## FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

corporate Identification Number (CII	N) of the company	L85110	0KA1951PLC000761	Pre-fill
Global Location Number (GLN) of th	ne company			
Permanent Account Number (PAN)	of the company	AAACN	Л9840P	
a) Name of the company		BOSCH	LIMITED	
o) Registered office address				
HOSUR ROAD, ADUGODI, BANGALOR BANGALORE Karnataka 560030 India	<b>-</b>			
c) *e-mail ID of the company		investo	or@in.bosch.com	
(d) *Telephone number with STD cod	de	080675	521750	
(e) Website		www.b	osch.in	
Date of Incorporation		12/11/	1951	
Type of the Company	Category of the Company		Sub-category of the C	Company
Public Company Company limited by shares		ıres	Indian Non-Gove	rnment company

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	National Stock Exchange of India Ltd.	1,024
2	BSE Ltd.	1

(b) CIN of the Registrar and Tra	nsfer Agent		U74900TN2	2015PTC101466	Pre-fill
Name of the Registrar and Trai	nsfer Agent				I
INTEGRATED REGISTRY MANAGE	MENT SERVICES PRI	VATE LIMITED			
Registered office address of the	e Registrar and Tr	ansfer Agents			I
2nd Floor Kences Towers ,1 Rama North Usman Road T Nagar	akrishna Street				
vii) *Financial year From date 01/0	4/2018	(DD/MM/YYYY)	To date	31/03/2019	(DD/MM/YYYY)
viii) *Whether Annual general meeti	ng (AGM) held	<ul><li>Y</li></ul>	es 🔾	No	_
(a) If yes, date of AGM	23/08/2019				
(b) Due date of AGM	30/09/2019				
(c) Whether any extension for A	GM granted	C	Yes	<ul><li>No</li></ul>	

### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

Number of business activities 6	 6
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S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	С	Manufacturing	C10	Electrical equipment, General Purpose and Special purpose Machinery & equipment,	1.9
2	С	Manufacturing	C13	Other manufacturing including jewellery, musical instruments, medical instruments,	54.3
3	G	Trade	G1	Wholesale Trading	11.8
4	G	Trade	G2	Retail Trading	29.8
5	М	Professional, Scientific and Technical	M5	Scientific research and development	1.8
6	М	Professional, Scientific and Technical	M9	Other professional, scientific and technical activities	0.4

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 4 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Robert Bosch GmbH		Holding	69
2	MICO TRADING PRIVATE LIMIT	U51109KA1992PTC013736	Subsidiary	100
3	NEWTECH FILTER INDIA PRIVA	U00291HP2006PTC001074	Associate	25
4	PREBO AUTOMOTIVE PRIVATE	U50500KA2019PTC124184	Associate	40

### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	38,051,460	29,493,640	29,493,640	29,493,640
Total amount of equity shares (in Rupees)	380,514,600	294,936,400	294,936,400	294,936,400

Number of classes 1

Class of Shares Equity Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	38,051,460	29,493,640	29,493,640	29,493,640
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	380,514,600	294,936,400	294,936,400	294,936,400

### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

### (d) Break-up of paid-up share capital

Class of shares	Number of shares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares				
At the beginning of the year	30,520,740	305,207,400	305,207,400	
Increase during the year	0	0	0	0
i. Pubic Issues	0	0	0	0
ii. Rights issue	0	0	0	0
iii. Bonus issue	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0
v. ESOPs	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0
vii. Conversion of Preference share	0	0	0	0
viii. Conversion of Debentures	0	0	0	0
ix. GDRs/ADRs	0	0	0	0
x. Others, specify			•	
NA	0	0	0	0
Decrease during the year	1,027,100	10,271,000	10,271,000	21,558,829,000
i. Buy-back of shares	1,027,100	10,271,000	10,271,000	21,558,829,000
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	

iv. Others, specify	NIA		0	0	0		
At the end of the year	NA		29,493,640	294,936,400	294,936,400	)	
Preference shares							
At the beginning of the year	r		0	0	0		
Increase during the year			0	0	0	0	
i. Issues of shares			0	0	0	0	
ii. Re-issue of forfeited share	25		0	0	0	0	
iii. Others, specify	NA		0	0	0	0	
Decrease during the year			0	0	0	0	
i. Redemption of shares			0	0	0	0	
ii. Shares forfeited			0	0	0		
iii. Reduction of share capita	I		0	0	0	0	
iv. Others, specify	NA		0	0	0		
At the end of the year			0	0	0		
(ii) Details of stock split/o	consolidation during the	year	(for each class of	shares)	0	•	
Class of	shares		(i)	(ii)		(iii)	
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						

(iii) Details of share of the first return at								cial y	ear (or in the o	ase
□ Nil										
[Details being provi	ded in a CD/Di	gital Media]		$\bigcirc$	Yes	$\bigcirc$	No	•	Not Applicable	
Separate sheet atta	ched for detail	ls of transfers		$\bigcirc$	Yes	$\bigcirc$	No			
Note: In case list of transf Media may be shown.	er exceeds 10,	option for subm	ission a	s a separa	te sheet	t attach	nment o	or subn	nission in a CD/Dig	gital
Date of the previous	annual gener	al meeting	24/0	)8/2018						
Date of registration o	f transfer (Da	te Month Year)	18/0	07/2018						
Type of transfer	Equit	ty Shares 1 - E	quity, 2	2- Prefere	nce Sh	ares,3	- Dek	oenture	es, 4 - Stock	
Number of Shares/ D Units Transferred	ebentures/	70		Amount Debentu			10			
Ledger Folio of Trans	sferor	T0103	33							
Transferor's Name	Tarapore		Phe	roze			Phe	eruza		
	Surna	ame		middle	name				first name	
Ledger Folio of Trans	sferee	T0147	79							
Transferee's Name	Tarapore		Phe	roze			Tan	ınaz		
	Surna	ame		middle	name				first name	
Date of registration o	f transfer (Da	te Month Year)	05/	11/2018						
Type of transfer	Equit	ty Shares 1 - E	quity, 2	2- Prefere	nce Sh	ares,3	- Dek	penture	es, 4 - Stock	
Number of Shares/ D Units Transferred	ebentures/	150		Amount Debentu			5.) 10			

Ledger Folio of Trans	sferor	P045	P04517				
Transferor's Name	Pavri		Sha	pur	Yasmin		
	Surna	ame		middle name	first name		
Ledger Folio of Trans	sferee	D0400	08				
Transferee's Name	Tata			iosang	Dhan		
	Surna	ame		middle name	first name		
Date of registration of transfer (Date Month Year) 12/11/2018							
Type of transfer     Equity Shares   1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock							
Number of Shares/ Debentures/ Units Transferred 40 Amount per Share/ Debenture/Unit (in Rs.)							
Ledger Folio of Trans	sferor	R003	77				
Transferor's Name	Rao		Gopalkrishna		К.В		
	Surna	nme		middle name	first name		
Ledger Folio of Trans	sferee	K0423	36				
Transferee's Name	Rao				Krishna		
	Surna	ame		middle name	first name		
Date of registration o	Date of registration of transfer (Date Month Year) 26/11/2018						
Type of transfer	Equit	y Shares 1 - E	Equity, 2- Preference Shares,3 - Debentures, 4 - Stock				
Number of Shares/ D Units Transferred	ebentures/	10		Amount per Share/ Debenture/Unit (in Rs.)	10		

Ledger Folio of Trans	sferor	K0423	04237				
Transferor's Name	Veena				KS		
	Surname			middle name	first name		
Ledger Folio of Trans	sferee	K0423	88				
Transferee's Name	Veena				K S		
	Surname			middle name	first name		
Date of registration of transfer (Date Month Year) 10/12/2018							
Type of transfer Equity Shares 1 - Eq				2- Preference Shares,3 -	Debentures, 4 - Stock		
Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.) 10							
Ledger Folio of Trans	sferor	C0183	35				
Transferor's Name	Campos		Patricia		Christine		
	Surname			middle name	first name		
Ledger Folio of Trans	sferee	L0087	3				
Transferee's Name	Campos		Mar	garet	Lorna		
	Surname			middle name	first name		
Date of registration o	f transfer (Date M	Month Year)	10/	12/2018			
Type of transfer	Equity Sh	1 - Ed	quity, 2	2- Preference Shares,3 -	Debentures, 4 - Stock		
Number of Shares/ D Units Transferred	rebentures/ 10			Amount per Share/ Debenture/Unit (in Rs.)	10		

Ledger Folio of Trans	sferor	S10120			
Transferor's Name				Sarojamma	
	Surname		middle name	first name	
Ledger Folio of Trans	sferee	Y00058			
Transferee's Name	Sridhara			YA	
	Surname		middle name	first name	
Date of registration of transfer (Date Month Year) 10/12/2018					
Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - St					
Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.)					
Ledger Folio of Trans	sferor	A02034			
Transferor's Name	Rani	A.		Usha	
	Surname		middle name	first name	
Ledger Folio of Trans	sferee	Y00058			
Transferee's Name	Sridhara			Y A	
	Surname		middle name	first name	
Date of registration o	f transfer (Date Month	Year) 14/	/01/2019		
Type of transfer	Equity Shares	1 - Equity,	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ D Units Transferred	Debentures/ 50		Amount per Share/ Debenture/Unit (in Rs.)	10	

Ledger Folio of Trans	sferor	M0429	96			
Transferor's Name	Mehta	Mehta			Ramesh	
	Surname			middle name	first name	
Ledger Folio of Trans	sferee	J0214	5			
Transferee's Name	Solanki		Mar	neklal	Jayesh	
	Surname			middle name	first name	
Date of registration of transfer (Date Month Y			23/0	01/2019		
Type of transfer Equity Shares 1			quity, 2	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred				Amount per Share/ Debenture/Unit (in Rs.)	10	
Ledger Folio of Trans	sferor	M0384	43			
Transferor's Name	Mirani		Sanjay		Neema	
	Surname			middle name	first name	
Ledger Folio of Trans	sferee	N0138	37			
Transferee's Name	Popat		Dhr	rumil	Neema	
	Surname			middle name	first name	
Date of registration o	f transfer (Date Moi	nth Year)				
Type of transfer		1 - Ec	quity, 2	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ D Units Transferred	ebentures/			Amount per Share/ Debenture/Unit (in Rs.)		

Transferee's Name  */) *Indebtedness include  Particulars  Non-convertible debentures  Partly convertible debentures  Fully convertible debentures  Secured Loans (including interpayment) excluding deposits  Unsecured Loans (including outstanding/accrued but not opayment) excluding deposits  Deposit	1	nding as at				g the Outstanding as at
Transferee's Name  Transferee's Name  Transferee's Name  Transferee's Name  Transferee's Name  Particulars  Non-convertible debentures  Partly convertible debentures  Fully convertible debentures  Secured Loans (including into outstanding/accrued but not opayment) excluding deposits  Unsecured Loans (including outstanding/accrued but not opayment) excluding deposits  Deposit  Total						
Transferee's Name  // *Indebtedness include  Particulars  Non-convertible debentures  Partly convertible debentures  Fully convertible debentures  Secured Loans (including interoutstanding/accrued but not opayment) excluding deposits  Unsecured Loans (including outstanding/accrued but not opayment) excluding deposits  Deposit						0
Transferee's Name  () *Indebtedness include  Particulars  Non-convertible debentures  Fully convertible debentures  Secured Loans (including interpretation outstanding/accrued but not opayment) excluding deposits  Unsecured Loans (including toutstanding/accrued but not opayment) excluding deposits						0
Transferee's Name  Transferee's Name  The image of the im	due for					0
Transferee's Name  (*) *Indebtedness include  Particulars  Non-convertible debentures  Partly convertible debentures	due for					0
Transferee's Name  (*) *Indebtedness include  Particulars  Non-convertible debentures			0		0	0
Transferee's Name  y) *Indebtedness include  Particulars	3		0		0	0
Transferee's Name			0		0	0
Transferee's Name	anig debeni	Number of	_		nal value per	Total value
		ures (Out				
	Surname		n	niddle na	ma	first name
Ledger Folio of Transferee						
	е					
	Surname		n	niddle na	me	first name
Transferor's Name						
Ledger Folio of Transferor	•					

year

Non-convertible debentures

Partly convertible debentures

Fully convertible debentures

(v) Securities (other than shares and debentures)

Type of	Number of				Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	
Total					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(1)	Turno	ver	

122,579			
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(ii) Net worth of the Company

33,087		
33,087		

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	20,805,224	70.54	0		

10	0.	Others NA	0	0	0	
		Total	20,805,224	70.54	0	0

Total	number	of	shareholders	(promoters)
1 Otal	Humber	OI.	shar cholucis	(promoters)

2			

### (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	2,143,720	7.27	0	
	(ii) Non-resident Indian (NRI)	105,462	0.36	0	
	(iii) Foreign national (other than NRI)	179	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	3,260,255	11.05	0	
4.	Banks	0	0	0	
5.	Financial institutions	49,371	0.17	0	
6.	Foreign institutional investors	2,213,779	7.51	0	
7.	Mutual funds	527,005	1.79	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	337,715	1.15	0	
10.	Others Alternative Investment Fun	50,930	0.17	0	
	Total	8,688,416	29.47	0	0

Total numl	ber of shar	reholders (oth	her than pro	moters
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s) 73,237

Total number of shareholders (Promoters+Public/ Other than promoters)

73,239

(c	*Details of Foreign institutional investors	' (FIIs) holding shares of the company
v	, Details of I of eight institutional investors	(1 115) Holding shares of the company

Name of the FII	Address	•	Number of shares held	% of shares held

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	67,780	73,237
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category		lirectors at the g of the year	Number of directors at the end of the year Percentage of shares held directors as at the end of y			
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	3	6	4	7	0	0
(i) Non-Independent	3	2	4	2	0	0
(ii) Independent	0	4	0	5	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	6	4	7	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

13

(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
V.K. Viswanathan	01782934	Director	0	23/08/2019
Peter Tyroller	06600928	Director	0	
Soumitra Bhattacharya	02783243	Managing Director	0	
Andreas Wolf	07088505	Director	0	
Jan Oliver Roehrl	07706011	Whole-time directo	0	
S.C. Srinivasan	02327433	Alternate director	0	
Bhaskar Bhat	00148778	Director	0	
B. Steinruecke	01122939	Director	0	
Hema Ravichandar	00032929	Director	0	
S.V. Ranganath	00323799	Director	0	
Gopichand Katragadda	02475721	Additional director	42	
Rajesh Parte	AAEPP2153P	Company Secretar	0	
S.C. Srinivasan	AHMPS6626D	CFO	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

11

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Renu Sud Karnad	00008064	Director	25/09/2018	Cessation
S.V. Ranganath	00323799	Director	01/07/2018	Appointment
Gopichand Katragadda	02475721	Additional director	04/12/2018	Appointment
S.C. Srinivasan	02327433	Alternate director	01/07/2018	Appointment
R. Vijay	ADPPV2038M	Company Secretar	23/05/2018	Cessation
Rajesh Parte	AAEPP2153P	Company Secretar	05/11/2018	Appointment
S.C. Srinivasan	AHMPS6626D	CFO	01/07/2018	Appointment
Jan Oliver Roehrl	07706011	Alternate director	30/06/2018	Cessation
Jan Oliver Roehrl	07706011	Whole-time directo	01/07/2018	Appointment
Soumitra Bhattacharya	AFIPB5880J	CFO	30/06/2018	Cessation
S. Karthik	AADPK5225E	CFO	30/06/2018	Cessation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS / REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held Attendance Total Number of Members entitled to Type of meeting Date of meeting attend meeting % of total Number of members attended shareholding 206 **Annual General Meeting** 24/08/2018 67,782 0.3

#### **B. BOARD MEETINGS**

\*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		
			Number of directors attended	% of attendance
1	22/05/2018	8	7	87.5
2	10/08/2018	10	9	90

S. No.	Date of meeting  Total Number of directors associated as on the date of meeting				
		_	Number of directors attended	% of attendance	
3	24/08/2018	10	10	100	
4	05/11/2018	9	8	88.89	
5	13/02/2019	10	9	90	

### C. COMMITTEE MEETINGS

Number of meetings held 15

S. No.	Type of meeting		on the date of the	Attendance		
	modung	Date of meeting		Number of members attended	% of attendance	
1	Audit Committe	21/05/2018	5	4	80	
2	Audit Committe	10/08/2018	6	5	83.33	
3	Audit Committe	24/08/2018	6	6	100	
4	Audit Committe	05/11/2018	5	5	100	
5	Audit Committe	13/02/2019	5	4	80	
6	Nomination an	21/05/2018	4	3	75	
7	Nomination an	05/11/2018	4	4	100	
8	Nomination an	13/02/2018	5	4	80	
9	Stakeholders F	21/05/2018	5	4	80	
10	Stakeholders F		6	5	83.33	

### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	Name of the director	Number of Meetings which director was	Number of % of attendance		Number of Meetings which director was entitled to attend		% of attendance	held on
		entitled to attend					atteridance	23/08/2019
								(Y/N/NA)
1	V.K. Viswanat	5	5	100	12	12	100	Yes
2	Peter Tyroller	5	5	100	0	0	0	Yes
3	Soumitra Bhat	5	5	100	7	7	100	Yes

4	Andreas Wolf	5	5	100	3	3	100	Yes
5	Jan Oliver Roe	4	3	75	0	0	0	Yes
6	S.C. Srinivasa	0	0	0	1	1	100	Yes
7	Bhaskar Bhat	5	4	80	14	11	78.57	Yes
8	B. Steinruecke	5	4	80	12	9	75	Yes
9	Hema Ravicha	5	4	80	14	10	71.43	Yes
10	S.V. Rangana	4	4	100	5	5	100	Yes
11	Gopichand Ka	1	1	100	2	2	100	Yes

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	l NI	÷
1	l IN	ı

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Soumitra Bhattacha	Managing Direct	24,035,210	34,508,653	0	18,221,646	76,765,509
2	Andreas Wolf	Joint Managing	25,888,358	29,960,856	0	11,732,577	67,581,791
3	Jan Oliver Roehrl	Executive Direct	32,242,143	27,190,353	0	13,022,068	72,454,564
4	S.C Srinivasan	CFO & Whole tir	16,770,768	21,335,638	0	10,742,913	48,849,319
	Total		98,936,479	112,995,500	0	53,719,204	265,651,183

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Amount
1	R. Vijay	Company Secre	1,580,000	0	0	0	1,580,000
2	Rajesh Parte	Company Secre	3,030,000	0	0	0	3,030,000
3	S. Karthik	Joint CFO upto (	11,380,000	0	0	0	11,380,000
	Total		15,990,000	0	0	0	15,990,000

Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	V.K. Viswanathan	Chairman, Non I	0	3,000,000	0	150,000	3,150,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
2	B. Steinruecke	Independent Dir	0	2,707,500	0	120,000	2,827,500
3	Gopichand Katraga	Independent Dir	0	792,500	0	20,000	812,500
4	Bhaskar Bhat	Independent Dir	0	2,745,000	0	120,000	2,865,000
5	Hema Ravichandar	Independent Dir	0	2,707,500	0	120,000	2,827,500
6	S.V. Ranganath	Independent Dir	0	2,229,400	0	120,000	2,349,400
7	Renu Karnad	Independent Dir	0	1,552,500	0	90,000	1,642,500
	Total		0	15,734,400	0	740,000	16,474,400

MATTEDS DELAT	ED TO CERTIFICAT	ION OF COMPLIA	NCES AND DISCLOSI	DEC	
MAITERS RELAT	ED TO CERTIFICATI	ION OF COMPLIA	NCES AND DISCLOSU	KES	
<ol> <li>Whether the con provisions of the</li> </ol>	mpany has made com Companies Act, 201	npliances and discl 3 during the year	osures in respect of appl	icable Yes	○ No
3. If No, give reaso	ons/observations				
, g	3.1.6, 0.00011 0.110110				
PENALTY AND P	UNISHMENT - DETA	AILS THEREOF			
DETAILS OF PENA	ALTIES / PUNISHME	NT IMPOSED ON	COMPANY/DIRECTOR	S /OFFICERS 📈 🛚	Nil
	Name of the court/	5	Name of the Act and	Details of penalty/	Details of appeal (if any)
	concerned Authority	Date of Order		punishment	including present status
fficers	,				
3) DETAILS OF CO	MPOUNDING OF OF	FENCES	Nil		
	Name of the court/				
ame of the	concerned	Date of Order	Name of the Act and	Particulars of	Amount of compounding (in
ompany/ directors/ fficers	Authority		section under which offence committed	offence	Rupees)
			1	1	

(In case of 'No', submit the details separately through the method specified in instruction kit)

### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

n case of a listed company or a company	having paid up share capita	al of Ten Crore rupees	or more or turnover of Fift	iy Crore rupees oi
more, details of company secretary in who	le time practice certifying the	ne annual return in Forr	m MGT-8.	

Name	PRAMOD S M
Whether associate or fellow	
Certificate of practice number	13784
	hey stood on the date of the closure of the financial year aforesaid correctly and adequately. led to the contrary elsewhere in this Return, the Company has complied with all the provisions of the
	Declaration
am Authorised by the Board of D	rectors of the company vide resolution no 18 dated 13/02/2019
	nd declare that all the requirements of the Companies Act, 2013 and the rules made thereunder this form and matters incidental thereto have been compiled with. I further declare that:
	form and in the attachments thereto is true, correct and complete and no information material to form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachme	nts have been completely and legibly attached to this form.
	the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for false statement and punishment for false evidence respectively.
To be digitally signed by	
Director	SOUMITRA Digitally signed by SOUMITRA BHATTACH BHATTACHARVA ARYA 22:09:41 +05:30
DIN of the director	02783243
To be digitally signed by	RAJESH Digitally signed by RALESH DIGAMBAR PARTE DIGAMBAR PARTE District 2019 10.11 District 2019 10.11
Company Secretary	
Company secretary in practice	
Membership number 10700	Certificate of practice number

List of attachments 1. List of share holders, debenture holders MGT 8.pdf Attach List of FII as on March 31 2019.pdf 2. Approval letter for extension of AGM; Attach Committee positions 2018 19.pdf Declaration.pdf 3. Copy of MGT-8; Attach 4. Optional Attachement(s), if any Attach Remove attachment Prescrutiny Submit Check Form Modify

**Attachments** 

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company