FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

| Corporate Identification Number | (CIN) of the company | L8511 | 0KA1951PLC000761 | Pre-fill |
|---|-------------------------|--------|------------------------|---------------|
| Global Location Number (GLN) | of the company | | | |
| * Permanent Account Number (P | AN) of the company | AAAC | M9840P | |
|) (a) Name of the company | | BOSCI | H LIMITED | |
| (b) Registered office address | | | | |
| HOSUR ROAD, ADUGODI, BANGA BANGALORE Karnataka 560030 India | ALONE | | | |
| (c) *e-mail ID of the company | | rajesh | digambar.parte@in.bosc | |
| (d) *Telephone number with STE |) code | 08067 | 521750 | |
| (e) Website | | www. | bosch.in | |
| Date of Incorporation | | 12/11 | /1951 | |
| Type of the Company | Category of the Company | 7 | Sub-category of the C | ompany |
| Public Company Company limited by shares | | shares | Indian Non-Gover | nment company |

(a) Details of stock exchanges where shares are listed

| S. No. | Stock Exchange Name | Code |
|--------|---------------------------------------|-------|
| 1 | National Stock Exchange of India Ltd. | 1,024 |
| 2 | BSE Ltd. | 1 |

| (b) CIN of the Registrar and Tra | nsfer Agent | | U74900TN | 2015PTC1014 | 66 | Pre-fill |
|---|---------------------|----------------------|----------|----------------------|----|--------------|
| Name of the Registrar and Tra | nsfer Agent | | | | | |
| INTEGRATED REGISTRY MANAGE | MENT SERVICES PRI | VATE LIMITED | | | | |
| Registered office address of the | e Registrar and Tra | ansfer Agents | | | | |
| 2nd Floor Kences Towers ,1 Rama North Usman Road T Nagar | akrishna Street | | | | | |
| vii) *Financial year From date 01/0 | 4/2019 | (DD/MM/YYYY) | To date | 31/03/2020 | | (DD/MM/YYYY) |
| viii) *Whether Annual general meeti | ng (AGM) held | Ye | es 🔾 | No | | |
| (a) If yes, date of AGM | 27/08/2020 | | | | | |
| (b) Due date of AGM | 30/09/2020 | | | | | |
| (c) Whether any extension for A | GM granted | $\overline{}$ | Yes | No | | |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

| Number of business activities | 6 |
|-------------------------------|---|
|-------------------------------|---|

| S.No | Main Activity group code | Description of Main Activity group | Business Activity Code | Description of Business Activity | % of turnover of the company |
|------|--------------------------------|---|------------------------------|--|------------------------------|
| 1 | С | Manufacturing | C10 | Electrical equipment, General Purpose and Special purpose Machinery & equipment, | 0.7 |
| 2 | С | Manufacturing | C13 | Other manufacturing including jewellery, musical instruments, medical instruments, | 55 |
| 3 | G | Trade | G1 | Wholesale Trading | 4 |
| 4 | G | Trade | G2 | Retail Trading | 34.4 |
| 5 | М | Professional, Scientific and Technical | M5 | Scientific research and development | 1.3 |
| 6 | М | Professional, Scientific and Technical | M9 | Other professional, scientific and technical activities | 4.6 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 4 Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|----------------------------|-----------------------|---|------------------|
| 1 | Robert Bosch GmbH | | Holding | 67.76 |
| 2 | MICO TRADING PRIVATE LIMIT | U51109KA1992PTC013736 | Subsidiary | 100 |
| 3 | NEWTECH FILTER INDIA PRIVA | U00291HP2006PTC001074 | Associate | 25 |
| 4 | PREBO AUTOMOTIVE PRIVATE | U50500KA2019PTC124184 | Associate | 40 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 38,051,460 | 29,493,640 | 29,493,640 | 29,493,640 |
| Total amount of equity shares (in Rupees) | 380,514,600 | 294,936,400 | 294,936,400 | 294,936,400 |

Number of classes 1

| Class of Shares Equity Shares | Authoricad | Icabilai | Subscribed capital | Paid up capital |
|---|-------------|-------------|--------------------|-----------------|
| Number of equity shares | 38,051,460 | 29,493,640 | 29,493,640 | 29,493,640 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 380,514,600 | 294,936,400 | 294,936,400 | 294,936,400 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|-----------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes 0 | |
|---------------------|--|
|---------------------|--|

| | Λ41'I | ICapital | Subscribed capital | Paid up capital |
|---|-------|----------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | Total nominal amount | Total Paid-up amount | Total premium |
|---|------------------|----------------------|-------------------------|---------------|
| Equity shares | | | | |
| At the beginning of the year | 29,493,640 | 294,936,400 | 294,936,400 | |
| Increase during the year | 0 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 |
| x. Others, specify | 0 | 0 | 0 | |
| NA | - | - | | |
| Decrease during the year | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 |

| iv. Others, specify | | 0 | 0 | 0 | |
|---|--------------------------|----------------------|--------------|-----------|----|
| At the end of the year | NA | 29,493,64 | 0 294,936,40 | 294,936,4 | 00 |
| Preference shares | | | | | |
| At the beginning of the yea | r | 0 | 0 | 0 | |
| Increase during the year | | 0 | 0 | 0 | 0 |
| i. Issues of shares | | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited share | es | 0 | 0 | 0 | 0 |
| iii. Others, specify | 0 | 0 | 0 | | |
| Decrease during the year | | 0 | 0 | 0 | 0 |
| i. Redemption of shares | | 0 | 0 | 0 | |
| ii. Shares forfeited iii. Reduction of share capital iv. Others, specify NA | | 0 | 0 | 0 | 0 |
| | | 0 | 0 | 0 | 0 |
| | | 0 | 0 | 0 | |
| At the end of the year | | 0 | 0 | 0 | |
| (ii) Details of stock split/o | consolidation during the | year (for each class | s of shares) | 0 | |
| Class of shares | | (i) | (ii | (ii) | |
| Before split / | Number of shares | | | | |
| Consolidation | Face value per share | | | | |
| After split / | Number of shares | | | | |
| Consolidation | Face value per share | | | | |

| of the first return at | any time since the ii | ncorporat | tion of the comp | any) * | | | | |
|---|-----------------------------|----------------------------------|----------------------------------|---------------------|-------------|-------------------|---------|--|
| ☐ Nil [Details being provi | ded in a CD/Digital Media |] | ○ Yes | N | lo 🔘 | Not Applicable | | |
| Separate sheet atta | ched for details of transfe | ers | ○ Yes | N | lo | | | |
| Note: In case list of transfe Media may be shown. | er exceeds 10, option for | submission | as a separate sheet | attachm | ent or subn | nission in a CD/[| Digital | |
| Date of the previous annual general meeting 23/08/2019 | | | | | | | | |
| Date of registration of transfer (Date Month Year) 06/05/2019 | | | | | | | | |
| Type of transfer Equity Shares 1 - | | | 2- Preference Sha | ares,3 - | Debenture | es, 4 - Stock | | |
| Number of Shares/ D Units Transferred | | Amount per Sha Debenture/Unit | | 10 | | | | |
| Ledger Folio of Transferor C01799 | | | | | | | | |
| Transferor's Name | CENTBANK FINANCIAL | AN | AND CUSTODIAL SERVICES | | LIMITED | | | |
| | Surname | | middle name | first name | | | | |
| Ledger Folio of Trans | sferee F | -00222 | 222 | | | | | |
| | | | | | | | | |
| Transferee's Name | KARJODKAR | RA | RASHMIRAJ | | | FRENY | | |
| | Surname | | middle name | | | first name | | |
| Date of registration o | f transfer (Date Month \ | rear) | | | | | | |
| Type of transfer | | 1 - Equity, | 2- Preference Sha | ares,3 - | Debenture | es, 4 - Stock | | |
| Number of Shares/ Debentures/ Units Transferred | | | Amount per Sha Debenture/Unit | | | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case

| Ledger Folio of Trans | sferor | | | | | | | | |
|---|---|---------|----------------------------|--------|---------------|----------------------|----|---------------------------------------|---|
| Transferor's Name | | | | | | | | | |
| | Su | rname | | mic | ddle na | me | | first name | |
| Ledger Folio of Trans | sferee | | | | | , | | | |
| Transferee's Name | | | | | | | | | |
| | Su | rname | | mic | ddle na | me | | first name | |
| iv) *Indebtedness ir | ncluding d | lebentu | - | _ | | | | | _ |
| Particulars | | | Number of | funits | Nomii unit | nal value per | То | tal value | |
| | Non-convertible debentures | | 0 | | | 0 | | 0 | |
| Partly convertible debe | Partly convertible debentures | | 0 | | | 0 | | 0 | |
| Fully convertible deben | Fully convertible debentures | | | 0 0 | | 0 | | 0 | |
| outstanding/accrued bu | Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits | | | | | | | 0 | |
| Unsecured Loans (incluoutstanding/accrued burpayment) excluding dep | t not due for | t | | | | | | 0 | |
| Deposit | | | | | | | | 0 | |
| Total | | | | | | | | 0 | |
| Details of debentures | | | | | | | | | _ |
| Class of debentures | | | ding as at nning of the | | ng the | Decrease during year | | Outstanding as at the end of the year | |
| Non-convertible deber | ntures | | 0 | 0 | | 0 | | 0 | |

| | the beginning of the year | year | year | the end of the year |
|-------------------------------|---------------------------|------|------|---------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

| (v) Securities (other than shares and debentures) |
|---|
|---|

| n | | | |
|---|--|--|--|
| U | | | |
| | | | |

| Type of | | | | | Total Paid up Value |
|------------|------------|-----------|-------|-----------|---------------------|
| Securities | Securities | each Unit | Value | each Unit | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | | |
| | | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

| (I) Turnover | |
|--------------|--|
|--------------|--|

98,416

(ii) Net worth of the Company

85,933

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | Equity | | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|--|
| | | Number of shares | Percentage | Number of shares | Percentage | | |
| 1. | Individual/Hindu Undivided Family | | | | | | |
| | (i) Indian | 0 | 0 | 0 | | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | | |
| 2. | Government | | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | | |
| | (ii) State Government | 0 | 0 | 0 | | | |
| | (iii) Government companies | 0 | 0 | 0 | | | |
| 3. | Insurance companies | 0 | 0 | 0 | | | |
| 4. | Banks | 0 | 0 | 0 | | | |
| 5. | Financial institutions | 0 | 0 | 0 | | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | | |
| 7. | Mutual funds | 0 | 0 | 0 | | | |
| 8. | Venture capital | 0 | 0 | 0 | | | |
| 9. | Body corporate (not mentioned above) | 20,805,224 | 70.54 | 0 | | | |

| 10. | Others | 0 | 0 | 0 | |
|-----|--------|------------|-------|---|---|
| | Total | 20,805,224 | 70.54 | 0 | 0 |

Total number of shareholders (promoters)

| 2 | | | |
|---|--|--|--|
| | | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equ | ity | Preference | |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 2,146,296 | 7.28 | 0 | |
| | (ii) Non-resident Indian (NRI) | 116,636 | 0.4 | 0 | |
| | (iii) Foreign national (other than NRI) | 145 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 3,377,387 | 11.45 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 37,256 | 0.13 | 0 | |
| 6. | Foreign institutional investors | 2,217,708 | 7.52 | 0 | |
| 7. | Mutual funds | 433,824 | 1.47 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 302,625 | 1.03 | 0 | |
| 10. | Others NA | 56,539 | 0.19 | 0 | |
| | Total | 8,688,416 | 29.47 | 0 | 0 |

| Total | number | of shar | reholders | (other | than | promoters |
|-------|--------|---------|-----------|--------|------|-----------|
| | | | | | | |

73,782

Total number of shareholders (Promoters+Public/ Other than promoters)

73,784

| C) | *Details of Foreign | institutional | investors' (FII | s) holding | shares o | of the o | nmnanv |
|----|----------------------|---------------|------------------|------------|--------------|----------|---------|
| · | j Details of Foreign | i msututivnai | 111 6 1016 (1.11 | s, noium; | z siiai es e |)1 UIC (| Jumpany |

| Name of the FII | | Number of shares held | % of shares held |
|-----------------|--|-----------------------|------------------|
| | | | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 2 | 2 |
| Members (other than promoters) | 73,237 | 73,782 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|--------------------------------------|--|---------------|---|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 |
| B. Non-Promoter | 4 | 7 | 4 | 7 | 0 | 0 |
| (i) Non-Independent | 4 | 2 | 4 | 2 | 0 | 0 |
| (ii) Independent | 0 | 5 | 0 | 5 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 7 | 4 | 7 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

13

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-----------------------|------------|---------------------|--------------------------------|--|
| Bernhard Straub | 06654241 | Additional director | 0 | |
| Peter Tyroller | 06600928 | Director | 0 | |
| Soumitra Bhattacharya | 02783243 | Managing Director | 0 | |
| Jan Oliver Roehrl | 07706011 | Managing Director | 0 | |
| S.C. Srinivasan | 02327433 | Whole-time directo | 0 | |
| Bhaskar Bhat | 00148778 | Director | 0 | |
| B. Steinruecke | 01122939 | Director | 0 | |
| Hema Ravichandar | 00032929 | Director | 0 | |
| S.V. Ranganath | 00323799 | Director | 0 | |
| Gopichand Katragadda | 02475721 | Director | 0 | |
| Sandeep Nelamangala | 08264554 | Alternate director | 0 | |
| Rajesh Parte | AAEPP2153P | Company Secretar | 3 | |
| S.C. Srinivasan | AHMPS6626D | CFO | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

7

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appointment/ Change in designation/ Cessation) |
|---------------------|----------|--|---|---|
| V.K. Viswanathan | 01782934 | Director | 23/08/2019 | Cessation as a Director |
| Bernhard Straub | 06654241 | Additional director | 24/08/2019 | Appointment as a Director |
| Andreas Wolf | 07088505 | Director | 31/12/2019 | Cessation as a Joint Managing Direc |
| Jan Oliver Roehrl | 07706011 | Whole-time directo | 01/01/2020 | Change in designation to Joint Mana |
| Sandeep Nelamangala | 08264554 | Alternate director | 01/01/2020 | Appointment as an Alternate Director |
| S.C. Srinivasan | 02327433 | Alternate director | 01/01/2020 | Appointment as an Executive Directo |
| S.C. Srinivasan | 02327433 | Alternate director | 31/12/2019 | Cessation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

| Type of meeting | Date of meeting | | | % of total shareholding |
|------------------------|-----------------|--------|-----|-------------------------|
| Annual General Meeting | 23/08/2019 | 72,735 | 131 | 0.18 |

B. BOARD MEETINGS

| *Number of meetings held | 6 | |
|--------------------------|---|--|
|--------------------------|---|--|

| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting | | Attendance |
|--------|-----------------|--|----------|-----------------|
| | | | attended | % of attendance |
| 1 | 21/05/2019 | 10 | 9 | 90 |
| 2 | 13/08/2019 | 10 | 8 | 80 |
| 3 | 23/08/2019 | 10 | 9 | 90 |
| 4 | 06/11/2019 | 10 | 10 | 100 |
| 5 | 05/02/2020 | 10 | 9 | 90 |
| 6 | 16/03/2020 | 10 | 9 | 90 |

C. COMMITTEE MEETINGS

Number of meetings held 16

| S. No. | Type of meeting | Date of meeting | Total Number of Members as | | Attendance |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|
| | | | on the date of the meeting | Number of members attended | % of attendance |
| 1 | AUDIT COMM | 20/05/2019 | 5 | 5 | 100 |
| 2 | AUDIT COMM | 13/08/2019 | 4 | 4 | 100 |
| 3 | AUDIT COMM | 06/11/2019 | 5 | 4 | 80 |
| 4 | AUDIT COMM | 05/02/2019 | 5 | 5 | 100 |
| 5 | AUDIT COMM | 16/03/2020 | 5 | 4 | 80 |
| 6 | STAKEHOLDE | 20/05/2019 | 6 | 6 | 100 |
| 7 | STAKEHOLDE | 13/08/2019 | 6 | 6 | 100 |

| S. No. | Type of meeting | Date of meeting | Total Number of Members as on the date of the meeting | Attendance | | |
|--------|-----------------|-----------------|--|----------------------------|-----------------|--|
| | | | | Number of members attended | % of attendance | |
| 8 | STAKEHOLDE | 06/11/2019 | 5 | 5 | 100 | |
| 9 | STAKEHOLDE | 05/02/2020 | 6 | 5 | 83.33 | |
| 10 | NOMINATION | 20/05/2019 | 5 | 5 | 100 | |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Co | Whether attended AGM | | |
|-----------|-------------------------|---|-----------------------|------------|---|-----------------------|-----------------|------------|
| S. No. | Name of the director | Number of Meetings which director was | Number of Meetings | % of | Number of Meetings which director was | Number of Meetings | % of attendance | held on |
| | | entitled to attend | attended | attendance | entitled to attend | attended | allendance | 27/08/2020 |
| | | | | | | | | (Y/N/NA) |
| 1 | Bernhard Stra | 3 | 2 | 66.67 | 4 | 3 | 75 | Yes |
| 2 | Peter Tyroller | 6 | 6 | 100 | 0 | 0 | 0 | Yes |
| 3 | Soumitra Bhat | 6 | 6 | 100 | 7 | 7 | 100 | Yes |
| 4 | Jan Oliver Roe | 6 | 5 | 83.33 | 0 | 0 | 0 | Yes |
| 5 | S.C. Srinivasa | 5 | 5 | 100 | 1 | 1 | 100 | Yes |
| 6 | Bhaskar Bhat | 6 | 5 | 83.33 | 15 | 12 | 80 | Yes |
| 7 | B. Steinruecke | 6 | 6 | 100 | 13 | 13 | 100 | Yes |
| 8 | Hema Ravicha | 6 | 6 | 100 | 15 | 15 | 100 | Yes |
| 9 | S.V. Rangana | 6 | 6 | 100 | 7 | 7 | 100 | Yes |
| 10 | Gopichand Ka | 6 | 6 | 100 | 10 | 10 | 100 | Yes |
| 11 | Sandeep Nela | 2 | 2 | 100 | 0 | 0 | 0 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| ☐ Nil | |
|---|---|
| Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered | 5 |

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--|--------------------|------------------|--------------|-------------|-------------------------------|------------|-----------------|
| 1 | Soumitra Bhattacha | Managing Direct | 27,995,104 | 30,128,467 | 0 | 20,266,257 | 78,389,828 |
| 2 | Andreas Wolf | Joint Managing I | 21,821,117 | 49,294,612 | 0 | 15,221,258 | 86,336,987 |
| 3 | Jan Oliver Roehrl | Executive Direct | 34,518,869 | 33,055,716 | 0 | 10,037,757 | 77,612,342 |
| 4 | S.C Srinivasan | CFO & Whole tir | 22,618,500 | 13,463,608 | 0 | 14,794,230 | 50,876,338 |
| 5 | Sandeep Nelamang | Whole time Dire | 3,802,650 | 0 | 0 | 1,201,660 | 5,004,310 |
| | Total | | 110,756,240 | 125,942,403 | 0 | 61,521,162 | 298,219,805 |
| umber of CEO, CFO and Company secretary whose remuneration details to be entered | | | | | | | |

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------|---------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | Rajesh Parte | Company Secre | 5,536,637 | 0 | 0 | 0 | 5,536,637 |
| | Total | | 5,536,637 | 0 | 0 | 0 | 5,536,637 |

Number of other directors whose remuneration details to be entered

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------------|-----------------|--------------|------------|-------------------------------|---------|-----------------|
| | | | | | | | |
| 1 | B. Steinruecke | Independent Dir | 0 | 2,887,500 | 0 | 170,000 | 3,057,500 |
| 2 | Gopichand Katragad | Independent Dir | 0 | 2,775,000 | 0 | 120,000 | 2,895,000 |
| 3 | Bhaskar Bhat | Independent Dir | 0 | 2,775,000 | 0 | 140,000 | 2,915,000 |
| 4 | Hema Ravichandar | Independent Dir | 0 | 2,887,500 | 0 | 170,000 | 3,057,500 |
| 5 | S.V. Ranganath | Independent Dir | 0 | 2,962,500 | 0 | 170,000 | 3,132,500 |
| | Total | | 0 | 14,287,500 | 0 | 770,000 | 15,057,500 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

| * A. | Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year | Yes | \bigcirc | No |
|------|---|-----|------------|----|
| В. | If No, give reasons/observations | | | |
| | | | | |

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

| | | - 1 |
|--|--|-----|
| | | - 1 |
| | | - 1 |
| | | |

| Name of the company/ directors/ officers | Name of the cou concerned Authority | rt/ Date of Order | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | Details of appeal (if any) including present status | | | |
|--|---|---------------------------|--|-----------------------------------|--|--|--|--|
| | | | | | | | | |
| (B) DETAILS OF CO | MPOUNDING OF | OFFENCES N | Nil | | | | | |
| Name of the company/ directors/ officers | Name of the cou concerned Authority | Date of Order | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees) | | | |
| | | | | | | | | |
| XIII. Whether comp | lete list of share | holders, debenture h | olders has been enclo | sed as an attachme | nt | | | |
| ○ Ye | s No | | | | | | | |
| (In case of 'No', subr | mit the details sep | parately through the me | ethod specified in instruc | ction kit) | | | | |
| XIV. COMPLIANCE | OF SUB-SECTION | ON (2) OF SECTION 92 | 2, IN CASE OF LISTED | COMPANIES | | | | |
| | | | are capital of Ten Crore rtifying the annual retur | | rnover of Fifty Crore rupees or | | | |
| Name | P | RAMOD S M | AMOD S M | | | | | |
| Whether associate | e or fellow | Associa | ite Fellow | | | | | |
| Certificate of pra | ctice number | 13784 | | | | | | |
| | | 13704 | | | | | | |
| | expressly stated | | he closure of the financi ere in this Return, the C | | rectly and adequately. d with all the provisions of the | | | |
| | | | | | | | | |
| | | Dool | avatia n | | | | | |
| Lam Authorised by t | he Board of Direc | ctors of the company vio | de resolution no | o de | ated 13/02/2019 | | | |
| (DD/MM/YYYY) to s | ign this form and | declare that all the requ | <u>ا ا</u> uirements of the Compa | anies Act, 2013 and th | ne rules made thereunder | | | |
| in respect of the sub | ject matter of this | form and matters incid | lental thereto have bee | n compiled with. I furt | | | | |
| | | | | | ords maintained by the company. | | | |

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

All the required attachments have been completely and legibly attached to this form.

To be digitally signed by

2.

| Director | SHAKOTAI CHAKRAPANI CHAKRAPANI SRINIVASAN Disc 2020 10 20 12.01:15 +0530' | | | | | |
|-------------------------------|--|---------------------|-------------|--|-------------------|--|
| DIN of the director | 02327433 | | | | | |
| To be digitally signed by | RAJESH Digitally signed by RAJESH DIGAMBAR PARTE Date: 2020.10.20 12:09:15 +05:30' | | | | | |
| Company Secretary | | | | | | |
| Company secretary in practice | | | | | | |
| Membership number 10700 | | Certificate of prac | tice number | number | | |
| | | | | | | |
| | | | | | | |
| Attachments | | | | Li | st of attachments | |
| 1. List of share holders, d | ebenture holders | | Attach | | s31032020.pdf | |
| 2. Approval letter for exte | nsion of AGM; | | Attach | Committee Positions.pdf Declaration for MioINR.pdf | | |
| 3. Copy of MGT-8; | | | Attach | MGT8Bosch20 |)20.pdf | |
| 4. Optional Attachement(| s), if any | | Attach | | | |
| | | | | F | Remove attachment | |
| Modify | Chec | k Form | Prescrutiny | | Submit | |
| | | | | | | |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company