisites as per this agreement.

IV. Interests of the Company

(1) Mr. Soumitra Bhattacharya undertakes to maintain and promote the Company's interests/ interest of Bosch Group in every respect, and only to carry out any sideline activity for gain with the previous written consent of the Company.

- (2) Subject to the provisions of the Companies Act, 2013 Mr. Soumitra Bhattacharya shall not, so long as he functions as Joint Managing Director of the Company, become interested or otherwise concerned directly or through his wife and/ or minor children or other members of his family, if any, in any selling agency of the Company without the prior approval of the Board of Directors of the Company.
- (3) Secrecy is to be maintained in relation to all business matters not generally known, both towards persons outside the Company and towards employees not involved. Records of any kind concerning business operations may only be prepared for business purpose. They are to be handed over to the Company at any time upon request, and upon Mr. Bhattacharya's leaving the Company or upon Mr. Bhattacharya's removal from office, without him being specifically requested to do so, complete, and in such a form that neither originals nor copies remain with Mr. Bhattacharya. No right of lien exists on these records.
- (4) Subject to the provisions of the Companies Act, 2013 active participation in other businesses and the acceptance of appointments in supervisory boards and similar functions in other companies require the prior written consent of the Company. The same shall apply to direct or indirect participation (for instance, acquisition of shares in a limited company, limited partner contributions, contributions as a disclosed or silent partner, the grant of loans) in other businesses which are competitors, suppliers or customers of the Company, if, owing to Mr. Bhattacharya appointment or activity with the Company, he could exercise a direct influence over the business relationships with the other companies. The acceptance of honorary offices in scientific associations and organizations also requires prior consent.
- (5) If Mr. Bhattacharya receives remuneration of any kind (with the exception of reimbursement of cash expenses) as a member of a supervisory board, administrative council or board or in any other activity with an inland or foreign subsidiary or holding company of the Bosch Group, this remuneration will be set-off against Mr. Soumitra Bhattacharya income under Clause III of this Agreement. Mr. Bhattacharya shall disclose to the Company receipt of all such remuneration referred to herein. Mr. Bhattacharya shall resign from such offices on leaving the services of the Company.

- (6) Even after Mr. Soumitra Bhattacharya leaving the Company, the Company relies upon Mr. Soumitra Bhattacharya not to use the special experience and knowledge gained during his tenure with the Company to damage the Company in either a tangible or intangible way. Business documents which are in Mr. Bhattacharya's possession at the end of his employment are to be handed over to the Company without him being specifically requested to do so; Mr. Bhattacharya is not entitled to exercise a right of lien on such business documents.
- (7) Talks or publications which affect the business area of the Company require prior approval in accordance with the Company guidelines applicable for the time being.

V. Leave

Mr. Bhattacharya will be entitled to an annual leave as per the Company's policy.

VI. Business trips

Travel costs for business trips will be reimbursed within the framework of the Company guidelines applicable for the time being.

VII. Inventions, improvements, other copyrights

- (1) Any inventions or suggestions for improvements made by Mr. Bhattacharya and also the corresponding remuneration for the same shall be dealt with in accordance with the respective statutory and Company regulations applicable at that time.
- (2) The rights of use and exploitation in works of all kinds protected under copyright, including computer programs, which arise during or in connection with work of Mr. Soumitra Bhattacharya, shall pass to the Company at the time they originate and the Company shall also be entitled to modify process or further assign any such works.

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VIII. Incapacity for work

- (1) In the case of incapacity for work on account of sickness during the employment relationship, the Company shall continue to pay Mr. Soumitra Bhattacharya's remuneration in the full amount (base salary, annual bonus and cash perk basket/allowance) for a period of up to 12 months, and half the amount for a further period of up to 12 months provided this period/s corresponds to the unexpired term of his employment and in this event of any shortfall, the period referred to herein shall stand correspondingly and proportionately reduced.
- (2) If Mr. Soumitra Bhattacharya should die during his period of employment, Mr. Bhattacharya's dependents entitled to maintenance or Mr. Bhattacharya's legal heirs shall, for a further period of 6 months – commencing with the month following the month of death, receive the base salary.

Should Mr. Soumitra Bhattacharya have made no arrangements with the Company in writing for this event, it shall be in the discretion of the Company as to which of the persons entitled to maintenance or to which heirs this amount is to be paid. The division as between Mr. Bhattacharya's heirs remains in any event unaffected hereby.

(3) Mr. Soumitra Bhattacharya hereby assigns to the Company any claims for damages which Mr. Bhattacharya or his dependent relatives or heirs may have against third parties in the event of incapacity for work on account of sickness or death, up to the amount of the figure which we pay under paras VIII (1) and VIII(2).

IX. End of Contract

(1) Unless otherwise decided by the Board, this Contract of Employment may be terminated upon notice of 12 months. The notice of termination must be given in writing.

This Contract of Employment shall terminate, without the need to give notice, at the end of the calendar quarter in which Mr. Soumitra Bhattacharya attains 60th birthday,

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unless a written agreement has been reached on its prolongation at least six months before that date.

- (2) Where notice of termination has been given, this Company reserves the right to assign Mr. Soumitra Bhattacharya to other tasks, subject to the continued payment of his remuneration, or to release Mr. Soumitra Bhattacharya's from his obligation to work, subject to set-off of outstanding leave or other claims to release from work. In the event of release from work, the Company shall be entitled to demand the return of the Company car. Mr. Soumitra Bhattacharya shall not be entitled to demand the return of the Company car. Mr. Soumitra Bhattacharya shall not be entitled to any claim for damages or any compensation or to any right of retention.
- (3) The Company regards it as a matter of trust and good faith that Mr. Soumitra Bhattacharya will not exploit the experience and knowledge which he may gain during his employment to the material or immaterial detriment of the Company, including after he leaves the service of the Company. Business documentation in possession of Mr. Soumitra Bhattacharya when he ceases working for the Company is to be returned automatically; Mr. Soumitra Bhattacharya shall have no right of retention.
- (4) The employment of the Joint Managing Director under this agreement shall forthwith determine if he shall become insolvent or make any composition or arrangement with his creditors or he shall cease to be a Director of the Company.
- (5) Notwithstanding anything to the contrary herein and subject to Section 202 of the Companies Act, 2013 (which expression shall deemed to include any modification or any re-enactment thereof) if Mr. Bhattacharya, Joint Managing Director, be guilty of such inattention to or negligence in the conduct of the business or of any act or omission inconsistent with his duties as Joint Managing Director or any breach of this agreement as, in the opinion of the Board, renders his retirement from the office.of Joint Managing Director compensation not exceeding 12 months' salary and other benefits terminate this agreement. This period shall stand reduced appropriately if the unexpired term of this agreement is rendered to less than 12 months.

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X. Amendments and supplements to the Contract

- Amendments and supplements to this Contract require to be made in writing in order to be legally valid.
- (2) This agreement and / or any modification / supplement thereof represents the entire agreement between the parties hereto in relation to the terms and conditions of employment of Mr. Soumitra Bhattacharya with the Company as Joint Managing
 Director and cancels and supersedes all prior agreements, arrangements or understandings, if any, whether oral or written, between the parties in relation to the terms and conditions of this employment.
- (3) The terms and conditions of this agreement shall be subject to such variations and/ or modification as may be mutually agreed or as may become desirable or necessary pursuant to the terms and conditions of approval, if any, granted by the Central Government or as may be permitted or authorized by or under the Companies Act, 2013, for the time being in force or any statutory modification or re-enactment thereof or any rules and regulations framed thereunder or otherwise.

XI. Dispute

If any question or dispute shall at any time arise between the parties as to the interpretation of these presents or the rights or liabilities of the parties hereunder, then such question or dispute which are not mutually settled by and between the parties shall be referred for arbitration to the Executive Director of the Indo German Chamber of Commerce at Mumbai, whose decision shall be binding on both the parties.

The Annexure to this Agreement forms part of the Agreement.

This Agreement is executed in two originals by the parties hereto, one of the original agreement being retained by the Company and the other original being delivered to Joint Managing Director.

IN WITNESS WHEREOF the above named Mr. Soumitra Bhattacharya has set his hands and the Common Seal of the Company has been affixed this 25th day of May, 2016.

SIGNED AND DELIVERED BY THE SAID MR. SOUMITRA BHATTACHARYA IN THE PRESENCE OF

Witness: 1. 1) Lto Clo. Bosch Hosvy Row Adugadi Bens Luru - 560030

2. 5

Soumitra Bhattaeharya Joint Managing Director

(Signature, name, designation and address)

Hom Road, Alugodi, bengahur.

(Signature, name, designation and address)

The Common Seal of Bosch Limited is hereunto affixed in the presence of:

(Steffen Berns)

Countersigned by:

-30,

S. Karthik Company Secretary

ANNEXURE TO CONTRACT DATED 25TH MAY, 2016 BETWEEN BOSCH LIMITED AND MR. SOUMITRA BHATTACHARYA

The Company will extend to Mr. Soumitra Bhattacharya the following benefits/ facilities:

1.	Retirement of Funds	Mr. Bhattacharya will be extended the benefits of Provident Fund, Gratuity and Superannuation on the Fixed Monthly Salary according to Company Rules.
2.	Gas, electricity and water charges for the house	These services will be borne/paid by the individual
4.	Car and Driver	2 cars maintained and fueled by the Company with 2 drivers for the use of Mr. Bhattacharya and his family
5.	Telephone at home	One or more phones for the purpose of Company's business according to Company rules.
6.	Club Memberships	Fees of 2 clubs excluding admission and life membership fees
7.	Satellite TV	Annual subscription to be up to a maximum of Rs. 6500/-, plus one German channel (optional). These services will be provided by Company
8.	Other Benefits	Mr. Bhattacharya would be entitled to any other benefits or privileges as may be available to other Senior Management/ Executives of the Company
9.	Expenses incurred on joining the Company, while on deputation and when returning to home state after completion of employment	Actual expenses incurred on travel and on packing, forwarding, loading, unloading as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Mr. Bhattacharya and family for joining duty in Bangalore will be paid by the Company
		A one time arrival allowance equivalent to 1.5 month's salary will be paid to Mr. Bhattacharya at the time of joining duty to meet his initial transfer expenses
Ŷ		Relocation expenses referred to above will also be paid when Mr. Bhattacharya finally retires from the employment of the Company. In case Mr. Bhattacharya joins another company within the Bosch Group, that company will bear these expenses. However, if Mr. Bhattacharya resigns and joins another company outside the Bosch Group, then the Company will not reimburse such relocation expenses.

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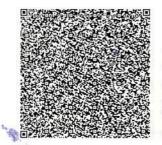
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BOSCH LIMITED
Article 12 Bond
AGREEMENT
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BOSCH LIMITED
SOUMITRA BHATTACHARYA
BOSCH LIMITED
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 (One Hundred only)



Authorised on of India Ltr or Stock Holding Sopora

THIS AGREEMENT entered into this the 1st day of December 2016 between BOSCH LIMITED, a Company incorporated under the Indian Companies Act, 1913 and having its registered office at Hosur Road, Adugodi, Bengaluru – 560 030 (hereinafter called the "Company") which expression shall unless repugnant to the context thereof include its successors and assigns of the First Part and Mr. Soumitra Bhattacharya, presently residing at No. 15/1A, Off Palace Road, Opp. Maruthi Temple, Bengaluru - 560 001 (hereinafter called the "Managing Director") of the Second Part;

Statutory Alert:

 The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.

1

. The onus of checking the legitimacy is on the users of the certificate. . In case of any discrepancy please inform the Competent Authority. WHEREAS the Company had entered into an agreement dated 25th May, 2016 with Mr. Soumitra Bhattacharya setting out terms & conditions of his appointment as the Joint Managing Director of the Company with effect from January 01, 2017 for a period of 3 years and 6 months (**"First Agreement"**).

AND WHEREAS the shareholders at the 64th Annual General Meeting held on 1st September, 2016 approved appointment of Mr. Bhattacharya as the Joint Managing Director on the terms of appointment set forth in the said agreement.

AND WHEREAS the Board, consequent to resignation to Dr. Steffen Berns, at their meeting on 9th November 2016, approved re-designation of Mr. Soumitra Bhattacharya as Managing Director from January 01, 2017 to June 30, 2020, on the same terms & conditions contained in the First Agreement and whereas the Company shall employ Mr. Soumitra Bhattacharya as Managing Director and he shall serve the Company as Managing Director for a period of three years and six months from 01.01.2017 to 30.06.2020.

NOW THIS AGREEMENT WITNESSETH AS UNDER:

This agreement shall take effect from 1st January 2017.

Mr. Soumitra Bhattacharya, the Managing Director, shall be under the overall control, guidance and superintendence of the Board of Directors of the Company (hereinafter called the "Board") and he shall promptly and faithfully obey such orders and directions as may be given to him by the Board with such restrictions as the Board may in its absolute discretion determine and entrust to him.

Mr. Soumitra Bhattacharya, Managing Director shall have the general control of the business of the Company and shall jointly and severally with the Joint Managing Director have the power:

- (a) To appoint and dismiss employees of the Company in accordance with Company guidelines.
- (b) To enter into contracts on behalf of the Company in the ordinary course of business, and to do and perform all other acts and things which in the ordinary course of business they may consider necessary or proper or in the interests of the Company including power of delegation.

1. Designation of position and area of work

(1) Designation of position

Managing Director shall be responsible for overall Corporate Functions including Government Affairs, Compliance and Business Divisions - Aftermarket, Solar Business, Security Technology and Thermo technology.

- (2) Beyond the scope of the narrower area of Mr. Soumitra Bhattacharya's work, it is part of Mr. Soumitra Bhattacharya's task to be mindful of possible improvements of a technical, commercial and organizational nature in the business areas of the Company.
- (3) The Company reserves the right to assign to Mr. Soumitra Bhattacharya other tasks commensurate with Mr. Soumitra Bhattacharya's education and abilities; in such case, the designation of Mr. Soumitra Bhattacharya's position and the above mentioned area of work may change.

2. Applicable provisions

The statutory and the general Company provisions/policies in the versions applicable for the time being shall apply to the employment relationship.

3. Remuneration

- (1) Mr. Soumitra Bhattacharya's remuneration is comprised of a base salary, a variable annual bonus and cash perk basket (CPB)/ allowance.
 - (2) The Managing Director's annual base salary shall be INR 19,161,360 (gross) p.a. (Rupees nineteen million one hundred and sixty one thousand and three sixty only) in the range of INR 15,000,000 (gross) p.a. to INR 50,000,000 (gross) p.a., increments/revisions being at the discretion of the Board.

3

- (3) The annual bonus depends on profit and performance. Its amount is fixed annually by the Board of Directors, taking into account the economic results and also Mr. Soumitra Bhattacharya's personal performance and target achievement. It can amount up to 160% of the Base Salary.
- (4) Cash perk basket (CPB) / Allowances:

INR 3,364,000 (gross) p.a. in the range of INR 3,000,000 (gross) p.a. to INR 7,500,000 (gross) p.a. comprising of Medical Cost, Security, Housing, Leave Travel Allowance and Supplementary Allowance as per Company's policies subject to the provisions of Income Tax Act/ Rules; revisions/ increments being at the discretion of the Board.

- (5) Benefits / Facilities:
 - (i) Hospitalisation:
 - (a) Hospitalisation Insurance: INR 1,500,000 p.a. for Mr. Bhattacharya and family.
 - (b) Post retirement hospitalization: INR 1,000,000 p.a. for Mr. Bhattacharya and family.

Family includes spouse and children upto the age of 23 years.

- (ii) Life Insurance
 - (a) Group Term Life Insurance: Compensation for death under group term life
 insurance for death due to natural causes will be 60 months' base salary.
 - (b) Group Personal Accident Insurance: Compensation for death / permanent total disablement under group personal accident insurance will be 100 months' base salary.
- (6) The Fixed Monthly salary, the Annual Bonus and Cash Perk Basket (CPB) / Allowance shall be transferred to the bank account specified by Mr. Soumitra Bhattacharya.
- (7) Mr. Soumitra Bhattacharya's remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.

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(8) Minimum managerial remuneration (in case of absence or inadequacy of profits): Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Mr. Soumitra Bhattacharya, the Company has no profits or the profits are inadequate, the Company will pay remuneration by way of salary and perquisites as per this agreement subject to the approval of the shareholders, if and to the extent necessary or in the alternative, pay remuneration by way of salary, perquisites and any other allowances within the ceiling limits prescribed in para 1 of section II of part II of Schedule V to the Companies Act, 2013 (including any statutory re-enactment or modification thereof).

4. Interests of the Company

- (1) Mr. Soumitra Bhattacharya undertakes to maintain and promote the Company's interests/ interest of Bosch Group in every respect, and only to carry out any sideline activity for gain with our previous written consent.
 - (2) Subject to the provisions of the Companies Act, 2013, Mr. Soumitra Bhattacharya shall not, so long as he functions as Managing Director of the Company, become interested or otherwise concerned directly or through his wife and/ or minor children or other members of his family, if any, in any selling agency of the Company without the prior approval of the Board of Directors of the Company.
 - (3) Secrecy is to be maintained in relation to all business matters not generally known, both as towards persons outside the Company and towards employees not involved. Records of any kind concerning business operations may only be prepared for business purpose. They are to be handed over to the Company at any time upon request, and upon Mr. Soumitra Bhattacharya's leaving the Company or upon Mr. Soumitra Bhattacharya's removal from office, without Mr. Soumitra Bhattacharya being specifically requested to do so, complete, and in such a form that neither originals nor copies remain with Mr. Soumitra Bhattacharya. No right of lien exists on these records.
 - (4) Subject to the provisions of the Companies Act, 2013, an active participation in other businesses and the acceptance of appointments in supervisory boards and similar

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functions in other companies require the prior permission of the Board of the Company. The same shall apply to direct or indirect participation (for instance, acquisition of shares in a limited company, limited partner contributions, contributions as a disclosed or silent partner, the grant of loans) in other businesses which are competitors, suppliers or customers of the Company, if, owing to Mr. Soumitra Bhattacharya's appointment or activity with the Company, Mr. Bhattacharya could exercise a direct influence over the business relationships with the other companies. The acceptance of honorary offices in scientific associations and organizations also requires consent.

- (5) If Mr. Soumitra Bhattacharya receives remuneration of any kind (with the exception of reimbursement of cash expenses) as a member of a supervisory board, administrative council or board or in any other activity with an inland or foreign subsidiary or holding company of the Bosch Group, this remuneration will be set-off against Mr. Soumitra Bhattacharya income under 3. Mr. Soumitra Bhattacharya shall disclose to the Company receipt of all such remuneration referred to herein.
- (6) Even after Mr. Soumitra Bhattacharya leaving the Company, the Company relies upon Mr. Soumitra Bhattacharya not to use the special experience and knowledge gained during Mr. Soumitra Bhattacharya's activity with the Company to damage the Company in either a tangible or intangible way. Business documents which are in Mr. Soumitra Bhattacharya's possession at the end of Mr. Soumitra Bhattacharya employment are to be handed over to the Company without Mr. Soumitra Bhattacharya being specifically requested to do so; Mr. Soumitra Bhattacharya is not entitled to exercise a right of lien on such business documents.
- (7) Talks or publications which affect the business area of the Company require prior approval in accordance with the Company guidelines applicable/policies for the time being.

5. Leave

Mr. Soumitra Bhattacharya will be entitled to an annual leave as per the applicable Company policy.

6. Business trips

Travel costs for business trips will be reimbursed within the framework of the Company guidelines/policies applicable for the time being.

7. Inventions, improvements, other copyrights

- (1) Any inventions or suggestions for improvements made by Mr. Soumitra Bhattacharya and also the corresponding remuneration for the same shall be dealt in accordance with the respective statutory and Company regulations applicable at that time.
- (2) The rights of use and exploitation in works of all kinds protected under copyright, including computer programs, which arise during or in connection with work of Mr. Soumitra Bhattacharya, shall pass to the Company at the time they originate and the Company shall also be entitled to modify process or further assign any such works.

8. Incapacity for work

- (1) In case of incapacity for work on account of sickness during the employment relationship, the Company shall continue to pay Mr. Soumitra Bhattacharya's remuneration in the full amount (base salary, annual bonus and cash perk basket/allowance) for a period of up to 12 months, and half the amount for a further period of up to 12 months provided this period/s corresponds to the unexpired term of his employment and in this event of any shortfall, the period referred to herein shall stand correspondingly and proportionately reduced.
- (2) If Mr. Soumitra Bhattacharya should die during Mr. Soumitra Bhattacharya's period of employment, Mr. Soumitra Bhattacharya's dependents entitled to maintenance or Mr. Soumitra Bhattacharya's legal heirs shall, for a further period of 6 months – commencing with the month following the month of death, receive the base salary.

Should Mr. Soumitra Bhattacharya have made no arrangements with the Company in writing for this event, it shall be in the discretion of the Company as to which of the persons entitled to maintenance or to which heirs this amount is to be paid. The

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division as between Mr. Soumitra Bhattacharya's heirs remains in any event unaffected hereby.

(3) Mr. Soumitra Bhattacharya hereby assigns to the Company any claims for damages which Mr. Soumitra Bhattacharya or Mr. Soumitra Bhattacharya's dependent relatives or heirs may have against third parties in the event of incapacity for work on account of sickness or death, up to the amount of the figure which we pay under paras 8(1) and 8(2).

9. End of Contract

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(1) Unless otherwise decided by the Board of Directors of the Company, this Contract of Employment may be terminated upon notice of 12 months. The notice of termination must be given in writing.

This Contract of Employment shall terminate, without the need to give notice, at the end of the calendar quarter in which Mr. Soumitra Bhattacharya attains the age of 60years, unless a written agreement has been reached on its prolongation before that date.

- (2) Where notice of termination has been given, this Company reserves the right to assign Mr. Soumitra Bhattacharya to other tasks, subject to the continued payment of his remuneration, or to release Mr. Soumitra Bhattacharya's from his obligation to work, subject to set-off of outstanding leave or other claims to release from work. In the event of release from work, the Company shall be entitled to demand the return of the Company car. Mr. Soumitra Bhattacharya shall not be entitled to demand the return of the Company car. Mr. Soumitra Bhattacharya shall not be entitled to any claim for damages or any compensation or to any right of retention.
- (3) The Company regards it as a matter of trust and good faith that Mr. Soumitra Bhattacharya will not exploit the experience and knowledge which he may gain during his employment to detriment of the Company, including after he leaves the service of the Company. Business documentation in possession of Mr. Soumitra Bhattacharya

when he ceases working for the Company is to be returned automatically; Mr. Soumitra Bhattacharya shall have no right of retention.

- (4) The employment of the Managing Director under this agreement shall forthwith determine if he shall become insolvent or make any composition or arrangement with his creditors or he shall cease to be a Director of the Company.
- (5) Notwithstanding anything to the contrary herein and subject to section 202 of the Companies Act, 2013 (which expression shall deemed to include any modification or re-enactment thereof) if Mr. Bhattacharya, Managing Director, be guilty of such inattention to or negligence in the conduct of the business or of any act or omission inconsistent with his duties as Managing Director or any breach of this agreement as, in the opinion of the Board, renders his vacation from the office of Managing Director desirable, the Board may in its discretion by giving to the Managing Director compensation not exceeding 12 months' salary and other benefits terminate this agreement. This shall stand reduced appropriately if the unexpired term of this agreement is rendered to less than 12 months.

10. Amendments and supplements to the Contract

- Amendments and supplements to this Contract require to be made in writing in order to be legally valid.
- (2) This agreement and / or any modification / supplement thereof represents the entire agreement between the parties hereto in relation to the terms and conditions of employment of Mr. Soumitra Bhattacharya with the Company as Managing Director and cancels and supersedes all prior agreements, arrangements or understandings, if any, whether oral or written, between the parties in relation to the terms and conditions of this employment.
- (3) The terms and conditions of this agreement shall be subject to such variations and/ or modification as may be mutually agreed or as may become desirable or necessary pursuant to the terms and conditions of approval, if any, granted by the Central Government or as may be permitted or authorized by or under the Companies Act,

2013, for the time being in force or any statutory modification or re-enactment thereof or any rules and regulations framed thereunder or otherwise.

11. Dispute

If any question or dispute shall at any time arise between the parties as to the interpretation of these presents or the rights or liabilities of the parties hereunder, then such question or dispute which are not mutually settled by and between the parties shall be referred for arbitration to the Executive Director of the Indo German Chamber of Commerce at Mumbai, whose decision shall be binding on both the parties.

The Annexure to this Agreement forms part of the Agreement.

This Agreement is executed in two originals by the parties hereto, one of the original agreement being retained by the Company and the other original being delivered to Managing Director.

IN WITNESS WHEREOF the above named Mr. Soumitra Bhattacharya has set his hands this 1st day of December, 2016.

Witness: Id., Bangalone

Soumitra Bhattacharya

(Signature, name, designation and address)

2. 101 Hosur Road Ltd. Bangalore - 560030 Adusodi.

(Signature, name, designation and address)

For Bosch Limited

S Karthik Company Secretary

ANNEXURE TO CONTRACT DATED 1st DECEMBER, 2016 BETWEEN BOSCH LIMITED AND MR. SOUMITRA BHATTACHARYA

The Company will extend to Mr. Soumitra Bhattacharya the following benefits/ facilities:

Retirement of Funds	Mr. Bhattacharya will be extended the benefits of
	Provident Fund, Gratuity and Superannuation on the Fixed
	Monthly Salary according to Company Rules.
Gas, electricity and water	These services will be borne/paid by the individual.
charges for the house	
Car and Driver	2 cars maintained and fueled by the Company with 2 drivers
	for the use of Mr. Bhattacharya and his family.
Telephone at home	One or more phones for the purpose of Company's
	business according to Company rules.
Club Memberships	Fees of 2 clubs excluding admission and life membership
	fees.
Satellite TV	Annual subscription to be up to a maximum of INR 6,500/-,
	plus one German channel (optional). These services will
	be provided by Company.
Other Benefits	Mr. Bhattacharya would be entitled to any other benefits or
	privileges as may be available to other Senior
×	Management/Executives of the Company
Expenses incurred on	Actual expenses incurred on travel and on packing,
joining the Company,	forwarding, loading, unloading as well as freight, insurance,
while on deputation and	local transportation and installation expenses in connection
when returning to home	with the moving of personal effects of Mr. Bhattacharya and
state after completion of	family for joining duty in Bangalore will be paid by the
employment	Company
	A one time arrival allowance equivalent to 1.5 month's
	salary will be paid to Mr. Bhattacharya at the time of joining
	duty to meet his initial transfer expenses
	Gas, electricity and water charges for the house Car and Driver Telephone at home Club Memberships Satellite TV Other Benefits Expenses incurred on joining the Company, while on deputation and when returning to home state after completion of

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	Relocation expenses referred to above will also be paid
	when Mr. Bhattacharya finally retires from the employment
	of the Company. In case Mr. Bhattacharya joins another
	company within the Bosch Group, that company will bear
9	these expenses. However, if Mr. Bhattacharya resigns and
	joins another company outside the Bosch Group, then the
	Company will not reimburse such relocation expenses.



Bosch Limited

(the "Company") Registered Office: Hosur Road, Adugodi, Bengaluru - 560 030 Tel: +91 80 4176 8626; 2299 2315; Fax: +91 80 2299 2830; website: <u>www.boschindia.com</u> E-mail: <u>investor@in.bosch.com</u>; CIN: L85110KA1951PLC000761

NOTICE is hereby given that the SIXTY FOURTH Annual General Meeting of Bosch Limited will be held at 10.30 a.m. on Thursday, September 01, 2016 at 'The Grand Ballroom', Shangri-La Hotel Bengaluru, No. 56-6B, Palace Road, Bengaluru - 560 052, to transact the following businesses:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the:
 - a. Audited Financial Statements of the Company for the Financial Year ended March 31, 2016, together with the Reports of the Board of Directors and Auditors thereon; and
 - b. Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2016, together with the Report of the Auditors thereon.
- 2. To declare a dividend on Equity Shares.
- 3. To appoint a Director in place of Mr. Soumitra Bhattacharya (DIN:02783243), who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 139 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification or amendment or re-enactment thereof) and pursuant to the approval of the Members at the Sixty Third Annual General Meeting, appointment of Price Waterhouse & Co. Bangalore LLP, Chartered Accountants (Registration No. 007567S/S-200012) as Auditors of the Company, be and is hereby ratified; and they do hold office as such from the conclusion of this Annual General Meeting until the conclusion of the 65th Annual General Meeting of the Company, on such remuneration as may be decided by the Board of Directors."

SPECIAL BUSINESS:

5. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196 and 197 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof) and pursuant to the Articles of Association of the Company, consent of the Company be and is hereby accorded to the re-appointment of Dr. Steffen Berns (DIN:06449396) as Managing Director of the Company for a period of 2 (two) years from 01.01.2017 to 31.12.2018 and for the payment of remuneration as set out in the Agreement dated May 25, 2016 between the Company and Dr. Steffen Berns.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as "the Board" which term shall deem to include any Committee thereof) be and are hereby authorized to vary the terms and conditions of appointment, including determination of remuneration payable to Dr. Steffen Berns, in such manner as the Board may in its absolute discretion deem fit.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

6. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196 and 197 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof) and pursuant to the Articles of Association of the Company, consent of the Company be and is hereby accorded to the re-appointment of Mr. Soumitra Bhattacharya (DIN:02783243) as Joint Managing Director of the Company for a period of three years and six months from 01.01.2017 to 30.06.2020 and for the payment of remuneration as set out in the Agreement dated May 25, 2016 between the Company and Mr. Soumitra Bhattacharya.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as "the Board" which term shall deem to include any Committee thereof) be and is hereby authorized to vary the terms and conditions of appointment including determination of remuneration payable to Mr. Soumitra Bhattacharya, in such manner as the Board may in its absolute discretion deem fit.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

7. To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification or re-enactment thereof), remuneration of INR 600,000 (exclusive of applicable taxes and reimbursement of out of pocket expenses) payable to Messrs Rao, Murthy & Associates, Cost Accountants (Regn. No.000065), for conducting audit of the Cost Records of the Company for the Financial Year 2016-17, as approved by the Board of Directors, be and is hereby ratified.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) be and are hereby authorized to do such acts, deeds, matters and things as may be required to give effect to this resolution."

8. To consider and, if thought fit, to pass the following Resolution as a Special Resolution:

"RESOLVED THAT pursuant to Section 14 and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Incorporation) Rules, 2014 (including any statutory modification or re-enactment thereof), the draft Regulations contained in the Articles of Association submitted to this Meeting, be approved and adopted in substitution, and to the entire exclusion, of the Regulations contained in the existing Articles of Association of the Company.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all acts, deeds, matters and things and take steps and perform such actions as may be deemed necessary, proper and expedient to give effect to this resolution."

By Order of the Board

Bengaluru May 25, 2016

S. Karthik Company Secretary Membership No.:A6768

Notes:

- (a) Statement setting out material facts pursuant to the provisions of Section 102 of the Companies Act, 2013 (the "Act") in respect of Item Nos. 5 to 8 of the Notice is annexed hereto.
- (b) A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in aggregate not more than ten percent of paid up share capital of the Company.
- (c) If a Proxy is appointed for more than fifty Members, he shall choose any fifty Members and confirm the same to the Company before the commencement of specified period for inspection. In case the Proxy fails to do so, the Company shall consider only the first fifty proxies received as valid.
- (d) The instrument appointing the proxy (duly completed, stamped and signed) must be deposited at the Registered Office of the Company not less than 48 hours before the commencement of the meeting. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days written notice is given to the Company.
- (e) In terms of the provisions of Section 152 of the Companies Act, 2013, Mr. Soumitra Bhattacharya (DIN : 02783243) retires by rotation at forthcoming Annual General Meeting and being eligible, offers himself for re- appointment.
- (f) The relevant documents referred in the Notice will be available for inspection by the members at the Registered Office of the Company during business hours on any working day (except Saturdays, Sundays & Public Holidays).

- (g) The Register of Members and the Share Transfer Books of the Company will remain closed from Saturday, June 11, 2016 to Thursday, June 16, 2016 (both days inclusive).
- (h) Subject to Section 126 of the Act, dividend, if declared, will be payable to those Members, whose names appear in the Register of Members as at the close of business on June 10, 2016 and in respect of shares held in dematerialised form, as per the list of beneficial owners furnished to the Company by NSDL/CDSL, as at the close of business on June 10, 2016. The dividend warrants will be posted on or about September 05, 2016.
 - Notes: (i) In respect of shares held in electronic/demat form, beneficial owners are requested to notify any change in their address, bank account, mandate, etc. to their respective Depository Participant.
 - (ii) Members holding shares in physical form are requested to notify any change in their address, bank account, etc. to the Company or to the Registrar and Transfer Agents.
 - (iii) With a view to prevent fraudulent encashment of dividend warrants, Members holding shares in physical form are advised to furnish particulars of their bank account together with their 9 digit MICR code number for recording the same.
- (i) Pursuant to Section 205A(5) of the Companies Act, 1956, dividend for the financial year ended December 31, 2008 and thereafter, which remain unclaimed for a period of 7 years from the date of transfer will be remitted to the Investor Education and Protection Fund of the Central Government established under Section 205C(1) of the Companies Act, 1956. Members can claim the unpaid dividend from the Company before it is transferred to the Investor Education and Protection Fund. As per the prevailing statutory provisions, the unpaid dividend once transferred to the said Fund cannot be claimed.
- (j) Pursuant to Section 72 of the Companies Act, 2013, shareholders holding shares in physical form may file nomination in the prescribed Form SH-13 and any change or variation in the nomination in prescribed Form SH-14 with the Company's Registrar and Transfer Agent. In respect of shares held in electronic/demat form, the nomination form may be filed/changed with the respective Depository Participant.
- (k) Corporate Members intending to send their authorized representatives to attend the Annual General Meeting pursuant to section 113 of the Companies Act, 2013 are requested to send to the Company, a certified copy of the relevant Board Resolution authorizing their representative(s) to attend and vote on their behalf at the Meeting.
- (I) Members/Proxies/Representatives are requested to bring the attendance slip, enclosed with the Annual Report / Notice for attending the meeting, duly completed and signed mentioning therein details of their DP ID and Client ID/ Folio No.
- (m) In case of Joint Holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
- (n) The Securities and Exchange Board of India (SEBI) has mandated submission of copy of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their copy of PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their copy of PAN to the Company / Registrar and Transfer Agents (RTA).
- (o) Members who have not registered their e-mail address so far are requested to register their e-mail address with Depository Participant/Registrar and Transfer Agents for receiving all the communications including Annual Reports, Notices, etc. in electronic mode.
- (p) Rule 3 of Companies (Management and Administration) Rules, 2014 prescribes that Register of Members should now have additional details pertaining to e-mail, PAN / CIN, UID, Occupation, Status and Nationality. We request all the Members of the Company to update the said details with their respective depository participants in case of shares held in electronic form and with the Company's Registrar and Transfer Agents in the case of physical holding.
- (q) None of the Directors are related to each other or any Key Managerial Personnel of the Company nor do they hold any shares in the Company.
- (r) In this Notice and Annexure thereto the term "Shareholders" and "Members" are used interchangeably.
- (s) The instructions for shareholders voting electronically are as under:
 - In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-voting services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).

II	Wed share their there	nesday, es eithe vote by eafter. C	e-voting period commences on August 31, 2016 at 5.00 p.m. D r in physical form or in demater r remote e-voting. The remote e Once vote on a resolution is cast ange it subsequently.	uring this period, Mem ialized form, as on Frid -voting module shall be	bers of the Company, he ay, August 26, 2016, ma e disabled by NSDL for	olding ıy cast voting			
	The process and manner for remote e-voting are as under:								
	Α.	A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company/Depository Participants(s)] :)s are			
		(i)	Open email and open PDF file Folio No. as password. The sa for remote e-voting. Please no not recive any PDF file incase	id PDF file contains yo te that the password is	ur user ID and passwor s an initial password. Yo	d/PIN			
		(ii)		Launch internet browser by typing the following URL: (https://www.evoting.nsdl.com)					
		(iii)	Click on Shareholder - Login						
		(iv)	In case you are logging in for t	he first time –					
			noted in step (i) above	. Click					
			 b) Password change menu app of your choice with minimu your new password. It is s with any other person and t 	um 8 digits/characters strongly recommended	or combination thereof not to share your pas	. Note sword			
		(v)	Home page of remote e-voting o	pens. Click on remote e	-voting → Active Voting C	Cycles.			
		(vi)	Select "EVEN" of Bosch Limit platform of NSDL till you have ing period i.e. till 5.00 p.m. on	voted on all the resolu-					
		(vii)	Cast Vote page opens.						
		(viii)	Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.						
		(ix)	Upon confirmation, the message "Vote cast successfully" will be displayed.						
		(x)	Please note that once you have voted on the resolution(s), you will not be allowed to modify your vote.						
		(xi)	Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter, etc. preferably with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote to the Scrutinizer through e-mail to pramod@adyanta.co.in with a copy marked to evoting@nsdl.co.in						
	В.	memb	In case a Member receives physical copy of the Notice of Annual General Meeting [for members whose email IDs are not registered with the Company/Depository Participants(s) or have requested physical copy]:						
		(i)	Initial password is provided as AGM:	below/at the bottom	of the Attendance Slip f	or the			
			EVEN (E-Voting Event Number)	USER ID	PASSWORD/PIN				
			104386	XXXXXXXX	XXXXXXXX				
		(ii)	Please follow all steps from SI	. No.(ii) to Sl. No.(xi) a	bove, to cast vote.				
IV	remo <u>nsdl.</u> belov	use of an ote e-vot . <u>.com</u> or w ment	ny queries, you may refer the Fr ting user manual for Members a call on toll free no.: 1800-222 ioned officer of the Company fo	equently Asked Questi vailable at the "Downlo 2-990. Alternatively, me	ions (FAQs) for Member ads" section of <u>www.ev</u> embers may also conta	oting.			
	Bosc Depu Ph :	uty Man (080) 2	V ed, PB. No. 3000, Hosur Road, A ager – Secretarial Department 299 2315/ 2299 9652/ 2299 23 <u>stor@in.bosch.com</u> or <u>Venkatara</u>	10;					
V	If you are already registered with NSDL for remote e-voting then you can use your existing us		g user						
			word/PIN for casting your vote.		-	·			

VI	You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
VII	The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of August 26, 2016 and person who is not a member as on cut-off date and receives this notice shall treat the same for information purposes only.
VIII	Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holds shares as of the cut-off date i.e. August 26, 2016, may obtain the login ID and password by sending a request at <u>evoting@nsdl.co.in</u> or to the Company/RTA.
	However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on <u>www.evoting.nsdl.</u> <u>com</u> or contact NSDL at the following toll free no.: 1800-222-990.
	A member may participate in the AGM even after exercising his right to vote through remote e-voting but is not eligible to vote again at the AGM.
IX	A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM.
Х	Mr. Pramod SM of HBP & Co., Practicing Company Secretaries, has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.
XI	The Company has opted to provide at the AGM "electronic voting system" for all those members who are present at the AGM and have not cast their votes by availing the remote e-voting facility.
XII	After the conclusion of voting at the AGM, the Scrutinizers will submit a report after taking into account votes cast at the AGM and through remote e-voting in accordance with provisions of Rule 20 of Companies (Management and Administration) Rules, 2014, as amended.
	The consolidated results in respect of voting along with the Scrutinizer's Report will be sent to the Stock Exchanges and will also be hosted on website of the Company and NSDL.

By Order of the Board

Bengaluru May 25, 2016 S. Karthik Company Secretary Membership No.: A6768

STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, IN RESPECT OF ITEM NOS. 5 TO 8 OF THE NOTICE

Item No. 5

Dr. Steffen Berns was appointed as the Managing Director of the Company with effect from January 01, 2013 for a period of four years. His current term as Managing Director will end on December 31, 2016.

Considering his expertise, overall performance and organisational requirements, the Nomination and Remuneration Committee (NRC) at their meeting held on May 25, 2016 recommended his re-appointment as Managing Director for a term of 2 years commencing from January 01, 2017. The Board of Directors, based on the recommendation of NRC, re-appointed Dr. Berns for a period of two years with effect from January 01, 2017. The main terms and conditions of his re-appointment are as under:

1. Term:

From 01.01.2017 to 31.12.2018

2. (a) Base Salary:

Annual base salary shall be INR 32,283,207 gross p.a (comprising of an Euro component of Euro 230,161 payable at the Exchange rate on the salary day and a Rupee component of INR 15,205,280) in the range of INR 30,000,000 gross p.a. to INR 45,000,000 gross p.a.; revisions/increments being at the discretion of the Board.

(b) Variable Annual Bonus:

Annual bonus is fixed annually by the Board of Directors taking into account the economic results and also Dr. Steffen Berns personal performance and target achievement. It can amount to upto 160% of the Base Salary.

3. Deduction of Tax at Source:

Dr. Berns' remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.

4. Minimum managerial remuneration (in case of absence or inadequacy of profits):

Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Dr. Steffen Berns, the Company has no profits or the profits are inadequate, the Company will pay remuneration by way of salary and perquisites as herein stated.

- 5. Benefits/ Facilities:
 - Housing: The Company will provide and maintain a house for Dr. Steffen Berns and his family.
 - (ii) <u>Gas, electricity and water charges for the house:</u> These services will be borne/paid by Dr. Steffen Berns.
 - (iii) <u>Security and Garden Maintenance at the house:</u> These services will be provided by the Company.
 - (iv) <u>Car and Driver:</u>
 2 cars maintained and fueled by the Company with 2 drivers for the use of Dr. Steffen Berns and his family.
 - (v) <u>Telephone at home:</u>
 One or more phones for the purpose of Company's business according to Company rules.
 - (vi) <u>Club Memberships:</u>
 Fees of 2 clubs excluding admission and life membership fees.
 - (vii) <u>Satellite TV:</u>

Annual subscription to be up to a maximum of INR 6,500 plus one German channel (optional). These services will be provided by Company.

(viii) Medical Reimbursement:

As per the existing Company policy available to other Senior Management/ Executives of the Company.

- (ix) <u>Reimbursement of School Fees for children:</u> As per the existing Company policy available to other Senior Management/ Executives of the Company.
- (x) Other Benefits:

Dr. Steffen Berns would be entitled to any other benefits or privileges as may be available to other Senior Management/ Executives of the Company.

(xi) <u>Expenses incurred on joining the Company, while on deputation and when returning to home state after</u> <u>completion of employment:</u>

Actual expenses incurred on travel and on packing, forwarding, loading, unloading as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Dr. Berns and family for joining duty in Bengaluru will be paid by the Company.

A one time arrival allowance equivalent to 1.5 month's salary will be paid to Dr. Berns at the time of joining duty to meet his initial transfer expenses.

Relocation expenses referred to above will also be paid when Dr. Berns finally retires from the employment of the Company. In case Dr. Berns joins another company within the Bosch Group, that company will bear these expenses. However, if Dr. Berns resigns and joins another company outside the Bosch Group, then the Company will not reimburse such relocation expenses.

6. Leave:

As per applicable Company's policy.

7. Business Trips:

Travel costs for business trips will be reimbursed within the framework of the Company guidelines applicable for the time being.

A copy of the Agreement dated May 25, 2016 referred to in the resolution at Item No. 5 will be available for inspection by the Members at the Registered Office of the Company during business hours on any working day (except Saturdays, Sundays and public holidays) upto the date of the Annual General Meeting. Any member desirous of inspecting the documents electronically may write to the Company at <u>investor@in.bosch.com</u>.

The Board of Directors recommend the Ordinary Resolution set out at Item No. 5 of the Notice, for approval of Members.

Except Dr. Steffen Berns, none of the Directors or Key Managerial Personnel, or their relatives are in any way concerned or interested (financially or otherwise) in the resolution set out at Item No. 5 of the Notice.

A brief profile of Dr. Steffen Berns is given below:

Dr. Steffen Berns, aged 53 years, is a Mechanical Engineer from Darmstadt Technical University, Germany and a Doctorate in Engineering from Technical University of Aachen, Germany. He served the Company as General Manager - R&D and OE Sales during 1996-1998. From 1998 to 1999, he held the position of President of Robert Bosch India Limited (Presently Robert Bosch Engineering and Business Solutions Private Limited). He then returned to parent company-Robert Bosch GmbH as Senior Vice-President, Diesel Systems division and subsequently Executive Vice President, Gasoline Systems Division. He joined the Company from September 01, 2012 and was appointed as the Managing Director of the Company with effect from January 01, 2013. Dr. Steffen Berns holds directorship in the following companies other than Bosch Limited:- (i) Robert Bosch Engineering and Business Solutions Private Limited; (ii) MICO Trading Private Limited; (iii) Robert Bosch (Bangladesh) Limited; and (iv) Robert Bosch Lanka (Private) Limited. He is a National Council Member of Confederation of Indian Industry and Committee Member of Indo German Chamber of Commerce. Dr. Berns is a member of "Stakeholders' Relationship Committee", "Share Transfer Committee", "Corporate Social Responsibility Committee" and "Risk Management Committee" of the Company. He is also a member of the "Corporate Social Responsibility Committee" of Robert Bosch Engineering and Business Solutions Private Limited. He does not hold any shares in the Company. He is not related to any Director or Key Managerial Personnel of the Company.

During the Financial Year ended March 31, 2016, 5 Board Meetings were held which were all attended by Dr. Steffen Berns.

The current salary drawn by Dr. Berns is INR 28,814,576 gross p.a. (comprising of an Euro component of Euro 190,547 payable at the Exchange rate on the salary day and a Rupee component of INR 14,675,995) in the range of INR 18,000,000 gross p.a. to INR 30,000,000 gross p.a. in line with the approval of shareholders at the 61st Annual General Meeting.

Item No. 6

Mr. Soumitra Bhattacharya was appointed as the Joint Managing Director of the Company with effect from January 01, 2013 for a period of four years. His current term as Joint Managing Director will end on December 31, 2016.

Considering his expertise, overall performance and organisational requirements, the Nomination and Remuneration Committee at their meeting held on May 25, 2016 recommended his re-appointment as Joint Managing Director for a term of three years and six months commencing from January 01, 2017. The Board of Directors, based on the recommendation of NRC, re-appointed Mr. Bhattacharya for a period of three years and six months from January 01, 2017. The main terms and conditions of re-appointment are as under:

1. Term:

From 01.01.2017 to 30.06.2020

2. (a) Base Salary:

Annual base salary shall be INR 19,161,360 gross p.a. in the range of INR 15,000,000 gross p.a. to INR 50,000,000 gross p.a.; revisions/increments being at the discretion of the Board.

(b) Variable Annual Bonus:

Annual bonus is fixed annually by the Board of Directors taking into account the economic results and also Mr. Soumitra Bhattacharya personal performance and target achievement. It can amount upto 160% of the base salary.

(c) Cash Perk Basket:

INR 3,364,000 gross p.a. in the range of INR 3,000,000 gross p.a. to INR 7,500,000 gross p.a. comprising of Medical Cost, Security, Housing, Leave Travel Allowance and Supplementary Allowance as per Company's policies subject to the provisions of Income Tax Act/Rules; revisions/increments being at the discretion of the Board.

3. Deduction of Tax at Source:

Mr. Bhattacharya's remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.

4. Minimum managerial remuneration (in case of absence or inadequacy of profits):

Nothwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Mr. Soumitra Bhattacharya, the Company has no profits or the profits are inadequate, the Company will pay remuneration by way of salary and perquisites as herein stated.

- 5. Benefits/ Facilities:
 - (i) Hospitalisation:
 - (a) Hospitalisation Insurance: INR 1,500,000 p.a. for Mr. Bhattacharya and family.
 - (b) Post retirement hospitalisation: INR 1,000,000 p.a. for Mr. Bhattacharya and family (Family includes spouse and children upto the age of 23 years).
 - (ii) Life Insurance:
 - (a) Group Term Life Insurance: Compensation for death under group term life insurance for death due to natural causes will be 60 month's base salary.
 - (b) Group Personal Accident Insurance: Compensation for death / permanent total disablement under group personal accident insurance will be 100 month's base salary.
 - (iii) <u>Retirement Funds:</u>

Benefits of Provident Fund, Gratuity and Superannuation on the fixed monthly salary according to the Company's Rules.

(iv) Gas, electricity and water charges for the house:

These services will be borne/paid by Mr. Soumitra Bhattacharya.

(v) Car and Driver:

2 cars maintained and fueled by the Company with 2 drivers for the use of Mr. Soumitra Bhattacharya and his family.

(vi) <u>Telephone at home:</u>

One or more phones for the purpose of Company's business according to Company rules.

(vii) Club Memberships:

Fees of 2 clubs excluding admission and life membership fees.

(viii) Satellite TV:

Annual subscription to be up to a maximum of INR 6,500 plus one German channel (optional). These services will be provided by Company.

(ix) Other Benefits:

Mr. Bhattacharya would be entitled to any other benefits or privileges as may be available to other Senior Management/ Executives of the Company.

(x) Expenses incurred on joining the Company, while on deputation and when returning to home state after completion of employment:

Actual expenses incurred on travel and on packing, forwarding, loading, unloading, as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Mr. Bhattacharya and family for joining duty in Bengaluru will be paid by the Company.

A one time arrival allowance equivalent to 1.5 month's salary will be paid to Mr. Bhattacharya at the time of joining duty to meet his initial transfer expenses.

Relocation expenses referred to above will also be paid when Mr. Bhattacharya finally retires from the employment of the Company. In case Mr. Bhattacharya joins another company within the Bosch Group, that company will bear these expenses. However, if Mr. Bhattacharya resigns and joins another company outside the Bosch Group, then the Company will not reimburse such relocation expenses.

6. Leave:

As per applicable Company's policy.

7. Business Trips:

Travel costs for business trips will be reimbursed within the framework of the Company guidelines applicable for the time being.

A copy of the Agreement dated May 25, 2016 referred to in the resolution at Item No. 6 will be available for inspection by the Members at the Registered Office of the Company during the business hours on any working day (except Saturdays, Sundays and public holidays) upto the date of the Annual General Meeting. Any member desirous of inspecting the document electronically may write to the Company at <u>investor@in.bosch.com</u>.

Except Mr. Bhattacharya, none of the Directors or Key Managerial Personnel, or their relatives are in any way concerned or interested (financially or otherwise) in the resolution set out at Item No. 6 of the Notice.

A brief profile of Mr. Bhattacharya is given below:

Mr. Soumitra Bhattacharya, aged 56 years, is a Chartered Accountant from The Institute of Chartered Accountants of India. During his tenure with the Bosch Group he has served as Commercial Director of Robert Bosch Turkey and General Manager at the Feuerbach Plant. Before his appointment to the Board, he served the Company as Vice President responsible for commercial functions at Company's Nashik and Jaipur Plants and in charge of Corporate Planning & Controlling for the Company. He is also the Chief Financial Officer of the Company.

Mr. Bhattacharya holds directorship in the following companies other than Bosch Limited:- (i) Bosch Electrical Drives India Private Limited, (ii) MICO Trading Private Limited, (iii) Z F Steering Gear (India) Limited and (iv) Robert Bosch Automotive Steering Private Limited. He is an Executive Committee member of Automotive Component Manufacturers Association of India. Mr. Bhattacharya is a member of "Corporate Social Responsibility Committee" and Chairman of "Risk Management Committee" of the Company. He does not hold any shares in the Company. He is not related to any Director or Key Managerial Personnel of the Company.

During the Financial Year ended March 31, 2016, 5 Board Meetings were held which were all attended by Mr. Soumitra Bhattacharya.

The current salary drawn by Mr. Soumitra Bhattacharya is as under:

Annual Base Salary :	INR 14,193,600 gross p.a. in the range of INR 14,000,000 gross p.a. to INR 30,000,000 gross p.a.
Cash Perk Basket :	INR 3,364,000 gross p.a. in the range of INR 3,000,000 gross p.a. to INR 6,000,000 gross p.a. comprising of Medical Cost, Security, Housing, Leave Travel Allowance and Supplementary Allowance as per the Company's Policy.

Item No. 7

The Board of Directors at their meeting held on May 25, 2016, on recommendation of the Audit Committee, appointed Messrs Rao, Murthy & Associates, Cost Accountants as Cost Auditors of the Company to audit the cost records of the Company for the Financial Year 2016-17 at a remuneration of INR 600,000 (Rupees Six Lakhs only) excluding applicable taxes and reimbursement of out of pocket expenses incurred in connection with Cost Audit.

In terms of the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the Members of the Company. Accordingly, consent of the members is sought by passing an Ordinary Resolution as set out at Item No. 7 of the Notice.

The Board of Directors recommend the Ordinary Resolution set out at Item No. 7 of the Notice, for approval of Members.

None of the Directors or Key Managerial Personnel, or their relatives are in any way concerned or interested (financially or otherwise) in the resolution set out at Item No. 7 of the Notice.

Item No. 8

The Articles of Association (AoA) of the Company currently in force were originally adopted when the Company was incorporated under the Companies Act, 1913 and were thereafter amended from time to time in accordance with the provisions of the Companies Act, 1956.

It is now proposed to have a new set of Articles of Association, the provisions of which are consistent with the Companies Act, 2013 (including any statutory modification or re-enactment thereof) and the Rules framed thereunder. The change is necessitated as many provisions of the Companies Act, 1956 have been repealed, some have become redundant and new concepts have been introduced under the Companies Act, 2013.

The new AoA is to be substituted in place of the existing AoA. Members attention is invited to certain salient features in the new AoA of the Company viz:

- i. Various existing Articles have been aligned to the Act;
- ii. Provisions relating to the use of electronic medium by the Members and the Directors have been incorporated;
- iii. Provisions relating to the appointment of Key Managerial Personnel have been added; and
- iv. The statutory provisions of the Act which permit a company to do some acts "if so authorized by its articles" or provisions which require a company to do acts in a prescribed manner "unless the articles otherwise provide" have been specifically included.

Affix

Revenue Stamp

Bosch Limited

(CIN: L85110KA1951PLC000761)
Regd office: Hosur Road, Adugodi, Bengaluru -560030
Tel: +91 80 4176 8626, 2299 2315 Fax: +91 80 2299 2830
website: www.boschindia.com
e-mail: <u>investor@in.bosch.com</u>

Na	me of the member(s) :		
Re	gistered address :		
E-r	nail ID :		
Fo	lio No. / DP ID-Client ID :		
	e, being the member(s) of ned company, hereby appoir	nt	shares of the above
(1)	Name:	Address:	
	E-mail Id:	Signature:	or failing him;
(2)	Name:	Address:	
	E-mail Id:	Signature:	or failing him

(3)	Name:	Address:	
	E-mail Id:	Signature:	_or failing him;

as my/our proxy to attend and vote (either on poll or through e-voting) for me/us and on my/our behalf at the 64th Annual General Meeting of Company, to be held on the 1st day of September, 2016 at 10.30 a.m. at 'The Grand Ballroom', Shangri-La Hotel Bengaluru, No. 56-6B, Palace Road, Bengaluru - 560 052 and at any adjournment thereof in respect of such resolutions as are indicated below:

SI.No.	Resolutions	For	Against
	ORDINARY BUSINESS		·
1.	Adoption of Financial Statements (Standalone and Consolidated) for the financial year ended March 31, 2016.		
2.	Declaration of a dividend.		
3.	Re-appointment of Mr. Soumitra Bhattacharya as a Director.		
4.	Ratification of Appointment of Price Waterhouse & Co Bangalore LLP (Regn. No. 007567S/S-200012) Chartered Accountants, as Auditors of the Company.		
	SPECIAL BUSINESS		•
5.	Re-appointment of Dr. Steffen Berns as a Managing Director with effect from January 01, 2017.		
6.	Re-appointment of Mr. Soumitra Bhattacharya as Joint Managing Director with effect from January 01, 2017.		
7.	Ratification of remuneration payable to Cost Auditors.		
8.	Approval of Alteration of the Articles of Association of the Company.		

Signature of shareholder

Signature of Proxy holder(s)

Notes :

- 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
- 2. For the Resolutions, Explanatory Statement and Notes, please refer to Notice of the 64th Annual General Meeting.
- 3. It is optional to put a 'X' in the appropriate column against the resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all Resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
- 4. Please complete all details including your membership details in above box before submission. Blank/Incomplete Proxies shall be considered invalid.



16th May 2017

The Board of Directors Bosch Limited Hosur Road, Adugodi Bengaluru – 560030

Dear Sirs,

Pursuant to the provisions of Section 160 of the Companies Act, 2013, we, being a member of the Company, holding 4,54,000 shares under Folio/ DPID_CLID: IN30005410092455 hereby give notice of my/our intention to propose the candidature of Dr. Andreas Wolf for appointment as Director of the Company, at the sixty fifth Annual General Meeting of the Company.

We, enclose Cheque No.285489 dated 15.05.2017 for Rs. 1,00,000/- (Rupees One Lakh only) towards the amount of deposit as required under the provisions of the aforementioned Section.

On successful appointment of Dr. Andreas Wolf at the aforesaid Annual General Meeting please refund the deposit amount to us.

Please acknowledge receipt.

Thanking you,

Yours faithfully,

For Robert Bosch Engineering and Business Solutions Private Limited,

A. Krishna

Executive Director (Finance and Commercial)

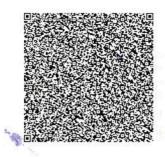
(DIN: 07003940)



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Certificate No. Certificate Issued Date Account Reference Unique Doc. Reference Purchased by Description of Document Description Consideration Price (Rs.)

First Party Second Party Stamp Duty Paid By Stamp Duty Amount(Rs.)



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BOSCH LIMITED
Article 12 Bond
AGREEMENT
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 (Zero)
BOSCH LIMITED
ANDREAS FRIEDHELM WOLF
BOSCH LIMITED
100
 (One Hundred only)



THIS AGREEMENT entered into this the 1st day of December 2016 between BOSCH LIMITED, a Company incorporated under the Indian Companies Act, 1913 and having its registered office at Hosur Road, Adugodi, Bengaluru – 560 030 (hereinafter called the "Company") which expression shall unless repugnant to the context thereof include its successors and assigns of the First Part and Dr. Andreas Wolf, presently residing at 289, 38th Cross, 8th Block, Jayanagar, Bengaluru – 560 082 (hereinafter called the "Joint Managing Director") of the Second Part.

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Statutory Alert:

 The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.

The onus of checking the legitimacy is on the users of the certificate.
 In case of any discrepancy please inform the Competent Authority.

This agreement shall take effect from 1st January 2017.

The Company shall employ Dr. Andreas Wolf as Joint Managing Director and he shall serve the Company as Joint Managing Director for a period of 2 years and 2 months from 01.01.2017 to 28.02.2019 subject to appointment being previously determined as per clause IX of this agreement.

Dr. Andreas Wolf, Joint Managing Director, shall be under the overall control, guidance and superintendence of the Board of Directors of the Company (hereinafter called the "Board") and he shall promptly and faithfully obey such orders and directions as may be given to him by the Board with such restrictions as the Board may in its absolute discretion determine and entrust to him.

Dr. Andreas Wolf, Joint Managing Director and Mr. Soumitra Bhattacharya, Managing Director shall have the general control of the business of the Company and shall jointly and severally have the power:

- (a) To appoint and dismiss employees of the Company, in accordance with Company guidelines.
- (b) To enter into contracts on behalf of the Company in the ordinary course of business, and to do and perform all other acts and things which in the ordinary course of business they may consider necessary or proper or in the interests of the Company including power of delegation.
- I. Designation of position and area of work
 - 1. Designation of position

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The Company shall employ the Joint Managing Director for a period of 2 years and 2 months from January 01, 2017 to February 28, 2019, subject to the provisions of this agreement

- The Joint Managing Director shall be responsible for Manufacturing & Quality of the Company and shall carry out such functions, exercise such powers of management and carry out such duties as may be entrusted to him, from time to time by the Managing Director of the Company.
- 3. During his employment under this Agreement, the Joint Managing Director shall devote his whole time attention to the business of the Company for which he is accountable and shall use his best endeavor to promote Company's interest and welfare.

II. Applicable provisions

The statutory and the General Company's provisions/policies in the versions applicable for the time being shall apply to the employment relationship, unless a provision more favorable to Dr. Wolfs' is hereafter agreed.

III. Remuneration

- 1. Dr. Wolf's remuneration is comprised of a base salary and a variable annual bonus.
- 2. The Joint Managing Director's annual base salary shall comprise of an Euro component of Euro 155,176 (gross) p.a. payable at the exchange rate on the salary day and a rupee component of INR 11,097,220 (gross) p.a. in the range of INR 10,000,000 (gross) p.a. to INR 30,000,000 (gross) p.a., increments/revisions being at the discretion of the Board.
- 3. The annual bonus depends on profit and performance. Its amount is fixed annually by the Board of Directors, taking into account the economic results and also Dr. Wolf's personal performance and target achievement. It can amount up to 160% of the Base Salary. The payment of Annual Bonus shall be made in one or more installments.
- 4. The Fixed Monthly salary and the Annual Bonus shall be transferred to the bank account specified by Dr. Wolf.

- 5. Dr. Wolf's remuneration shall be subject to deduction of tax at source and other statutory deductions as applicable.
- The Company will extend to Dr. Wolf the benefits/facilities as described in Annexure to this Agreement.
- 7. Minimum managerial remuneration (in case of absence or inadequacy of profits): Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Dr. Wolf, the Company has no profits or the profits are inadequate, the Company will pay remuneration, benefits and amenities as specified in this agreement subject to the approval of the shareholders, if and to the extent necessary or in the alternative, pay remuneration by way of salary, perquisites and any other allowances within the ceiling limits prescribed in para 1 of section II of part II of Schedule V to the Companies Act, 2013 (including any statutory re-enactment or modification thereof).
- 8. In the event of any increase in the limits of the emoluments, benefits and perquisites payable in accordance with the laws as may be in force from time to time, the Board in its absolute discretion may increase the remuneration payable to the Joint Managing Director in line with the Company's remuneration policy prevailing from time to time.
- 9. The Board of Directors may in their absolute discretion to pay to the Director lower remuneration than the maximum remuneration stipulated in clause III above. Further, the terms and conditions of the appointment and/or remuneration may be revised and varied from time to time in such manner the Board of Directors in the exercise of their absolute discretion may consider appropriate provided that the terms of such appointment and/or remuneration are subject to the limits set out in Schedule V to the Companies Act, 2013 (including any statutory modification or re-enactment thereof) or the maximum limits of payments of the managerial remuneration in accordance with the Companies Act, 2013 as may be re-codified or the laws, policies, rules, regulations and guidelines in force for the time being.

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IV. Interests of the Company

- 1. Dr. Wolf undertakes to maintain and promote the Company's interests/ interest of Bosch Group in every respect, and only to carry out any sideline activity for gain with our previous written consent.
- 2. Subject to the provisions of the Companies Act, 2013 Dr. Wolf shall not, so long as he functions as the Joint Managing Director of the Company, become interested or otherwise concerned directly or through his wife and/ or minor children or other members of his family, if any, in any selling agency of the Company without the prior approval of the Board of Directors of the Company.
- 3. Secrecy is to be maintained in relation to all business matters not generally known, both as towards persons outside the Company and towards employees not involved. Records of any kind concerning business operations may only be prepared for business purpose. They are to be handed over to the Company at any time upon request, and upon Dr. Wolf's leaving the Company or upon Dr. Wolf's removal from office, without Dr. Wolf's being specifically requested to do so, complete, and in such a form that neither originals nor copies remain with Dr. Wolf's. No right of lien exists on these records.
 - 4. Subject to the provisions of the Companies Act, 2013, an active participation in other businesses and the acceptance of appointments in supervisory boards and similar functions in other companies requires the prior permission of the Board of the Company. The same shall apply to direct or indirect participation (for instance, acquisition of shares in a limited company, limited partner contributions, contributions as a disclosed or silent partner, the grant of loans) in other businesses which are competitors, suppliers or customers of the Company, if, owing to Dr. Wolf's appointment or activity with the Company, Dr. Wolf could exercise a direct influence over the business relationships with the other companies. The acceptance of honorary offices in scientific associations and organizations also requires consent.
 - If Dr. Wolf receives remuneration of any kind (with the exception of reimbursement of cash expenses) as a member of a supervisory board, administrative council or board

or in any other activity with an inland or foreign subsidiary or holding company of the Bosch Group, this remuneration will be set-off against Dr. Wolf's income under III. Dr. Wolf shall disclose to the Company receipt of all such remuneration referred to herein. Dr. Wolf shall resign from such offices on leaving the services of the Company.

- 6. Even after Dr. Wolf leaving the Company, the Company relies upon Dr. Wolf's not to use the special experience and knowledge gained during Dr. Wolf's activity with the Company to damage the Company in either a tangible or intangible way. Business documents which are in Dr. Wolf's possession at the end of Dr. Wolf's employment are to be handed over to the Company without Dr. Wolf's being specifically requested to do so; Dr. Wolf's is not entitled to exercise a right of lien on such business documents.
- 7. Talks or publications which affect the business area of the Company require approval in accordance with the Company guidelines/policies applicable for the time being.
- V. Leave

Dr. Wolf will be entitled annual leave of as per the applicable Company policy.

VI. Business trips

Travel costs for business trips will be reimbursed within the framework of the Company guidelines applicable for the time being.

VII. Inventions, improvements, other copyrights

- 1. Any inventions or suggestions for improvements made by Dr. Wolf and also the corresponding remuneration for the same shall be dealt with in accordance with the respective statutory and Company regulations/policies applicable at that time.
- 2. The rights of use and exploitation in works of all kinds protected under copyright, including computer programs, which arise during or in connection with work of Dr.

Wolf, shall pass to the Company at the time they originate and the Company shall also be entitled to modify process or further assign any such works.

VIII. Incapacity for work

- 1. In the case of incapacity for work on account of sickness during the employment relationship, the Company shall continue to pay Dr. Wolf remuneration in the full amount (base salary and annual bonus) for a period of up to 12 months, and half the amount for a further period of up to 12 months provided this period/s corresponds to the unexpired term of his employment and in this event of any shortfall, the period referred to herein shall stand correspondingly and proportionately reduced.
- If Dr. Wolf should die during Dr. Wolf's period of employment, Dr. Wolf's dependents are entitled to maintenance or Dr. Wolf's legal heirs shall, for a further period of 6 months – commencing with the month following the month of death, receive the base salary.

Should Dr. Wolf have made no arrangements with the Company in writing for this event, it shall be at the discretion of the Company as to which of the persons entitled to maintenance or to which heirs this amount is to be paid. The division as between Dr. Wolf's heirs remains in any event unaffected hereby.

3. Dr. Wolf hereby assigns to the Company any claims for damages which Dr. Wolf or Dr. Wolf's dependent relatives or heirs may have against third parties in the event of incapacity for work on account of sickness or death, up to the amount of the figure which we pay under paras VIII (1) and VIII(2).

IX. End of Contract

 Unless otherwise decided by the Board of Directors of the Company, this Contract of Employment may be terminated upon notice of 12 months. The notice of termination must be given in writing.

This Contract of Employment shall terminate, without the need to give notice, at the end of the calendar quarter in which Dr. Wolf attains the age of 60 years, unless a written agreement has been reached on its prolongation before that date.

- 2. Where notice of termination has been given, this Company reserves the right to assign Dr. Wolf to other tasks, subject to the continued payment of his remuneration, or to release Dr. Wolf from his obligation to work, subject to set-off of outstanding leave or other claims to release from work. In the event of release from work, the Company shall be entitled to demand the return of the Company car. Dr. Wolf shall not be entitled to demand the return of the Company car. Dr. Wolf shall not be entitled to any claim for damages or any compensation or to any right of retention.
- 3. The Company regards it as a matter of trust and good faith that Dr. Wolf will not exploit the experience and knowledge which he may gain during his employment to the material or immaterial detriment of the Company, including after he leaves the service of the Company. Business documentation in possession of Dr. Wolf when he ceases working for the Company is to be returned automatically; Dr. Wolf shall have no right of retention.
- 4. The employment of the Joint Managing Director under this agreement shall forthwith determine if he shall become insolvent or make any composition or arrangement with his creditors or he ceases to be a Director of the Company.
- 5. Notwithstanding anything to the contrary herein and subject to section 202 of the Companies Act, 2013 (which expression shall deemed to include any modification or re-enactment thereof) if Dr. Wolf, Joint Managing Director, be guilty of such inattention to or negligence in the conduct of the business or of any act or omission inconsistent with his duties as Joint Managing Director or any breach of this agreement as, in the opinion of the Board, renders his vacation from the office of Joint Managing Director / Director desirable, the Board may in its discretion by giving to the Joint Managing Director compensation not exceeding 12 months' salary and other benefits terminate this agreement. This shall stand reduced appropriately if the unexpired term of this agreement is rendered to less than 12 months.

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X. Amendments and supplements to the Contract

- Amendments and supplements to this Contract require to be made in writing in order to be legally valid.
- 2. This agreement (read with Contract of Employment/ letter dated 04.03.2015 and / or any modification / supplement thereof) represents the entire agreement between the parties hereto in relation to the terms and conditions of employment of Dr. Wolf with the Company as Joint Managing Director and cancels and supersedes all prior agreements, arrangements or understandings, if any, whether oral or written, between the parties in relation to the terms and conditions of this employment.
- 3. The terms and conditions of this agreement shall be subject to such variations and/ or modification as may be mutually agreed or as may become desirable or necessary pursuant to the terms and conditions of approval, if any, granted by the Central Government or as may be permitted or authorized by or under the Companies Act, 2013, for the time being in force or any statutory modification or re-enactment thereof or any rules and regulations framed thereunder or otherwise.
- XI. Dispute

If any question or dispute shall at any time arise between the parties as to the interpretation of these presents or the rights or liabilities of the parties hereunder, then such question or dispute which are not mutually settled by and between the parties shall be referred for arbitration to the Executive Director of the Indo German Chamber of Commerce at Mumbai, whose decision shall be binding on both the parties.

The Annexure to this Agreement forms part of the Agreement.

This Agreement is executed in two originals by the parties hereto, one of the original agreement being retained by the Company and the other original being delivered to the Joint Managing Director.

IN WITNESS WHEREOF the above named Dr. Andreas Wolf has set his hands this 1st day of December, 2016.

Witness: 1. V. Prakas Clo. Bosch Hosur Road, Adusod: Bang-love - 560030

(Signature, name, designation and address)

2. cri-D Hana Da 560.030 (Signature, name, designation and address)

Andreas Wolf

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For Bosch Limited

S Karthik Company Secretary

ANNEXURE TO CONTRACT DATED 1st December, 2016 BETWEEN BOSCH LIMITED AND DR. ANDREAS WOLF.

I	Housing	The Company will provide and maintain a house for Dr.
		Andreas Wolf and his family.
2.	Gas, electricity and water	These services will be borne/paid by the individual.
	charges for the house	4
3.	Security and Garden	These services will be provided by the Company.
	maintenance at the house	ι
4.	Car and Driver	2 cars maintained and fueled by the Company with 2
		drivers for the use of Dr. Andreas Wolf and his family.
5.	Telephone at home	One or more phones for the purpose of Company's
		business according to Company rules.
6.	Club Memberships	Fees of 2 clubs excluding admission and life
		membership fees.
7.	Satellite TV	Annual subscription to be up to a maximum of INR
		6,500/-, plus one German channel (optional). These
		services will be provided by Company.
8.	Medical Reimbursement	As per the Company's policy, as available to other Senior
		Management/ Executives of the Company.
9.	Reimbursement of School	As per the Company's policy, as available to other
	Fees	Senior Management/ Executives of the Company.
10.	Other Benefits	Dr. Andreas Wolf would be entitled to any other benefits
P.		or privileges as may be available to other Senior
		Management/ Executives of the Company.
11.	Expenses incurred on	
11.		Actual expenses incurred on travel and on packing,
11.		Actual expenses incurred on travel and on packing, forwarding, loading, unloading as well as freight,
11.	joining the Company, while	Actual expenses incurred on travel and on packing, forwarding, loading, unloading as well as freight, insurance, local transportation and installation expenses
11.	joining the Company, while on deputation and when	Actual expenses incurred on travel and on packing, forwarding, loading, unloading as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Dr.
11.	joining the Company, while on deputation and when returning to home state after	Management/ Executives of the Company. Actual expenses incurred on travel and on packing, forwarding, loading, unloading as well as freight, insurance, local transportation and installation expenses in connection with the moving of personal effects of Dr. Wolf and family for joining duty in Bengaluru will be paid by the Company.

The Company will extend to Dr. Andreas Wolf the following benefits/ facilities:

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A onetime arrival allowance equivalent to 1.5 month's salary will be paid to Dr. Wolf at the time of joining duty to meet his initial transfer expenses. Relocation expenses referred to above will also be paid when Dr. Wolf finally retires from the employment of the Company. In case Dr. Wolf joins another company within the Bosch Group, that company will bear these expenses. However, if Dr. Wolf resigns and joins another company outside the Bosch Group, then the Company will not reimburse such relocation expenses.

Wolf

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WHEREAS Mr. Röhrl is in the Whole time employment of the Company and is serving as Executive Vice President (Engineering) & Regional President (Diesel Systems) with effect from January 01, 2017.

AND WHEREAS at the meeting of the Board of Directors of the Company held on February 10, 2017, the Directors resolved to appoint Mr. Röhrl as an Alternate Director to Mr. Peter Tyroller with effect from February 11, 2017 and by virtue of being in employment of the Company appointed as a Whole-time Director for a period from February 11, 2017 to December 31, 2020, at the remuneration and terms and conditions as determined at the said meeting, subject to the approval of the shareholders at the General Meeting and Central Government.

AND WHEREAS the Company and the Director are desirous of formally recording the terms and conditions of the appointment.

NOW IT IS HEREBY AGREED AND DECLARED AS FOLLOWS:

- 1. The General Company's provisions/policies for the time being shall apply to the employment relationship, unless a provision more favorable to Mr. Röhrl's is hereafter agreed.
- Subject to the discretion of the Board, the Director shall serve the Company as a Whole-time Director designated as Executive Vice President from February 11, 2017 to December 31, 2020, subject to the provisions of this Agreement and the Companies Act, 2013.
- 3. The Director shall be responsible for Diesel Systems and Gasoline Systems division of the Company, and shall carry out such functions, exercise such powers of management and carry out such duties as may be entrusted to him, from time to time.
- 4. During his employment under this Agreement, the Director shall devote his whole time attention to business of the Company for which he is made accountable and shall use his endeavor to promote the Company's interest and welfare.

5. Remuneration

The remuneration payable to the Director by way of salary, perquisites and performance salary/performance linked incentive, shall be determined by the Board from time to time based on the Company's remuneration policy but shall not exceed the maximum limit prescribed under Schedule V to the Companies Act, 2013 (including any statutory re-enactment or modification thereof.)

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- (a) The remuneration as determined by the Board at their meeting held on February 10, 2017 is as under:
 - (i) Mr. Röhrl's remuneration is composed to a base salary and variable annual bonus.
 - (ii) Mr. Röhrl's annual base salary shall comprise of a Euro component of Euro 233,964 (gross) p.a. payable at the exchange rate on the salary day and a rupee component of INR 12,965,768 (gross) p.a., in the Annual Base Salary range of INR 25,000,000 (gross) p.a. to INR 50,000,000 (gross) p.a., increments/revisions being at the discretion of the Board.
 - (iii) The annual bonus depends on the profits and performance. Its amount is fixed annually by the Board of Directors, taking into account the economic results and also Mr. Röhrl's personal performance and target achievement. It can amount upto 160% of the Base Salary. The payment of the Annual Bonus shall be made in one/two installments at the end of April/June the following year.
 - (iv) Mr. Röhrl's remuneration shall be subject to deduction of tax at source and other statutory deductions, as applicable.
 - (v) The Company will extend to Mr. Röhrl the benefits/facilities as described in Annexure to this Agreement.
 - (vi) Minimum managerial remuneration (in case of absence or inadequacy of profits): Notwithstanding anything to the contrary herein contained, where in any financial year during the currency of the tenure of Mr. Röhrl, the Company has no profits or the profits are inadequate, the Company will pay remuneration, benefits and amenities as specified in this agreement subject to the approval of the Central Government, if and to the extent necessary or in the alternative, pay remuneration by way of salary, perquisites and any other allowances within the ceiling limits prescribed in para 1 of section II of part II of Schedule V to the Companies Act, 2013 (including any statutory re-enactment or modification thereof).
- (vii) In the event of any increase in the limits of the emoluments, benefits and perquisites payable in accordance with the laws as may be in force from time to time, the Board

in its absolute discretion may increase the remuneration payable to the Director in line with the Company's remuneration policy prevailing from time to time.

- (viii) The Board of Directors may in their absolute discretion pay to the Director lower remuneration than the maximum remuneration stipulated above. Further, the terms and conditions of the appointment and/or remuneration may be revised and varied from time to time in such manner the Board of Directors in the exercise of their absolute discretion may consider appropriate provided that the terms of such appointment and/or remuneration are subject to the limits set out in Schedule V to the Companies Act, 2013 (including any statutory modification or re-enactment thereof) or the maximum limits of payments of the managerial remuneration in accordance with the Companies Act, 2013 as may be re-codified or the laws, policies, rules, regulations and guidelines in force for the time being.
- (ix) In the event of the Director ceasing to be an Alternate Director at anytime during the aforesaid period of service and is re-appointed as a Director of the Company, whether as an Alternate Director or otherwise, then the Director shall continue as a Wholetime Director of the Company on the terms and conditions as contained in this Agreement except that during the period he ceases to be a Director of the Company, he shall continue as employee of the Company on the same terms and conditions as contained in this Agreement.

6. Interests of the Company

- (i) Mr. Röhrl undertakes to maintain and promote the Company's interests/ interest of Bosch Group in every respect, and only to carry out any sideline activity for gain subject to approval as per the Company's policy, from time to time and the Board of Directors, if required.
- (ii) Subject to the provisions of the Companies Act, 2013 the Director shall not, so long as he functions as the Director of the Company, become interested or otherwise concerned directly or through his wife and/ or minor children or other members of his family, if any, in any selling agency of the Company without the prior approval of the Board of Directors of the Company.

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- (iii) Secrecy is to be maintained in relation to all business matters not generally known, both as towards persons outside the Company and towards employees not involved. Records of any kind concerning business operations may only be prepared for business purpose. They are to be handed over to the Company at any time upon request, and upon the Director's leaving the Company or upon his removal from office, without him being specifically requested to do so, complete, and in such a form that neither originals nor copies remain with the Director. No right of lien exists on these records.
- (iv) Subject to the provisions of the Companies Act, 2013, an active participation in other businesses and the acceptance of appointments in supervisory boards and similar functions in other companies requires the prior permission of the Board of the Company. The same shall apply to direct or indirect participation (for instance, acquisition of shares in a limited company, limited partner contributions, contributions as a disclosed or silent partner, the grant of loans) in other businesses which are competitors, suppliers or customers of the Company, if, owing to Mr. Röhrl's appointment or activity with the Company, Mr. Röhrl could exercise a direct influence over the business relationships with the other companies. The acceptance of honorary offices in scientific associations and organizations also requires consent.
- (v) If Mr. Röhrl receives remuneration of any kind (with the exception of reimbursement of cash expenses) as a member of a supervisory board, administrative council or board or in any other activity with an inland or foreign subsidiary or holding company of the Bosch Group, this remuneration will be set-off against Mr. Röhrl's income under 5. Mr. Röhrl shall disclose to the Company receipt of all such remuneration referred to herein. Mr. Röhrl shall resign from such offices on leaving the services of the Company.
- *(vi) Even after Mr. Röhrl leaving the Company, the Company relies upon him not to use the special experience and knowledge gained during Mr. Röhrl's activity with the Company to damage the Company in either a tangible or intangible way. Business documents which are in Mr. Röhrl's possession at the end of his employment are to be handed over to the Company without him being specifically requested to do so; the Director is not entitled to exercise a right of lien on such business documents.
- (vii) Talks or publications which affect the business area of the Company require approval in accordance with the Company guidelines/policies applicable for the time being.

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7. Leave

Mr. Röhrl will be entitled annual leave of as per the applicable Company policy.

8. Business trips

Travel costs for business trips will be reimbursed within the framework of the Company guidelines applicable for the time being.

9. Inventions, improvements, other copyrights

- (i) Any inventions or suggestions for improvements made by Mr. Röhrl and also the corresponding remuneration for the same shall be dealt with in accordance with the respective statutory and Company regulations/policies applicable at that time.
- (ii) The rights of use and exploitation in works of all kinds protected under copyright, including computer programs, which arise during or in connection with work of Mr. Röhrl, shall pass to the Company at the time they originate and the Company shall also be entitled to modify process or further assign any such works.

10. Incapacity for work

- (i) In the case of incapacity for work on account of sickness during the employment relationship, the Company shall continue to pay the Director remuneration in the full amount (base salary and annual bonus) for a period of up to 12 months, and half the amount for a further period of up to 12 months provided this period/s corresponds to the unexpired term of his employment and in this event of any shortfall, the period referred to herein shall stand correspondingly and proportionately reduced.
- (ii) If Mr. Röhrl should die during his period of employment, Mr. Röhrl's dependents are entitled to maintenance or Mr. Röhrl's legal heirs shall, for a further period of 6 months – commencing with the month following the month of death, receive the base salary.

Should Mr. Röhrl have made no arrangements with the Company in writing for this event, it shall be at the discretion of the Company as to which of the persons entitled to maintenance or to which heirs this amount is to be paid. The division as between the Director's heirs remains in any event unaffected hereby.

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(iii) Mr. Röhrl hereby assigns to the Company any claims for damages which Mr. Röhrl or Mr. Röhrl's dependent relatives or heirs may have against third parties in the event of incapacity for work on account of sickness or death, up to the amount of the figure which we pay under paras 10 (i) and (ii).

11. End of Contract

(i) Unless otherwise decided by the Board of Directors of the Company, this Contract of Employment may be terminated upon notice of 12 months. The notice of termination must be given in writing.

This Contract of Employment shall terminate, without the need to give notice, at the end of the calendar quarter in which Mr. Röhrl attains the age of 60 years, unless a written agreement has been reached on its prolongation before that date.

- (ii) Where notice of termination has been given, this Company reserves the right to assign Mr. Röhrl to other tasks, subject to the continued payment of his remuneration, or to release Mr. Röhrl from his obligation to work, subject to set-off of outstanding leave or other claims to release from work. In the event of release from work, the Company shall be entitled to demand the return of the Company car. Mr. Röhrl shall not be entitled to demand the return of the Company car. Mr. Röhrl shall not be entitled to damages or any compensation or to any right of retention.
- (iii) The Company regards it as a matter of trust and good faith that Mr. Röhrl will not exploit the experience and knowledge which he may gain during his employment to the material or immaterial detriment of the Company, including after he leaves the service of the Company. Business documentation in possession of Mr. Röhrl when he ceases working for the Company is to be returned automatically; Mr. Röhrl shall have no right of retention.
- (iv) The employment of the Director under this agreement shall forthwith determine if he shall become insolvent or make any composition or arrangement with his creditors or he ceases to be a Director of the Company.
- (v) Notwithstanding anything to the contrary herein and subject to section 202 of the Companies Act, 2013 (which expression shall deemed to include any modification or re-

enactment thereof) if Mr. Röhrl, be guilty of such inattention to or negligence in the conduct of the business or of any act or omission inconsistent with his duties as Whole-time Director or any breach of this agreement as, in the opinion of the Board, renders his vacation from the office of Whole-time Director desirable, the Board may in its discretion by giving to the him not exceeding 12 months' salary and other benefits terminate this agreement. This shall stand reduced appropriately if the unexpired term of this agreement is rendered to less than 12 months.

12. Amendments and supplements to the Contract

- (i) Amendments and supplements to this Contract require to be made in writing in order to be legally valid.
- (ii) This agreement represents the entire agreement between the parties hereto in relation to the terms and conditions of employment of Mr. Röhrl with the Company as Whole-time Director and cancels and supersedes all prior agreements, arrangements or understandings, if any, whether oral or written, between the parties in relation to the terms and conditions of this employment.
- (iii) The terms and conditions of this agreement shall be subject to such variations and/ or modification as may be mutually agreed or as may become desirable or necessary pursuant to the terms and conditions of approval, if any, granted by the Central Government or as may be permitted or authorized by or under the Companies Act, 2013, for the time being in force or any statutory modification or re-enactment thereof or any rules and regulations framed thereunder or otherwise.

13. Dispute

If any question or dispute shall at any time arise between the parties as to the interpretation of these presents or the rights or liabilities of the parties hereunder, then such question or dispute which are not mutually settled by and between the parties shall be referred for arbitration to the Executive Director of the Indo German Chamber of Commerce at Mumbai, whose decision shall be binding on both the parties.

The Annexure to this Agreement forms part of the Agreement.

This Agreement is executed in two originals by the parties hereto, one of the original agreement being retained by the Company and the other original being delivered to the Mr. Jan Oliver Röhrl.

IN WITNESS WHEREOF the above named Mr. Jan Oliver Röhrl has set his hands this ____ day of _____, 2017.

Witness:

1

Any k.S. 1. Aning K Shame, Asst. Managr 10 Bosch Limited Horn Road, Adugodi, Bengahur 560030

Jan Oliver Röhrl

(Signature, name, designation and address)

2. N. Jun N. Prakash, Manager Clo. Bosch 11d Hosur Rond, Adusodi, Bensluru-560030.

(Signature, name, designation and address)

For Bosch Limited

Soumitra Bhattacharya Managing Director

R Vijay Company Secretary

This Agreement is executed in two originals by the parties hereto, one of the original agreement being retained by the Company and the other original being delivered to the Mr. Jan Oliver Röhrl.

IN WITNESS WHEREOF the above named Mr. Jan Oliver Röhrl has set his hands this 23 day of <u>February</u>, 2017.

9

Witness:

1. Ann 1 k.>. j K Shanng, Asst. Managr osch Linnited vr Road, Adugodi, Bengahur 560030 Am 10 P HOSWER

Jan Oliver Röhrl

(Signature, name, designation and address)

2. V. Mu V. Prakesh, Manager Clo. Bosch 1td Hosur Rond, Adusodi, Bensilvru - 560030.

(Signature, name, designation and address)

For Bosch Limited

Soumitra Bhattacharya Managing Director

R Vijay Company Secretary

ANNEXURE TO CONTRACT DATED 23 day of February 2017 BETWEEN BOSCH LIMITED AND MR. JAN OLIVER RÖHRL.

1.	Housing	The Company will provide and maintain a house for Mr.		
		Röhrl and his family.		
2.	Gas, electricity and water	These services will be borne/paid by the individual.		
	charges for the house			
3.	Security and Garden	These services will be provided by the Company.		
	maintenance at the house			
4.	Car and Driver	2 cars maintained and fueled by the Company with 2 drivers		
	8	for the use of Mr. Röhrl and his family.		
5.	Telephone at home	One or more phones for the purpose of Company's		
,	53	business according to Company rules.		
6.	Club Memberships	Fees of 2 clubs excluding admission and life membership		
	Ý	fees.		
7.	Satellite TV	Annual subscription to be up to a maximum of INR 6,500/-		
	100 ¹	, plus one German channel (optional). These services will		
		be provided by Company.		
8.	Medical Reimbursement	As per the Company's policy, as available to other Senior		
		Management/ Executives of the Company.		
9.	Reimbursement of School	As per the Company's policy, as available to other Senior		
1002000	Fees	Management/ Executives of the Company.		
10.	Other Benefits	Mr. Röhrl would be entitled to any other benefits or		
		privileges as may be available to other Senior		
		Management/ Executives of the Company from time to		
ŝ.		time.		
11.	Expenses incurred on joining	Actual expenses incurred on travel and on packing,		
	the Company, while on	forwarding, loading, unloading as well as freight, insurance,		
	deputation and when	local transportation and installation expenses in connection		
	returning to home state after	with the moving of personal effects of Mr. Röhrl and his		
	completion of employment	family for joining duty in Bengaluru will be paid by the		
8	and the second second second second	Company.		

The Company will extend to Mr. Jan Oliver Röhrl the following benefits/ facilities:

Fr.

	Relocation expenses referred to above, in case Mr. Röhrl
	joins another company within Bosch group, that company
	will bear these expenses. However, if Mr. Röhrl resigns and
	joins another company outside the Bosch group, then
31 -	Company will not reimburse such relocation expenses.

4. ...



SCRUTINIZER'S REPORT

To:

Date: 01st September 2017

Managing Director 65th Annual General Meeting Bosch Limited Hosur Road, Adugodi Bengaluru, 560030

Dear Sir,

Subject: Consolidated Scrutinizer's Report on remote E-Voting conducted pursuant to the provision of Section 108 of the Companies Act, 2013 and Rule 20(xi) of the Companies (Management and Administration) Rules, 2014, and voting at the 65th Annual General Meeting (AGM) of the Bosch Limited held on September 01, 2017 at 'Vivanta by Taj', 41/3, Mahatma Gandhi Road, Bengaluru - 560 001.

I, Pramod S M, Partner, BMP & Co LLP, Practicing Company Secretaries, Bangalore, being appointed as Scrutinizer by the Board of Directors of Bosch Limited, pursuant to Section 108 of the Companies Act, 2013 and Rule 20(xi) of the Companies (Management and Administration) Rules, 2014 (as amended) to conduct the voting and remote E-Voting process in respect of the below mentioned resolutions proposed at the Sixty Fifth Annual General Meeting of the members of Bosch Limited held on Friday, September 01, 2017 at 10.30 AM.

I was also appointed as the Scrutinizer to conduct the Poll process in respect of the voting at the said Annual General Meeting held on September 01, 2017.

The votes were unblocked on 01st September 2017 at 1:01 PM in the presence of two witnesses, viz., Ms. Kusum Gore currently residing at 268, 4th main, Mahalakshmi Layout, Bangalore - 560086 and Mr. Manoj Gadhar currently residing at No.70/1, 5th Cross, 10th Main, Tyagarajnagar, 3rd Block Bangalore-560028 who are not in employment of the Company.



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The Company had availed the e-voting facility offered by National Securities Depository Limited (NSDL) for conducting remote e-voting by the shareholders of the company.

The Annual General Meeting had also provided voting facility to the shareholders present at the meeting and who had not cast their vote earlier through remote e-voting facility.

The shareholders of the Company holding shares as on the cut off date of 25th August 2017 were entitled to vote on the resolutions as contained in the Notice.

The voting period for remote e-voting commenced on Tuesday, August 29, 2017 at 9.00 a.m. and ends on Thursday, August 31, 2017 at 5.00 p.m. and the e-voting module was blocked by NSDL thereafter.

After the closure of the voting at the Annual General Meeting, the report on the said voting taken at the meeting was generated in my presence and the voting was diligently scrutinized.

The votes cast under remote e-voting facility were thereafter unblocked in the presence of the two witnesses who are not in the employment of the company and after the conclusion of the voting at the Annual General Meeting the votes cast there under were counted.

I have scrutinized and reviewed the remote e-voting and votes tendered therein based on the download from the NSDL e-voting system, Poll at the meeting through electronic means (i.e. insta-poll at AGM).

I now submit my consolidated report as under on the result of the remote e- voting, and Poll at the meeting through electronic means (i.e. insta-poll at AGM).at the meeting in respect of the said resolutions.



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Resolution No. 1 - As an Ordinary Resolution -Adoption of Financial Statement (i) Voting "*in Favour*" of the resolution

Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
484	25879610	100.00
89	779	0.00
573	25880389	100.00
	exercised their votes (in person or proxy) 484 89	Protect Number of member ofof works cast by them(shares)exercised their votes (in person or proxy)of votes cast by them(shares)484258796108977925880280

(ii) Voted "against" the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	1	1	0.00
Voting at the meeting	0	0	0.00
Total	1	1	0.00

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)
Remote e- voting	0	0
Voting at the meeting	0	0
Total	0	0









Resolution No. 2 - As an Ordinary resolution- Declaration of Dividend on Equity Shares

(i) Voting "in Favour" of the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	486	25880413	100.00
Voting at the meeting	89	779	0.00
Total	575	25881192	100.00

(ii) Voted "against" the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	0	0	0.00
Voting at the meeting	0	0	0.00
Total	0	0	0.00

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)	
Remote e- voting	0	0	
Voting at the meeting	0	0	
Total	0	0	

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Resolution No. 3 - As an Ordinary Resolution - Re-appointment of Director retiring by Rotation, Mr. Peter Tyroller

(i) Voting "in Favour" of the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	456	25800248	99.69
Voting at the meeting	89	779	0.00
·Total	545	25801027	99.69

(ii) Voted "against" the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	27	80127	0.31
Voting at the meeting	0	0	0.00
Total	27	80127	0.31

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)
Remote e- voting	0	0
Voting at the meeting	0	0
Total	0	0

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Resolution No.4 - As an Ordinary Resolution - Appointment of M/s Deloitte Haskins & Sells LLP as the Statutory Auditors

(i) Voting "in Favour" of the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Pureto o voting	474	25878943	99.99
Remote e- voting	89	779	0.00
Voting at the meeting Total	563	25879722	99.99

(ii) Voted "*against*" the resolution

NGSOTEN-	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	7	1362	0.01
	0	0	0.00
Voting at the meeting		1362	0.01
Total	7	1502	

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)
Provente a voting	0	0
Remote e- voting	0	0
Voting at the meeting	0	0
Total	0	U

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Resolution No.5 -As an Ordinary resolution- Re-designation of Mr. Soumitra Bhattacharya as Managing Director

(i) Voting "in Favour" of the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	476	25880351	100.00
Voting at the meeting	87	760	0.00
Total	563	25881111	100.00

(ii) Voted "against" the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	6	23	0.00
Voting at the meeting	2	19	0.00
Total	8	42	0.00

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)
Remote e- voting	0	0
Voting at the meeting	0	0
Total	0	0

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Resolution No.6 - As an Ordinary resolution - Appointment of Dr. Andreas Wolf as Director

(i) Voting "in Favour" of the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
	472	25841834	99.85
Remote e- voting		770	0.00
Voting at the meeting	89	779	
voting at the meeting	561	25842613	99.85
Total	100		

(ii) Voted "*against*" the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
	10	38536	0.15
Remote e- voting		0	0.00
Voting at the meeting	0	0	
Toting at	10	38536	0.15
Total			2

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)
		0
Remote e- voting	0	0
Voting at the meeting	0	0
Total	0	

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Resolution No.7 - As a Ordinary resolution - Appointment of Dr. Andreas Wolf as Joint Managing Director

(i) Voting "in Favour" of the resolution

2	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	478	25873772	99.97
Voting at the meeting	88	774	0.00
Total	566	25874546	99.97

(ii) Voted "against" the resolution

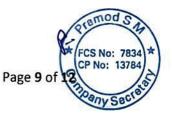
	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	4	6597	0.03
Voting at the meeting	1	5	0.00
Total	5	6602	0.03

(iii) Invalid Votes

Total Number of members exercised their votes (in person or proxy)		Total number of votes cast by them(shares)	
Remote e- voting	0	0	
Voting at the meeting	0	0	
Total	0	0	



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Resolution No.8 - As a Ordinary resolution - Appointment of Mr. Jan Oliver Röhrl as Whole-time Director

BMP & Co. LLP

Company Secretaries

(i) Voting "in Favour" of the resolution

R	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	477	25879561	100.00
Voting at the meeting	89	779	0.00
Total	566	25880340	100.00

(ii) Voted "against" the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	6	814	0.00
Voting at the meeting	0	0	0.00
Total	6	814	0.00

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)
Remote e- voting	0	0
Voting at the meeting	0	0
Total	0	0



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Resolution No.9 - As a Ordinary resolution - Ratification of remuneration paid to Messrs Rao, Murthy & Associates, Cost Accountants

(i) Voting "in Favour" of the resolution

2	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	480	25879921	100.00
Voting at the meeting	88	774	0.00
Total	568	25880695	100.00

(ii) Voted "*against*" the resolution

	Total Number of members exercised their votes (in person or proxy)	Total Number of votes cast by them(shares)	% of total number of valid votes cast
Remote e- voting	4	489	0.00
Voting at the meeting	1	5	0.00
Total	5	494	0.00

(iii) Invalid Votes

	Total Number of members exercised their votes (in person or proxy)	Total number of votes cast by them(shares)
Remote e- voting	0	0
Voting at the meeting	0	0
Total	0	0

X

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The Register, all other papers and relevant records relating to remote e-voting and voting at the meeting shall remain in our safe custody until the Chairman considers, approves and signs the minutes of the aforesaid Annual General meeting and thereafter the same would be handed over to the to the Company Secretary of the Company for the safe keeping.

BMP & Co.

Company Secretaries

Based on the above information, you may kindly announce the results.

Thanking You,

Yours faithfully. hoo FCS No: 7834 CP No: 13784 Pramod S. M Partner BMP & Co. LLP **Company Secretaries** (Membership No. FCS: 7834 C.P. No:13784)

Date: 01st September 2017 Place: Bangalore

We the undersigned witnesseth that the votes were unblocked from the e-voting website of National Securities Depository Limited (NSDL) (<u>https://</u><u>www.evoting.nsdl.com</u>) in our presence.

Ms. Kusum Gore 268, 4th main, Mahalakshmi Layout, Bangalore - 560086

Mr. Manoj Gadhar No.70/1, 5th Cross, 10th Main, Tyagarajnagar, 3rd Block Bangalore-560028

> LLP IN: AAI-4194 No. 926, 20th Main Road, Banashankari 2nd Stage, Bengaluru – 560070 (1) - 08026714061 🖂 - team@adyanta.co.in



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